

STATE OF ALABAMA §

LAUDERDALE COUNTY §

The Lauderdale County Commission convened at the Lauderdale County Government Building in the City of Florence, Alabama, at 5:00 p.m. on the 8th day of December, 2025.

The meeting was called to order by Chairman, Danny Pettus. Upon roll call the following members answered present:

Danny Pettus	Chairman
William Garner	Commissioner, District 1
Brad Black	Commissioner, District 1
Joe Hackworth	Commissioner, District 2
Todd Nix	Commissioner, District 2

Chairman, Danny Pettus, upon declaration of a quorum being present, opened the meeting for the transaction of business.

The invocation and Pledge of Allegiance were delivered by Commissioner, Roger Garner.

Award/Presentations: None

Public Comments on Agenda Items: None

Commissioner Hackworth moved, seconded by Commissioner Black to add a change order to the PATH LLC contract for roof repairs, lights, generators pending review by the Lauderdale County Attorney, Chris Smith. There being no discussion, and upon a roll call vote taken as follows:

Commissioner Garner	Yay
Commissioner Black	Yay
Commissioner Nix	Yay
Commissioner Hackworth	Yay

This motion is added as number nineteen to the agenda to be voted on.

Commissioner Nix moved, seconded by Commissioner Black that all items listed on the regular business agenda be approved for immediate consideration. There being no discussion, and upon a vote taken, motion was unanimously approved. Agenda was herein recorded, and made a part of these minutes.

Commissioner Garner moved, seconded by Commissioner Nix that the minutes of the last regular meeting of the Commission be approved for recording. There being no discussion, and upon vote taken, motion was unanimously approved.

Commissioner Hackworth moved, seconded by Commissioner Black to approve the application for Katherine Cove Subdivision. There being no further discussion, and upon a vote taken, motion was unanimously approved. The Resolution was herein recorded, and made a part of these minutes.

Commissioner Garner moved, seconded by Commissioner Nix to approve signing a contract with Cintas for the Road Department. There being no further discussion, and upon a vote taken, motion was unanimously approved. The Resolution was herein recorded, and made a part of these minutes.

Commissioner Black moved, seconded by Commissioner Hackworth to approve entering into a contract with the National Institute for Jail Operations for legal jail guidelines. There being no further discussion, and upon a vote taken, motion was unanimously approved. The Resolution was herein recorded, and made a part of these minutes.

Commissioner Garner moved, seconded by Commissioner Nix to approve signing a contract for Clear Pro Government Law Enforcement Investigator Plus. There being no further discussion, and upon a vote taken, motion was unanimously approved. The Resolution was herein recorded, and made a part of these minutes.

Commissioner Hackworth moved, seconded by Commissioner Black to approve opening a checking account at Citizens Bank for the purpose of renewing a CD. There being no further discussion, and upon a vote taken, motion was unanimously approved. The Resolution was herein recorded, and made a part of these minutes.

Commissioner Garner moved, seconded by Commissioner Nix to approve signing a contract with Alabama Fiber Network for the dedicated line to the Solid Waste facility. There being no further discussion, and upon a vote taken, motion was unanimously approved. The Resolution was herein recorded, and made a part of these minutes.

Commissioner Nix moved, seconded by Commissioner Black approving signing a contract with County Risk Services for the 2026 Liability and Workers Comp Insurance renewal. There being no further discussion, and upon a vote taken, motion was unanimously approved. The Resolution was herein recorded, and made a part of these minutes.

Commissioner Hackworth moved, seconded by Commissioner Garner to approve signing a contract with Everbridge for EMA/911 Public Communications Advanced System. There being no further discussion, and upon a vote taken, motion was unanimously approved. The Resolution was herein recorded, and made a part of these minutes.

Commissioner Black moved, seconded by Commissioner Garner to approve paying all the bills for December due to a meeting being cancelled and a software upgrade. There being no further discussion, and upon a vote taken, motion was unanimously approved. The Resolution was herein recorded, and made a part of these minutes.

Commissioner Nix moved, seconded by Commissioner Hackworth approving the yearly financial statements for Fiscal Year 2025, and publishing these statements. There being no further discussion, and upon a vote taken, motion was unanimously approved. The Resolution was herein recorded, and made a part of these minutes.

Commissioner Black moved, seconded by Commissioner Garner to approve the reimbursement for water main relocation on County Road 42 for Greenhill Water and Fire Protection Authority for the maximum of ten thousand dollars. Commissioner Hackworth stated that the Commission appreciate Greenhill water for moving and relocating this. Chairman Pettus agreed with Commissioner Hackworth, and commented that there was trench in the middle of the road when it rained. There being no further discussion, and upon a vote taken, motion was unanimously approved. The Resolution was herein recorded, and made a part of these minutes.

Commissioner Nix moved, seconded by Commissioner Garner to approve renewing the lease with Pitney Bowes for the mailing machine. There being no further discussion, and upon a vote taken, motion was unanimously approved. The Resolution was herein recorded, and made a part of these minutes.

Commissioner Hackworth moved, seconded by Commissioner Black to approve the expenditure for a luncheon with the State Legislative Delegation to discuss local economic development opportunities and economic funding, both local and statewide. There being no further discussion, and upon a vote taken, motion was unanimously approved. The Resolution was herein recorded, and made a part of these minutes.

Commissioner Black moved, seconded by Commissioner Nix to approve the vacation of a utility easement for Skypark Properties. There being no further discussion, and upon a vote taken, motion was unanimously approved. The Resolution was herein recorded, and made a part of these minutes.

Commissioner Black moved, seconded by Commissioner Nix approving the Chairman and County Attorney requesting an Attorney General's opinion to utilize the Hospital Board for further ambulance contracts and agreements. There being no further discussion, and upon a vote taken, motion was unanimously approved. The Resolution was herein recorded, and made a part of these minutes.

Commissioner Hackworth motioned, seconded by Commissioner Black to approve a change order to the PATH LLC contract for roof repairs, lights, and generators pending review by Lauderdale County Attorney, Chris Smith. There being no further discussion, and upon a vote taken, motion was unanimously approved. This is herein recorded, and made a part of these minutes.

Commissioner Nix moved, seconded by Commissioner Garner to approve Family Medical Leave of Absence for a license department employee. Chairman Pettus referred to Brooke Slatton, County Administrator for more information. Ms. Slatton stated that all of the paperwork was in order for this request. There being no further discussion, and upon a vote taken, motion was unanimously approved. The FMLA leave was herein recorded, and made a part of these minutes.

Commissioner Hackworth moved, seconded by Commissioner Black approving the invoiced bills. There being no further discussion, and upon a vote taken, motion was unanimously approved. This is herein recorded, and made a part of these minutes.

LAUDERDALE COUNTY CHECKS ISSUED:
November 20, 2025 - December 7, 2025

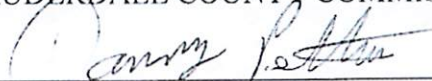
1	General-Special	64123-64186	1,030,555.44
		Voided Ck #64131	
2	Agri-Business Fund	4224-4225, 64062	229.79
3	Pistol Permit Revenue Reduction Fund	N/A	0.00
4	Opioid Settlement Fund	1222-1229, 1193	3,951.22
5	LEPA Fund	9449-9456	6,896.94
6	Gasoline Tax Fund	19497-19507, 19438	2,297,276.31
7	Public Bldg., R & B Special	497	2,500,000.00
8	Public Highway & Traffic Fund	N/A	0.00
9	Al. Trust Capital Improvement Fund	405	105,557.35
10	RRR Gasoline Tax Fund	785	7,280.00
11	Reappraisal Fund	13182-13191, 218843- 218844	150,655.12
12	Tourism, Rec. & Convention Fund	669	750.00
13	RSVP Fund	18640-18649	4,830.11

15	Rebuild Alabama Gas Tax Fund	N/A	0.00
16	Rebuild Alabama Diesel Tax Fund	N/A	0.00
17	Federal Aid Exchange Fund	N/A	0.00
18	Workforce Development Center Fund	N/A	0.00
19	Special Grants Fund	N/A	0.00
20	Coronavirus Rescue Act Fund	N/A	0.00
21	CDBG Fund	N/A	0.00
22	Solid Waste Fund	10089-10107, 10025	526,902.59
23	Account Payable Fund	N/A	0.00
24	Fire Protection Fee Fund	N/A	0.00
25	Industrial Development Tax Fund	N/A	0.00
26	Tobacco Tax Fund	N/A	0.00
27	TVA Tax Fund	6771-6783	440,961.77
TOTAL			\$ 7,077,593.11

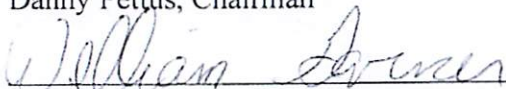
In staff reports, Tom Smith, Solid Waste Manager stated that there will be breakfast between 6:30 am and 11:00 am the second Saturday of each month at the Underwood Petersville Community Center.

There being no further business to come before the Commission, and upon a motion made by Commissioner Garner and seconded by Commissioner Black, the meeting was duly adjourned.

LAUDERDALE COUNTY COMMISSION



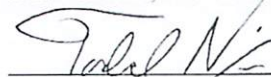
Danny Pettus, Chairman



William Garner, Commissioner



Brad Black, Commissioner

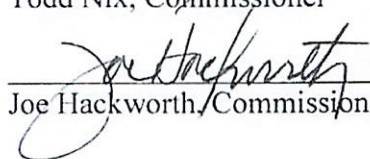


Todd Nix, Commissioner

ATTEST:



Brooke Slatton, County Administrator



Joe Hackworth, Commissioner

LAUDERDALE COUNTY COMMISSION
REGULAR MEETING AGENDA
December 8, 2025

A. OFFICIAL AGENDA

1. CALL TO ORDER AND WELCOME
2. CALL OF ROLL TO ESTABLISH QUORUM
3. INVOCATION AND PLEDGE OF ALLEGIANCE- Commissioner, Roger Garner
4. AWARDS AND PRESENTATIONS
5. PUBLIC COMMENTS ON AGENDA ITEMS
Per Rules of Procedure there is a three-minute time limit
6. SCHEDULED PUBLIC HEARING- Vacation

REGULAR BUSINESS

1. **Review and Motion to Consider Agenda Items**
2. **Approve minutes of last meeting**
3. **Resolution—Katherine Cove Subdivision**
The Commission will vote on an application for a proposed subdivision.
4. **Resolution—Cintas Agreement**
The Commission will decide on signing an agreement with Cintas for the Road Department
5. **Resolution—Alabama Jail Guidelines**
The Commission will vote on the Alabama Jail Guidelines.
6. **Resolution—Clear Pro Government Law Enforcement Investigator Plus**
The Commission will vote on signing an agreement for this product subscription for the Sheriff Department
7. **Resolution—Checking Account**
The Commission will vote on opening a checking account at Citizens Bank.
8. **Resolution—Alabama Fiber Network contract for Lauderdale Solid Waste Department**
The Commission will be deciding on signing a contract with AFN for Solid Waste.
9. **Resolution—County Risk Services**
The Commission will vote on signing a contract with CRS.
10. **Resolution—Everbridge Renewal**
The Commission will vote on renewing the Everbridge contract for EMA/911.

11. Resolution—December Bills

The Commission will vote on approving bills to be paid in the month of December.

12. Resolution—2025 Signed Financial Statement

The Commission will vote for approval for the 2025 Fiscal Year Financial Statement to be published.

13. Resolution—Reimbursement for Water Line Relocation

The Commission will be deciding on reimbursement for water main relocation for Greenhill Water and Fire Protection Authority.

14. Resolution—Pitney Bowes Renewal

The Commission will vote on entering into a lease renewal with Pitney Bowes.

15. Resolution—Legislative Meal

The Commission will vote on expenditures for the upcoming Legislative Luncheon.

16. Resolution—Skypark Utility Easement

The Commission will vote on the Vacation of a utility easement for Skypark Properties.

17. Resolution—Attorney General's Opinion

The Commission will decide on requesting an Attorney General's opinion to utilize the Hospital Board for further ambulance contracts and agreements.

18. FMLA—License

C. STAFF REPORTS

D. PUBLIC COMMENT PERIOD - Per Rules of Procedure, three-minute time limit

E. ADJOURN

STATE OF ALABAMA §

LAUDERDALE COUNTY §

RESOLUTION

WHEREAS, an application for a proposed subdivision plat has come before the Lauderdale County Commission for Katherine Cove Subdivision, located as follows:

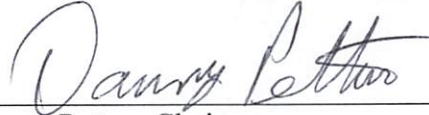
In the Northeast Quarter of Section 24 in Township 2 South Range 10 West.

WHEREAS, the Lauderdale County Engineer has reviewed the aforementioned application and recommends that it be approved.

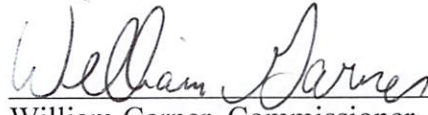
NOW THEREFORE BE IT RESOLVED by the Lauderdale County Commission that the application for the Katherine Cove Subdivision is herein approved.

Done this the 8th day of December 2025.

LAUDERDALE COUNTY COMMISSION



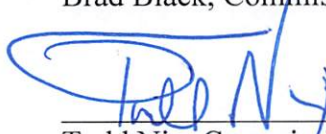
Danny Pettus, Chairman



William Garner, Commissioner



Brad Black, Commissioner



Todd Nix, Commissioner

ATTEST:



Brooke Slatton, County Administrator



Joe Hackworth, Commissioner

DANNY PETTUS
CHAIRMAN

BROOKE SLATTON
ADMINISTRATOR

ERIC HILL
ENGINEER

CHRISTOPHERA. SMITH
ATTORNEY



MEMBERS

BRAD BLACK
DISTRICT 1

ROGER GARNER
DISTRICT 1

JOE HACKWORTH
DISTRICT 2

TODD NIX
DISTRICT 2

MEMORANDUM

To: Brooke Slatton

From: Eric Hill

EH

Date: November 24, 2025

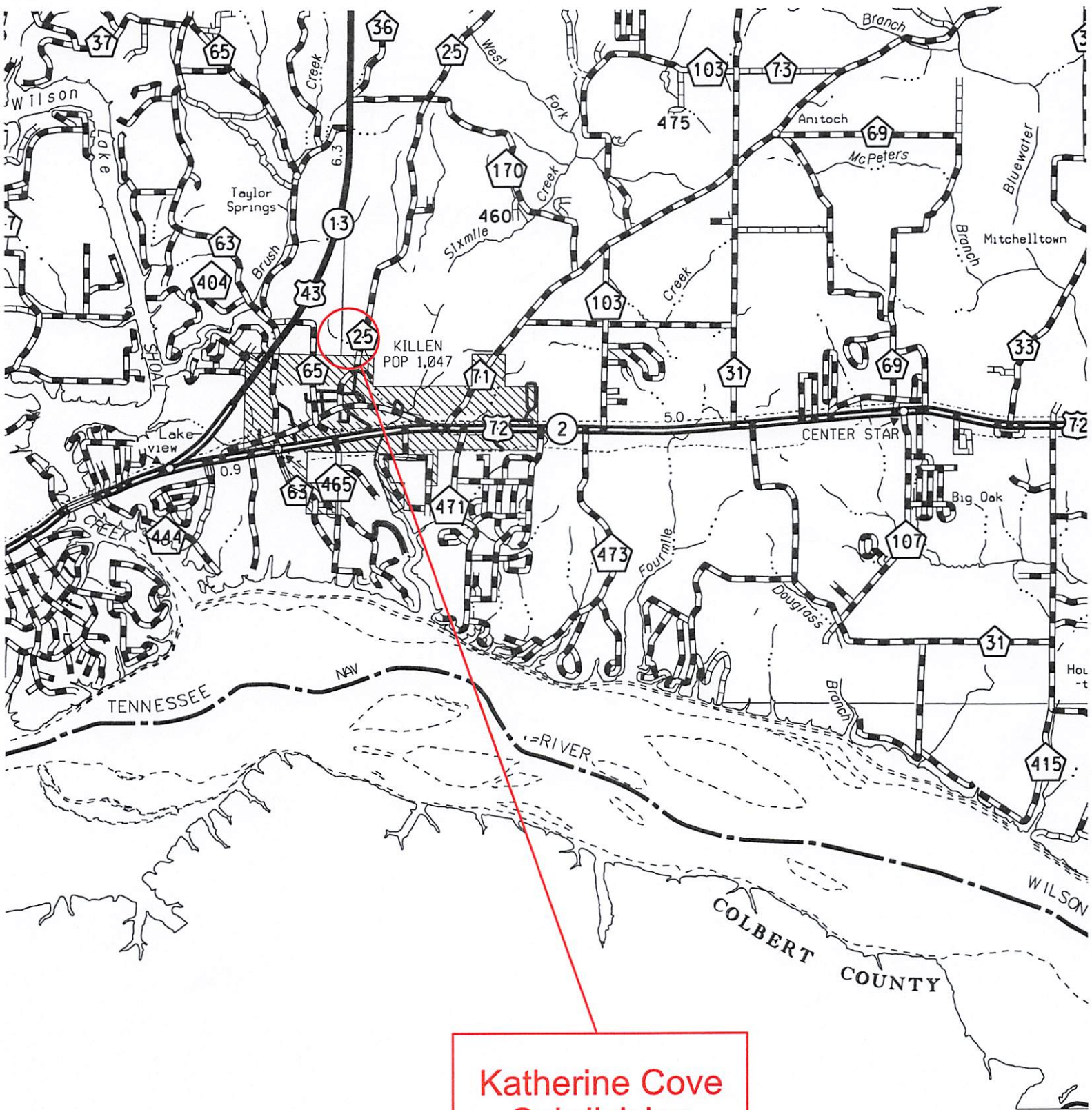
RE: Katherine Cove

RECEIVED

DEC 02 2025

LAUDERDALE COUNTY
COMMISSION

Attached is the \$25.00 permit fee for the above referenced subdivision.



**Katherine Cove
Subdivision**

STATE OF ALABAMA §

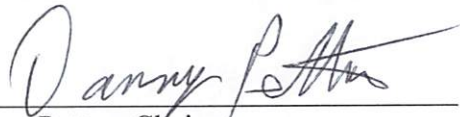
LAUDERDALE COUNTY §

RESOLUTION

NOW THEREFORE BE IT RESOLVED that the Lauderdale County Commission does authorize the Chairman to sign a contract with Cintas for the Engineering/Road Department.

Done this the 8th day of December, 2025.

LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



William Ronald Garner, Commissioner



Brad Black, Commissioner



Todd Nix, Commissioner

ATTEST:



Brooke Slatton, County Administrator



Joe Hackworth, Commissioner



STANDARD RENTAL SERVICE AGREEMENT

Location No. 0241 Agreement No. 210842582 Customer No. 19782804 Date _____
 Customer LAUDERDALE COUNTY ROAD DEPARTMENT Phone 256-760-5880
 Address 1630 STATE ST City FLORENCE State AL Zip 35630-3831

UNIFORM PRICING:

Material#	Description	Rental Frequency	Inventory	Unit Price
X270	MENS CARGO PANTS - Rental		ANY	0.442
X278	T-SHIRT/CARHARTT - Rental		ANY	0.615
X378	MENS TRADESMAN JACKET - Rental		ANY	1.389
X381	CARHARTT 5 PKT JN - Rental		ANY	0.652
X382	CARHARTT CARP JN - Rental		ANY	0.648
X935	CINTAS COMFORT MENS SHIRT - Rental		ANY	0.306

EMBLEM PRICING:

Material#	Description	Rental Frequency	Inventory	Unit Price

FACILITY SERVICES PRODUCTS PRICING:

Material#	Description	Rental Frequency	Inventory	Unit Price

- o This agreement is effective as of the date of execution for a term of 60 months from date of installation.
 - o The additional charges listed below are subject to adjustment by Company effective upon notice to Customer, which notice may be in the form of an invoice.
 - o COD Terms \$6.000 per week charge for delayed payment (if Amount Due is Carried to Following Week)
 - o Credit Terms - Charge Payments due 10 Days After End of Month
 - o Automatic Lost Replacement Charge: Material _____ % of Inventory \$ _____ EA
 - o Make-Up Charge \$2.250 per garment.
 - o Non-Standard/Special Cut Garment (i.e., non-standard, non-stocked unusually small or large sizes, unusually short or long sleeve or length, etc.) premium \$0.150 per garment
 - o Artwork Charge for Logo Mat \$ _____
 - o Under no circumstances will the Company accept textiles bearing free liquid. Shop towels may not be used to clean up oil or solvent spills.
 - o Service Charge: \$ _____ per delivery.
- This Service Charge is used to help Company pay various fluctuating current and future costs including, but not limited to, costs directly or indirectly related to the environment, energy issues, service and delivery of goods and services, in addition to other miscellaneous costs incurred or that may be incurred in the future by Company.
- o Size Change: Customer agrees to have employees measured by a Cintas representative using garment "size samples". A charge of \$15.000 per garment will be assessed for employees size changed within 4 weeks of installation.
 - o Uniform Advantage \$0.060 per standard garment Premium Advantage \$ 0.000 per flame resistant/high visibility garment
 - o Uniform Advantage and Premium Advantage cover damaged garments needing to be replaced outside of normal wear and tear. Uniform Advantage and Premium Advantage do not cover lost or unreturned garments. The Customer or Company may cancel Uniform Advantage and Premium Advantage at any time.
 - o Emblem Advantage \$0.040 per garment. Emblem Advantage covers name and company emblems initially selected by Customer. The Customer or Company may cancel Emblem Advantage at any time after six months from date of installation.
 - o Prep Advantage \$0.020 per garment. Prep Advantage covers all costs associated with garment preparation. The Customer or Company may cancel Prep Advantage at any time after six months from date of installation.
 - o Other _____


- / / _____ Initial and check box if Unilease. All garments will be cleaned by Customer.
Date
- / / _____ Initial and check box if receiving Linen Service. Company may make periodic physical inventories
Date of items in possession or under control of customer.
- / / _____ Initial and check box if receiving direct embroidery. If service is discontinued for an employee, or Customer deletes any
Date of the garments with direct embroidery for any reason, or terminates this agreement for any reason, or fails to renew the
 agreement. Customer will purchase all direct embroidered garments at the time they are removed from service at the then
 current replacement values.
- / / _____ Initial and check box if declining the Uniform Advantage Program
Date



STANDARD RENTAL SERVICE AGREEMENT

Customer certifies that it is is not a federal, state, or local government branch or agency.

This agreement is subject to the terms and conditions on the back of this agreement. By signing below, Customer agrees to and accepts the terms and conditions on the back of this agreement.

Cintas Loc.No. 241
By Jy Smith
Title S/M
Accepted-GM 

Please Sign Name Danny Pettus
Please Print Name Danny Pettus
Please Print Title Chairman, Leuderdele County
E-Mail _____



STANDARD UNIFORM RENTAL SERVICE AGREEMENT RENEWAL

1. The customer, its successors and assigns ("Customer") orders from CINTAS CORPORATION or any of its subsidiaries, successors and assigns ("Company") all of the Customer's requirements of garment rental services and other items covered by this agreement during the term of this agreement all in accordance with the pricing, terms and conditions contained herein. Pricing is based on 52 weeks billing per rental item per year.
2. All garments and other rented items will be cleaned and maintained by Company and remain the property of the Company. Any garments that require replacement due to normal wear will be replaced by Company at no charge to Customer.
3. Unless specified otherwise, the garments supplied under this agreement are not flame resistant or acid resistant and contain no special flame resistant or acid resistant features. Flame resistant and acid resistant garments are available from Company upon request. If Customer has selected flame resistant or acid resistant garments, Customer agrees to notify its employees who are not receiving flame resistant or acid resistant garments that their garments are not designed for use in areas of flammability risk or where contact with hazardous materials is possible. Unless Customer has selected flame resistant or acid resistant garments, Customer warrants that none of the employees for whom garments are supplied under this agreement require flame resistant or acid resistant clothing.
4. Customer agrees to notify Company, in writing, of any hazardous materials that may be picked up by Company in the soiled garments or other textiles serviced under this agreement. In no case will hazardous materials be present to the extent that they may be harmful to Company's employees.
5. If Company provides floor mats to Customer, Customer is ultimately responsible for choosing the type and placement of any floor mats provided by Company and ensuring floor safety locations at its location. If a mat needs to be replaced for any reason prior to its next scheduled service, Customer should remove it and contact Company to request replacement.
6. The weekly rental charge for any individual leaving the employ of Customer can be terminated, but only after all garments issued to that individual, or the current replacement value of same, have been returned or paid to Company. Any non standard, or special products (i.e., logo mats) must be purchased by the Customer if service is stopped for any reason. If items are lost or damaged by any means Customer will pay the then current replacement values for said items. Should Customer require garment sizes that are outside the standard size range, Customer agrees to pay the specific premium price for those items and sizes designated under Uniform Charges.
7. This agreement is effective as of the date of execution. The initial term of this agreement shall be as set forth on the front of this agreement and shall automatically renew for the same period of time unless Company is notified, to the contrary, in writing, no more than 180 days, but no less than 90 days in advance of the expiration of the then current term. Company has the right to increase prices. The Customer has the right to reject the increase within ten (10) days of the notice. If Customer rejects the price increase, Company may terminate this agreement. All invoices must be paid within ten (10) days after the end of the month. Interest will accrue on any amounts which are not paid when due from the date due to the date of payment in full at an annual percentage rate equal to the lesser of (a) eighteen percent 18% or (b) the maximum rate permitted by applicable law.
8. Company is a licensee and not the owner of the Carhartt trademarked products. If Company should no longer have such license, then Company will substitute the Carhartt trademarked garments with garments of similar material and quality.
9. Customer hereby agrees to defend, indemnify and hold harmless Company from any claims and damages arising out of or associated with this agreement.
10. Company guarantees to deliver the highest quality textile rental service at all times. Any complaints about the quality of the service which have not been resolved in the normal course of business must be sent by registered letter to Company's General Manager. If Company then fails to resolve any material complaint in a reasonable period of time, Customer may terminate this agreement provided all rental items are paid for at the then current replacement values or returned to Company in good and usable condition.
11. Additional customer employees, products and services may be added to this agreement and shall automatically become part of and subject to the terms hereof this agreement, and subject to all of its provisions. If this agreement is terminated early, the parties agree that the damages sustained by Company will be substantial and difficult to ascertain. Therefore, if this agreement is terminated by Customer prior to the application expiration date for any reason other than documented quality of service reasons which are not cured as set forth above, or terminated by Company for cause at any time, Customer will pay to Company, as liquidated damages and not as a penalty, the greater of 50% of the average weekly invoice total multiplied by the number of weeks remaining in the unexpired term, or buy back all garments and other products allocated to Customer at the then current replacement values. Customer shall also be responsible for any unpaid charges on Customers' account prior to termination.
12. While this agreement is in effect, Customer agrees to pay a weekly minimum charge equal to 75% of (a) the charges on the initial invoice and (b) the charges for additional products and services added after the initial invoice.
13. Any dispute or matter arising in connection with or relating to this agreement shall be resolved by binding and final arbitration. The arbitration shall be conducted pursuant to applicable state or federal arbitration law. Any such dispute shall be determined on an individual basis, shall be considered unique as to its facts, and shall not be consolidated in any arbitration or other proceeding with any claim or controversy of any other party. The exclusive jurisdiction and forum for resolution of any such dispute shall lie in the state where Customer is located.
14. Customer certifies that Company is in no way infringing upon any existing contract between Customer and any other similar service provider.
15. This agreement contains the entire agreement of the parties with respect to the subject matter of this agreement and supersedes all prior

negotiations, agreements and understandings with respect thereto. This agreement may only be amended, modified or supplemented by a written document executed by all parties, provided, however, if a Federal, state or local governmental body or its representative is a party to this Agreement, the proposed modification, amendment or supplement must be in writing signed by a President or Senior Vice President of Cintas.

16. If Company provides flame resistant clothing to Customer, Customer agrees it bears sole responsibility for selecting the flame resistant clothing and fabrics ("FRC") under this Agreement determining whether such items are appropriate for use by its employees and agents in their applicable work environment(s). CUSTOMER ACKNOWLEDGES THAT COMPANY HAS MADE NO REPRESENTATION, WARRANTY, OR COVENANT WITH RESPECT TO THE FLAME-RESISTANT QUALITIES OR OTHER CHARACTERISTICS OF THE FRC OR WITH RESPECT TO THEIR FITNESS OR SUITABILITY FOR THIS OR ANY OTHER PURPOSE. COMPANY MAKES NO REPRESENTATION WHETHER THE FRC CONSTITUTES APPROPRIATE PERSONAL PROTECTIVE EQUIPMENT FOR THE ENVIRONMENT(S) TO WHICH CUSTOMER'S EMPLOYEES OR AGENTS MAY BE EXPOSED OR AS TO THE FRC'S ABILITY TO PROTECT USERS FROM INJURY OR DEATH. Customer agrees to notify all employees and other agents of Customer who may wear or will be wearing the FRC that it is not designed for substantial heat exposure or for use around open flames. Customer acknowledges that compliance with any and all OSHA or other similar regulations or requirements relating to personal protective equipment is the sole responsibility of Customer. Further, Customer releases Company from any and all liability that results or may result from the use of the garments, including but not limited to any alleged failure of the FRC to function as flame-resistant or provide protection against fire and/or heat. Customer hereby agrees to defend, indemnify and hold harmless Company from any claims and damages arising out of or associated with this Agreement or resulting from Customer's or its employees' use of the FRC.

17. If Company provides high visibility garments to Customer, Customer bears sole responsibility for: (a) determining the level of visibility needed by wearers of the garments for their specific work conditions or uses; (b) identifying and selecting which garments meet the required level of visibility for any particular work conditions or uses; and (c) determining when garments require repair or replacement to meet the required level of visibility. If garment needs to be replaced outside of normal wear and tear, the customer will be charged the then current replacement value. Customer acknowledges and understands that the garments alone do not ensure visibility of the wearer. Customer further acknowledges that Company is relying upon Customer to determine whether any garments need repair or replacement to maintain the required level of visibility. Company represents only that the garments supplied satisfy certain ANSI/ISEA standards to the extent the garments are so labeled. Customer acknowledges that Company has made no other representations, covenants or warranties whether express or implied, related to the garments.

18. If Company provides rubber voltage gloves ("Gloves") or additional personal protective equipment ("PPE"), Customer assumes all risks and agrees it bears sole responsibility for selecting the Gloves and additional PPE and determining whether such items are appropriate for use by its employees and agents in their applicable work environment(s). CUSTOMER ACKNOWLEDGES THAT COMPANY HAS MADE NO REPRESENTATION WHETHER THE GLOVES OR ADDITIONAL PPE CONSTITUTE APPROPRIATE PERSONAL PROTECTIVE EQUIPMENT FOR THE ENVIRONMENT(S) TO WHICH CUSTOMER'S EMPLOYEES OR AGENTS MAY BE EXPOSED OR AS TO THE GLOVES' OR ADDITIONAL PPE'S ABILITY TO PROTECT USERS FROM INJURY OR DEATH. COMPANY MAKES NO REPRESENTATIONS OR WARRANTIES WITH RESPECT TO THE USEFUL LIFE OF THE GLOVES OR ADDITIONAL PPE, THAT THE GLOVES OR ADDITIONAL PPE HAVE BEEN TESTED OR CERTIFIED, OR THAT THE GLOVES OR ADDITIONAL PPE WILL PASS ANY SAFETY, SPECIFICATION, OR CERTIFICATION TESTS. COMPANY DOES NOT WARRANT THE GLOVES OR ADDITIONAL PPE WILL COMPLY WITH THE REQUIREMENTS OF ANY SAFETY CODE OR REGULATION OF ANY FEDERAL, STATE, MUNICIPALITY OR OTHER JURISDICTION. THE GLOVES AND ADDITIONAL PPE ARE SOLD AS IS. ALL WARRANTIES WHICH MAY ARISE BY IMPLICATION OF LAW, COURSE OF DEALING, OR USAGE OF TRADE (INCLUDING BUT NOT LIMITED TO, IMPLIED WARRANTIES OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE) ARE EXPRESSLY EXCLUDED.

19. No agent, employee or representative of Company has authority to make any binding representation, affirmation of fact, or warranty (expressed or implied) with respect to the Gloves or additional PPE. Customer acknowledges that compliance with any and all OSHA or other safety regulations, including but not limited to satisfying the testing requirements under 29 CFR § 1910.137, is the sole responsibility of Customer. Further, Customer releases Company from any and all liability that results or may result from the use of the Gloves and additional PPE, including but not limited to any alleged failure of the Gloves and additional PPE to provide protection against electricity, fire, and/or heat. Customer hereby agrees to defend, indemnify and hold harmless Company from any claims and damages associated with the Agreement or this Addendum or resulting from Customer's or any other third party's use of the Gloves and additional PPE, including the negligence or other fault of Company. For any claims brought by employees of Customer, Customer expressly waives its immunity under applicable state workers compensation statutes.

20. **Prevailing Wage/Living Wage.** Customer understands and acknowledges individuals who provide services under this Agreement could be entitled to receive prevailing wages, living wages, or other minimum wages and/or benefits established by law ("Wage Statutes"). Customer understands and agrees that Customer is in sole possession and knowledge of the facts and circumstances necessary to make a determination as to whether any or all services provided under this Agreement are subject to any Wage Statutes. Accordingly, Customer agrees that it has the sole responsibility to determine whether the Agreement is subject to any Wage Statutes and that it will inform Cintas of this fact in writing prior to the Parties' execution of the Agreement. In the event that Customer fails to notify Cintas in writing that the Agreement is subject to a Wage Statute and either Cintas or any federal, state, or local authority determines that the services provided under the Agreement are subject to a Wage Statute, Customer agrees that it will pay Cintas all additional sums necessary to raise all wages and benefits covered by the applicable Wage Statute(s) for those individuals providing such services to Customer under the Agreement to the



READY FOR THE WORKDAY™

minimum levels required by the applicable Wage Statute(s), and Customer agrees that it will defend and indemnify Cintas from any and all fines, penalties, interest, or other costs, expenses, or charges of any type imposed by any federal, state, or local authority for Cintas's failure to satisfy any such Wage Statute, as well as Cintas's costs and attorneys' fees incurred in responding to or defending against any such claim.

21. By signing the agreement, Customer authorizes Cintas to check its credit to determine payment terms for this agreement.

22. By signing the agreement, Customer waives its signature as a requirement for services rendered. Customer agrees to pay all services in full without the signature on their weekly invoice(s). Customers with multiple weekly invoices have the option to waive their signature on all but one invoice or may waive their signature on all invoices. If Customer chooses to retain signature authority, the respective SSR must be able to contact the customer to obtain a delivery signature.

Single Invoice: Signature Waived

Multiple Invoices: Signature Waived On All

STATE OF ALABAMA §

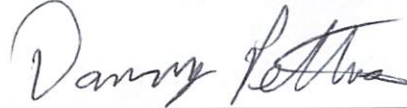
LAUDERDALE COUNTY §

RESOLUTION

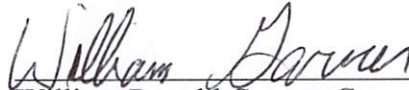
NOW THEREFORE BE IT RESOLVED that the Lauderdale County Commission does authorize the Chairman to enter into a contract with the National Institute for Jail Operations for legal based jail guidelines.

Done this the 8th day of December, 2025.

LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



William Ronald Garner, Commissioner

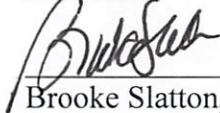


Brad Black, Commissioner

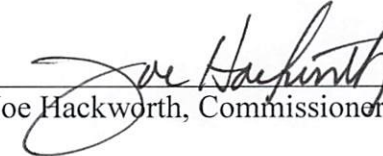


Todd Nix, Commissioner

ATTEST:



Brooke Slatton, County Administrator



Joe Hackworth, Commissioner



AL- Legal Based Jail Guidelines
Proposal And Terms and Conditions

Lauderdale County Sheriff's Office

November 6, 2025

**NATIONAL INSTITUTE
FOR JAIL OPERATIONS**

www.jailtraining.org



Legal-Based Jail Guidelines

Lauderdale County, Alabama

CLIENT CONTACT DETAILS

AGENCY/ORGANIZATION

Lauderdale County Sheriff's Office
200 South Court Street
Florence, AL 35630

PRIMARY CONTACT

Matt Burbank
Director of Corrections
256-760-5798
mburbank@lauderdalecounty.al.gov

PROJECT MANAGEMENT DETAILS

NIJO CONTACT

Rebecca Moltz-Sandhu
Agency Development Specialist
National Institute for Jail Operations (NIJO)
(602) 350-8898 (Direct)
(801) 810-JAIL (5245)
agencydevelopment@jailtraining.org

PROPOSED LEGAL-BASED SOLUTIONS

- Legal Based Jail Guidelines
- NIJO National Accreditation (OPTIONAL)

Legal-Based Jail Guidelines

Lauderdale County, Alabama



BACKGROUND

The National Institute for Jail Operations (NIJO) provides resources for sheriffs to make jails safer, more secure and protect against liability and adverse publicity. Services provided by NIJO include the creation and maintenance of legal-based guidelines specific to states and circuit courts, comprehensive staff jail training, complete jail inspections, case expert testimony, audit and accreditation services, and policy and procedure development.

Agencies across the United States have openly expressed the need for affordable, legal-based training for staff. Another need commonly expressed is the need for protection and defense against frivolous inmate lawsuits. NIJO provides solutions for both and is fully dedicated and exclusive to corrections.

Below are common training and accreditation issues that result in negative consequences for jail administrations:

- **New Hire Staff Training.** NIJO has created an initial training course for the newly hired Correctional Officer (CO) called Academy of Basic Corrections (ABC). This 35- hour course is provided online and is intended to be the first hours of training prior to working the floors of a facility. Inmates can spot a new officer on their first day and by providing a basic 101 course for these new hires, the defense against inmates taking advantage of them can begin.
- **Annual Online Training.** Access to quality training can be costly and time consuming for facilities, and in the last couple of years, we have seen access to in-person training options all but disappear thanks to a global pandemic. NIJO's Detention and Corrections Online Training Academy (DACOTA) solves many challenges a facility faces in maintaining annual training requirements for their staff. The DACOTA platform allows individuals to take legal-based coursework at a time and pace that makes sense for how facilities function. Because the courses are available 24/7/365, employees' time away from their posts is minimized as is overtime coverage. A vast amount of money is typically spent on travel and overnight accommodations for trainings across the state and with DACOTA's format, that cost is eliminated.
- **Legal Based Jail Guidelines and Accreditation.** NIJO promulgates only legal-based solutions to facility standards and NIJO Accreditation. Good faith immunity with inmate filed lawsuits depends upon knowing and complying with clearly established law (*Harlow v. Fitzgerald*, 457 U.S. 800 (1982)). Many agencies lose lawsuits because they assume their policies and



Legal-Based Jail Guidelines

Lauderdale County, Alabama

procedures are based on current case law when often they are hybrids borrowed from neighboring jails that were created without adherence to the agency's specific state statutes or circuit court. Others rely on "best practices", state "minimum" standards (which may not be inclusive to all legal requirements) or national standards, which are costly and provide only false security as the Supreme Court has noted repeatedly.

"[R]eliance on . . . correctional standards issued by various groups is misplaced . . . And while the recommendations of these various groups may be instructive in certain cases, they simply do not establish the constitutional minima; rather, they establish goals recommended by the organization in question."

-- *Bell v. Wolfish*, 441 U.S. 520, 543 n.27 (1979)

SCOPE OF WORK PROPOSED

The National Institute for Jail Operations (NIJO) offers comprehensive services for agencies with a variety of options based on individual needs, resources, and budgets. For this proposal, the Lauderdale County Sheriff's Office (LCSO) requested the following NIJO-led services:

NIJO LEGAL-BASED SOLUTION	# OF USERS
NIJO Legal-Based Jail Guidelines™	Unlimited
NIJO National Accreditation (OPTIONAL)	

Legal-Based Jail Guidelines

Lauderdale County, Alabama



Legal-Based Jail Guidelines™ (LBJG) and Accreditation

NIJO utilizes a proprietary software platform built specifically for corrections. Administrations can manage and archive policies and procedures, conduct self-audits and external inspections and use for operational and staff documentation. The system has been proven to save staff and administrations thousands of dollars in increased time efficiency and labor. NIJO would provide Lauderdale County Sheriff's Office (LCSO) the Legal-Based Jail Guidelines™ rooted in constitutional, federal, 11th Circuit Court and Alabama state laws and statues containing approximately 15 Sections comprised of 600 guidelines with specific operational and policy driven areas.

Features of NIJO's LBJG system include:

- Unlimited Users
- Flexibility to centrally manage all audits and inspections in one system
- Easy updates of standards and guidelines
- Dashboards, reports and charts to allow administrators to see real-time results
- Auto-export information to PDF or Excel
- Corrective Action to assign tasks to individuals and due dates
- Message boards
- Links to email for easy communication
- Date-Stamp Feature which provides timestamp on all documentation for use in court

NIJO National Accreditation

NIJO National Accreditation allows a correctional administration to proactively verify its compliance with what courts have determined in operating a constitutionally safe facility. The process relies on NIJO Legal-Based Guidelines® National Accreditation through NIJO is a voluntary, proactive, ongoing process. Agencies desiring to participate sign an accreditation intent agreement, pay a fee to cover the cost of the accreditation, conduct a self-audit of NIJO's Legal-Based Guidelines® applicable for their state and prepare for an on-site verification inspection by trained NIJO inspectors.

The level of Accreditation awarded is based on the percentage of compliance to NIJO's Legal-Based Guidelines® and the on-site verification inspections. Each year, the agency must provide the required policy along with proof of compliance. Depending on the size of the agency, a minimum of two NIJO inspectors will conduct an onsite verification inspection during the first year of the three-year accreditation cycle.



Legal-Based Jail Guidelines

Lauderdale County, Alabama

Benefits of NIJO Accreditation:

- Discovery of dysfunction, misconduct and non-compliance before it results in litigation, embarrassment or other harm.
- Proactively defend against lawsuits by measuring current policies and practices against what is required by law.
- Justify requests for additional funding.
- Improve staff training, development, and professionalism.
- Create safer environments for staff and offenders.
- Reduce liability insurance costs.

To facilitate the efficiency of the initial set up, updating and maintenance of the manual, certain responsibilities are assigned as indicated below.

NIJO RESPONSIBILITIES

- Appoint key contact for communication between NIJO and LCSO.
- Establish delivery date for implementation of AARMS System.
- Provide agency with user list template for completion and schedule live on-boarding training.
- Identify additional services needed including annual update to user list and continuous refresher training and first-time training for new hires.
- Maintain the web-based management platform to ensure user access and functionality.
- Assist with self-audit progress and support admin staff.

LCSO RESPONSIBILITIES

- Appoint key contact for all communication between NIJO and LCSO.
- Return user list in a timely manner and participate in live on-boarding training.
- Assign/monitor training for new hires and ongoing to staff for annual user list updated and necessary refresher training.
- Monitor and review self-audit process.
- For efficiency and to keep within project timelines.
- Provide staff/users and other information necessary to operate the web-based management platform.

Legal-Based Jail Guidelines

Lauderdale County, Alabama



Costs and Financial Considerations

This proposal is intended to provide a baseline price and set basic parameters for consideration with a future contractual agreement. It is written in accordance with the above initial parameters as provided by LCSO. This proposal is valid for 60 days. Without a contractual agreement, NIJO reserves the right to make modifications or changes to the proposal without notice.

PROPOSED LEGAL-BASED SOLUTION FOR LCSO	COST
Legal-Based Jail Guidelines™ One-Time Implementation Fee	PAID
Legal-Based Jail Guidelines™ Annual Cost (\$137.50/month x 12 Months)	\$ 1,650

Additional Legal-Based Solutions Available:

[Policy and Procedure Development](#)

[Online Training](#)- Academy of Basic Corrections and Detention And Corrections Online Training Academy (DACOTA) for new hire and annual training requirements.

[Professional Certification](#) –NIJO provides three distinct levels of professional certification for individuals seeking for career development and advancement in their field.

- National Certified Corrections Officer (NCCO)
- National Certified Corrections Supervisor (NCCS)
- National Certified Corrections Executive (NCCE)

[ELITE Academy](#) – Exclusive command staff level training with administrative and leadership focus.

[JAILCON Regional Conferences](#) – Annual 3-day corrections training conference for all staff offering 20 hours of legal-based training in three locations:

- JAILCON West – Chandler, AZ (June 8-10, 2026)
- JAILCON Central – Overland Park, KS (August 18-20, 2026)
- JAILCON South– Mobile, AL (October 13-15, 2025)



Legal-Based Jail Guidelines

Lauderdale County, Alabama

TERMS & CONDITIONS

The terms and conditions set forth, unless modified in writing by Accreditation, Audit & Risk Management Security LLC (AARM), providing the web-based technical services on behalf of the National Institute for Jail Operations (NIJO), or its affiliates or parents ("AARMS" and/or "Seller"), shall govern all transactions between AARMS and Lauderdale County Sheriff's Office identified below as "Organization", notwithstanding any conflicting term or condition of Organization's purchase, acknowledgement or any other document or communication to the contrary.

1. **Term.** These Terms and Conditions between the parties of this agreement is three (3) years, beginning **November 1, 2025**. At the expiration of three (3) years, Organization may renew services at a rate to be negotiated between Seller and Organization. Otherwise, agreement will automatically renew.

2. **Services.** AARMS currently provides users with access to a variety of online resources, including various hosted communications tools, auditing systems, productivity and corrective action tracking software, personalized content and branded programming through its network of properties (the "Service"). AARMS shall render Services to Organization as set forth in Work Orders or such other documents outlining the scope of services to be provided. All Work Orders or purchase orders submitted are subject to acceptance by AARMS in its sole discretion. All Work Order or purchase orders submitted are not accepted until AARMS confirms such acceptance in writing. Nothing contained in any Work Order or purchase order or other correspondence shall in any way modify these terms and conditions or add any additional terms or conditions, all of which are hereby expressly objected to and rejected by Seller. Organization agrees not to reproduce, duplicate, copy, sell, resell or exploit for any commercial gain, any portion of the Service and its contents, use of the Service, or access to the Service and its contents other than utilizing the data provided by the Service. (See Agreed Services To Organization)

3. **Links.** The Service may provide, or third parties may provide, links to other World Wide Web sites or resources. Because AARMS has no control over such sites and resources, Organization acknowledges and agrees that AARMS is not responsible for the availability of such external sites or resources, and does not endorse and is not responsible or liable for any content, advertising, products, or other materials on or available from such sites or resources. Organization further acknowledges and agrees that AARMS shall not be responsible or liable, directly or indirectly, for any damage or loss caused or alleged to be caused by or in connection with use of or reliance on any such content, goods or services available on or through any such site or resource.

Legal-Based Jail Guidelines

Lauderdale County, Alabama



4. **Organization Cooperation.** Organization shall cooperate and make its facilities, information, data and equipment available to AARMS in a timely manner for completion of Services. If Organization requires any security or authorization procedures for AARMS employees or contractors to access its facilities, systems and/or equipment, then Organization shall perform such procedures and provide necessary passes or otherwise for AARMS access. Organization is solely responsible for securing its property, systems, equipment, facilities, personnel and guests which includes approving and managing appropriate and approved content related to audits entered into AARMS by its users. It is the responsibility of the Organization to redact an information such as financials, credit card info, social security numbers of officers, staff and inmates and other data which would be deemed of a personal, sensitive nature.

5. **Payment.** Unless otherwise agreed in writing between AARMS and Organization, terms of payment for services rendered by AARMS are net fifteen (15) days from date of invoice. AARMS may require a completed credit application at its option. Seller shall not be required to make any shipment or render any services unless payment is made consistent with any terms AARMS has required for this order or any other orders from Organization. Unless otherwise agreed to by AARMS, all payments hereunder shall be in U.S. dollars. Any amounts owing hereunder and not paid when due shall bear interest at a rate of 1 ½% per month, which is an annual percentage rate of 18% per annum, applied to the adjusted previous balance from and after the due date thereof. Failure to pay any amount owing in full on the terms specified herein shall void all discounts given. Organization shall pay all of AARMS's costs and expenses (including attorneys' fees, court costs and other collections costs) incurred to collect any amounts owing Seller. Seller reserves the right to apply interest charges retroactively, whether or not they are shown on individual statements or invoices.

6. **Taxes.** Organization shall be responsible for all taxes, duties or fees levied by any government authority required as determined by its taxable or tax-exempt status as a result of the Products or Services hereunder, excluding AARMS's income taxes.

7. **Relationship.** AARMS's relationship with Organization shall be that of an independent contractor and nothing in these Terms and Conditions can or should be construed to create a partnership, joint venture, agency or employer-employee relationship.

8. **Confidentiality.** Neither party shall disclose or use for any purpose except as outlined hereunder including without limitation (i) the financial terms between the parties; (ii) the technology, ideas, formulae, know how, documentation, procedures, algorithms and trade secrets embodied in the Services, technical documentation, solution methodology (e.g. forecasting and optimization techniques), user manuals and other deliverables, (iii) Organization business or marketing data;



Legal-Based Jail Guidelines

Lauderdale County, Alabama

and/or (iv) any other information, whether in written or magnetic media, that is identified as confidential; except such information that (a) is known to either party prior to its first receipt of such information, (b) is generally known to the public prior to its receipt by Organization, (c) becomes available to the public other than as a result of a disclosure by either party; (d) is required to be disclosed pursuant to an applicable law or by order of any court or governmental agency; or (e) is independently developed by either party without reference to confidential information.

9. Intellectual Property. AARMS and its licensors retain and reserve exclusive ownership of all worldwide copyrights, trademarks, service marks, trade secrets, patent rights, moral rights, property rights and all other industrial rights in the Services, including any derivative works, modifications, customizations, updates, or enhancements and AARMS grants Organization a limited non-exclusive license to use such rights for the purposes hereunder.

10. Termination and Term. Either party may terminate the agreement by providing the other party thirty (30) day written notice. If termination has been requested by the Organization, it is agreed the Organization will pay in full the total cost of implementation as agreed this contract, if this amount has not already been paid in full. Organization agrees that any termination of access to the Service under any provision of this agreement may be effected sixty (60) days after receipt of written notice, and acknowledge and agree that AARMS may immediately deactivate or delete their accounts and/or bar any further access to such files or the Service. It is agreed AARMS will maintain and manage administrative access rights once notice is served for termination by either party. Upon a scheduled termination of this contract, Organization's data within the system is provided to Organization via the system's standard reports in csv format. Users can extract core audit information using the standard reports at any time. If requested, custom data extraction is provided at a labor rate of \$125 per hour plus media and or line charges for data transfer as requested by individual counties. If AARMS terminates the contract, custom data extraction will be provided at a labor rate of \$85 per hour for up to 120 days of the termination notice date.

11. Force Majeure. Either party shall be excused from performing hereunder to the extent that it is prevented from performing as a result of any act or event which occurs and is beyond its reasonable control, including, without limitation, acts of God, war, weather, utility, network, or telecommunications outages, unrest or riot, strikes any action of a governmental entity; terrorist events, etc. provided that the party experiencing the force majeure provides the other with prompt written notice thereof and uses reasonable efforts to remedy effects of such matter.

12. Services Warranty. AARMS shall perform Services at or above industry standards and Services shall substantially conform to such standards. AARMS's services and equipment are provided "as is"

Legal-Based Jail Guidelines

Lauderdale County, Alabama



without any warranty whatsoever. Organization recognizes that the as is clause of this agreement is an important part of the basis of this agreement, without which aarms would not have agreed to enter this agreement. Aarms disclaims all other warranties, express, implied, or statutory, including but not limited to any warranties of merchantability, fitness for a particular purpose, title, and noninfringement, with regard to the services and equipment. No representation or other affirmation of fact regarding the services or equipment shall be deemed a warranty for any purpose or give rise to any liability of aarms whatsoever. Organization acknowledges that it has relied on no warranties other than the express warranty in this agreement.

13. **Limitation of Liability.** AARMS shall not be liable to organization or any third party for any incidental, indirect, exemplary, special or consequential damages, under any circumstances, including, but not limited to, lost profits, revenue or savings, loss of goodwill, or the loss of use of any data, even if aarms had been advised of, knew, or should have known, of the possibility thereof. Under no circumstances shall aarms's aggregate cumulative liability hereunder, whether in contract, tort, or otherwise, exceed the total amount of fees actually paid to aarms under this agreement. Organization acknowledges that the fees paid by it reflect the allocation of risk set forth in this agreement and that aarms would not enter into this agreement without these limitations on its liability. Organization acknowledges any information entered or saved in the system by organization's employees or representatives is voluntarily done by the organization, taking full responsibility to redact any information that may be considered private and sensitive in nature.

14. **Indemnification.** Organization agrees to defend, indemnify and hold AARMS harmless from and against all damages, costs and expenses, including attorney's fees, from all litigation and claims, including, but not limited to, copyright and patent infringement, violation of third party's rights, trespass, product liability, property damage claims or claims for bodily injury or death, related to or arising from the Equipment or AARMS's performance of the Services. It is agreed that AARMS, at its option, may be represented by counsel of its own choice in any such proceeding and that Organization shall be promptly notified of any such claims.

15. **Non-Solicitation.** Each of the parties hereto agrees that, while AARMS' Services are being performed, and for a period of one hundred eighty (180) days following the termination of this Agreement, neither party will, except with the other party's prior written approval, solicit or offer employment to the other party's employees.

16. **Miscellaneous.** This Agreement and any dispute arising hereunder shall be construed in accordance with the laws of the State of Utah without regard to principles of conflict of laws. For the purpose of this Agreement, both parties consent to the personal jurisdiction of the state and federal



Legal-Based Jail Guidelines

Lauderdale County, Alabama

courts located in the State of Utah. If any provision of Terms and Conditions is prohibited by law or held to be unenforceable, the remaining provisions hereof shall not be affected, and these Terms and Conditions shall continue in full force and effect as if such unenforceable provision had never constituted a part hereof, and the unenforceable provision shall be automatically amended to so as to best accomplish the objectives of such unenforceable provision within the limits of applicable law. Any waiver of a provision of these Terms and Conditions must be in writing and signed by the party to be charged. A valid waiver hereunder shall not be interpreted to be a waiver of that obligation in the future or any other obligation under these Terms and Conditions. These Terms and Conditions constitute the entire agreement between the parties related to the subject matter thereof, supersedes any prior or contemporaneous agreement between the parties relating to the performance of work under a Work Order.

Legal-Based Jail Guidelines

Lauderdale County, Alabama



ACKNOWLEDGEMENT AND AGREEMENT BY ORGANIZATION

Lauderdale County Sheriff's Office Representative Acceptance of Proposal and Terms and Conditions

Printed Name *Danny Pettus*

Title *Chairman*

Signature *Danny Pettus*

Date *11/10/25*

NIJO/AARMS Representative

Printed Name

Title

Melissa Bjergo

Director of Agency Development

Signature

Date

Melissa Bjergo

01/20/2026

Lauderdale County Sheriff's Office	Services In this Agreement	Implementation Cost	Annual Cost
DACOTA Annual Training Per Officer/Active User License	N	\$0	\$0
ABC	N	\$0	\$0
Legal Based Jail Information for Alabama	Yes	PAID	\$1,650
Policy and Procedure Development	N	\$0	\$0
Customized Live On-site Training	N	\$0	\$0
NIJO Professional Certification	N	\$0	\$0
NIJO Accreditation	N	\$0	\$0

STATE OF ALABAMA §

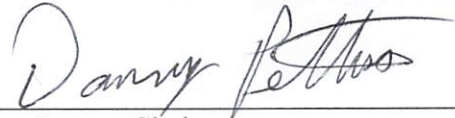
LAUDERDALE COUNTY §

RESOLUTION


NOW THEREFORE BE IT RESOLVED that the Lauderdale County Commission does authorize the Chairman to sign a contract with Thomson Reuters for Clear Pro Gov Law Enforcement Investigator Plus.

Done this the 8th day of December, 2025.

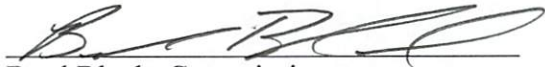
LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



William Ronald Garner, Commissioner



Brad Black, Commissioner



Todd Nix, Commissioner

ATTEST:



Brooke Slatton, County Administrator

Joe Hackworth, Commissioner



**Thomson
Reuters™**

Order Form

Order ID:Q-10693909

Contact your representative kendall.williams@thomsonreuters.com with any questions. Thank you.

Subscriber Information

Sold To Account Address

Account #: 1006065442
Lauderdale County Sheriff
200 S CT St
Florence AL 35630-5659 US

“Customer”

Shipping Address

Account #: 1006065442
Lauderdale County Sheriff
200 S CT St
Florence AL 35630-5659 US

Billing Address

Account #: 1006065442
Lauderdale County Sheriff
200 S CT St
Florence, AL 35630-5659 US

This Order Form is a legal document between Customer and

- A. West Publishing Corporation to the extent that products or services will be provided by West Publishing Corporation, and/or
- B. Thomson Reuters Enterprise Centre GmbH to the extent that products or services will be provided by Thomson Reuters Enterprise Centre GmbH.

A detailed list of products and services that are provided by Thomson Reuters Enterprise Centre GmbH and current applicable IRS Certification forms are available at: <https://www.tr.com/trorderinginfo>

West Publishing Corporation may also act as an agent on behalf of Thomson Reuters Enterprise Centre GmbH solely with respect to billing and collecting payment from Customer. Thomson Reuters Enterprise Centre GmbH and West Publishing Corporation will be referred to as “Thomson Reuters”, “we” or “our,” in each case with respect to the products and services it is providing, and Customer will be referred to as “you”, or “your” or “Client”.

For Federal Customers the following shall apply: Thomson Reuters General Terms and Conditions (available here: <http://tr.com/federal-general-terms-and-conditions>) apply to the purchase and use of all products, except print, and together with any applicable Product Specific Terms (set forth below) are incorporated into this Order Form by this reference. In the event that there is a conflict of terms among the General Terms and Conditions, the Product Specific Terms and this Order Form, the order of precedence shall be Order Form, the Product Specific Terms, and last the General Terms and Conditions.

For non-federal customers the following shall apply: Thomson Reuters General Terms and Conditions (<http://tr.com/us-general-terms-and-conditions>) apply to the purchase and use of all products, except print, and together with any applicable Product Specific Terms (set forth below) are incorporated into this Order Form by this reference. In the event that there is a conflict of terms among the General Terms and Conditions, the Product Specific Terms and this Order Form, the order of precedence shall be Order Form, the Product Specific Terms, and last the General Terms and Conditions.

Clear Fixed Rate / Window/Fraud Waste & Abuse Products

Service Material	Product	Quantity	Unit	Monthly Charges	Minimum Term (Months)	Order Type
42091861	CLEAR PRO Gov Law Enforcement Investigator Plus	2	Seats	\$279.00	36	Subscription

Minimum Terms

Your subscription is effective upon the date we process your order (“Effective Date”) and Monthly Charges will be prorated for the number of days remaining in that month, if any. Your subscription will continue for the number of months listed in the Minimum Term column above plus any Bridge Term that may be outlined above counting from the first day of the month following the Effective Date. Your Monthly Charges during the first twelve (12) months of the Minimum Term are as set forth above. If your Minimum Term is longer than 12 months, then your Monthly Charges for each year of the Minimum Term are displayed in the Attachment to the Order Form.

Post Minimum Terms

Your subscription will automatically renew at the end of the Minimum Term. Each Automatic Renewal Term will be 12 months in length (“Automatic Renewal Term”), and we will notify you of any change in the Monthly Charges at least 60 days before each Automatic Renewal Term starts. You are also responsible for all Excluded Charges.

Federal government subscribers that chose a multi-year Minimum Term, those additional years will be implemented at your option pursuant to federal law. Either of us may cancel the Automatic Renewal Term by sending notice in writing at least 30 days before an Automatic Renewal Term begins. Send your notice of cancellation to Customer Service, 610 Opperman Drive., P.O. Box 64833, Eagan, MN 55123-1803.

Miscellaneous

The Federal Product Specific Terms can be found here: <http://tr.com/federal-product-specific-terms>

Applicable Law. If you are a state or local governmental entity, your state's law will apply, and any claim may be brought in the state or federal courts located in your state. If you are a non-governmental entity, this Order Form shall be interpreted under Minnesota state law and any claim by one of us shall exclusively be brought in the state or federal courts in Minnesota. If you are a United States Federal Government subscriber, United States federal law will apply, and any claim may be brought in any federal court.

Charges, Payments & Taxes. You agree to pay all charges in full within 30 days of the date of invoice. You are responsible for any applicable sales, use, value added tax (VAT), etc. unless you are tax exempt. If you are a non-government subscriber and fail to pay your invoiced charges, you are responsible for collection costs including attorneys' fees.

eBilling Contact. All invoices for this account will be emailed to your e-Billing Contact(s) unless you have notified us that you would like to be exempt from e-Billing.

Credit Verification. If you are applying for credit as an individual, we may request a consumer credit report to determine your creditworthiness. If we obtain a consumer credit report, you may request the name, address and telephone number of the agency that supplied the credit report. If you are applying for credit on behalf of a business, we may request a current business financial statement from you to consider your request.

Cancellation Notification Address. Send your notice of cancellation to Customer Service, 610 Opperman Drive, P.O. Box 64833, Eagan MN 55123-1803

Confidentiality of Ordering Document. You understand that disclosure of the terms contained in this ordering document would cause competitive harm to us, and you agree not to disclose these terms to any third person.

Regulated Data. Due to the regulated or private nature of some data in our information products such as credit header data, motor vehicle data, driver license data and voter registration data, you may need to complete a credentialing process which will include certifying what your legally permissible use of the data will be. You agree to immediately notify us if any of the information you provided in your ordering document or during the credentialing process changes. You agree to and warrant that you are the end user of this data and that you will only use it for your own internal business purposes. You also warrant that you will strictly limit the access, use and distribution of this data to user permitted under applicable laws, rules and regulations and as permitted by the third party additional terms. You will keep the data confidential. You will use industry standard administrative, physical and technical safeguards to protect the data. You will not disclose it to anyone except as necessary to carry out your permissible use. You will immediately report any misuse, abuse or compromise of the data. You agree to cooperate with any resulting inquiry. If we reasonably believe that the data has been misused, abused or compromised, we may block access without additional notice. You are responsible for all damages caused by misuse, abuse or compromise of the data by you, your employees and any person or entity with whom you shared the data. We will be responsible for damages caused by us. We are not a consumer reporting agency. You may use information product data to support your own processes and decisions but you may not deny any service or access to a service to a consumer based solely upon the information product data. Examples of types of service include eligibility for credit or insurance, employment decisions and any other purpose described in the Fair Credit Reporting Act (15 U.S.C.A. 1681b). If the Financial Industry Regulatory Authority regulations apply to you, you may use our information products to verify the accuracy and completeness of information submitted to you by each applicant for registration on Form U4 or Form U5 in compliance with the requirements of FINRA Rule 3110. You may use the information products in this manner only in furtherance of written policies and procedures that are designed to achieve your compliance with FINRA Rule 3110 or as otherwise allowed by the General Terms and Conditions.

Excluded Charges And Schedule A Rates. If you access products or services that are not included in your subscription you will be charged our then-current rate ("Excluded Charges"). Excluded Charges will be invoiced and due with your next payment. For your reference, the current Excluded Charges schedules are located <http://static.legalsolutions.thomsonreuters.com/static/agreement/schedule-a-clear.pdf> and Excluded Charges change from time-to-time upon 30 days written or online notice. We may, at our option, make certain products and services Excluded Charges if we are contractually bound or otherwise required to do so by a third party provider or if products or services are enhanced or if new products or services are released after the effective date of this ordering document. Modification of Excluded Charges or Schedule A rates is not a basis for termination under paragraph 10 of the General Terms and Conditions.

CLEAR Fixed Rate Usage : If the transactional value of your CLEAR fixed rate usage exceeds your then-current Monthly Charges by more than 10 times in any month (or by 20 times in any month for Enterprise Law Enforcement subscribers), we may limit access to live gateways and request that the parties enter into good faith renegotiation or terminate upon 10 days written notice. Transactional value of your CLEAR usage is calculated based upon our then-current Schedule A rate. Schedule A rates may change upon at least 30 days written or online notice.

Batch Usage :If you have a fixed rate batch and/or batch alerts subscription and the total of your batch inputs or batch alerts exceeds your annual fixed rate batch or total batch alerts allotment, we may: 1) request the parties enter into good faith negotiations regarding a superseding agreement, 2) terminate your subscription upon 10 days written notice or 3) limit your access to your fixed rate batch subscription for the remainder of the then-current 12 month period, during which time you will continue to be billed your Monthly Charges. If your access to your fixed rate batch subscription has been limited, your access will be reinstated on the first day of the following 12 month period.

If the trial includes Batch Services, you may submit up to 1,000 input lines at no cost. We reserve the right to invoice you for input lines in excess of 1,000. You will pay our then current Schedule A rate. Schedule A rates are located at <http://legalsolutions.com/schedule-a-clear>.

Existing Vigilant Subscribers: We may terminate your License Plate Recognition (LPR) subscription if you are an existing Vigilant LEARN subscriber whose LPR pricing is based upon your existing Vigilant LEARN agreement, and you cancel your Vigilant LEARN agreement.

Enterprise Law Enforcement Subscribers: You certify that you have up to the number of Sworn Officers in your employ at this location identified in the QTY Column above. Our pricing for banded products is made in reliance upon your certification. If we learn that the actual number is greater, we reserve the right to increase your charges as applicable.

CLEAR Subscribers via an Alliance Partner. In limited circumstances we may allow you to access CLEAR through a third party's ("Service Provider") software or service (together with CLEAR, the "Integrated System"). In the event that you enter into a license agreement to access an Integrated System, you agree as follows:

We have no obligation to Service Provider with regard to the functionality or non-functionality of CLEAR during or after the integration. Service Provider will have access to CLEAR on your behalf and you will ensure Service Provider's compliance with the terms and conditions of the Thomson Reuters General Terms and Conditions located in the General Terms and Conditions paragraph above. Except as otherwise provided in your agreement with us, Data may not (i) be distributed or transferred in whole or in part via the Integrated System or otherwise to any third party, (ii) be stored in bulk or in a searchable database, and (iii) not be used in any way to replace or to substitute for CLEAR or as a component of any material offered for sale, license or distribution to third parties. No party will use any means to discern the source code of our products and product data. You are responsible for Service Provider's access to CLEAR on your behalf. You are responsible for all damages caused by misuse, abuse or compromise of the data by Service Provider, you, your employees and any person or entity with which you shared the data. We will be responsible for damages caused by us.

. For Law Enforcement Agencies and Correctional Facilities Only – No Inmate Westlaw or CLEAR Access (direct or indirect)

I certify, on behalf of Subscriber, that I understand and accept the security limits of Westlaw or CLEAR ; Subscriber's responsibility for controlling Westlaw, CLEAR, internet and network access; and, how Subscriber will be using Westlaw or CLEAR. I acknowledge Subscriber's responsibility for providing West with prompt written notice if Subscriber's type of use changes.

Only non-inmates/administrative staff will access Westlaw or CLEAR with no direct Westlaw research results provided to inmates (including work product created as part of inmates' legal representation). In no event shall anyone other than Subscriber's approved employees be provided access to or control of any terminal with access to Westlaw or Westlaw Data.

Functionality of Westlaw or CLEAR cannot and does not limit access to non-West internet sites. It is Subscriber's responsibility to control access to the internet.

Subscriber will provide its own firewall, proxy servers or other security technologies as well as desktop security to limit access to the Westlaw or CLEAR URL and West software (including CD-ROM orders). Subscriber will design, configure and implement its own security configuration.

Subscriber will not use any data nor distribute any data to a third party for use, in a manner contrary to or in violation of any applicable federal, state, or local law, rule or regulation or in any manner inconsistent with the General Terms and Conditions.

Subscriber will maintain the most current version of the West software to access CD-ROM Products for security purposes.

Amended Terms and Conditions

Government Non-Availability of Funds for Online, Practice Solutions or Software Products

You may cancel a product or service with at least 30 days written notice if you do not receive sufficient appropriation of funds. Your notice must include an official document, (e.g., executive order, an officially printed budget or other official government communication) certifying the non-availability of funds. You will be invoiced for all charges incurred up to the effective date of the cancellation.

Signature for Order ID: Q-10693909

ACKNOWLEDGEMENT Q-10693909

I have read all pages and attachments to this Order Form and I accept the terms on behalf of Subscriber. I warrant that I am authorized to sign this Order Form on behalf of the Subscriber.


Danny Pettus
Signature of Authorized Representative for order

Chairman, Lauderdale County
Title

Danny Pettus
Printed Name

11-20-25
Date

This Order Form will expire and will not be accepted after 2/18/2026 CT.

	Attachment	Order ID:Q-10693909
	Contact your representative kendall.williams@thomsonreuters.com with any questions. Thank you.	

Order ID: Q-10693909

Payment, Shipping and Contact Information

Payment Method:
 Payment Method: Bill to Account
 Account Number: 1006065442
 This order is made pursuant to:

Order Confirmation Contact (#28)
 Contact Name:Casson, Josh
 Email:jcasson@lauderdal.gov

Account Contacts				
Contact Name		Email Address		Customer Type Description
Joshua	Casson	jcasson@lauderdalecountyal.gov		CLEAR PRIMARY CONT
Joshua	Casson	jcasson@lauderdalecountyal.gov		EML PSWD CONTACT

IP Address Information					
From IP Address	To IP Address	From IP Address	To IP Address	From IP Address	To IP Address
1.1.1.1					

Charges During Minimum Term										
Material #	Product Name	Monthly Year 1 Charges	% incr Yr 1-2*	Monthly Year 2 Charges	% incr Yr 2-3*	Monthly Year 3 Charges	% incr Yr 3-4*	Monthly Year 4 Charges	% incr Yr 4-5*	Monthly Year 5 Charges
42091861	CLEAR PRO Gov Law Enforcement Investigator Plus	\$279.00	5.00	\$292.95	5.00	\$307.60	N/A	\$N/A	N/A	\$N/A

Charges During Minimum Term

Pricing is displayed only for the years included in the Minimum Term. Years without pricing in above grid are not included in the Minimum Term. Refer to your Order Form for the Post Minimum Term pricing

Addendum to Account Validation and Certification Form – Unmasked Data Request

Subscriber Information	
Account Number (mandatory):	<u>1006065442</u>
Full Legal Name/Entity:	<u>Lauderdale County Sheriff</u>
<p>West/Thomson Reuters seeks to balance overall individual privacy needs and concerns with the legitimate business information needs of specific entities as allowed by U.S. Gramm Leach Bliley Act (15 U.S.C. § 6821 et seq.) (U.S. GLB), U.S. Drivers Privacy Protection Act (18 U.S.C. §2721 et seq.) (U.S. DPPA) U.S. Bipartisan Budget Act of 2013 (42 U.S.C. §1306 et seq.), and other applicable laws. As a general rule, sensitive data in our products is truncated. In order to help ensure that access to unmasked sensitive data is warranted, we limit access to qualified accounts only.</p> <p>By completing the information and signing below, you understand that you are requesting that unmasked or full display of Social Security Numbers, Date of Birth and/or Driver's License information be added or removed from the accounts indicated below.</p>	

	DATA USE INFORMATION	
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Describe your type of business: Law Enforcement

Describe why access to 5B data is insufficient and why access to full DOB and SSN is required: Working Felony/Misdemeanor Cases

CLEAR Subscribers: All Users will be granted access to the same type of sensitive personal information:

- ADD** to all CLEAR Users on the main account listed above (including all account locati
- REMOVE** from all Users on the account listed above

WESTLAW SUBSCRIBERS: List the individual users whose access to sensitive personal information should be modified and indicate if the access is to be added or removed (use additional pages if necessary).

Last Name	First Name	ADD	REMOVE
<u>Casson</u>	<u>Joshua</u>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<u>Hogue</u>	<u>Dylan</u>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
		<input type="checkbox"/>	<input type="checkbox"/>
		<input type="checkbox"/>	<input type="checkbox"/>
		<input type="checkbox"/>	<input type="checkbox"/>

Internet Service Provider Name: AT&T / Comcast

IP Address: 12.19.174.82 173.14.197.101

IP Address Range

Beginning IP Address: _____ Ending IP Address: _____

Beginning IP Address: _____ Ending IP Address: _____

	CERTIFICATIONS	
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In relation to access requests, by signing below you certify that: (1) unmasked sensitive data is needed, (2) all users under your account will limit use of the data to legitimate business connected with the qualified account indicated above, (3) you will maintain a comprehensive information security program, including systems, facilities, and procedures in place to safeguard the unmasked sensitive data, (4) you have experience in maintaining the confidentiality, security, and appropriate use of such information, (5) all data use will be in strict accordance with your subscription agreement.

West reserves the right to deny or discontinue access to unmasked personal information with or without notice and in its sole discretion. This Addendum is incorporated by reference into your AVC form. By signing below, you certify that you are the authorized to request the changes requested above and are an authorized signatory on this account.

AUTHORIZED REPRESENTATIVE:

Print Name: Danny Pettus

Title: Chairman

Date: 11-20-25

Signature: Danny Pettus

Risk & Fraud Solutions

Customer Account Verification

Effective August 2024

Thank you for your interest in Thomson Reuters Risk and Fraud Solutions which include CLEAR, Westlaw PeopleMap, and Westlaw Public Records. Customers seeking access to regulated content within our Risk and Fraud Solutions are required to successfully complete our verification process and, unless excepted, undergo a physical onsite inspection. All customers must be verified prior to receiving access and subsequently submit to reverification every two years.

Respecting information privacy and security is an integral part of Thomson Reuters culture and values. It is through our verification process that we validate prospective customers are legitimate business entities and have a permissible use under applicable regulations as permitted by Thomson Reuters policy. Information obtained during our verification process is used for purposes of validation and facilitation of our compliance program.

To process your order, you must complete the Digital Verification Process. **Failure to complete and submit the verification form will result in your order not being processed.**

Begin the Verification Process here:

[Thomson Reuters Government Verification](#)

The information provided during your digital verification process will be reviewed by our internal verification team. Unless excepted, an onsite inspection will be conducted by one of our authorized onsite inspection companies. To coordinate the onsite inspection, one of these entities will call and or e-mail you directly to arrange a convenient day and time for the visit.

All information gathered during the verification process - during both the internal review and during the onsite inspection - is deemed confidential. Completing your onsite inspection is key in completing your account verification. **Failure to complete the onsite inspection will result in your order not being processed.**

For any questions about this request or your account, please contact your Thomson Reuters Sales Representative.

Sincerely,

Thomson Reuters Verification Team
Thomson Reuters

STATE OF ALABAMA §

LAUDERDALE COUNTY §

RESOLUTION

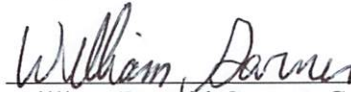
NOW THEREFORE BE IT RESOLVED that the Lauderdale County Commission does approve the opening of a checking account at Citizens Bank of \$10 for the purpose of renewing a CD.

Done this the 8th day of December, 2025.

LAUDERDALE COUNTY COMMISSION



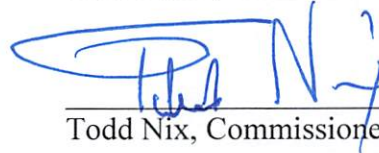
Danny Pettus, Chairman



William Ronald Garner, Commissioner

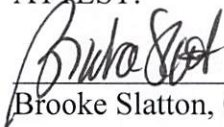


Brad Black, Commissioner



Todd Nix, Commissioner

ATTEST:



Brooke Slatton, County Administrator



Joe Hackworth, Commissioner

STATE OF ALABAMA §

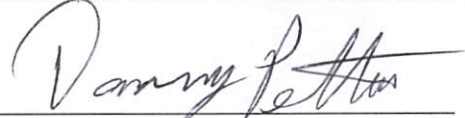
LAUDERDALE COUNTY §

RESOLUTION

NOW THEREFORE BE IT RESOLVED that the Lauderdale County Commission does authorize the Chairman to sign a contract with Alabama Fiber Network for the dedicated line to the Solid Waste Facility.

Done this the 8th day of December, 2025.

LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



William Ronald Garner, Commissioner



Brad Black, Commissioner

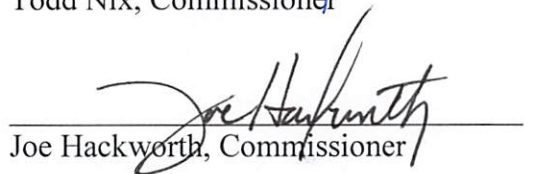


Todd Nix, Commissioner

ATTEST:



Brooke Slatton, County Administrator



Joe Hackworth, Commissioner



Lauderdale County

Quote

AlabamaFiberNetwork.com

Sold To:	Company Name	Lauderdale County - Lauderdale County Solid Waste Dept	Quote #	By:	Date
	Service Address	5100 AL-157 Florence, AL 35633	CAI-0915	James Hoffman	18-Nov-2025
	Technical Contact	Randy Chester, rchester@lauderdalecountyal.gov, 256-760-5746			
	Billing Address	102 South Court Street Florence, AL 35630			
	Billing Contact	Brooke Slatten, bslatten@lauderdalecountyal.gov, 256-760-5750			

Part Code	Description	QTY	Pricing	
			Monthly	Upfront
#1 DIA-300M	300M/300M Dedicated Internet Access (includes 1 static IP)	1	\$ 399.99	\$ -

Additional notes and stipulations:
 Build Completion Target: Q1 2026
 Service Activation: At Customer's Discretion
 Service Term: Month to Month
 Payment Term: Net 30
 Service Termination: 60-day Notice Required
 IP Addresses: Upon termination of service, any leased IP addresses will be returned to AFN

Total			\$ 399.99	\$ -
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Prices are valid for 15 days from price quote date
 Prices do not include taxes or transportation which will be charged as incurred F.O.B. Origin Freight Prepaid and Added
 Purchase orders should be made out to Alabama Fiber Network
 Purchase order should include Quote #: CAI-0915
 Send PO to: sales@alabamafibernetwork.com
 Prices provided pursuant to attached Terms and Conditions, and/or agreed MSA Contract

Signature Block for Order

Signature: *Danny Pettus*
 Name / Title: Danny Pettus, Chairman
 Date: 12-8-25

The individual signing above represent that such individual has the authority to bind Customer to this Agreement

Fiber Utility Network, Inc. dba Alabama Fiber Network
 Address: 103 Jesse Samuel Hunt Blvd, Suite 203, Prattville, AL 36067
sales@alabamafibernetwork.com

TELECOMMUNICATIONS SERVICE AGREEMENT

(MAY ALSO BE REFERRED TO AS "TERMS AND CONDITIONS" IN Alabama Fiber Network DOCUMENTS)

This Services Agreement ("Agreement") is entered into by and between Fiber Utility Network, Inc. dba Alabama Fiber Network ("Company"), and the customer identified on the reverse hereof ("Customer"). Company agrees to provide, and Customer agrees to purchase the Services described on the reverse hereof at the prices stated therein and on the term and conditions stated below, and as provided in all Applicable Tariffs. This Agreement shall be effective and binding at the time of Company's acceptance hereof and shall be deemed dated the date accepted by Company, as indicated on the reverse hereof.

I. TERMS APPLICABLE TO ALL SERVICES.

TERM OF SERVICE. The Service shall commence on the Service Commencement Date, which shall be the later of the Estimated Service Commencement Date or the day immediately following the date on which Company notifies Customer that the Service is ready for use. The Service shall continue on a month-to-month basis unless terminated by either party upon at least sixty (60) days' written notice. The parties acknowledge and agree that the Estimated Service Commencement Date is an estimate and that Company shall not be liable to Customer in any way for failure to commence the Service before such date.

CHARGES AND PAYMENT. The monthly charge for each Service provided by Company during the Service Term shall be that charge stated on the reverse hereof, and the charges for each month's Service during the Renewal Term(s), if any, shall be based upon the then-current monthly charges provided by the Company's standard charge for the same or similar services ("Monthly Charge"). Company shall invoice Customer for Service on a monthly basis for the Monthly Charge and Customer's payment for each invoice shall be received by Company within thirty (30) days of the invoice date ("Due Date"). All non-recurring installation charges stated on the reverse hereof shall be due on the Due Date of the first invoice. The first Monthly Charge shall be prorated from the Service Commencement Date through the end of the calendar month in which the Service Commencement Date occurs. If any invoice is not paid in full within ten (10) days after the Due Date, then Customer shall also pay a late charge equal to the lesser of 1.5% of the unpaid balance of the invoice per month or the maximum lawful rate under applicable state law. Any applicable surcharge, federal, state, local, excise, or sales tax or similar levy, chargeable to or against Company because of the Service provided by Company to Customer, shall be charged to and paid by Customer in addition to the Monthly Charge.

EQUIPMENT. Customer premise equipment leased/furnished by Company (the "Equipment") remains the property of Company. In the event Company furnished Equipment cannot be recovered from Customer's site, then Customer will pay the Company its cost of purchasing the Equipment.

COMPLIANCE WITH LAWS; PAYMENT OF TAXES. Customer agrees to comply with all laws, regulations and orders relating to this Agreement and the use of the Services. Customer agrees and acknowledges that it is solely responsible for the payment of all license fees, assessments and sales, rental, use, property, excise and other taxes or surcharges or fees now or hereafter imposed by any governmental body or agency upon the Services. Any fees, taxes or other lawful charges paid by Company in connection with the Equipment or use thereof or provision of Service hereunder (exclusive of any taxes based on the net income of Company), shall become immediately due from Customer to Company. This provision shall survive the termination of this Agreement and the use of the Services pursuant hereto.

REMEDIES. Upon the occurrence of any default or breach of this Agreement by Customer, and at any time thereafter, Company may, in its sole discretion, do any one or more of the following: (a) terminate this Agreement; (b) declare all sums then due and all sums to become due hereunder (including any residual amount) for the remainder of the term of this Agreement immediately due and payable; and/or (c) exercise any other right or remedy which may be available to it under applicable law. Customer shall be liable for all reasonable attorneys' fees and other costs and expenses resulting from Customer's default and/or the exercise of Company's remedies. No remedy referred to in this paragraph is intended to be exclusive, but each shall be cumulative and in addition to any other remedy referred to above or otherwise available to Company at law or in equity. No express or implied waiver by Company of any Customer default shall constitute a waiver of any other default by Customer or a waiver of any of Company's rights. The parties agree and acknowledge that the remedies afforded by this paragraph are an agreed measure of damages and are not a forfeiture or penalty.

CREDIT INVESTIGATION. By execution of this Agreement, Customer authorizes Company to conduct an investigation into its creditworthiness, including obtaining credit histories and making inquiries of other business, banks and lending institutions concerning the creditworthiness of Customer. Customer hereby releases Company from any and all claims arising against Company or its affiliates in connection with such investigation and agrees to indemnify and hold Company harmless from any and all liability, damages and costs, including attorneys' fees, arising in connection with such investigation.

SITE REVIEW. Provision of Service is subject to an on-site technical review by Company engineering personnel. Such review may uncover site obstructions and/or issues that affect the Company's ability to provide Service to the site, or the review may uncover that bandwidth upgrades are necessary to provide the Service. In such cases a new Agreement may be required for Company to provide the Services, such Agreement to be approved by the parties.

LAWFUL, NON FRAUDULENT USE OF SERVICE. You agree to use the Services only for lawful purposes. You will not use the Service for any unlawful, abusive, or fraudulent purpose, including, for example, using the Service in a way that: (a) interferes with our ability to provide Service to you or other customers; or (b) avoids your obligation to pay for Services. If Company has reason to believe that you or someone else is abusing the Service or using it fraudulently or unlawfully, we can immediately suspend, restrict, or cancel the Service without advance notice. While we encourage use of the Service within the United States to other countries, Company does not presently offer or support the Service to customers located in other countries. The Equipment is intended for use only in the United States. If you remove the Equipment to a country other than the United States and use the Service from there, you do so at your own risk including the risk that such activity violates the laws of the country where you do so. You are liable for any and all such use of the Service and/or Equipment by yourself or any person making use of the Service or Equipment provided to you and agree to indemnify and hold harmless Company from any and all liability for any such use. Should removal of the Equipment from the United States violate any export control law or regulation, you will be solely liable for such violation and agree to indemnify and hold Company harmless from any and all liability associated with such violation. If Company determines that you are using the Service from outside the United States, Company reserves the right to terminate your Service immediately and without advance notice, leaving you liable for all outstanding charges, all of which shall be immediately due and payable.

PROHIBITED USES OF THE SERVICE. You are prohibited from reselling or transferring the Service or Equipment to any other person for any purpose, without the express prior written consent of Company. In addition, you are prohibited from using the Service for any uses that result in excessive usage inconsistent with normal business usage patterns. Specifically, if Company determines, in its sole discretion, that you are reselling or transferring the Service, then the Company reserves the right to immediately terminate without advance notice or modify the Service and to assess additional charges for each month in which the excessive usage occurred. You agree to use the Service and Equipment only for lawful purposes. This means that you agree not to use them for transmitting or receiving any communication or material of any kind when in Company's sole judgment the transmission, receipt or possession of such communication or material (a) would constitute a criminal offense, give rise to civil liability, or otherwise violate any applicable local, state, national, or international law, or (b) encourages conduct that would constitute a criminal offense or give rise to civil liability, or otherwise violate any applicable local, state, national, or international law. Company reserves the right to terminate your Service immediately and without advance notice if Company, in its sole discretion, believes you have violated the above restrictions, leaving you responsible for all unbilled charges, all of which shall become immediately due and payable. You are liable for any and all use of the Service and Equipment by yourself and any other person making use of the Service and Equipment and you agree to hold Company harmless from and against any and all liability associated with such use.

NETWORK MANAGEMENT. Company uses reasonable network management practices to protect the network from harmful elements such as viruses, malicious internet traffic and spam, to ensure Customer compliance with this Agreement, and to avoid network congestion in order for Company to provide the best possible service for the most customers.

TAMPERING WITH SERVICE OR EQUIPMENT. Equipment purchased/leased from Company will be configured for your exclusive use of the Service purchased on the connection designated by Company. Unless expressly authorized by Company you shall not tamper with the Equipment or modify its configuration. You agree not to change the electronic serial number or identifier of the Equipment, or perform a factory reset of the Equipment without prior written permission from Company. Company reserves the right to terminate your Service should you tamper with the Equipment, leaving you responsible for all applicable charges. You agree not to hack or disrupt the Service or to make any use of the Service which is inconsistent with its intended purpose.

CANCELLATION OF SERVICE. Company reserves the right to discontinue Service immediately and without advance notice if Company deems such action is necessary to prevent or protect against fraud or to otherwise protect Company's personnel, agents, facilities, or services. Without limitation, Company may take such actions if: (a) you refuse to furnish information or furnish false information that is essential for billing, or pertains for your creditworthiness or your use of the Service; (b) you indicate that you will not comply with a

request for security for the payment of Services; (c) your Service usage charges exceed established parameters based on your history of usage, which may indicate a likelihood of non-payment or fraud; (d) you have been given notice by Company of any past due amount and such amount remains unpaid, in whole or in part; (e) you refuse to pay when billed for Service; (f) you use, or attempt to use, the Service with the intent to avoid the payment, in whole or in part, of the charges for the Service by using or attempting to use Service by rearranging, tampering with, or making connections to Service in an unauthorized manner, or using fraudulent means or devices; or (g) you act in a manner that is threatening, obscene, or harassing to Company personnel. The discontinuance of Service by Company does not relieve you of any obligation to pay Company for charges due and owing for Services furnished up to the time of cancellation.

DAMAGE LIMITATIONS. Each Party's total liability for any and all causes and claims whether based in contract, warranty, tort or otherwise shall be limited to the actual direct damages sustained by the damaged Party under this Agreement, but in no event greater than an amount equivalent to the total MRC payable by Customer over the preceding twelve months for the Access or Service affected or if the claim arises prior to the Activation Date, an amount equivalent to the total MRC payable by Customer for the first twelve months of the Order Term, and (ii) NEITHER PARTY SHALL BE LIABLE TO THE OTHER PARTY FOR ANY DAMAGES FOR LOST PROFITS, LOST REVENUES, LOSS OF GOODWILL, LOSS OF DATA, ANTICIPATED SAVINGS OR COST OF PURCHASING REPLACEMENT SERVICES, OR ANY INDIRECT, INCIDENTAL, SPECIAL, CONSEQUENTIAL, EXEMPLARY OR PUNITIVE DAMAGES ARISING OUT OF THE PERFORMANCE OR FAILURE TO PERFORM UNDER THE AGREEMENT. Notwithstanding anything to the contrary, Customer's sole and exclusive remedy for any non-performance, defect or failure to deliver the Access or Service are the performance credits and/or other remedies expressly stated in the relevant Service Attachment.

LIMITED WARRANTY. Alabama Fiber Network represents and warrants to Customer that Alabama Fiber Network has the right to furnish the Services to Customer as provided hereunder ALABAMA FIBER NETWORK MAKES NO OTHER WARRANTIES OR REPRESENTATIONS, EXPRESS OR IMPLIED, EITHER IN FACT OR BY OPERATION OF LAW, STATUTORY OR OTHERWISE, INCLUDING WARRANTIES OF MERCHANTABILITY OR FITNESS FOR ANY PARTICULAR PURPOSE.

No Liability for Certain Actions. Alabama Fiber Network exercises no control over and is not responsible for the content of any information transmitted or received through the use of the Access or the Services. Other than as expressly stated in the Agreement, Customer shall be solely responsible for all of the security and confidentiality of information it transmits using the Access or Service.

INDEMNIFICATION. Each Party (an "Indemnifying Party") shall indemnify, defend and hold harmless the other Party, its directors, officers, employees, agents, contractors, successors and assigns ("Indemnified Party") harmless from and against all losses, damages, costs, expenses and liabilities (including reasonable attorney's fees and expenses) incurred by such Indemnified Party arising from any third party claims relating to: (i) any physical damage to tangible property, or personal injury or death caused by the gross negligence or willful misconduct of the Indemnifying Party, or (ii) infringement or misappropriation of such third party's intellectual property right caused by the Indemnifying Party, provided, however, that Alabama Fiber Network is not obligated to indemnify Customer, and Customer shall defend and indemnify Alabama Fiber Network as an Indemnified Party, for any claims or actions commenced by any third party, including end users, arising from or in connection with goods or services provided by Customer that incorporate any of the Access or Services. Company's aggregate liability for: (i) any failure or mistake, (ii) any claim with respect to Company's performance or nonperformance hereunder, or (iii) any act or omission of Company hereunder, shall in no event exceed the charges for the Service for the affected time period.

NO WARRANTIES ON SERVICE. COMPANY MAKES NO WARRANTIES, EXPRESS OR IMPLIED, INCLUDING BUT NOT LIMITED TO, ANY IMPLIED WARRANTIES OR MERCHANTABILITY, FITNESS OF THE SERVICE FOR A PARTICULAR PURPOSE, TITLE OR NON-INFRINGEMENT, OR ANY WARRANTY ARISING BY USAGE OF TRADE, COURSE OF DEALING, OR COURSE OF PERFORMANCE, OR ANY WARRANTY THAT THE SERVICE WILL MEET YOUR REQUIREMENTS. WITHOUT LIMITING THE FOREGOING, COMPANY DOES NOT WARRANT THAT THE SERVICE WILL BE WITHOUT FAILURE, DELAY, INTERRUPTION, ERROR, DEGRADATION OF QUALITY OR LOSS OF CONTENT, DATA, OR INFORMATION. STATEMENTS AND DESCRIPTIONS CONCERNING THE SERVICE OR EQUIPMENT, IF ANY, BY COMPANY OR ITS AGENTS OR INSTALLERS ARE INFORMATIONAL ONLY AND ARE NOT GIVEN AS A WARRANTY OF ANY KIND. WE DO NOT AUTHORIZE ANYONE, INCLUDING, BUT NOT LIMITED TO, COMPANY EMPLOYEES, AGENTS, OR REPRESENTATIVES TO MAKE A WARRANTY OF ANY KIND ON OUR BEHALF AND YOU SHOULD NOT RELY ON ANY SUCH STATEMENT.

ASSIGNMENT. This Agreement and any contractual rights or remedies available to Company hereunder shall be freely assignable, in whole or in part, by Company. Additionally, Company may sell or assign its interest, in whole or in part, in any telecommunications facilities utilized to provide the Service. Customer shall not assign this Agreement or its rights hereunder without the written consent of Company to such assignment. Any such transfer without the consent of Company is void.

GOVERNING LAW; VENUE; PREVAILING PARTY. The Agreement, and all claims and disputes arising under the Agreement, shall be governed by and construed solely in accordance with the laws of Alabama, without giving effect to any conflict of law principles. The Parties agree that any dispute, claim, or action relating to or arising from the Agreement or an order shall be brought only in the state or federal courts sitting in and for the County of Autauga, Alabama. The United Nations Convention on Contracts for the International Sale of Goods does not apply. If suit is brought or an attorney is retained by either Party to enforce the terms of the Agreement or to collect any money as due hereunder or to collect any money damages for breach hereof, the prevailing party shall be entitled to recover its reasonable attorneys' fees and related expenses incurred in connection therewith.

WAIVER. The failure of either party to give notice of Default or to enforce or insist upon compliance with any of the terms or conditions of this Agreement, the waiver of any term or condition of this Agreement, or the granting of an extension of time for performance, shall not constitute the permanent waiver of any term or condition of this Agreement, and this Agreement and each of its provisions shall remain at all times in full force and effect until modified by the parties in writing.

FORCE MAJEURE. Neither Party shall be liable, nor shall any credit allowance or other remedy be extended, for any failure or hindrance of performance hereunder due to causes beyond its reasonable control (a "Force Majeure Event"). The Party claiming relief under this Section shall notify the other Party of the occurrence or existence of the event and of the termination of such event.

MATERIAL CHANGE IN LAW. If the Federal Communications Commission, a state Public Utility or Service Commission, a court of competent jurisdiction or other governmental entity issues a rule, regulation, law, order or decision that has the effect of canceling, changing or superseding any material term or provision of this Agreement (collectively, "Regulatory Requirement"), then this Agreement will be deemed modified in such a way as the parties mutually agree is consistent with the form, intent and purpose of this Agreement and is necessary to comply with the Regulatory Requirement. If the parties cannot agree to modifications necessary to comply with a Regulatory Requirement within thirty (30) days after the Regulatory Requirement is effective, then either party may terminate this Agreement and/or any Service Order impacted by the Regulatory Requirement effective as of the date of notice by providing written notice to the other party.

ENTIRE AGREEMENT; AMENDMENT. The Agreement constitutes the entire and final agreement and understanding between the Parties, expressed or implied, with respect to the Access and Services ordered after the Effective Date and supersedes all other prior or contemporaneous representations, understandings or agreements. No alteration or variation of the terms of any provision shall be valid unless made in writing and signed by the Parties. If any provision of the Agreement shall be held to be invalid or unenforceable, the remaining provisions of the Agreement shall be unimpaired and shall remain in effect and be binding upon the Parties. No course of dealing and no failure to exercise any right hereunder shall be construed as a waiver of any provision hereof.

Service terms are offered uniformly to all eligible parties. Limits to middle mile services and dark fiber leases include: Alabama Fiber Network (AFN) is not obligated to lease dark fiber on portions of the project AFN has itself leased; no less than 33% but no more than 50% of constructed strands funded by grant 1MIDDLEMILE22 01 will be made available for dark fiber leasing; and AFN will not lease to any individual entity more than 24 strands of fiber on any portion of the new construction of grant 1MIDDLEMILE22 01.

CUSTOMER:

BY: _____

NAME: _____

TITLE: _____






Alabama Fiber

Final Audit Report

2025-12-09

Created:	2025-12-09
By:	Alisha Jeffreys (ajeffreys@lauderdalecountyal.gov)
Status:	Signed
Transaction ID:	CBJCHBCAABAAGj96Hhtvp21-EwkBh-894ucPUoXNL9la

"Alabama Fiber" History

-  Document created by Alisha Jeffreys (ajeffreys@lauderdalecountyal.gov)
2025-12-09 - 3:37:38 PM GMT
-  Document emailed to Danny Pettus (danny.shelly.pettus@gmail.com) for signature
2025-12-09 - 3:37:42 PM GMT
-  Email viewed by Danny Pettus (danny.shelly.pettus@gmail.com)
2025-12-09 - 4:39:35 PM GMT
-  Document e-signed by Danny Pettus (danny.shelly.pettus@gmail.com)
Signature Date: 2025-12-09 - 4:39:59 PM GMT - Time Source: server
-  Agreement completed.
2025-12-09 - 4:39:59 PM GMT

STATE OF ALABAMA §

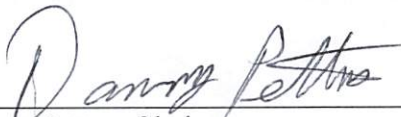
LAUDERDALE COUNTY §

RESOLUTION

NOW THEREFORE BE IT RESOLVED that the Lauderdale County Commission does authorize the Chairman to sign a contract with CRS. Inc for the 2026 Liability and Workers Comp Insurance renewal.

Done this the 8th day of December, 2025.

LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



William Ronald Garner, Commissioner

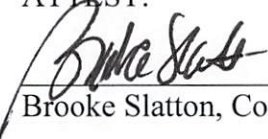


Brad Black, Commissioner



Todd Nix, Commissioner

ATTEST:



Brooke Slatton, County Administrator



Joe Hackworth, Commissioner



**ASSOCIATION OF COUNTY COMMISSIONS OF ALABAMA
LIABILITY SELF-INSURANCE FUND, INC.**

MEMORANDUM

TO: County Members, ACCA Liability Self Insurance Fund, Inc. - Liability Contacts

FROM: Henry van Arcken, Director of Insurance Services

DATE: December 1, 2025

RE: **Liability Coverage Renewal for Final Fund Year 2026**
LSIF Three-Year Participation Cycle (1/1/2024-1/1/2027)

As we approach the conclusion of another successful year for the ACCA Liability Self-Insurance Fund, Inc., and begin the final year (1/1/2026-1/1/2027) of the three-year participation cycle (1/1/2024-1/1/2027), I would like to personally thank you for the confidence you have expressed in our ability to provide protection and representation for your county and its employees. We take this responsibility very seriously and hope we have exceeded your expectations.

Attached you will find the invoice for your county's LSIF premium contribution for the 2026 Fund Year, along with your LSIF Declarations Page, which provides a summary of the coverage provided to you through the Fund; Endorsements, if any; and Auto Cards. Please mail your county's Chairman signed and dated Declaration Page in its entirety to ACCA LSIF, c/o CRS Inc., P.O. Box 589, Montgomery, AL 36101-0589. ***It is important that this information is received no later than December 31, 2025.***

Please note that the auto liability premium contribution is based on the renewal information provided by you in March. Since that data is eight (8) months old, you are encouraged to review and update your Auto Liability SOV via your Origami Member portal. The premium contribution will change when the true automobile exposure is known on 1/1/2026. At that time, you will receive another Dec Page with the auto liability premium contribution calculated as of that date.

Additionally, if your County utilizes reserve deputies, you will notice that we have separately scheduled them. It is important that you review the schedule found on the Underwriting Endorsement 61 form and make the appropriate changes before the end of the year so that your revised Declarations mailed to you in January are up to date.

In 2023, the Board of Trustees voted to separate Cyber Liability and Expense Coverage from the Liability Coverage Document. *If your County **qualified** for this coverage, there will be a separate Cyber Declaration page included after the Liability Declarations page, which will indicate the **limits of coverage**.* Additionally, members with this line of coverage will receive a separate Cyber Liability and Expense Coverage Document. *For members who did **not** qualify for Cyber Liability and Expense Coverage or do not have the coverage, there will **not** be a separate Cyber Declaration page or coverage document.*

Payment for your estimated ACCA LSIF premium contribution is due January 1, 2026, and should be made payable to **ACCA Liability Self-Insurance Fund, Inc.** or **ACCA LSIF** and mailed to CRS Inc.,



**ASSOCIATION OF COUNTY COMMISSIONS OF ALABAMA
LIABILITY SELF-INSURANCE FUND, INC.**

P.O. Box 589, Montgomery, AL 36101-0589. This payment will be considered past due if not received by Jan. 31, 2026, and late penalties will apply. Please have the chairman sign and date.

We would like to remind you that the investment dividends approved by the Fund's Board of Trustees will be distributed to members following the receipt of all 2026 premium contributions. Also, the *2024-25 Safety Incentive Discount Program* (SIDP) payments for all counties having met the requirements of the program (which is 5% of the 2025 Fund Year premium-contribution up to a maximum amount of \$6,000) will be paid by March 31, 2026, provided all renewal year premium-contributions have been received.

Thank you again for your confidence in us as we look forward to another successful Fund Year.

If you have any questions in this regard, please do not hesitate to contact me at 334-263-7594; hvanarcken@alabamacounties.org or Ashley Watson at 334-394-3232; awatson@countyrisk.org.

Attachments

<p>This vehicle is owned and operated by a governmental subdivision of the State of Alabama and is therefore exempt from the provision of Chapter 7A of Title 32 Code of Alabama 1975 (Act 2000-554)</p> <p>THIS CARD IS TO BE KEPT IN THE INSURED VEHICLE</p> <p style="text-align: center;">IN CASE OF ACCIDENT:</p> <ol style="list-style-type: none"> 1. Note time and place. GET NAME AND ADDRESS of all drivers, injured parties, witnesses and license numbers of cars. 2. Report accident to police, but DO NOT accept responsibility or comment about accident to anyone except your company representative or to police if required. 3. Notify your supervisor. 	<p style="text-align: center;">Liability coverage is provided through the Association of County Commissions of Alabama Liability Self-Insurance Fund, Inc.</p> <p>Member Name: <u>Lauderdale County Commission</u> Member Number: <u>0040-0039</u></p> <p>Effective Date: <u>1/1/2026</u> Expiration Date: <u>1/1/2027</u></p> <p style="text-align: center;">FOR CLAIM SERVICE CONTACT: County Risk Services, Inc. (CRS) PO Box 589 Montgomery, AL 36101 (334) 394-3232 / www.countyrisk.org</p>
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<p>This vehicle is owned and operated by a governmental subdivision of the State of Alabama and is therefore exempt from the provision of Chapter 7A of Title 32 Code of Alabama 1975 (Act 2000-554)</p> <p>THIS CARD IS TO BE KEPT IN THE INSURED VEHICLE</p> <p style="text-align: center;">IN CASE OF ACCIDENT:</p> <ol style="list-style-type: none"> 1. Note time and place. GET NAME AND ADDRESS of all drivers, injured parties, witnesses and license numbers of cars. 2. Report accident to police, but DO NOT accept responsibility or comment about accident to anyone except your company representative or to police if required. 3. Notify your supervisor. 	<p style="text-align: center;">Liability coverage is provided through the Association of County Commissions of Alabama Liability Self-Insurance Fund, Inc.</p> <p>Member Name: <u>Lauderdale County Commission</u> Member Number: <u>0040-0039</u></p> <p>Effective Date: <u>1/1/2026</u> Expiration Date: <u>1/1/2027</u></p> <p style="text-align: center;">FOR CLAIM SERVICE CONTACT: County Risk Services, Inc. (CRS) PO Box 589 Montgomery, AL 36101 (334) 394-3232 / www.countyrisk.org</p>
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ACCA LIABILITY SELF-INSURANCE FUND, INC.
P.O. Box 589, Montgomery, AL 36101-0589
(334) 394-3232

Invoice

Bill To: Lauderdale County Commission
PO Box 1059
Florence, AL 35630

Invoice Date: 12/1/2025
Member #: 0040-0039
Coverage Period: 1/1/2026-1/1/2027

Amount Due: \$501,059.89

Please return a copy of this invoice with your payment.

Lauderdale County Commission
0040-0039

TRANSACTION DATE	LIABILITY PREMIUM-CONTRIBUTION SUMMARY	AMOUNT
01/01/2026	General Liability (All Other Liability) Premium:.....	\$142,495.15
	Law Enforcement Premium.....	\$249,884.00
	Auto Liability Premium.....	\$108,680.74
	Cyber Premium.....	\$0.00
	UW Endorsements(included in the GL Premium above):.....	\$10,500.00
Total Amount Due:		\$501,059.89

If Paid on Time 01/01/2026 - 01/31/2026 \$501,059.89	Late Penalties 2% added 02-01-26 \$10,021.20 After 02/01/26, Pay \$511,081.09	+8% added 03-01-26 \$40,886.49 After 03/01/26, Pay \$551,967.57
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Adopted June 6, 2019 by the Board of Trustees of the ACCA Liability Self-Insurance Fund:

All Liability premium-contributions are due and payable on January 1. If full payment is not received on or before January 31, the non-paying Fund member shall be assessed two percent (2%) of the unpaid balance on February 1 and an additional eight percent (8%) of the unpaid balance on March 1.
An additional two percent (2%) of the unpaid balance will be assessed on the first of each month thereafter.
If payment is not received by March 10, a notice of cancellation will be sent, with cancellation effective April 10.
If payment is not received by March 31, a final 10-day notice of cancellation will be sent, with cancellation effective April 10.
Interest will accrue on the unpaid balance each month thereafter.

Please make checks payable to: ACCA LSIF
Mail to: CRS, Inc. - P.O. BOX 589
MONTGOMERY, AL 36101-0589

Sponsored By



**ASSOCIATION OF COUNTY COMMISSIONS OF ALABAMA
LIABILITY SELF-INSURANCE FUND, INC.
LIABILITY COVERAGE**

DECLARATIONS

Named Covered Person: **Lauderdale County Commission** Participation Agreement #: **0040-0039**

Liability Coverage Period:

Effective Date: **January 1, 2026** Expiration Date: **January 1, 2027**

At 12:01 a.m. Standard Time at the address of the Named Covered Person

Retroactive Date for Liability Coverage Document: **N/A**

See Liability Coverage Document for Explanation of Retroactive Coverage Period.

LIMITS OF COVERAGE

GENERAL ANNUAL AGGREGATE LIMIT \$3,000,000

PART I - GENERAL LIABILITY COVERAGE
 Each Occurrence or Offense Limit * \$1,000,000
 Deductible for Any One Claim + No Deductible

PART II - AUTOMOBILE LIABILITY COVERAGE
 Each Accident Limit * \$1,000,000
 Deductible for Any One Claim + No Deductible

PART III - LAW ENFORCEMENT LIABILITY COVERAGE
 Each Offense Limit * \$1,000,000
 Deductible for Any One Claim No Deductible

PART IV - ERRORS AND OMISSIONS LIABILITY COVERAGE
 Each Error or Omission Limit * \$1,000,000
 Deductible for Any One Claim No Deductible

PART V - EMPLOYMENT PRACTICES LIABILITY COVERAGE
 Each Employment-Related Practice Limit * \$1,000,000
 Deductible (for Loss Only) for Any One Claim \$5,000

PART VI - EMPLOYEE BENEFITS ADMINISTRATION LIABILITY COVERAGE
 Each Error or Omission Limit * \$1,000,000

Sponsored By



**ASSOCIATION OF COUNTY COMMISSIONS OF ALABAMA
LIABILITY SELF-INSURANCE FUND, INC.
LIABILITY COVERAGE**

DECLARATIONS

Deductible for Any One Claim \$1,000

PART VII - EQUITABLE DEFENSE COVERAGE

Each Defense Expense Limit \$225,000
Deductible (for Defense Expenses) for Any One Claim No Deductible

* Unless reduced by any applicable statutory or legal limit or immunity (e.g., Ala. Code, § 11-93-2: Recovery of damages against governmental entity limited to \$100,000 bodily injury or death each person, \$300,000 each occurrence, and \$100,000 property damage each occurrence). Defense expenses are included within and reduce the Limits of Coverage. Each limit is subject to the General Annual Aggregate Limit. Limits are subject to any sublimits as stated in the Coverage Document. Coverages may not be combined for any claims.

+ If "NO DEDUCTIBLE" is stated, there will be a \$ 100.00 deductible for Glass Breakage.

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ASSOCIATION OF COUNTY COMMISSIONS OF ALABAMA
LIABILITY SELF-INSURANCE FUND, INC.
LIABILITY COVERAGE

DECLARATIONS

FORMS AND ENDORSEMENTS CONTAINED IN THIS COVERAGE DOCUMENT AT ITS
INCEPTION:

<u>Number</u>	<u>Title</u>	<u>Cost</u>
<u>93</u>	Equitable Defense-Tax Appeal	\$0.00
<u>95</u>	Drones	\$10,500.00
<u>105</u>	Amended Section C Covered Persons	\$0.00
<u>106</u>	Coroner Endorsement	\$0.00

ANNUAL CONTRIBUTION (including endorsement costs): \$501,059.89

These Declarations, together with the Participation Agreement and the Liability Coverage Document and Endorsements, if any, issued to form a part thereof, complete the coverage afforded by participation in the ACCA Liability Self-Insurance Fund. See Coverage Document for definitions of terms listed above.

Danny Pettus

Danny Pettus (Dec 9, 2025 10:40:38 CST)

(Member Representative – Signature)

Chairman

(Member Representative – Title)

12-8-25

(Date)

Robert Bradford

(Fund Administrator)

January 1, 2026

(Date)

**ASSOCIATION OF COUNTY COMMISSIONS OF ALABAMA
LIABILITY SELF-INSURANCE FUND, INC.
ENDORSEMENT**

Date Issued: 1/1/2026

Endorsement No. 95

Named Covered Person: Lauderdale County Commission

Participation Agreement No. 0040-0039

Effective Date: 1/1/2026

THE COVERAGE DOCUMENT IS SUBJECT TO THE FOLLOWING ENDORSEMENT

This Endorsement modifies coverage provided in the Liability Coverage Document under Part I – General Liability Coverage and Part III – Law Enforcement Liability Coverage by removing the exclusions for aircraft solely as it relates to liability resulting from the use of scheduled Unmanned Aircraft and subject to the terms, conditions and exclusions of this Endorsement.

SCHEDULE

Description of Unmanned Aircraft			Registration No.	Serial No.
Make and Model	Year Built	Weight (lbs)		
DJI Phantom III Pro	2015	2.80	N6701L	P76DCF29016365
DJZ Inspire I	2015	6.27	FA3LE374AA	W13DEB17060256
2019 Navic II Enterprise	2019	2.42	FA-3M3RMF64	276DFC60016908
DJI Mavic M3E HB	2024	2.01	FA3TYXWNY7	1581F5FHD22CG00C397Q
DJI Mavic M3E HB	2024	2.01	FA3TYXRTWF	1581F5FHD22C100CHUQ9

1. Subject to the terms, conditions, exclusions and limits of coverage of the Coverage Document, and the terms, conditions and exclusions of this Endorsement, the Coverage Document is amended to modify Part I – General Liability, Section A – Coverages, 2. Exclusions, paragraph c. and Part III – Law Enforcement Liability, Section B – Exclusions, paragraph 1. such that these exclusions do not apply to Unmanned Aircraft with respect to the liability of a covered person for bodily injury, personal injury or property damage caused by an occurrence and arising out of the ownership, maintenance or use of the Unmanned Aircraft.

2. Coverage is provided under this Endorsement only if all of the following conditions are met:
 - A. Ownership, maintenance and use of the Unmanned Aircraft complies with all applicable laws, regulations, requirements and guidelines of the Federal Aviation Administration and any other regulatory authority, including but not limited to laws, regulations, requirements and guidelines concerning obtaining and maintaining any Certificate of Waiver or Authorization or other license, permit, waiver, certificate or other authorization; registration and marking of the Unmanned Aircraft; training, certification and medical condition of the Unmanned Aircraft operator; maintaining visual line of sight by the operator; using a visual observer; approved scope, place, and time of operation; maximum speed and altitude of flight; maximum weight of the Unmanned Aircraft (including everything on board); airworthiness, inspection and maintenance of the Unmanned Aircraft and any associated equipment, software, or other elements including communication links and components that control or otherwise are used to maintain or operate the Unmanned Aircraft; and preflight familiarization, inspection and actions.

**ASSOCIATION OF COUNTY COMMISSIONS OF ALABAMA
LIABILITY SELF-INSURANCE FUND, INC.
ENDORSEMENT**

- A. Maintenance and use of the Unmanned Aircraft is conducted within the scope of use approved in writing by the named covered person and in accordance with any requirements or guidelines established by the named covered person.
3. In addition to the General Exclusions and exclusions contained within Part I – General Liability Coverage and Part III – Law Enforcement Liability Coverage, coverage under this Endorsement does not apply to:
- A. Claims caused by hijacking or any unlawful seizure or wrongful exercise of control of the Unmanned Aircraft (including any attempt at such seizure or control) by any person, including but not limited to claims arising while the Unmanned Aircraft is outside the control of the covered person by reason of such hijacking, unlawful seizure, or wrongful exercise of control. The Unmanned Aircraft shall be deemed to have been restored to the control of the covered person on the safe return of the Unmanned Aircraft to the covered person at an airfield or off-airport location within the coverage territory that is entirely suitable for the operation of the Unmanned Aircraft (such safe return shall require that the Unmanned Aircraft be parked with engines shut down and under no duress).
- B. Claims against a covered person for invasion of privacy.
4. The following definitions apply to this Endorsement:
- A. **Federal Aviation Administration** means the duly constituted authority of the United States of America having jurisdiction over governmental aircraft operations, or its duly constituted equivalent in any other country.
- B. **Unmanned Aircraft** means the aircraft described in the Schedule for this Endorsement. An unmanned aircraft can be flown without the possibility of direct human intervention from within or on the aircraft.

Other terms in this Endorsement for named covered person, covered person, coverage territory, occurrence, bodily injury, personal injury and property damage have the same meaning as the meaning assigned to them in the body of the Coverage Document.

ALL OTHER TERMS AND CONDITIONS REMAIN THE SAME.



(Fund Representative)

1/1/2026
(Date)

**ASSOCIATION OF COUNTY COMMISSIONS OF ALABAMA
LIABILITY SELF-INSURANCE FUND, INC.
ENDORSEMENT**

Date Issued: 1/1/2026

Endorsement No. 105

Participation Agreement No. 0040-0039

Effective Date: 1/1/2026

THIS ENDORSEMENT MODIFIES GENERAL PROVISIONS, SECTION C - "PERSONS COVERED UNDER THIS COVERAGE DOCUMENT", BY REPLACING PARAGRAPH 1.b.(5)(B) AND SUBSECTION (2) UNDER PARAGRAPH 2. A. OF SECTION C REGARDING PROFESSIONAL SERVICES.

Notwithstanding any other provisions or definition of professional services contained elsewhere or within any expanded coverage provided pursuant to the Professional Health Care Services Endorsement form which makes optional and additional coverage available for Participants who purchase such expanded coverage, it is hereby agreed that:

GENERAL PROVISIONS, SECTION C - PERSONS COVERED UNDER THIS COVERAGE DOCUMENT", paragraph 1.b.(5)(b), is deleted and replaced with the following:

1.b.(5)(b): Bodily injury, personal injury, or any claim arising out of providing or failing to provide or render, professional or skilled medical, mental, or other health care service for which a licensed provider is required by state law or administrative regulations, including but not limited to an emergency medical technician, nurse, physician's assistant, physician, or other licensed health care or mental health care provider, or any such person providing treatment for any services as defined under the State Of Alabama administrative regulations for any level of mental health services, including but not limited to administration of drugs to treat or assist with substance abuse. This includes any such described services related to the administration of drugs which is provided, administered, or otherwise facilitated by employees or agents of the County or Sheriff pursuant to a contract with a provider of such services, drugs, or treatment; or


**ASSOCIATION OF COUNTY COMMISSIONS OF ALABAMA
LIABILITY SELF-INSURANCE FUND, INC.
ENDORSEMENT**

GENERAL PROVISIONS, SECTION C - PERSONS COVERED UNDER THIS COVERAGE DOCUMENT”, subsection (2) related to professional services under paragraph 2. a. is deleted and replaced with the following:

2.a.: No law enforcement personnel are covered for:

(2): Bodily injury, personal injury, or any claim arising out of providing or failing to provide or render, professional or skilled medical, mental, or other health care service for which a licensed provider is required by state law or administrative regulations, including but not limited to an emergency medical technician, nurse, physician's assistant, physician, or other licensed health care or mental health care provider, or any such person providing treatment for any services as defined under the State Of Alabama administrative regulations for any level of mental health services, including but not limited to administration of drugs to treat or assist with substance abuse. This includes any such described services related to the administration of drugs which is provided, administered, or otherwise facilitated by employees or agents of the County or Sheriff pursuant to a contract with a provider of such services, drugs, or treatment; or

ALL OTHER TERMS AND CONDITIONS STATED IN THE COVERAGE DOCUMENT REMAIN THE SAME.



(Fund Representative)

1/1/2026

(Date)

**ASSOCIATION OF COUNTY COMMISSIONS OF ALABAMA
LIABILITY SELF-INSURANCE FUND, INC.
ENDORSEMENT**

Date Issued: January 1, 2026 Endorsement No. 106

Named Person: Covered Lauderdale County Commission

Participation Agreement No. 0040-0039 Effective Date: 1/1/2026

THE COVERAGE DOCUMENT IS SUBJECT TO THE FOLLOWING ADDITIONAL ENDORSEMENT

The Liability Coverage Document, General Provisions, Section D – Limits of Coverage is amended to add the following limits of coverage:

18. LIMITS OF COVERAGE FOR CLAIMS AGAINST CORONER

Coverage is limited for claims or suits whether based on federal law or state law against a Coroner for payment of any damages for bodily injury, property damage, personal injury, or error or omission. The limits of coverage are reduced for payment of damages under any claim or claims against a Coroner based on any federal law or state law claim or claims to \$100,000 for bodily injury, personal injury, or error or omission for any one claimant in any occurrence or offense. The limits of coverage are further reduced for payment of damages under any claim or claims against a Coroner based on any federal law or state law claim or claims to \$300,000 in the aggregate where more than two claimants have claims on account of bodily injury, personal injury, error or omission arising out of any occurrence or offense. The limits of coverage are further reduced for payment of damages under any claim or claims against a Coroner based on any federal law or state law claim or claims to \$100,000 for damage or loss of property arising out of any occurrence or offense. This provision applies whether a Coroner is sued in the Coroner's individual capacity, official capacity, or both individual and official capacities.

ALL OTHER TERMS AND CONDITIONS REMAIN THE SAME.



(Fund Representative)

1/1/2026
(Date)

Coroner Endorsement 2026



**ASSOCIATION OF COUNTY COMMISSIONS OF ALABAMA
LIABILITY SELF-INSURANCE FUND, INC
LIABILITY PROGRAM**

AUTO LIABILITY SCHEDULE

For: Lauderdale County Commission
PO Box 1059
Florence, AL 35630

Date Prepared: 12/1/2025
Contract Period: 01/01/2026-01/01/2027

COVERAGE SUMMARY
SCHEDULE OF AUTOLIABILITY VEHICLES

Dept.	Year	Make	Model	VIN	Vehicle Category	Loss Payee	Contribution
Road	2016	Freightliner	M2106 Dump Truck	1FVHCYCY0GHHK4154	Dump Trucks		\$878.28
Road	2015	Freightliner	M2	1FVHCYCYXFHGG3762	Dump Trucks		\$878.28
Road	2015	Freightliner	M2	1FVHCYCY1FHGG3763	Dump Trucks		\$878.28
Road	2015	Ford	F750	3FRYF7FL2FV533093	Dump Trucks		\$878.28
Road	2012	Freightliner	M2106	1FVHCYBS4CDBE9339	Dump Trucks		\$878.28
Road	2012	Freightliner	M2106	1FVHCYBS0CDBE9340	Dump Trucks		\$878.28
Road	2011	Freightliner	M2	1FVHCYBS4BDAW8280	Dump Trucks		\$878.28
Road	2011	Freightliner	M2	1FVHCYBS6BDAW8281	Dump Trucks		\$878.28
Road	2011	Ford	Super Duty F750 XLT	3FRXF7FCXBV550469	Dump Trucks		\$878.28
Road	2011	Ford	F750 Super Duty XLT	3FRXF7FC6BV550470	Dump Trucks		\$878.28
Road	2009	Ford	F750	3FRXF75D79V192154	Dump Trucks		\$878.28
Road	1990	Ford	F800	1FDPK84P4LVA37540	Dump Trucks		\$878.28
Solid Waste	2020	Freightliner	114SD	1FVHG3DVXLHLR1335	Garbage Trucks		\$602.25
Solid Waste	2020	Freightliner	114SD	3ALHG3DVXLDMG2924	Garbage Trucks		\$602.25
Solid Waste	2020	Freightliner	114SD	1FVHG3DV1MHMR2622	Garbage Trucks		\$602.25
Solid Waste	2019	Freightliner	114SD	1FVHG3DV6KHKF5469	Garbage Trucks		\$602.25
Solid Waste	2016	Freightliner	114SD	1FVHG3DV4GHHE0008	Garbage Trucks		\$602.25
Solid Waste	2015	Freightliner	114SD	1FVHG3DV4FHGB9817	Garbage Trucks		\$602.25
Solid Waste	2015	Freightliner	114SD	1FVHG3DV2FHGB9816	Garbage Trucks		\$602.25
Solid Waste	2015	Freightliner	114SD	1FVHG3DV6FHGB9818	Garbage Trucks		\$602.25
Solid Waste	2013	Freightliner	114SD	1FVHG3DV2DHBY3518	Garbage Trucks		\$602.25
Solid Waste	2013	Freightliner	114SD	1FVHG3DV4DHBY3519	Garbage Trucks		\$602.25
Sheriff	2019	Ford	F150	1FTEW1EB0KKC71278	Law Enforcement Vehicles		\$376.4
Sheriff	2019	Chevrolet	Tahoe	1GNLDCDEC1KR308122	Law Enforcement Vehicles		\$376.4
Jail	2019	Ford	Transit	1FBZX2YM4KKA70795	Law Enforcement Vehicles		\$376.4
Sheriff	2018	Ford	Explorer	1FM5K8AR1JGB46195	Law Enforcement Vehicles		\$376.4
Sheriff	2018	Ford	Explorer	1FM5K8AR5JGB46197	Law Enforcement Vehicles		\$376.4
Sheriff	2018	Ford	F150	1FTEW1EB6JKE25023	Law Enforcement Vehicles		\$376.4
Sheriff	2017	Ford	Explorer	1FM5K8AR2HGC34442	Law Enforcement Vehicles		\$376.4
Sheriff	2017	Ford	Explorer	1FM5K8AR4HGC34443	Law Enforcement Vehicles		\$376.4
Sheriff	2017	Ford	Explorer	1FM5K8B84HGC13999	Law Enforcement Vehicles		\$376.4
Sheriff	2017	Ford	Expedition	1FMJU1GT8HEA75201	Law Enforcement Vehicles		\$376.4
Sheriff	2017	Ford	Explorer	1FM5K8AR9HGD06382	Law Enforcement Vehicles		\$376.4
Jail	2017	Ford	Transit	1FBZX2YM4HKA73320	Law Enforcement		\$376.4

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**ASSOCIATION OF COUNTY COMMISSIONS OF ALABAMA
LIABILITY SELF-INSURANCE FUND, INC
LIABILITY PROGRAM**

AUTO LIABILITY SCHEDULE

					Vehicles	
EMA	2017	Ford	F350	1FT8W3DT0HEE58241	Private Passenger Vehicles	\$250.94
Sheriff	2015	Ford	Explorer	1FM5K8AR2FGC66529	Law Enforcement Vehicles	\$376.4
Sheriff	2015	Ford	Explorer	1FM5K8AR7FGC66526	Law Enforcement Vehicles	\$376.4
Sheriff	2015	Ford	Explorer	1FM5K8AR9FGC66527	Law Enforcement Vehicles	\$376.4
Sheriff	2015	Ford	Explorer	1FM5K8AR0FGC66528	Law Enforcement Vehicles	\$376.4
Sheriff	2015	Ford	Explorer	1FM5K8ARXFGC66505	Law Enforcement Vehicles	\$376.4
Sheriff	2015	Ford	Explorer	1FM5K8AR0FGC66514	Law Enforcement Vehicles	\$376.4
Courthouse	2014	Ford	F150	1FTFW1EFXEKE10599	Private Passenger Vehicles	\$250.94
Sheriff	2014	Ford	F150	1FTFW1EF2EKE10600	Law Enforcement Vehicles	\$376.4
Sheriff	2014	Ford	F150	1FTFW1EF4EKE10601	Law Enforcement Vehicles	\$376.4
Jail	2014	Ford	F150	1FTFX1CF0EKD62062	Private Passenger Vehicles	\$250.94
Jail	2014	Ford	F150	1FTEW1EF1EKD94048	Private Passenger Vehicles	\$250.94
Sheriff	2013	Ford	Taurus Interceptor	1FAHP2M80DG134505	Law Enforcement Vehicles	\$376.4
Sheriff	2013	Ford	Taurus Interceptor	1FAHP2M84DG210842	Law Enforcement Vehicles	\$376.4
Sheriff	2013	Ford	E350	1FBNE3BL1DDA27758	Law Enforcement Vehicles	\$376.4
Road	2013	GMC	Yukon	1GKS2AE0XDR346533	Private Passenger Vehicles	\$250.94
Sheriff	2013	Ford	Explorer	1FM5K8B88DGC45638	Law Enforcement Vehicles	\$376.4
EMA	2013	Chevrolet	Suburban	1GNWKLEG1DR162000	Private Passenger Vehicles	\$250.94
EMA	2012	Dodge	Ram 1500	1C6RD7KP4CS326270	Private Passenger Vehicles	\$250.94
EMA	2012	Dodge	Ram 1500	1C6RD7KP6CS326271	Private Passenger Vehicles	\$250.94
EMA	2012	Ford	Explorer	1FMHK8B88CGA21135	Private Passenger Vehicles	\$250.94
Sheriff	2011	Chevrolet	Tahoe	1GNLC2E02BR173002	Law Enforcement Vehicles	\$376.4
EMA	2011	Ford	F350	1FT8W3DT3BEC47803	Private Passenger Vehicles	\$250.94
Sheriff	2008	Ford	Edge	2FMDK39C488A98076	Law Enforcement Vehicles	\$376.4
Road	2008	Ford	F150	1FTPX14V08FB53296	Private Passenger Vehicles	\$250.94
Solid Waste	2007	Chevrolet	Tahoe	1GNEC03077R341689	Private Passenger Vehicles	\$250.94
Courthouse	2006	Ford	E250 Cargo	1FTNS24W96DB04465	Other Vehicles	\$250.94
EMA	2006	Ford	E350	1FBNE31P96DB30613	Other Vehicles	\$250.94
Solid Waste	2004	Ford	F250	1FTNX21L44EC55121	Private Passenger Vehicles	\$250.94
Road	2005	Mack	CHN Lowboy	1M1AJ06Y45N001046	Other Vehicles	\$250.94
Solid Waste	2004	Mack	CH613	1M1AA18Y94N156080	Other Vehicles	\$250.94
Road	2003	Sterling	SC8000 Herbicide	49HAAEBV53DL10681	Other Vehicles	\$250.94

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**ASSOCIATION OF COUNTY COMMISSIONS OF ALABAMA
LIABILITY SELF-INSURANCE FUND, INC
LIABILITY PROGRAM**

AUTO LIABILITY SCHEDULE

		Lafarge				
Solid Waste	2003	Freightliner	FL70	1FVABTAK53DL90689	Other Vehicles	\$250.94
Road	2001	Ford	F450 Bridge Flat Bed	1FDXF46F41EB57904	Other Vehicles	\$250.94
Road	2001	Ford	F450 Sign Flat Bed	1FDXF46F21EB57903	Other Vehicles	\$250.94
Solid Waste	2001	Mack	CH613	1M2AA18Y41W141648	Other Vehicles	\$250.94
Solid Waste	1999	Chevrolet	C2500	1GCGC24RXXF007488	Other Vehicles	\$250.94
Road	1998	Ford	F800 Gas	1FDNF80C3WVA31635	Other Vehicles	\$250.94
Commission	2020	Chevrolet	Tahoe	1GNCAK3LR310065	Private Passenger Vehicles	\$250.94
Road	2020	Ford	F150	1FTEW1ES3LKF19650	Private Passenger Vehicles	\$250.94
Road	2020	Ford	F150	1FTEW1ES5LKF19651	Private Passenger Vehicles	\$250.94
Road	2020	Ford	F150	1FTEW1ES7LKF19652	Private Passenger Vehicles	\$250.94
Reappraisal	2019	Ford	Explorer	1FM5K7B80KGA92499	Private Passenger Vehicles	\$250.94
Reappraisal	2019	Ford	Explorer	1FM5K7B83KGA92500	Private Passenger Vehicles	\$250.94
Road	2019	Ford	F150	1FTEW1EP2KKC45759	Private Passenger Vehicles	\$250.94
Road	2019	Ford	F150	1FTEW1EP3KFA51198	Private Passenger Vehicles	\$250.94
Road	2019	Ford	F150	1FTEW1EP8KFA51195	Private Passenger Vehicles	\$250.94
Solid Waste	2019	Ford	F150	1FTEW1EP3KFA51203	Private Passenger Vehicles	\$250.94
Solid Waste	2019	Ford	F350	1FDRF3GT5KEC52187	Private Passenger Vehicles	\$250.94
Courthouse Maintenance	2016	Ford	F250	1FT7X2B60GED20388	Private Passenger Vehicles	\$250.94
Road	2015	Chevrolet	Silverado	3GCPCPEC3FG333797	Private Passenger Vehicles	\$250.94
Road	2015	Chevrolet	Silverado	3GCPCPEC4FG334148	Private Passenger Vehicles	\$250.94
Road	2015	Chevrolet	Silverado	1GCRCPEC1FZ296385	Private Passenger Vehicles	\$250.94
Road	2015	Chevrolet	Silverado	1GCRCPEC1FZ296371	Private Passenger Vehicles	\$250.94
Road	2015	Chevrolet	Silverado	1GCRCPEC9FZ295615	Private Passenger Vehicles	\$250.94
Road	2015	Chevrolet	Silverado	1GCRCPEC9FZ298935	Private Passenger Vehicles	\$250.94
Road	2015	Chevrolet	Silverado	3GCUKPEC7FG333775	Private Passenger Vehicles	\$250.94
Courthouse Maintenance	2014	Ford	F150	1FTFX1EF2EKD94508	Private Passenger Vehicles	\$250.94
Road	2014	Ford	Explorer	1FM5K8D81EGB27249	Private Passenger Vehicles	\$250.94
Solid Waste	2014	Ford	F250	1FTBF2A61EEB27906	Private Passenger Vehicles	\$250.94
Solid Waste	2014	Ford	F150	1FTEX1CM0EFA85285	Private Passenger Vehicles	\$250.94
Solid Waste	2013	Ford	F450	1FDUF4GT5DEA42305	Other Vehicles	\$250.94
Road	2012	Dodge	Ram 1500	1C6RD6FP7CS225745	Private Passenger Vehicles	\$250.94
Road	2012	Dodge	Ram 1500	1C6RD6FP0CS225747	Private Passenger Vehicles	\$250.94
Road	2012	Dodge	Ram 1500	1C6RD6FP2CS225748	Private Passenger	\$250.94

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**ASSOCIATION OF COUNTY COMMISSIONS OF ALABAMA
LIABILITY SELF-INSURANCE FUND, INC
LIABILITY PROGRAM**

AUTO LIABILITY SCHEDULE

Road	2012	Dodge	Ram 1500	1C6RD6FP9CS225746	Private Passenger Vehicles	\$250.94
Road	2011	Ford	F450	1FC0W4GT6BEC12053	Other Vehicles	\$250.94
Road	2011	Ford	F450	1FD0W4GT8BEC12054	Other Vehicles	\$250.94
Road	2009	Ford	F450	1FDAF46R29EA79215	Other Vehicles	\$250.94
Solid Waste	2008	Ford	F150	1FTPF12V08KD60042	Private Passenger Vehicles	\$250.94
License Inspector	2008	Ford	Crown Victoria	2FAFP74V98X159318	Private Passenger Vehicles	\$250.94
Elections	2008	Ford	F550	1FDAF56Y98EC92724	Other Vehicles	\$250.94
Road	2008	Ford	F150	1FTRW12W28FB40878	Private Passenger Vehicles	\$250.94
Road	2008	Ford	F150	1FTRW12W98FB40876	Private Passenger Vehicles	\$250.94
Road	2008	Ford	F450	1FDXW46Y28EC58791	Other Vehicles	\$250.94
Road	2008	Ford	F350	1FDWX365X8ED80212	Private Passenger Vehicles	\$250.94
Solid Waste	2008	Ford	F150	1FTPX12V18FB16549	Private Passenger Vehicles	\$250.94
Solid Waste	2005	Ford	F450	1FDXF46P25EA24847	Other Vehicles	\$250.94
Solid Waste	2004	Ford	F150	2FTRX17W54CA97505	Private Passenger Vehicles	\$250.94
Solid Waste	2004	Ford	F150	2FTRX17W94CA97507	Private Passenger Vehicles	\$250.94
Solid Waste	2002	Chevrolet	Silverado 1500	2GCEK19V221293055	Private Passenger Vehicles	\$250.94
Reappraisal	1998	Ford	Taurus	1FAFP52U5WG121308	Private Passenger Vehicles	\$250.94
Sheriff	2020	Ford	F150	1FTEW1EB5LKD80076	Law Enforcement Vehicles	\$376.4
Sheriff	2020	Chevrolet	Tahoe	1GNLCDEC5LR295652	Law Enforcement Vehicles	\$376.4
Sheriff	2020	Chevrolet	Tahoe	1GNLCDEC1LR295406	Law Enforcement Vehicles	\$376.4
Sheriff	2020	Chevrolet	Tahoe	1GNLCDEC8LR295659	Law Enforcement Vehicles	\$376.4
Sheriff	2020	Chevrolet	Tahoe	1GNSCAKC5LR309217	Law Enforcement Vehicles	\$376.4
Sheriff	2020	Chevrolet	Tahoe	1GNLCDEC2LR299836	Law Enforcement Vehicles	\$376.4
Sheriff	2020	Chevrolet	Tahoe	1GNLCDEC7LR300365	Law Enforcement Vehicles	\$376.4
Sheriff	2020	Chevrolet	Tahoe	1GNLCDEC9LR300335	Law Enforcement Vehicles	\$376.4
Sheriff	2020	Chevrolet	Tahoe	1GNLCDEC8LR299839	Law Enforcement Vehicles	\$376.4
Sheriff	2020	Chevrolet	Tahoe	1GNLCDEC4LR299868	Law Enforcement Vehicles	\$376.4
Sheriff	2020	Chevrolet	Tahoe	1GNLCDECXLR300327	Law Enforcement Vehicles	\$376.4
Sheriff	2020	Chevrolet	Tahoe	1GNSCAKC2LR303480	Law Enforcement Vehicles	\$376.4
Sheriff	2020	Chevrolet	Tahoe	1GNLCDEC9LR299851	Law Enforcement Vehicles	\$376.4
Sheriff	2020	Chevrolet	G3500 Express	1GAZGNFGXL1273510	Law Enforcement Vehicles	\$376.4
Sheriff	2019	Ford	Explorer	1FM5K8AR8KGA64918	Law Enforcement Vehicles	\$376.4

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**ASSOCIATION OF COUNTY COMMISSIONS OF ALABAMA
LIABILITY SELF-INSURANCE FUND, INC
LIABILITY PROGRAM**

AUTO LIABILITY SCHEDULE

Sheriff	2019	Ford	Explorer	1FM5K8AR6KGA64917	Law Enforcement Vehicles	\$376.4
Sheriff	2019	Ford	Explorer	1FM5K8ARXKGA64919	Law Enforcement Vehicles	\$376.4
Sheriff	2019	Ford	Explorer	1FM5K8AR6KGA64920	Law Enforcement Vehicles	\$376.4
Sheriff	2019	Ford	Explorer	1FM5K8AR8KGA64921	Law Enforcement Vehicles	\$376.4
Sheriff	2019	Ford	F150	1FTEW1EB9KKC71277	Law Enforcement Vehicles	\$376.4
Solid Waste	2020	Mack	P164T	1M1PN4GY2LM006186	Other Vehicles	\$250.94
Road	2019	Pitts Trailers	Lowboy	5JYLB5532KPP15218	Other Vehicles	\$250.94
Solid Waste	2018	Freightliner	M2106	1FVACWFC0JHJK9329	Other Vehicles	\$250.94
Road	2017	Better Built Trailers	30' Oak Floor	4MNDP3022H1001783	Other Vehicles	\$250.94
Solid Waste	2017	Mack	GU713	1M2AX07C9HM036530	Garbage Trucks	\$602.25
Solid Waste	2017	Mack	GU713	1M2AX07C0HM036531	Garbage Trucks	\$602.25
Solid Waste	2013	Mack	CH613	1M1AN07Y2DM014465	Garbage Trucks	\$602.25
Solid Waste	2011	Freightliner	M2	1FVACWDT08DAZ1342	Other Vehicles	\$250.94
Solid Waste	2016	Freightliner	114SD	1FVHG3DV2GHH30007	Garbage Trucks	\$602.25
Solid Waste	2021	Freighliner	M2 108	3ALACXD23MDMA1409	Dump Trucks	\$878.28
Solid Waste	2021	Freighliner	M2 108	3ALACXD21MDMA1408	Dump Trucks	\$878.28
Road	2022	Ford	F450	1FD0W4HNONEC92941	Other Vehicles	\$250.94
Road	2022	Ford	F450	1FD0W4HN2NEC92942	Other Vehicles	\$250.94
Sheriff	2021	Chevrolet	Tahoe	1GNSCLE2MR450626	Law Enforcement Vehicles	\$376.4
Sheriff	2021	Chevrolet	Tahoe	1GNSCLEDXMR450468	Law Enforcement Vehicles	\$376.4
Sheriff	2021	Chevrolet	Tahoe	1GNSCLE0MR450446	Law Enforcement Vehicles	\$376.4
Road	2022	Mack	Pinnacle	1M1PN4GY5NM010266	Dump Trucks	\$878.28
Road	2022	Mack	Granite	1M2GR4GC0NM029103	Dump Trucks	\$878.28
Road	2022	Mack	Granite	1M2GR4GC1NM029112	Dump Trucks	\$878.28
Road	2022	Mack	Granite	1M2GR4GC0NM029117	Dump Trucks	\$878.28
Road	2022	Mack	Granite	1M2GR4GC0NM029120	Dump Trucks	\$878.28
Road	2022	Mack	Granite	1M2GR4GCXNM029111	Dump Trucks	\$878.28
Road	2022	Mack	Granite	1M2GR4GC8NM029124	Dump Trucks	\$878.28
Road	2022	Mack	Granite	1M2GR4GC5NM029128	Dump Trucks	\$878.28
Road	2022	Mack	Granite	1M2GR4GC0NM029148	Dump Trucks	\$878.28
Solid Waste	2022	Freightliner	114SD	1FVHG3DV5NHNN1544	Garbage Trucks	\$602.25
Solid Waste	2022	Mack	Terrapro	1M2TE2GCXNM007351	Garbage Trucks	\$602.25
Sheriff	2022	Ford	F150	1FTFW1E55NFB03227	Law Enforcement Vehicles	\$376.4
Sheriff	2022	Ford	Explorer	1FMSK7DH9NGA52510	Law Enforcement Vehicles	\$376.4
Road	2022	Ford	F150	1FTFW1E5XNFA52081	Private Passenger Vehicles	\$250.94
Solid Waste	2022	Ford	F150	1FTFW1E58NFA73432	Private Passenger Vehicles	\$250.94
Solid Waste	2022	Ford	F150	1FTFW1E50NFA18828	Private Passenger Vehicles	\$250.94
Animal Control	2022	Ford	F150	1FTFW1E59NFB03506	Private Passenger Vehicles	\$250.94
Sheriff	2022	Ford	F150	1FTFW1E57NFB01981	Law Enforcement Vehicles	\$376.4
Sheriff	2022	Ford	F150	1FTFW1E50NFB03474	Law Enforcement Vehicles	\$376.4

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**ASSOCIATION OF COUNTY COMMISSIONS OF ALABAMA
LIABILITY SELF-INSURANCE FUND, INC
LIABILITY PROGRAM**

AUTO LIABILITY SCHEDULE

Sheriff	2022	Ford	F150	1FTFW1E51NFB03371	Law Enforcement Vehicles	\$376.4
Solid Waste	2022	Ford	F250	1FD8X3GT8NED85393	Private Passenger Vehicles	\$250.94
Road	2022	Ford	F150	1FTFW1E51NFA52079	Private Passenger Vehicles	\$250.94
Road	2022	Ford	F150	1FTFW1E58NFA52080	Private Passenger Vehicles	\$250.94
Road	2022	Ford	F150	1FTFW1E56NFA52076	Private Passenger Vehicles	\$250.94
Road	2023	Kenworth	T480	2NK5LJ0X9PM256780	Dump Trucks	\$878.28
Road	2023	Kenworth	T480	2NK5LJ0X0PM256781	Dump Trucks	\$878.28
Solid Waste	2022	Peterbilt	520LH	3BPDLK0XXNF113500	Garbage Trucks	\$602.25
Sheriff	2023	Chevrolet	Tahoe	1GNSKLED6PR160185	Law Enforcement Vehicles	\$376.4
Road	2024	Kenworth	T480	2NK5LJ0X8RM320164	Dump Trucks	\$878.28
Sheriff	2023	Chevrolet	Tahoe	1GNSCLED7PR281840	Law Enforcement Vehicles	\$376.4
Sheriff	2023	Chevrolet	Tahoe	1GNSCLED7PR281806	Law Enforcement Vehicles	\$376.4
Sheriff	2023	Chevrolet	Tahoe	1GNSCLED1PR281865	Law Enforcement Vehicles	\$376.4
Sheriff	2023	Chevrolet	Tahoe	1GNSCLED2PR281356	Law Enforcement Vehicles	\$376.4
Sheriff	2023	Chevrolet	Tahoe	1GNSCLED4PR281858	Law Enforcement Vehicles	\$376.4
Sheriff	2023	Chevrolet	Tahoe	1GNSCLED2PR282426	Law Enforcement Vehicles	\$376.4
Solid Waste	2022	Freightliner	114SD	1FVHG3DV7NHNN1545	Garbage Trucks	\$602.25
Solid Waste	2024	Freightliner	M2106	3ALHCYFE2RDUW5108	Garbage Trucks	\$602.25
Road	2024	Chevrolet	Silverado 3500 HD	1GB4YTE7XRF175601	Private Passenger Vehicles	\$250.94
Road	2024	Chevrolet	Silverado 3500 HD	1GB4YTE7XRF175100	Private Passenger Vehicles	\$250.94
Road	2024	Chevrolet	Silverado 3500 HD	1GB4YTE77RF176074	Private Passenger Vehicles	\$250.94
Road	2024	Chevrolet	Silverado 3500 HD	1GB4YTE72RF175527	Private Passenger Vehicles	\$250.94
Road	2023	Chevrolet	Silverado 1500	3GCUDAED9PG363586	Private Passenger Vehicles	\$250.94
Road	2023	Chevrolet	Silverado 1500	3GCUDAEDXPG364519	Private Passenger Vehicles	\$250.94
Road	2023	Chevrolet	Silverado 1500	3GCUDAED6PG363822	Private Passenger Vehicles	\$250.94
Solid Waste	2024	Freightliner	114SD	1FVHG3DV4RCUZ9877	Garbage Trucks	\$602.25
Solid Waste	2023	Battle Motors, Inc	LET2 Front Load	1CYAADAJ0R1002398	Garbage Trucks	\$602.25
Jail	2023	Ford	Transit	1FBAX2Y80PKB79584	Law Enforcement Vehicles	\$376.4
Road	2025	Kenworth	T480	2NK5LJ0XXSN122708	Dump Trucks	\$878.28
Revenue	2024	Ford	Maverick XL	3FTTW8B90RRA49556	Private Passenger Vehicles	\$250.94
Sheriff	2024	Dodge	Durango	1C4SDJFT2RC147663	Law Enforcement Vehicles	\$376.4
Sheriff	2024	Dodge	Durango	1C4SDJFT0RC147662	Law Enforcement Vehicles	\$376.4
Sheriff	2024	Dodge	Durango	1C4SDJFT9RC147661	Law Enforcement Vehicles	\$376.4
Sheriff	2024	Dodge	Durango	1C4SDJFT7RC147660	Law Enforcement	\$376.4

Sponsored By



**ASSOCIATION OF COUNTY COMMISSIONS OF ALABAMA
LIABILITY SELF-INSURANCE FUND, INC
LIABILITY PROGRAM**

AUTO LIABILITY SCHEDULE

					Vehicles	
Sheriff	2024	Dodge	Durango	1C4SDJFT4RC147664	Law Enforcement Vehicles	\$376.4
SHERIFF	2024	DODGE	DURANGO	1C4SDJFT3RC198122	Law Enforcement Vehicles	\$376.4
Solid Waste	2025	Freightliner	M2106	1FVHCYFE8SHVP8853	Garbage Trucks	\$602.25
Road	2025	Mack	P164T	1M1PN4GY1SM016741	Other Vehicles	\$250.94
Road	2025	Kenworth	T880	1NKZX4TX7SJ134616	Dump Trucks	\$878.28
Road	2025	Kenworth	T880	1NKZX4TXXSJ134612	Dump Trucks	\$878.28
Road	2025	Kenworth	T880	1NKZX4TX2SJ134247	Dump Trucks	\$878.28
Road	2025	Kenworth	T880	1NKZX4TX0SJ134618	Dump Trucks	\$878.28
Road	2025	Kenworth	T880	1NKZX4TX4SJ134248	Dump Trucks	\$878.28
Road	2025	Kenworth	T880	1NKZX4TX5SJ134615	Dump Trucks	\$878.28
Road	2025	Kenworth	T880	1NKZX4TXXSJ134593	Dump Trucks	\$878.28
Road	2025	Kenworth	T880	1NKZX4TX3SJ134614	Dump Trucks	\$878.28
EMA	2024	Ford	F150	1FTFW2L50RFA66862	Private Passenger Vehicles	\$250.94
Road	2025	Kenworth	T480	2NK5LJ9X5SM153674	Dump Trucks	\$878.28
Sheriff	2024	Ford	F150	1FTFW2L52RFB76148	Law Enforcement Vehicles	\$376.4
Jail	2024	Ford	Transit 350	1FBAX2Y85RKB48673	Law Enforcement Vehicles	\$376.4
Road	2025	Chevrolet	Silverado 3500 HD	1GB4KSE7XSF196594	Other Vehicles	\$250.94
Road	2025	Chevrolet	Silverado 3500 HD	1GB4KSE77SF166713	Other Vehicles	\$250.94
Road	2025	Chevrolet	Silverado 3500 HD	1GB4KSE71SF167307	Other Vehicles	\$250.94
Road	2025	Kenworth	T480	2NK5LJ0XXSM122708	Dump Trucks	\$878.28
Solid Waste	2024	Freightliner	114SD	1FVHG3DV4RHUZ9877	Garbage Trucks	\$602.25
Solid Waste	1995	Ford	LNT9000	1FTYW90X1SVA50558	Other Vehicles	\$250.94
Solid Waste	2025	Kenworth	T880	1XKZD49X4SJ178045	Other Vehicles	\$250.94
Solid Waste	2025	Kenworth	T880	1XKZD49X6SJ178046	Other Vehicles	\$250.94
Reappraisal	2025	Ford	Escape	1FMCU0GN9SUA74267	Private Passenger Vehicles	\$250.94
Solid Waste	2025	Mack	LR64	1M2LR2GC7SM009784	Garbage Trucks	\$602.25
Sheriff	2005	Chevrolet	Tahoe	1GNEC13Z05R264634	Law Enforcement Vehicles	\$376.4
Sheriff	2005	Chevrolet	Tahoe	1GNEC13Z05R264634	Law Enforcement Vehicles	\$376.4
Sheriff	2004	Ford	Winnebago Motorhome	1F6NF53S540A02799	Law Enforcement Vehicles	\$376.4
Sheriff	2020	Chevrolet	Tahoe	1GNLCDECLXR295601	Law Enforcement Vehicles	\$376.4
Sheriff	2025	Dodge	Durango	1C4SDJFT0SC510709	Law Enforcement Vehicles	\$376.4
Sheriff	2025	Dodge	Durango	1C4SDJFT0SC510712	Law Enforcement Vehicles	\$376.4
Sheriff	2025	Dodge	Durango	1C4SDJFT7SC510710	Law Enforcement Vehicles	\$376.4
Sheriff	2025	Dodge	Durango	1C4SDJFT9SC510711	Law Enforcement Vehicles	\$376.4
Road	2025	Ford	F150 STX	1FTEW2LP5SKF31808	Private Passenger Vehicles	\$250.94
Road	2026	Mack	G64FR	1M2GR4GC3TM051996	Dump Trucks	\$878.28
Road	2026	Mack	G64FR	1M2GR4GC5TM051997	Dump Trucks	\$878.28
Road	2026	Mack	G64FR	1M2GR4GC9TM051999	Dump Trucks	\$878.28
Road	2026	Mack	G64FR	1M2GR4GCXTM052000	Dump Trucks	\$878.28
Road	2026	Mack	G64FR	1M2GR4GC6TM052477	Dump Trucks	\$878.28
Road	2026	Mack	G64FR	1M2GR4GC1TM052001	Dump Trucks	\$878.28

Sponsored By



ASSOCIATION OF COUNTY COMMISSIONS OF ALABAMA
LIABILITY SELF-INSURANCE FUND, INC
LIABILITY PROGRAM

AUTO LIABILITY SCHEDULE

Road	2026	Mack	G64FR	1M2GR4GC2TM052475	Dump Trucks	\$878.28
Road	2026	Mack	G64FR	1M2GR4GC0TM052474	Dump Trucks	\$878.28

TOTAL CONTRIBUTION: \$108,680.74






ACCA Liability Insurance

Final Audit Report

2025-12-09

Created:	2025-12-09
By:	Alisha Jeffreys (ajeffreys@lauderdalecountyal.gov)
Status:	Signed
Transaction ID:	CBJCHBCAABAAjO8GB0thvUFWZkHfg8HJ3B0J-WkwnPk-

"ACCA Liability Insurance" History

-  Document created by Alisha Jeffreys (ajeffreys@lauderdalecountyal.gov)
2025-12-09 - 3:39:56 PM GMT
-  Document emailed to Danny Pettus (danny.shelly.pettus@gmail.com) for signature
2025-12-09 - 3:40:07 PM GMT
-  Email viewed by Danny Pettus (danny.shelly.pettus@gmail.com)
2025-12-09 - 4:40:12 PM GMT
-  Document e-signed by Danny Pettus (danny.shelly.pettus@gmail.com)
Signature Date: 2025-12-09 - 4:40:38 PM GMT - Time Source: server
-  Agreement completed.
2025-12-09 - 4:40:38 PM GMT

STATE OF ALABAMA §


LAUDERDALE COUNTY §

RESOLUTION

NOW THEREFORE BE IT RESOLVED that the Lauderdale County Commission does authorize the Chairman to sign a contract with Everbridge for EMA/911 Public Communications Advanced System.

Done this the 8th day of December, 2025.

LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



William Ronald Garner, Commissioner



Brad Black, Commissioner




Todd Nix, Commissioner

ATTEST:



Brooke Slatton, County Administrator



Joe Hackworth, Commissioner



everbridge.com

Prepared for:

Brad Holmes
Lauderdale County, AL
LAUDERDALE COUNTY 911
110 W. COLLEGE ST, ROOM B20
Florence AL 35630-1710
United States
Ph: 256-760-6363
Fax: (256) 773-5204
Email: bholmes@florenceal.org

Quotation

Quote #: Q-206531-1
Date: 8/26/2025
Expires On: 12/5/2025
Confidential

Salesperson: Barbara Stoker
Phone: (385) 459-4480
Email: barbara.stoker@everbridge.com
Payment Term: Net 30
Entity ID: Everbridge, Inc. - 26-1919312

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NOV 17 2025

LAUDERDALE COUNTY COMMISSION

Contract Summary Information:	
Contract Period:	12 Months
Contract Start Date:	12/12/2025
Contract End Date:	12/11/2026

Year 1

Qty	Product Code	Description	GSA Classification	Price
95,878	100-46-46-0003-000	Public Communications Advanced - US - 6	GSA Product	USD 13,945.43
Year 1 TOTAL:				USD 13,945.43

Pricing Summary:

Year One Fees:	USD 13,945.43
One-time Implementation and Setup Fees:	USD 0.00
Professional Services:	USD 0.00
Total Year One Fees Due:	USD 13,945.43

Messaging Credits Summary:

	Initial Credits Allowance	Additional Credits Purchased	Total Credits
Year 1	2,000,000	0	2,000,000

Quote Terms:

- Quote subject to terms & conditions of GSA Contract No. 47QTCA24D0083 and the GSA Approved End User License Agreement ("EULA"), the latter of which is attached hereto and incorporated by reference.
- Messaging Credits listed above can be used for Notifications and expire at the end of each year. Consumption of Messaging Credits in excess of these amounts in any year will incur additional charges.
- Subject to sales taxes where applicable.

4. The supplemental notes below, if any, supplied in this Quote are for informational purposes and not intended to be legally binding or override GSA Contract No. 47QTCA24D0083, or the EULA.

Please, Sign, Date and Return:

Signature: *Danny Pettus*
Danny Pettus (Dec 9, 2025 10:39:22 CST)

Date: 12-8-25

Name (Print): Danny Pettus

Title: Chairman, Louderdale County

Please, Sign, Date and Return:

Signature: *Shirley Devlin-Lebow*
Shirley Devlin-Lebow (Dec 16, 2025 08:29:49 GMT+1)

Date: 12/16/2025

Name (Print): Shirley Devlin-Lebow

Title: CAO

Everbridge, Inc.
8300 Boone Blvd, Suite 800
Vienna, VA 22182
(818) 230-9700
THANK YOU FOR YOUR BUSINESS!



Everbridge, Inc.
GSA Approved End User License Agreement - SaaS

This End User License Agreement ("Agreement") is entered into by and between Everbridge, Inc. ("Everbridge") and an Ordering Activity, an entity entitled to order under GSA Schedule contracts as defined in GSA Order ADM 4800.2H, as may be revised from time to time ("Client"), effective on the date of signature by an authorized signatory on the Quote or other ordering document ("Effective Date"). Everbridge and Client are each hereinafter sometimes referred to as a "Party" and collectively, the "Parties."

1. SERVICES.

1.1 Orders. Everbridge shall provide Client access to its proprietary interactive communication solutions (the "Solutions") subject to the terms and conditions set forth in this Agreement and the description of services and pricing provided in the applicable quote or other ordering document (e.g., statement of work) (the "Quote") and the applicable Solution documentation (the "Documentation"). If applicable, Everbridge shall provide the training and professional services ("Professional Services") set forth in the Quote. Collectively, the Solutions and Professional Services are referred to as the "Services". Everbridge shall provide Client with login and password information for each User (as defined below) and will configure the Solutions based on the maximum number of Contacts (as defined below) or Users, as applicable depending on the Solutions ordered. Client shall undergo the initial setup and training as set forth in the onboarding Documentation within sixty (60) days of the Effective Date. Unless otherwise provided in the applicable Quote or Documentation, Services are purchased as annual subscriptions.

1.2 Users; Contacts. "Users" are individuals who are authorized by Client from time to time to use the Solutions for the purposes of sending notifications, configuring templates, reporting or managing data, serving as system administrators, or performing similar functions, and who have been supplied user identifications and passwords by Client. Users may include employees and contractors of Client or an Included Department. "Included Department" means any enterprise department, office, agency, or other entity that receives a majority of its funding from the same general or enterprise fund, as applicable, as the Client. "Contacts" are individuals who Client contacts through the Solutions and/or who provides their personal contact information to Everbridge, including through an opt-in portal. If applicable to the particular Solution, the number of Users and/or Contacts that may be authorized by Client is set forth on the Quote.

2. PAYMENT TERMS. Everbridge shall invoice Client annually in advance for all Solutions and Professional Services, and Client shall pay the fees set forth in the Quote within thirty (30) days from date of invoice. All pricing must be consistent with the Schedule Price List. If Client exceeds any role-based numbers, messaging credits or other usage levels consistent with the Schedule Price list. All Professional Services must be used within 12 months from date of purchase.

3. RESPONSIBILITIES.

3.1 Client Data. Client shall retain all ownership rights in all Contact data and all electronic data Client transmits to Everbridge to or through the Solutions ("Client Data"). Client represents that it has the right to authorize and hereby does authorize Everbridge to collect, store and process Client Data subject to the terms of this Agreement. Client shall maintain a copy of all Contact data it provides to Everbridge.

3.2 Use of Solutions. Client is responsible for all activity occurring under Client's account(s) and shall comply with all applicable Privacy Laws (as defined below) and all other applicable laws and regulations in connection with Client's use of the Services, including its provision of Client Data to Everbridge. Client shall be responsible for ensuring that there is a lawful basis for sending communications through the Solutions to Contacts including, where applicable, obtaining the required consent of Contacts. Client shall use the Service in accordance with Everbridge's then applicable Acceptable Use Policy posted on www.everbridge.com. Client shall promptly notify Everbridge of any unauthorized use of any password or account of which Client becomes aware. Client acknowledges that the Solutions are a passive conduit for the transmission of Client Data, and Everbridge has no obligation to screen, preview or monitor content, and shall have no liability for any errors or omissions or for any defamatory, libelous, offensive or otherwise unlawful content in any Client Data, or for any losses, damages, claims, or other actions arising out of or in connection with any data sent, accessed, posted or otherwise transmitted via the Solutions by Client, Users or Contacts, except to the extent such losses are caused directly by the acts or omissions of Everbridge personnel.

3.3 Data Privacy. Everbridge shall abide by all applicable Privacy Laws in connection with the operation of the Solutions. "Privacy Laws" means all U.S. federal and state laws and regulations regarding consumer and data protection and privacy.

3.4 Data Security. Everbridge's IT security and compliance program includes the following standards generally adopted by industry leading SaaS providers: (i) reasonable and appropriate technical, organizational, and security measures against the destruction, loss, unavailability, unauthorized access or alteration of Client Data in the possession or under the control of Everbridge, including measures to ensure the availability of information following interruption to, or failure of, critical business processes; and (ii) an annual assessment of its security controls performed by an accredited third party audit firm in accordance with the Statement on Standards for Attestation Engagements No. 18 (SSAE 18). Upon request, Everbridge shall provide Client with a copy of its current SSAE 18 SOC 2 report. Everbridge's security framework is based on the security requirements and controls within US National Institute of Standards and Technology (NIST) Special Publication 800-53 – Security and Privacy Controls for Information Systems and Organizations. The NIST 800-53 security requirement standard has direct mapping to other security and data privacy frameworks, including global information security standard ISO 27001, HIPAA-HITECH, and HITRUST. The data security procedures that Everbridge follows when providing the Solutions are included at the following URL: <https://docs.everbridge.com/cdn/legal/Data-Security-Exhibit.pdf>.

PURCHASE REQUISITION No. EMA241

Date November 17, 2025

PURCHASE ORDER No. _____

TO THE PURCHASING AGENCY,
LAUDERDALE COUNTY, ALABAMA

Requisition is hereby made, under Financial Control Act 1935, General Acts 1935, pages 803-809 and Uniform System of Accounting and Reporting Act, General Acts 1935, pages 43-44; for the following supplies, such supplies to be paid for from the appropriation for EMA FY-2026 for the year beginning October 1, 2025 and request that you make the necessary orders directing the purchase of the same.

Form No. 1-Ala. P.J.

Item Number	Qty	U/M	Description / Page No	Each Price	EST. Cost	** Actual Cost
			Everbridge			
			8300 Boone Blvd, Suite 800			
			Vienna, VA 22180			
	1	Year	Public Communications		\$13,945.43	
			Advanced- US-6			

** Actual Cost field for County Commission use only.

COMMENTS: _____

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NOV 17 2025
LAUDERDALE COUNTY
ALABAMA

I hereby certify that the above named articles are necessary, the amount requisitioned not excessive, and that no part of same will be used except in conducting County business.

(Signed) [Signature]
(Title) EMA Director

Created:	2025-12-09
By:	Alisha Jeffreys (ajeffreys@lauderdalecountyal.gov)
Status:	Signed
Transaction ID:	CBJCHBCAABAAgpnPmq87Wm0iJanVJKTypWfMyMn8PZGI

"Everbridge" History

-  Document created by Alisha Jeffreys (ajeffreys@lauderdalecountyal.gov)
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-  Document emailed to Danny Pettus (danny.shelly.pettus@gmail.com) for signature
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-  Document e-signed by Danny Pettus (danny.shelly.pettus@gmail.com)
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-  Agreement completed.
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STATE OF ALABAMA §

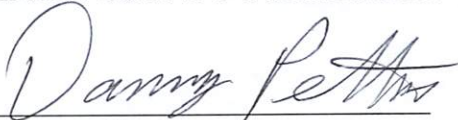
LAUDERDALE COUNTY §

RESOLUTION

NOW THEREFORE BE IT RESOLVED that the Lauderdale County Commission does authorize the Chairman to approve the bills for payment for December due to software upgrades and one meeting during the month (holiday).

Done this the 8th day of December, 2025.

LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



William Ronald Garner, Commissioner



Brad Black, Commissioner

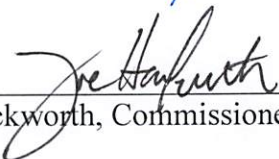


Todd Nix, Commissioner

ATTEST:



Brooke Slatton, County Administrator



Joe Hackworth, Commissioner

STATE OF ALABAMA §

LAUDERDALE COUNTY §

RESOLUTION

NOW THEREFORE BE IT RESOLVED that the Lauderdale County Commission approves the yearly financial statement and authorizes the Chairman to sign the 2025 fiscal year financial statement to be published.

Done this the 8th day of December, 2025.

LAUDERDALE COUNTY COMMISSION



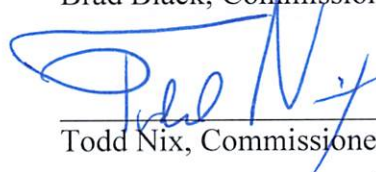
Danny Pettus, Chairman



William Ronald Garner, Commissioner



Brad Black, Commissioner

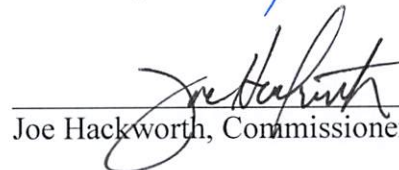


Todd Nix, Commissioner

ATTEST:



Brooke Slatton, County Administrator



Joe Hackworth, Commissioner

Combined Statement of Revenues, Expenditures and Changes in All Funds
All Government Fund Types, Expendable Trust and Agency Funds
For the Period
October 1, 2024 through September 30, 2025
Lauderdale County Commission, Florence, Alabama
(UNAUDITED)

DESCRIPTION	GENERAL FUNDS	SPECIAL REVENUE	CAPITAL PROJECTS	DEBT SERVICE	CUSTODIAL FUNDS	TOTAL
REVENUES						
TAXES	11,907,839.74	8,044,459.61	0.00	0.00	0.00	19,952,299.35
LICENSES AND PERMITS	101,339.16	312,659.57	0.00	0.00	0.00	413,998.73
INTERGOVERNMENTAL CHARGES FOR SERVICES	6,730,621.70	19,789,088.58	0.00	0.00	144,858.88	26,664,579.16
FINES AND FORFEITS	4,392,278.80	81,010.79	0.00	0.00	0.00	4,473,289.59
MISCELLANEOUS REVENUE	745.15	0.00	0.00	0.00	0.00	745.15
TOTAL REVENUES	2,477,709.33	255,069.69	0.00	0.00	38,867.97	2,771,646.99
	25,610,533.88	28,482,288.24	0.00	0.00	183,736.85	54,276,558.97
EXPENDITURES						
CURRENT:						
GENERAL GOVERNMENT	7,247,274.42	1,414,729.76	0.00	0.00	167,063.78	8,829,067.96
PUBLIC SAFETY	13,951,035.41	289,727.65	0.00	0.00	0.00	14,240,763.06
HIGHWAY & ROADS	0.00	12,304,748.27	0.00	0.00	0.00	12,304,748.27
SANITATION	0.00	0.00	0.00	0.00	0.00	0.00
HEALTH	504,499.34	34,692.70	0.00	0.00	0.00	539,192.04
WELFARE	41,340.21	116,759.77	0.00	0.00	0.00	158,099.98
CULTURE & RECREATION	318,362.17	8,772.26	0.00	0.00	0.00	327,134.43
EDUCATION	1,214,783.29	1,607.16	0.00	0.00	0.00	1,216,390.45
CAPITAL OUTLAY	3,952,029.28	15,925,642.98	0.00	0.00	0.00	19,877,672.26
INTERGOVERNMENTAL	232,490.00	394,861.96	0.00	0.00	0.00	627,351.96
DEBT SERVICE:						
REPAYMENT GLTD - PRINCIPAL	0.00	0.00	0.00	0.00	0.00	0.00
FEES & INTEREST - GLTD	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL EXPENDITURES	27,461,814.12	30,491,542.51	0.00	0.00	167,063.78	58,120,420.41
EXCESS OF REVENUES OVER/(UNDER) EXPENDITURES	(1,851,280.24)	(2,009,254.27)	0.00	0.00	16,673.07	(3,843,861.44)
OTHER FINANCING SOURCES/USES						
TRANSFERS IN	0.00	14,500.00	0.00	0.00	0.00	14,500.00
SALE OF CAPITAL ASSETS	0.00	1,369,350.00	0.00	0.00	0.00	1,369,350.00
COMPENSATION FOR LOSS OF FIXED ASSET	0.00	0.00	0.00	0.00	0.00	0.00
TRANSFERS OUT	(14,500.00)	0.00	0.00	0.00	0.00	(14,500.00)
PROCEEDS - GLTD	0.00	0.00	0.00	0.00	0.00	0.00
LONG-TERM CAPITAL GAIN	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL OTHER FINANCING SOURCES & USES	(14,500.00)	1,383,850.00	0.00	0.00	0.00	1,369,350.00
EXCESS OF REVENUES AND OTHER SOURCES - OVER/UNDER EXPENDITURES & OTHER USES	(1,865,780.24)	(625,404.27)	0.00	0.00	16,673.07	(2,474,511.44)
BEGINNING FUND BALANCE	38,171,425.67	14,544,235.20	0.00	0.00	964,006.76	53,679,667.63
ENDING FUND BALANCE	36,305,645.43	13,918,830.93	0.00	0.00	980,679.83	51,205,156.19

Statement of Revenues, Expenditures and Changes in Net Position
Proprietary Fund
For the Period
October 1, 2024 through September 30, 2025
Lauderdale County Commission, Florence, Alabama
(UNAUDITED)

DESCRIPTION

OPERATING REVENUE	
CHARGES FOR SERVICES	7,549,868.59
TOTAL OPERATING REVENUE	<u>7,549,868.59</u>
OPERATING EXPENSE	
SALARIES AND BENEFITS	5,159,312.92
CONTRACTUAL & PROFESSIONAL SERVICES	1,335,876.96
MATERIALS AND SUPPLIES	735,020.40
RENTALS	674.99
REPAIRS & MAINTENANCE	370,301.32
UTILITIES	17,171.41
COMMUNICATIONS	17,722.01
TRAVEL	0.00
INSURANCE	122,943.11
DEPRECIATION	1,003,102.42
MISCELLANEOUS	21,821.50
TOTAL OPERATING EXPENSE	<u>8,783,947.04</u>
OPERATING INCOME/(LOSS)	(1,234,078.45)
NONOPERATING REVENUE (EXPENSE)	
REVENUES FROM CITIES	0.00
INTEREST EARNED	508.38
MISCELLANEOUS SALES	27,969.58
DONATIONS	0.00
GAIN/(LOSS) ON DISPOSITION OF CAPITAL ASSETS	152,272.98
RECOVERIES ON INSURANCE CLAIMS	0.00
MISCELLANEOUS REVENUE	287.56
TIRE REMEDIATION REIMBURSEMENT	54,438.20
REFUNDS	0.00
FEDERAL DISASTER ASSISTANCE	(91,763.25)
STATE DISASTER ASSISTANCE	0.00
TOTAL NONOPERATING REVENUE (EXPENSE)	<u>143,713.45</u>
CHANGES IN NET POSITION	(1,090,365.00)
TOTAL NET POSITION - BEGINNING OF YEAR	8,704,839.13
TOTAL NET POSITION - END OF YEAR	7,614,474.13

Lauderdale County Commission General Long Term Debt

N/A

I hereby certify that the foregoing is a true and correct statement of all revenues and disbursements of funds of Lauderdale County, Alabama, for the period of October 1, 2024 to September 30, 2025, and shows all indebtedness of Lauderdale County as of September 30, 2025.



Danny Pettus (Dec 9, 2025 10:41:16 CST)

**DANNY PETTUS, CHAIRMAN
LAUDERDALE COUNTY COMMISSION**






FY 2025 Financial Statement

Final Audit Report

2025-12-09

Created:	2025-12-09
By:	Alisha Jeffreys (ajeffreys@lauderdalecountyal.gov)
Status:	Signed
Transaction ID:	CBJCHBCAABAAja9tcZDyTtgMD2oPxp95Kt6m8N5AhCIP

"FY 2025 Financial Statement" History

-  Document created by Alisha Jeffreys (ajeffreys@lauderdalecountyal.gov)
2025-12-09 - 3:42:11 PM GMT
-  Document emailed to Danny Pettus (danny.shelly.pettus@gmail.com) for signature
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-  Document e-signed by Danny Pettus (danny.shelly.pettus@gmail.com)
Signature Date: 2025-12-09 - 4:41:16 PM GMT - Time Source: server
-  Agreement completed.
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STATE OF ALABAMA §

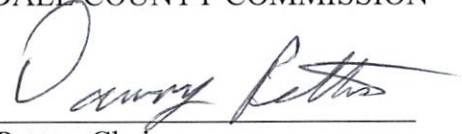
LAUDERDALE COUNTY §

RESOLUTION

NOW THEREFORE BE IT RESOLVED that the Lauderdale County Commission does approve the reimbursement for water main relocation on CR 342 for Greenhill Water and Fire Protection Authority for a maximum of ten thousand dollars in accordance with the Lauderdale County Commission Cooperative Reimbursement Policy for road projects as stated on the January 10, 2022 adopted resolution.

Done this the 8th day of December, 2025.

LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



William Ronald Garner, Commissioner

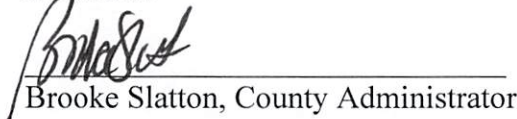


Brad Black, Commissioner



Todd Nix, Commissioner

ATTEST:



Brooke Slatton, County Administrator



Joe Hackworth, Commissioner

September 24, 2025

David Abernathy
Lauderdale County Road Department
1630 State St
Florence, AL 35630

**RE: Reimbursement for Water Main Relocate on CR 342
Greenhill Water & Fire Protection Authority
Lauderdale County, AL**

Mr. Abernathy:

The Greenhill Water & Fire Protection Authority is seeking reimbursement for the relocation of a water main along County Road 342. A new 6" PVC water main was installed and tied into the existing water main along County Road 342 at the intersection of County Road 8 to accommodate for the paving of this county road which was previously gravel. This new line has been tested and is now an active line. A summary of the cost to complete this project was provided by Greenhill Water & Fire Protection Authority and is attached for reference. Please let us know if you have any questions or concerns.

Sincerely,
Civil Group, LLC



Don C. Price, Jr., P.E.
Senior Engineer

cc: File

RECEIVED

NOV 17 2025

LAUDERDALE COUNTY
COMMISSION

Summary of Cost
Lauderdale County Road 342 Water Improvements
Greenhill Water & Fire Protection Authority

Item	Quantity	Units	Unit Price	Total
6" C900 PVC Pipe With 12 Gauge Insulated Copper Detector Wire in Trench	350	LF	\$ 45.92	\$ 16,072.00
6" Gate Valve and Box	3	Each	\$ 3,827.37	\$ 11,482.11
Fire Hydrant Assembly	1	Each	\$ 9,836.48	\$ 9,836.48
Roadway Bore and 12" Steel Casing (0.25" Wall Thickness) With Spacers and End Seals	30	LF	\$ 456.49	\$ 13,694.70
Ductile Iron Fittings With Restrained Joints	405	LBS	\$ 19.78	\$ 8,010.90
	Total			\$ 59,096.19

STATE OF ALABAMA §

LAUDERDALE COUNTY §

RESOLUTION

NOW THEREFORE BE IT RESOLVED that the Lauderdale County Commission does authorize the Chairman to enter into a lease renewal with Pitney Bowes.

Done this the 8th day of December, 2025.

LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



William Ronald Garner, Commissioner



Brad Black, Commissioner




Todd Nix, Commissioner

ATTEST:



Brooke Slatton, County Administrator



Joe Hackworth, Commissioner

1	MW90007	Drop Stacker
1	MW90067	Power Cord Kit
1	MW90702	Wireless 4-Port Router.
1	MW92705	MailCenter 15in Display
1	PTJ1	SendPro Online-PitneyShip
1	PTJ4	Multicarrier Sending App w HW or Meter
1	PTJ8	SPO-PitneyShip Mailing included w HW
1	PTJC	SPO-PitneyShip Individual
1	PTJN	Single User Access
1	PTK1	Web Browser Integration
1	PTK3	Meter Integration
1	PTKHV	PitneyShip MailCenter Integration
1	SJM2	SoftGuard - 2000
1	STDSLA	Standard SLA-Equipment Service Agreement (for MailCenter)
1	SYAB3	Analytics - 2 Products

Your Payment Plan

Initial Term: 60 months	Initial Payment Amount:	
Number of Months	Monthly Amount	Billed Quarterly at*
60	\$ 509.88	\$ 1,529.64

*Does not include any applicable sales, use, or property taxes which will be billed separately.
If the equipment listed above is replacing your current meter, your current meter will be taken out of service once this lease commences.

- Tax Exempt Certificate Attached
- Tax Exempt Certificate Not Required
- Purchase Power® transaction fees included
- Purchase Power® transaction fees extra

Your Signature Below

By signing below, you agree to be bound by your State's/Entity's/Cooperative's contract, which is available at <http://www.pb.com/states> and is incorporated by reference. The terms and conditions of this contract will govern this transaction and be binding on us after we have completed our credit and documentation approval process and have signed below. If software is included in the Order, additional terms apply which are either (i) included in your State's contract which is available at <http://www.pb.com/states> or (ii) available by clicking on the hyperlink for that software located at https://www.naspovaluepoint.org/search/?term=pitney+bowes&page_ref=contractors. Those additional terms are incorporated by reference.

NASPO VALUEPOINT CTR058808; MA230000003750
State/Entity's Contract#

Lessee Signature

Print Name

Title

Date

Email Address

Signature: Danny Pettus
Danny Pettus (Dec 9, 2025 09:42:29 CST)
Email: bslatton@lauderdalecountyal.gov
Title: Chairman County Commission

Pitney Bowes Signature

Print Name

Title

Date

Sales Information

Louise White	louise.white1@pb.com	
Account Rep Name	Email Address	PBGFS Acceptance

LAUDERDALE COUNTY COMMISSION








0016917762 Y103684300 SMB 1000

Final Audit Report

2025-12-09

Created:	2025-11-14 (Eastern Standard Time)
By:	Louise White (louise.white1@pb.com)
Status:	Signed
Transaction ID:	CBJCHBCAABAApf7sqEQ9PkVGadRrMR4vqMT2Y1y1sHAD

"LAUDERDALE COUNTY COMMISSION 0016917762 Y103684300 SMB 1000" History

-  Document created by Louise White (louise.white1@pb.com)
2025-11-14 - 12:20:58 PM EST- IP address: 104.129.198.227
-  Document emailed to Brooke Slatton (bslatton@lauderdalecountyal.gov) for signature
2025-11-14 - 12:21:21 PM EST
-  Restricted visibility Email viewed by Brooke Slatton (bslatton@lauderdalecountyal.gov)
2025-11-14 - 1:52:56 PM EST- IP address: 107.119.65.115
-  Restricted visibility Email viewed by Brooke Slatton (bslatton@lauderdalecountyal.gov)
2025-12-09 - 10:41:45 AM EST- IP address: 12.19.174.82
-  Signer Brooke Slatton (bslatton@lauderdalecountyal.gov) entered name at signing as Danny Pettus
2025-12-09 - 10:42:27 AM EST- IP address: 12.19.174.82
-  Restricted visibility Document e-signed by Danny Pettus (bslatton@lauderdalecountyal.gov)
Signature Date: 2025-12-09 - 10:42:29 AM EST - Time Source: server- IP address: 12.19.174.82
-  Agreement completed.
2025-12-09 - 10:42:29 AM EST

STATE OF ALABAMA §

LAUDERDALE COUNTY §

RESOLUTION

WHEREAS, pursuant to the provisions of Legislative Act No. 2005-160, the Lauderdale County Commission desires to expend a portion of the Lauderdale County Contingency Fund for the following purpose:

Lunch meeting with the State Legislative Delegation to discuss local economic development opportunities and economic development funding, both local and statewide.

NOW THEREFORE BE IT RESOLVED by the Lauderdale County Commission that the expenditure for this luncheon is herein approved and any budget amendment is herein authorized.

Done this the 8th day of December, 2025.

LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



William Ronald Garner, Commissioner



Brad Black, Commissioner



Todd Nix, Commissioner

ATTEST:


Brooke Slatton, County Administrator



Joe Hackworth, Commissioner

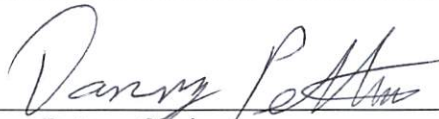
STATE OF ALABAMA §
LAUDERDALE COUNTY §

RESOLUTION

NOW THEREFORE BE IT RESOLVED that the Lauderdale County Commission does authorize the vacation of a utility easement for Sky Park Properties, LLC and Sky Park Development, LLC on property as described in the attached documentation.

Done this the 8th day of December, 2025.

LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



William Ronald Garner, Commissioner



Brad Black, Commissioner



Todd Nix, Commissioner

ATTEST:



Brooke Slatton, County Administrator



Joe Hackworth, Commissioner

LAW OFFICES OF
JOHNSON, PASEUR, & MEDLEY, LLC

Leslie G. Johnson * +
LESLIE.JOHNSON@JOHNSONPASEUR.COM

Deborah Bell Paseur * +
DEBORAHBELL.PASEUR@JOHNSONPASEUR.COM

M. Keith Medley
KEITH.MEDLEY@JOHNSONPASEUR.COM

Adam B. Burchell
ADAM.BURCHELL@JOHNSONPASEUR.COM

Michael Carr **
MICHAEL.CARR@JOHNSONPASEUR.COM

***RETIRED JUDGE**
+REGISTERED MEDIATOR
****LICENSED TO PRACTICE IN FL, TN**

September 16, 2025

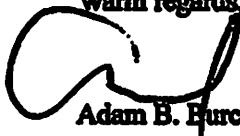
Chris Smith
Lauderdale County Commission
102 S. Court
Florence, AL 35630

Via: Hand Delivered

Dear Chris,

Please accept the attached Petition to Vacate that I have prepared and am submitting on behalf of Skypark Properties, LLC and Skypark Development, LLC. My client in this matter is Joey James, who will actually be purchasing the property. I have also included a map for your convenience. Please reach out when you have a chance so that we can discuss it. I look forward to working with you.

Warm regards,


Adam B. Burchell

STATE OF ALABAMA)

LAUDERDALE COUNTY)

PETITION TO VACATE

WHEREAS, the undersigned landowners (jointly and severally, the "Petitioner") are the owners abutting and adjoining certain real property within Lauderdale County, Alabama, with said parcels and tracks of land being described as follows (collectively, the "Real Property"):

Tract 1: A tract of land lying in Lot 5 thru 6 of Resurvey of Lots 5 thru 7, Winfield's Skypark as recorded in Plat Book 7, Page 206 in the Probate Judge's Office of Lauderdale County, Alabama, and Lot 8, Winfield's Skypark as recorded in Plat Book 6, Page 260 in the Probate Judge's Office of Lauderdale County, Alabama, and being more particularly described as follows: COMMENCE at a ½" Crimped Top Pipe Found, being the Northwest corner of Lot 5, Block 2 of Skypark View Subdivision, as recorded in Plat Book 3, Page 152 in the Probate Judge's Office of Lauderdale County, Alabama, said point being on the South right of way line of Winfield Way (40' right of way); thence, along said right of way line, South 88°30'50" East, 52.16 feet to an Uncapped 1/2" Rebar Found on the Westerly right of way line of Skypark Road (50' right of way); thence, along said Westerly right of way line as follows: along a curve to the left having a Chord Bearing and Distance of South 42°41'25" East, 141.88 feet and a Radius of 388.89 feet, for an Arc Length of 142.68 feet to an Iron Pin Set (capped typical Alexander Land Surveying Property Corner LSCA 628), thence South 53°25'06" East, 72.38 feet to an Uncapped 5/8" Rebar Found, said point being the Northernmost corner of Lot 8, Winfield's Skypark; thence, leaving said right of way line, South 01°21'49" West, 434.12 feet; thence South 88°55'20" East, 68.96 feet to the POINT OF BEGINNING of the herein described tract; thence North 11°10'30" East, 135.68 feet; thence North 01°10'11" West, 113.69 feet; thence North 40°27'43" East, 80.60 feet; thence, along a non-tangent curve to the right having a Chord Bearing and Distance of South 28°53'25" East, 21.37 feet and a Radius of 175.08 feet, and an Arc Length of 21.39 feet; thence South 40°27'43" West, 65.46 feet; thence South 01°10'11" East, 108.25 feet; thence South 11°10'30" West, 117.37 feet; thence North 67°28'34" East, 160.54 feet; thence along a non-tangent curve to the left having a Chord Bearing and Distance of South 34°23'50" East, 20.44 feet and a Radius of 385.00 feet, for an Arc Length of 20.44 feet; thence South 67°28'34" West, 177.27 feet; thence North 54°10'42" West, 11.75 feet; thence North 88°55'20" West, 10.16 feet to the POINT OF BEGINNING of the tract of land hereby described, said tract of land contains 0.225 acres ± and is subject to any and all easements or restrictions of record or unrecorded affecting said property.

Tract 2: A tract of land lying in Lot 6 of Resurvey of Lots 5 thru 7, Winfield's Skypark as recorded in Plat Book 7, Page 206 in the Probate Judge's Office of Lauderdale County, Alabama, and Lot 8, Winfield's Skypark as recorded in Plat Book 6, Page 260 in the Probate Judge's Office of Lauderdale County, Alabama, and being more particularly described as follows: COMMENCE at a ½"; Crimped Top Pipe Found, being the Northwest corner of Lot 5, Block 2 of Skypark View Subdivision, as recorded in Plat Book 3, Page 152 in the Probate Judge's Office of Lauderdale County, Alabama, said point being on the South right of way line of Winfield Way (40' right of way); thence, along said right of way line, South 88°30'50" East, 52.16 feet to an Uncapped 1/2" Rebar Found on the Westerly right of way line of Skypark Road (50' right of way); thence, along said Westerly right of way line as follows: along a curve to the left having a Chord Bearing and Distance of South 42°41'25" East, 141.88 feet and a Radius of 388.89 feet, for an Arc Length of

142.68 feet to an Iron Pin Set (capped typical Alexander Land Surveying Property Corner LSCA 628), thence South 53°25'06" East, 72.38 feet to an Uncapped 5/8" Rebar Found, said point being the Northernmost corner of Lot 8, Winfield's Skypark, thence, leaving said right of way line, South 01°21'49" West, 12.25 feet to the POINT OF BEGINNING of the herein described tract; thence South 53°22'38" East, 12.25 feet; thence South 01°21'49" West, 414.75 feet; thence North 88°55'20" West, 10.00 feet; thence North 01°21'49" East, 421.87 feet to the POINT OF BEGINNING of the tract of land hereby described, said tract of land contains 0.096 acres ± and is subject to any and all easements or restrictions of record or unrecorded affecting said property.

Tract 3: A tract of land lying in Lots 5 thru 6 of Resurvey of Lots 5 thru 7, Winfield's Skypark as recorded in Plat Book 7, Page 206 in the Probate Judge's Office of Lauderdale County, Alabama, and Lot 1 of Resurvey of Lot 1, Marian View as recorded in Plat Book 7, Page 387 in the Probate Judge's Office of Lauderdale County, Alabama, and Lot 3 of Marian View as recorded in Plat Book 7, Page 230 in the Probate Judge's Office of Lauderdale County, Alabama, and being more particularly described as follows: COMMENCE at a ¼" Crimped Top Pipe Found, being the Northwest corner of Lot 5, Block 2 of Skypark View Subdivision, as recorded in Plat Book 3, Page 152 in the Probate Judge's Office of Lauderdale County, Alabama, said point being on the South right of way line of Winfield Way (40' right of way); thence, along said right of way line, South 88°30'50" East, 52.16 feet to an Uncapped 1/2" Rebar Found on the Westerly right of way line of Skypark Road (50' right of way); thence, along said Westerly right of way line as follows: along a curve to the left having a Chord Bearing and Distance of South 42°41'25" East, 141.88 feet and a Radius of 388.89 feet, for an Arc Length of 142.68 feet to an Iron Pin Set (capped typical Alexander Land Surveying Property Corner LSCA 628), thence South 53°25'06" East, 72.38 feet to an Uncapped 5/8" Rebar Found, said point being the Northernmost corner of Lot 8, Winfield's Skypark, thence South 53°22'38" East, 119.98 feet to an Iron Pin Set; thence along a curve to the right having a Chord Bearing and Distance of South 36°15'45" East, 111.70 feet and a Radius of 185.08 feet, for an Arc Length of 113.47 feet to an Iron Pin Set, thence South 18°41'38" East, 10.37 feet to the POINT OF BEGINNING of the herein described tract, said point being the intersection of the Southwesterly right of way line of Skypark Road and the Westerly right of way line of Marian Way (40' right of way); thence, continuing along the Skypark Road right of way line, South 18°41'38" East, 50.38 feet to the Easterly right of way line of Marian Way; thence, leaving the Skypark Road right of way and along the Easterly and Northerly right of way line of Marian Way as follows: along a curve to the left having a Chord Bearing and Distance of South 12°03'06" West, 31.83 feet and a Radius of 78.35 feet, for an Arc Length of 32.05 feet, thence South 00°01'24" East, 262.06 feet; thence South 00°00'52" East, 213.67 feet, thence along a curve to the left having a Chord Bearing and Distance of South 44°57'56" East, 87.67 feet and a Radius of 61.85 feet, for an Arc Length of 97.44 feet, thence South 89°52'48" East, 59.45 feet, thence along a curve to the right having a Chord Bearing and Distance of South 84°57'38" East, 88.51 feet and a Radius of 446.94 feet, for an Arc Length of 88.66 feet, thence South 79°49'06" East, 330.78 feet, thence South 44°30'27" East, 184.44 feet, thence along a curve to the left having a Chord Bearing and Distance of South 67°19'12" East, 119.89 feet and a Radius of 155.34 feet, for an Arc Length of 123.09 feet, thence South 89°55'21" East, 202.65 feet, thence along a curve to the left having a Chord Bearing and Distance of North 57°43'54" East, 95.96 feet and a Radius of 90.82 feet, for an Arc Length of 101.10 feet to a Capped Iron Pin Found (PLS #15918); thence, leaving said Northerly right of way line, South 51°37'33" East, 38.60 feet to 1/2" Crimped Top Pipe Found on the Southerly right of way line of Marian Way; thence along the Southerly and Westerly right of way line of Marian Way as follows: along

a curve to the right having a Chord Bearing and Distance of South 25°44'31" West, 75.00 feet and a Radius of 50.00 feet, for an Arc Length of 84.81 feet to an Iron Pin Set; thence South 84°11'44" West, 69.14 feet to a Capped Iron Pin Found (illegible), thence North 87°57'58" West, 212.85 feet, thence along a curve to the right having a Chord Bearing and Distance of North 67°18'31" West, 150.77 feet and a Radius of 195.34 feet, for an Arc Length of 154.79 feet, thence North 44°30'27" West, 171.74 feet, thence North 79°49'06" West, 318.24 feet, thence along a curve to the left having a Chord Bearing and Distance of North 84°57'57" West, 81.03 feet and a Radius of 406.94 feet, for an Arc Length of 81.17 feet, thence North 89°52'48" West, 59.66 feet, thence along a curve to the right having a Chord Bearing and Distance of North 44°57'42" West, 144.26 feet and a Radius of 101.85 feet, for an Arc Length of 160.31 feet, thence North 00°00'52" West, 213.61 feet, thence North 00°01'24" West, 262.18 feet, thence along a curve to the right having a Chord Bearing and Distance of North 21°10'10" East, 84.45 feet and a Radius of 118.35 feet, for an Arc Length of 86.35 feet to the POINT OF BEGINNING of the tract of land hereby described, said tract of land contains 1.69 acres ± and is subject to any and all easements or restrictions of record or unrecorded affecting said property.

Tract 4: A tract of land lying in part of Lot 1, Resurvey of Lot 1 Marian View as recorded in Plat Book 7, Page 387 in the Probate Judge's Office of Lauderdale County, Alabama, and being more particularly described as follows: COMMENCE at a 1/4" Crimped Top Pipe Found, being the Northwest corner of Lot 5, Block 2 of Skypark View Subdivision, as recorded in Plat Book 3, Page 152 in the Probate Judge's Office of Lauderdale County, Alabama, said point being on the South right of way line of Winfield Way (40' right of way); thence, along said right of way line, South 88°30'50" East, 52.16 feet to an Uncapped 1/2" Rebar Found on the Westerly right of way line of Skypark Road (50' right of way); thence, along said Westerly right of way line as follows: along a curve to the left having a Chord Bearing and Distance of South 42°41'25" East, 141.88 feet and a Radius of 388.89 feet, for an Arc Length of 142.68 feet to an Iron Pin Set (capped typical Alexander Land Surveying Property Corner LSCA 628), thence South 53°25'06" East, 72.38 feet to an Uncapped 5/8" Rebar Found, said point being the Northernmost corner of Lot 8, Winfield's Skypark, thence South 53°22'38" East, 119.98 feet, thence along a curve to the right having a Chord Bearing and Distance of South 36°15'45" East, 111.70 feet and a Radius of 185.08 feet, for an Arc Length of 113.47 feet, thence South 18°41'38" East, 60.75 feet; thence, leaving said right of way line, along a non-tangent curve to the left having a Chord Bearing and Distance of South 12°03'06" West, 31.83 feet and a Radius of 78.35 feet, for an Arc Length of 32.05 feet; thence South 00°01'24" West, 262.06 feet to the POINT OF BEGINNING of the herein described tract; thence South 54°12'01" East, 24.66 feet; thence South 00°00'52" East, 199.43 feet; thence along a curve to the left having a Chord Bearing and Distance of South 44°48'37" East, 58.98 feet and a Radius of 41.85 feet, for an Arc Length of 65.44 feet; thence South 89°53'20" East, 60.51 feet; thence along a curve to the right having a Chord Bearing and Distance of South 84°54'42" East, 91.49 feet and a Radius of 466.94 feet, for an Arc Length of 91.64 feet; thence South 79°49'06" East, 337.05 feet; thence South 44°30'27" East, 190.78 feet; thence along a curve to the left having a Chord Bearing and Distance of South 67°19'39" East, 104.45 feet and a Radius of 135.34 feet, for an Arc Length of 107.24 feet; thence South 89°55'21" East, 202.58 feet; thence along a curve to the left having a Chord Bearing and Distance of North 57°36'18" East, 74.97 feet and a Radius of 70.82 feet, for an Arc Length of 79.00 feet; thence North 25°45'31" East, 172.04 feet; thence South 64°14'29" East, 20.00 feet; thence South 25°45'31" West, 172.31 feet; thence along a curve to the right having a Chord Bearing and Distance of South 57°43'54" West, 95.96 feet and a Radius of 90.82 feet, for an Arc Length of 101.10 feet; thence North 89°55'21" West, 202.65 feet; thence along a curve to the right

having a Chord Bearing and Distance of North 67°19'12" West, 119.89 feet and a Radius of 155.34 feet, for an Arc Length of 123.09 feet; thence North 44°30'27" West, 184.44 feet; thence North 79°49'05" West, 330.78 feet; thence along a curve to the left having a Chord Bearing and Distance of North 84°57'38" West, 88.51 feet and a Radius of 446.94 feet, for an Arc Length of 88.66 feet; thence North 89°52'48" West, 59.45 feet; thence along a curve to the right having a Chord Bearing and Distance of North 44°57'56" West, 87.67 feet and a Radius of 61.85 feet, for an Arc Length of 97.44 feet; thence North 00°00'52" West, 213.67 feet to the POINT OF BEGINNING of the tract of land hereby described, said tract of land contains 0.707 acres ± and is subject to any and all easements or restrictions of record or unrecorded affecting said property.

WHEREAS, Tract 1 constitutes a 20' drainage easement which burdens certain lands owned by Petitioner, and the Petitioner is the only party abutting and adjoining Tract 1;

WHEREAS, Tract 2 constitutes a cart path easement which burdens certain lands owned by Petitioner, and the Petitioner is the only party abutting and adjoining Tract 2;

WHEREAS, Tract 3 constitutes Marian Way, which is a platted but undeveloped roadway that burdens certain lands owned by Petitioner, and the Petitioner is the only party abutting and adjoining Tract 3;

WHEREAS; Tract 4 constitutes a 20' easement which adjoins Marian Way and burdens certain lands owned by Petitioner, and the Petitioner is the only party abutting and adjoining Tract 4;

WHEREAS, the Petitioner is desirous of vacating the Real Property;

WHEREAS, convenient and reasonable means of ingress and egress to and from other property located within the county is afforded to all other property owners and further the desired vacation shall not deprive any property owners of a convenient and reasonable means of ingress and egress to and from their property;

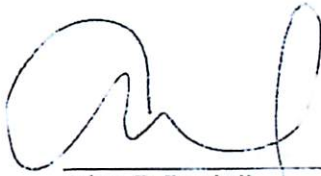
WHEREAS, the desired vacation will not deprive any other property owner of any benefit that would otherwise exist without the Real Property which is proposed to vacated;

WHEREAS, to the best of the Petitioner's knowledge, information and belief, there are no facilities or equipment, aerial or buried within the Real Property which is proposed to be vacated;

WHEREAS, the Petitioner seeks and requests assent to the vacation by the Lauderdale County Commission and that this assent be evidenced by a resolution duly adopted by the Lauderdale County Commission and certified by the appropriate County official;

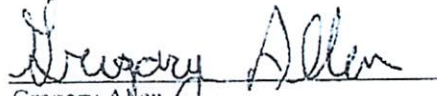
NOW, THEREFORE, the Petitioner requests that the Lauderdale County Commission set a hearing for the vacation of said utility easement and that proper notice of this proposed vacation be given.

DATED this the ____ day of _____, 2025.

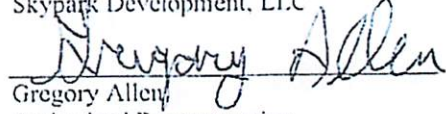


Adam B. Burchell
Attorney for Petitioner
1847 North Wood Avenue
Florence, Alabama 35630
(256) 766-3131

Respectfully Submitted,



Gregory Allen
Authorized Representative
Skypark Development, LLC



Gregory Allen
Authorized Representative
Skypark Properties, LLC

NOTARY STATEMENT

Sworn to, subscribed by, and given under my hand and seal on this the 16th day of September,
2025.



Notary Public
My Commission Expires: 05/19/2029



STATE OF ALABAMA §

LAUDERDALE COUNTY §

RESOLUTION

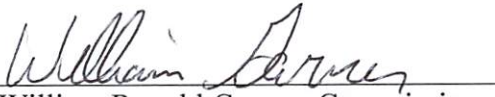
NOW THEREFORE BE IT RESOLVED that the Lauderdale County Commission does authorize the Chairman and County Attorney to request an Attorney General's Opinion to utilize the Hospital Board for further ambulance contracts and agreements.

Done this the 8th day of December, 2025.

LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



William Ronald Garner, Commissioner



Brad Black, Commissioner



Todd Nix, Commissioner

ATTEST:



Brooke Slatton, County Administrator



Joe Hackworth, Commissioner