

STATE OF ALABAMA §

LAUDERDALE COUNTY §

The Lauderdale County Commission convened at the Lauderdale County Government Building in the City of Florence, Alabama, at 5:00 p.m. on the 9th day of February, 2026.

The meeting was called to order by Chairman, Danny Pettus. Upon roll call the following members answered present:

Danny Pettus	Chairman
William Garner	Commissioner, District 1
Brad Black	Commissioner, District 1
Joe Hackworth	Commissioner, District 2
Todd Nix	Commissioner, District 2

Chairman, Danny Pettus, upon declaration of a quorum being present, opened the meeting for the transaction of business.

The invocation and Pledge of Allegiance were delivered by Chairman, Danny Pettus.

Commissioner Nix moved, seconded by Commissioner Black that all items listed on the regular business agenda be approved for immediate consideration. There being no discussion, and upon a vote taken, motion was unanimously approved. Agenda was herein recorded, and made a part of these minutes.

Commissioner Garner moved, seconded by Commissioner Black that the minutes of the last regular meeting of the Commission be approved for recording. There being no discussion, and upon vote taken, motion was unanimously approved.

Commissioner Hackworth moved, seconded by Commissioner Black to approve recognizing Conner McMeans, Titus Thornton, and Ty McMeans who at the 98th National FFA Convention and Expo in Indianapolis, Indiana, won the 2025 National FFA Talent Competition. They are the first act from the State of Alabama to win this national competition, and the first ever band to win the competition, as well. Commissioner Nix stated that he would like to congratulate the band. Commissioner Hackworth told them that they have made Lauderdale County proud. Chairman Pettus asked if the FFA Stringband would take a photo with the Commissioners, and then play two songs. There being no further discussion, and upon a vote taken, motion was unanimously approved. The Resolution was herein recorded, and made a part of these minutes. The band proceeded to play two songs for the Commissioners.

Commissioner Nix moved, seconded by Commissioner Garner to approve covering AirMed Care as a benefit to all Lauderdale County Commission employees. There being no further discussion, and upon a vote taken, motion was unanimously approved. The Resolution was herein recorded, and made a part of these minutes.

Commissioner Black moved, seconded by Commissioner Nix to approve deciding on using OOMA Airdial Professional Installation at the Workforce Development Center. There being no further discussion, and upon a vote taken, motion was unanimously approved. The Resolution was herein recorded, and made a part of these minutes.

Commissioner Hackworth moved, seconded by Commissioner Black to approve recognizing Ivy Harbin, Lauderdale County High School's FFA Sponsor for her achievements at the National FFA Convention. Commissioner Hackworth said he would like to congratulate Ivy as well for the accomplishments of the FFA Stringband. Commissioner Hackworth asked Chairman Pettus if he would please read the resolution of recognition for the Commission. Chairman Pettus proceeded to read the resolution. There being no further discussion, and upon a vote taken, motion was unanimously approved. The Resolution was herein recorded, and made a part of these minutes.

Commissioner Garner moved, seconded by Commissioner Black to approve applying for the 250 Liberty Tree Program to commemorate the nation's 250th anniversary. There being no further discussion, and upon a vote taken, motion was unanimously approved. The Resolution was herein recorded, and made a part of these minutes.

Commissioner Nix moved, seconded by Commissioner Hackworth to approve transferring a vehicle from the Sheriff Department to the Road Department. There being no further discussion, and upon a vote taken, motion was unanimously approved. The Resolution was herein recorded, and made a part of these minutes.

Commissioner Black moved, seconded by Commissioner Garner to approve signing a change order for First Team and a budget amendment for the Workforce Development Center. There being no further discussion, and upon a vote taken, motion was unanimously approved. The Resolution was herein recorded, and made a part of these minutes.

Commissioner Garner moved, seconded by Commissioner Hackworth to approve removing some items from the Reappraisal and Sheriff's Department inventory. This list of inventory items will be attached to the Resolution. There being no further discussion, and upon a vote taken, motion was unanimously approved. The Resolution was herein recorded, and made a part of these minutes.

Commissioner Nix moved, seconded by Commissioner Black to approve purchasing a multifunction copier for the Solid Waste Department and any budget amendment needed for this purchase. There being no further discussion, and upon a vote taken, motion was unanimously approved. The Resolution was herein recorded, and made a part of these minutes.

Commissioner Black moved, seconded by Commissioner Hackworth to approve construction of a retaining wall for the Emergency Management Agency building and any budget amendment needed for this construction. There being no further discussion, and upon a vote taken, motion was unanimously approved. The Resolution was herein recorded, and made a part of these minutes.

Commissioner Garner moved, seconded by Commissioner Black to approve entering into an agreement with JM Woods Auction to sell some dump trucks. There being no further discussion, and upon a vote taken, motion was unanimously approved. The Resolution was herein recorded, and made a part of these minutes.

Commissioner Hackworth moved, seconded by Commissioner Nix to approve bidding out the rebuilding of the engine on a 2019 Caterpillar Compactor. There being no further discussion, and upon a vote taken, motion was unanimously approved. The Resolution was herein recorded, and made a part of these minutes.

Commissioner Black moved, seconded by Commissioner Nix to approve signing a contract with NACOLG for grant administrative services. There being no further discussion, and upon a vote taken, motion was unanimously approved. The Resolution was herein recorded, and made a part of these minutes.

Commissioner Garner moved, seconded by Commissioner Nix to approve a budget amendment for the flooring at the new EMA/911 building. There being no further discussion, and upon a vote taken, motion was unanimously approved. The Resolution was herein recorded, and made a part of these minutes.

Commissioner Nix moved, seconded by Commissioner Hackworth to approve a budget amendment as well as who to use for purchasing and finishing the sheetrock at the EMA/911 building. There being no further discussion, and upon a vote taken, motion was unanimously approved. The Resolution was herein recorded, and made a part of these minutes.

Commissioner Garner moved, seconded by Commissioner Nix to approve bidding out for a mobile incinerator for the Sheriff's Department. There being no further discussion, and upon a vote taken, motion was unanimously approved. The Resolution was herein recorded, and made a part of these minutes.

Commissioner Garner moved, seconded by Commissioner Nix approving the invoiced bills. There being no further discussion, and upon a vote taken, motion was unanimously approved. This is herein recorded, and made a part of these minutes.

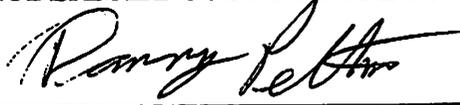
LAUDERDALE COUNTY CHECKS ISSUED:  
January 12, 2026 - February 8, 2026

1	General-Special	64278-64341	3,743,030.21
		Voided Ck# 2, 64342	
2	Agri-Business Fund	4228-4229	73.37
3	Pistol Permit Revenue Reduction Fund	N/A	0.00
4	Opioid Settlement Fund	1233-1235	50.05
5	LEPA Fund	N/A	0.00
6	Gasoline Tax Fund	19522-19532	132,334.40
		Voided Ck# 19527	
7	Public Bldg., R & B Special	N/A	0.00
8	Public Highway & Traffic Fund	N/A	0.00
9	Al. Trust Capital Improvement Fund	408, 412	49,642.21
10	RRR Gasoline Tax Fund	N/A	0.00
		Voided Ck# 788	
11	Reappraisal Fund	13199-13204, 218859	11,018.67
12	Tourism, Rec. & Convention Fund	671	4,632.51
13	RSVP Fund	18663-18666	134.78
14	Child Protection Fund	N/A	0.00
15	Rebuild Alabama Gas Tax Fund	N/A	0.00
16	Rebuild Alabama Diesel Tax Fund	N/A	0.00

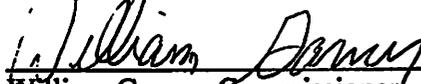
1			
7	. Federal Aid Exchange Fund	N/A	0.00
1			
8	. Workforce Development Center Fund	1176-1177	8,552.35
1	Special Grants		
9	. Fund	N/A	0.00
2	Coronavirus Rescue Act		
0	. Fund	N/A	0.00
2			
1	. CDBG Fund	N/A	0.00
2			
2	. Solid Waste Fund	10116-10125	118,804.72
2			
3	. Account Payable Fund	50911-51027	807,312.32
2			
4	. Fire Protection Fee Fund	N/A	0.00
2			
5	. Industrial Development Tax Fund	1268	157,520.04
2	Tobacco Tax		
6	. Fund	N/A	0.00
2			
7	. TVA Tax Fund	N/A	0.00
			\$
		<b>TOTAL</b>	<b>5,033,105.63</b>

There being no further business to come before the Commission, and upon a motion made by Commissioner Hackworth and seconded by Commissioner Garner, the meeting was duly adjourned.

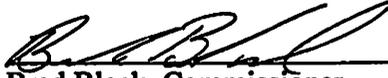
LAUDERDALE COUNTY COMMISSION



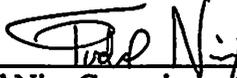
Danny Pettus, Chairman



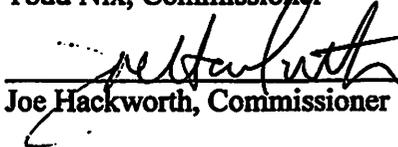
William Garner, Commissioner



Brad Black, Commissioner



Todd Nix, Commissioner



Joe Hackworth, Commissioner

ATTEST:



Brooke Slatton, County Administrator

**LAUDERDALE COUNTY COMMISSION**  
**REGULAR MEETING AGENDA**  
**February 9, 2026**

**A. OFFICIAL AGENDA**

1. CALL TO ORDER AND WELCOME
2. CALL OF ROLL TO ESTABLISH QUORUM
3. INVOCATION AND PLEDGE OF ALLEGIANCE- Chairman, Danny Pettus
4. AWARDS AND PRESENTATIONS- none
5. PUBLIC COMMENTS ON AGENDA ITEMS  
Per Rules of Procedure there is a three-minute time limit
6. SCHEDULED PUBLIC HEARING- none

**REGULAR BUSINESS**

1. **Review and Motion to Consider Agenda Items**
2. **Approve minutes of last meeting**
3. **Resolution—FFA String Band**  
The Commission will recognize Lauderdale County High School FFA String Band for the band's accomplishments at the National FFA Competition.
4. **Resolution—Air Med Care**  
The Commission will vote on offering Air Med Care as a benefit to all Lauderdale County Commission employees.
5. **Resolution—OOMA Workforce Development Center**  
The Commission will decide on using OOMA Airdial Professional Installation at the WFDC.
6. **Resolution—Ivy Harbin**  
The Commission will recognize Ivy Harbin, Lauderdale County High School's FFA Sponsor for her achievements at the National FFA Convention.
7. **Resolution—Legacy Grant**  
The Commission will vote on applying for the 250 Liberty Tree Program.
8. **Resolution—Vehicle Transfer**  
The Commission will vote on transferring a vehicle from the Sheriff Department to the Road Department.
9. **Resolution—Change Order and Budget Amendment**  
The Commission will decide on signing a change order with First Team and a budget amendment for the Workforce Development Center.
10. **Resolution—Inventory Surplus**  
The Commission will vote on removing some items from the inventory.
11. **Resolution—Solid Waste Copier**  
The Commission will decide on purchasing a multifunction copier for the Solid Waste Department.

**12. Resolution—Retaining Wall**

The Commission will vote on a budget amendment and the construction of a retaining wall for the EMA building.

**13. Resolution—JM Woods Auction**

The Commission will decide on entering into an agreement with JM Woods for selling some dump trucks.

**14. Resolution—Caterpillar Compactor**

The Commission will vote on rebuilding an engine on a 2019 Caterpillar Compactor.

**15. Resolution—NACOLG Agreement**

The Commission will vote on signing a contract with NACOLG for administrative services.

**16. Resolution—EMA Building Flooring**

The Commission will decide on a budget amendment for flooring in the EMA building.

**17. Resolution—EMA Building Drywall**

The Commission will vote on a budget amendment and who to use for sheetrock finishing in the EMA building.

**18. Resolution—Sheriff Department Incinerator**

The Commission will vote on bidding out for a mobile incinerator for the Sheriff's Department.

**19. Audit and Approve Bills**

**C. STAFF REPORTS**

**D. PUBLIC COMMENT PERIOD - Per Rules of Procedure, three-minute time limit**

**E. ADJOURN**

STATE OF ALABAMA §

LAUDERDALE COUNTY §

RESOLUTION

WHEREAS, Lauderdale County High School students Conner McMeans, Titus Thornton and TY McMeans recently competed at the 98th annual National FFA Convention and Expo in Indianapolis, Indiana, and

WHEREAS, The above referenced students won the 2025 National FFA Talent Competition and as such hold the title of National Champion String Band, and

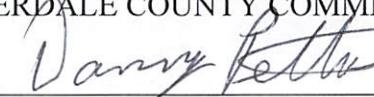
WHEREAS, They are the first act and band from Alabama to ever win this prestigious competition, and

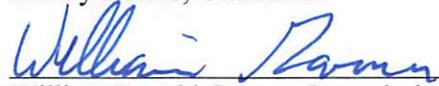
WHEREAS, The Lauderdale County Commission on behalf of every citizen in Lauderdale County, wishes to recognize this wonderful achievement and congratulate these fine young students,

NOW, THEREFOR BE IT RESOLVED, That Conner McMeans, Titus Thornton and TY McMeans are lauded and congratulated by official action of this Commission. The entire Community of Lauderdale County is proud of these fine young students.

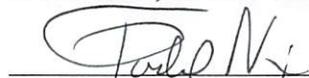
Done this the 9<sup>th</sup> day of February, 2026.

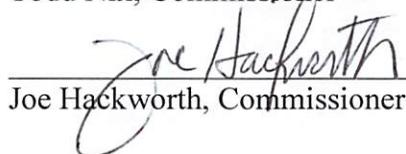
LAUDERDALE COUNTY COMMISSION

  
\_\_\_\_\_  
Danny Pettus, Chairman

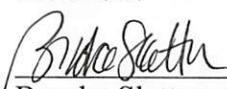
  
\_\_\_\_\_  
William Ronald Garner, Commissioner

  
\_\_\_\_\_  
Brad Black, Commissioner

  
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Todd Nix, Commissioner

  
\_\_\_\_\_  
Joe Hackworth, Commissioner

ATTEST:

  
\_\_\_\_\_  
Brooke Slatton, County Administrator

STATE OF ALABAMA §

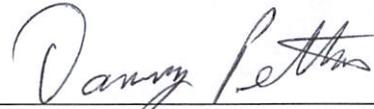
LAUDERDALE COUNTY §

RESOLUTION

NOW THEREFORE BE IT RESOLVED that the Lauderdale County Commission does hereby agree to offer Air Med Care as a benefit to all Lauderdale County Commission employees at no cost to the employee.

Done this the 9<sup>th</sup> day of February, 2026.

LAUDERDALE COUNTY COMMISSION



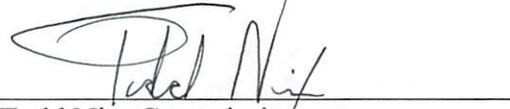
Danny Pettus, Chairman



William Ronald Garner, Commissioner



Brad Black, Commissioner

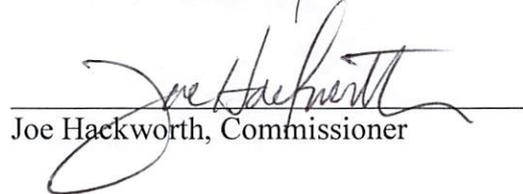


Todd Nix, Commissioner

ATTEST:



Brooke Slatton, County Administrator



Joe Hackworth, Commissioner

STATE OF ALABAMA §

LAUDERDALE COUNTY §

RESOLUTION

NOW THEREFORE BE IT RESOLVED that the Lauderdale County Commission does hereby agree to allow the Chairman to sign an agreement for OOMA AirDial Rental, OOMA AirDial Service, and AirDial Professional Installation at the Workforce Development Center

Done this the 9<sup>th</sup> day of February, 2026.

LAUDERDALE COUNTY COMMISSION



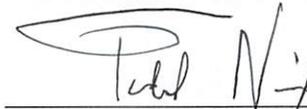
Danny Pettus, Chairman



William Ronald Garner, Commissioner



Brad Black, Commissioner

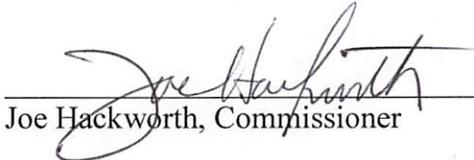


Todd Nix, Commissioner

ATTEST:



Brooke Slatton, County Administrator



Joe Hackworth, Commissioner

# Ooma

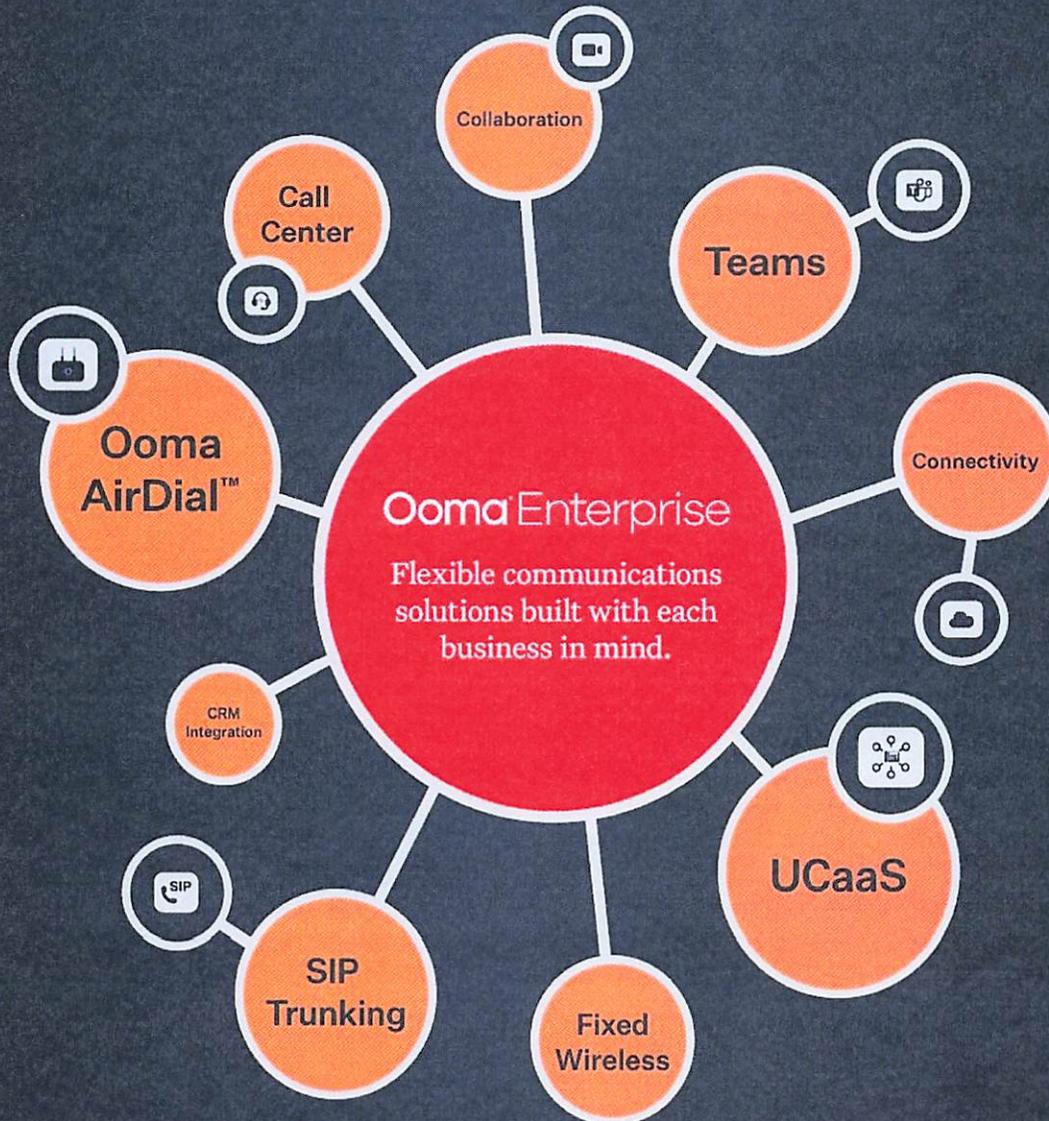
## Your Proposal

**PREPARED FOR:**

Danny Pettus  
Lauderdale County Workforce Development Center  
250 Career Drive, Florence, AL 35634  
shoals@shoalschamber.com

**PREPARED BY:**

Ooma Inc  
525 Almanor Ave #200, Sunnyvale,  
CA 94085



## Corporate Overview

Ooma transforms sophisticated technology into elegant, simple communications. We create powerful connected experiences for businesses and consumers, all delivered through our smart, cloud-based software platform. Ooma's business and consumer phone service solutions are each ranked #1 by customers in third party surveys.

**Ooma Enterprise** provides businesses with a complete unified communications as a service (UCaaS) solution that can be customized to meet the individual needs of complex organizations. Ooma Enterprise enables organizations to enjoy high quality voice, advanced customer service tools, flexible pricing models, white glove deployments and 24x7x365 North American-based support.

**Ooma AirDial** is the all-in-one POTS replacement solution for life safety phone, alarm, building access and fax systems. Businesses can save up to 60% on monthly bills, keep using existing devices, remain compliant and get everything - hardware, data, and phone service – at a one low monthly rate with 24x7 support.

**Ooma Hospitality** solutions help hotels save money and modernize how they interact with guest and employees. From the booking experience to check in to check out, we help you deliver a differentiated guest experience that builds loyalty.

**Ooma Direct Routing for Microsoft Teams** helps businesses transform Microsoft Teams into a reliable, fully featured phone system. Users continue using all Microsoft Teams capabilities including enterprise-class audio and video calls, instant messaging, screen sharing and more.

## About Ooma

**Year Founded:** 2004

**Exchange/Trading Symbol:**  
NYSE: OOMA, IPO 2015

**Headquarters:** 525 Almanor Ave.,  
Suite 200, Sunnyvale, CA 94085

**Personnel:** >1,000 (employees  
and contractors)

**Users:** >2 Million

**Ooma SIP Trunking** delivers inbound and outbound calling with advanced voice capabilities for organizations using premises-based telephony equipment. Organizations benefit by gaining a sophisticated, highly customizable call routing engine with a central Public Switched Telephone Network (PSTN) gateway for domestic and international calling.

**Ooma Connect** delivers innovative fixed wireless internet to businesses, for both back-up and primary use. **Ooma Managed Wi-Fi** is a plug and play Wi-Fi solution. Configuration and control of the network is provided through a dedicated customer service team that does all the work for customers – including monitoring it on-demand to ensure consistent connectivity.

## The Ooma Enterprise Network Difference

Multiple strategically located global data centers provide 99.999% availability, redundancy, security, and the shortest hop. Most UCaaS providers are limited to connecting via the public Internet or Multiprotocol Label Switching (MPLS). Ooma Enterprise supports both methods in addition to providing lower-cost, curated Internet that enhances connectivity and voice quality.

### Open API Framework

The open Ooma Enterprise API framework enables businesses to seamlessly integrate third-party applications into unique business workflows to optimize productivity, efficiency and customer service.

### All-Inclusive, Simple Pricing with No Surprises

Stop worrying about paying extra for employee and customer service capabilities needed to grow your business. Get an integrated cloud solution at a flexible, affordable monthly rate that works for your entire organization. All-inclusive seat-based pricing makes it easy to budget for today and tomorrow. All capabilities, service, support and feature enhancements are included in the subscription.

### Customer-First Approach

Our proven multistep deployment process helps ensure success and speeds time to ROI. You'll be assigned an expert from our Customer Success team for a concierge implementation experience. Even better—the care doesn't end once Ooma Enterprise is up and running. You'll have 24x7x365 access to North American support with the best customer success team in the industry.

We promise to deliver the discovery, deployment, onboarding, and support experience that helps you achieve your employee and customer experience objectives.

## Awards and Recognition

We are proud to be recognized for our innovation, service and leadership from industry analysts, influencers, partners and most importantly, from our customers. See some of our recent achievements below.



2023 Business Choice Award



Best Tech Brands for 2022



2022 TMC Internet Telephony Innovation Award



UC Awards 2022 for Best Endpoint Product



2022 Visionary Spotlight Award



2022 Power Partner Award

Visit the [Recognition and Awards](#) page on ooma.com for complete details.



Ooma Inc  
 525 Almanor Avenue, Suite  
 200  
 Sunnyvale, CA 94085

Danny Pettus  
 Lauderdale County Workforce Development Center

### Quote Summary

Account Number	R232-0038896
Quote Number	32365
Quote Date	01/12/2026
Quote Expiry On	02/11/2026
Service Term [Month]	36

**Billing Address:** 250 Career Drive  
 Florence  
 AL  
 35634  
 USA

Thank you for your interest in cloud VoIP Services from Ooma Enterprise! We're thrilled to provide you this proposal.

Please note: Additional taxes and fees may apply. Shipping and handling charges are extra. Any out-of-scope installation work or day-of-installation delay is subject to additional fees.

<https://www.ooma.com/enterprise-communications/>

### Monthly Recurring Charges

Item Description	Unit Price	Quantity	Amount
Rental: Ooma AirDial	\$15.00	1	\$15.00
Ooma AirDial Service (Per Line)	\$39.95	1	\$39.95
			\$54.95

### Non-Recurring Charges

Item Description	Unit Price	Quantity	Amount
Set Up: AirDial Setup Fee (Per Line)	\$20.00	1	\$20.00
Fee: AirDial Professional Installation - Per location and up to 3 hours labor	\$375.00	1	\$375.00
			\$395.00

### Regulatory Taxes & Surcharges for Monthly Recurring Charges

Description	Amount
SCHOOL/ EDUCATION TAX	\$0.14
FEE: REGULATORY RECOVERY FEE (RRF) - AirDial	\$1.81
COUNTY SALES TAX	\$0.14
AL STATE 9-1-1 CHARGE	\$2.23
CITY SALES TAX	\$1.20
STATE SALES TAX	\$1.06
AL UTILITY PRIVILEGE LIC. TAX	\$0.92
FEE: E911 SERVICE FEE - AirDial	\$1.00
FEE: LOCAL INTERCONNECT RECOVERY FEE (LIRF) - AirDial	\$3.92
	\$12.42

## Regulatory Taxes & Surcharges for Non-Recurring Charges

Description	Amount
SCHOOL/ EDUCATION TAX	\$1.98
COUNTY SALES TAX	\$1.98
CITY SALES TAX	\$17.78
STATE SALES TAX	\$15.80
	\$37.54

**Comment:**

### Customer Use Only:

All vendor onboarding requirements, including any insurance requirements, must be approved by Ooma before this Order Form is signed. Ooma does not accept requests for additional insureds, primary and non-contributory, or waiver of subrogation endorsements. Unless specifically noted on this Order Form, Ooma will not be bound by any additional terms or requirements imposed by Customer and Customer cannot assert any additional terms or requirements as a basis for terminating this Order Form.

By signing below, Customer agrees that, upon acceptance by Ooma, this Quote shall become a binding purchase order subject to the terms of the Ooma Enterprise Terms and Conditions at <https://www.ooma.com/legal/enterprise-terms/> (the "Terms"). This Quote, the Terms, any lease agreement, and any attachments and/or addendums thereto represent the entire agreement of the parties hereto (the "Agreement"). In the event of a conflict or inconsistency between this Quote, and any previous quote or the Terms, the terms of this Quote shall prevail. Pricing for the order is confidential and shall not be disclosed by Customer. Capitalized terms used but not defined herein shall have the respective meanings set forth in the Terms. This is not an invoice. The person whose signature appears below represents and warrants that they are duly authorized to sign this purchase commitment.

By signing below, Customer also acknowledges that they have read and understand the contents of the Emergency Calling Notice located at <https://www.ooma.com/legal/emergency-calling-notice/>.

Ooma reserves the right to charge \$375 per customer location for a failed install and truck roll associated with a location that has already been converted to a digital solution and/or cannot be converted due to no fault of Ooma's.

Title : Lauderdale County Commission Chairman

Print Name : Danny Pettus

Authorized Signature :  Danny Pettus (Jan 13, 2026 15:18:24 CST) Date : \_\_\_\_\_

### Company Use Only:

Authorized Signature : \_\_\_\_\_ Date : \_\_\_\_\_

# Lauderdale County Workforce Development Center

Final Audit Report

2026-01-13

Created:	2026-01-13
By:	Brooke Slatton (bslatton@lauderdalecountyal.gov)
Status:	Signed
Transaction ID:	CBJCHBCAABAAzbHYS2P5_4SRTza_fDRLxckpC2ikVltj

## "Lauderdale County Workforce Development Center" History

-  Document created by Brooke Slatton (bslatton@lauderdalecountyal.gov)  
2026-01-13 - 7:50:13 PM GMT
-  Document emailed to Danny Pettus (danny.shelly.pettus@gmail.com) for signature  
2026-01-13 - 7:50:18 PM GMT
-  Email viewed by Danny Pettus (danny.shelly.pettus@gmail.com)  
2026-01-13 - 9:17:48 PM GMT
-  Document e-signed by Danny Pettus (danny.shelly.pettus@gmail.com)  
Signature Date: 2026-01-13 - 9:18:24 PM GMT - Time Source: server
-  Agreement completed.  
2026-01-13 - 9:18:24 PM GMT

STATE OF ALABAMA §  
LAUDERDALE COUNTY §

RESOLUTION

WHEREAS, Lauderdale County High School FFA Advisor Ivy Harbin recently was recognized as the 2025 Alabama FFA Outstanding New Advisor of the Year and sponsored the LCHS String Band at the 98th annual National FFA Convention and Expo in Indianapolis, Indiana where they won the National FFA Talent Championship, and

WHEREAS, The above referenced advisor was recognized as the 2025 Alabama FFA Outstanding New Advisor of the Year and sponsored the string band that won the 2025 National FFA Talent Competition and as such hold the title of National Champion String Band, and

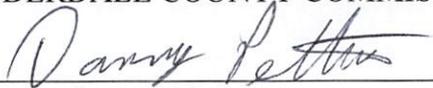
WHEREAS, Ivy Harbin was the 2025 Alabama FFA Outstanding New Advisor and the string band is the first act and band from Alabama to ever win the National FFA Talent Competition, and

WHEREAS, The Lauderdale County Commission on behalf of every citizen in Lauderdale County, wishes to recognize these wonderful achievements and congratulate Ivy Harbin,

NOW, THEREFOR BE IT RESOLVED, That Ivy Harbin be lauded and congratulated by official action of this Commission. The entire Community of Lauderdale County is proud of Ivy Harbin's significant recognition and pride to Lauderdale County and Alabama.

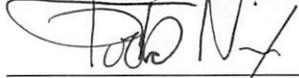
Done this the 9<sup>th</sup> day of February, 2026.

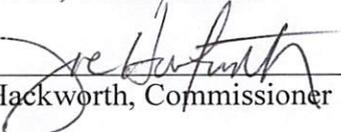
LAUDERDALE COUNTY COMMISSION

  
\_\_\_\_\_  
Danny Pettus, Chairman

  
\_\_\_\_\_  
William Ronald Garner, Commissioner

  
\_\_\_\_\_  
Brad Black, Commissioner

  
\_\_\_\_\_  
Todd Nix, Commissioner

  
\_\_\_\_\_  
Joe Hackworth, Commissioner

ATTEST:

  
\_\_\_\_\_  
Brooke Slatton, County Administrator

STATE OF ALABAMA §

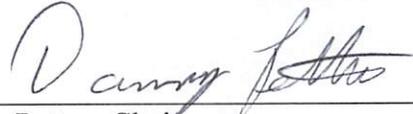
LAUDERDALE COUNTY §

RESOLUTION

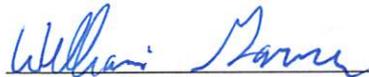
NOW THEREFORE BE IT RESOLVED that the Lauderdale County Commission does hereby agree to apply for the America 250 Liberty Tree Program to commemorate the nation's 250<sup>th</sup> anniversary.

Done this the 9<sup>th</sup> day of February, 2026.

LAUDERDALE COUNTY COMMISSION



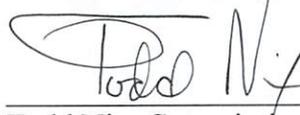
Danny Pettus, Chairman



William Ronald Garner, Commissioner

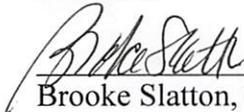


Brad Black, Commissioner



Todd Nix, Commissioner

ATTEST:



Brooke Slatton, County Administrator



Joe Hackworth, Commissioner

STATE OF ALABAMA §

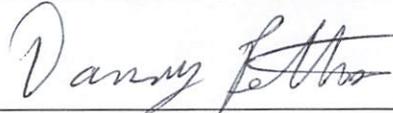
LAUDERDALE COUNTY §

RESOLUTION

NOW THEREFORE BE IT RESOLVED that the Lauderdale County Commission does hereby agree to transfer a 2019 Ford F150 with VIN# 1FTEW1EB9KKC71277 from the Sheriff's department to the Road Department.

Done this the 9<sup>th</sup> day of February, 2026.

LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



William Ronald Garner, Commissioner



Brad Black, Commissioner

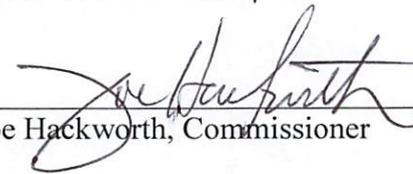


Todd Nix, Commissioner

ATTEST:



Brooke Slatton, County Administrator



Joe Hackworth, Commissioner

STATE OF ALABAMA §

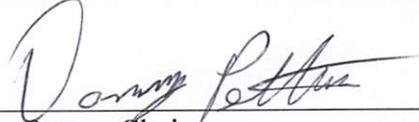
LAUDERDALE COUNTY §

RESOLUTION

NOW THEREFORE BE IT RESOLVED that the Lauderdale County Commission approves the attached First Team change order for the network equipment and ap's providing wi-fi and internet to the building(\$92,105.06), Southeast Technologies quotes for Access Control (\$17,933.55) and Building Intercom (\$38,876.55) and approve budget amendments likewise for the Workforce Development Center pending review and approval by County Attorney

Done this the 9<sup>th</sup> day of February, 2026.

LAUDERDALE COUNTY COMMISSION



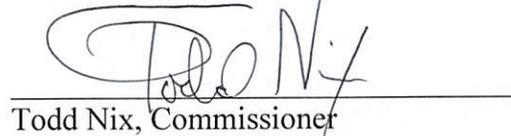
Danny Pettus, Chairman



William Ronald Garner, Commissioner



Brad Black, Commissioner



Todd Nix, Commissioner

ATTEST:



Brooke Slatton, County Administrator



Joe Hackworth, Commissioner



January 26, 2026

Mr. Trent Catron  
Goodwyn Mills Cawood, LLC  
2400 5<sup>th</sup> Avenue South  
Birmingham, Alabama 35233

RE: LAUDERDALE COUNTY WORK DEVELOPMENT CENTER  
- Architect Job #ABHM200035 - Change Order Proposal #77, FTC RFC #77 –  
Network Equipment

Dear Mr. Catron,

We propose to furnish all necessary labor, materials, equipment, tools, supervision, and all items necessary for the following:

- Network Equipment

We respectfully request a signed Owner Change Order be issued in the additive amount of Ninety-Two Thousand One Hundred and Five Dollars & 06/100 (\$92,105.06) for this work.

We are currently requesting a 10-day time extension for this additional work.

If you have any questions, please call me at your soonest convenience.

Sincerely,

Max White  
CEO

Attachments

CC: Curtis Schultz - First Team Construction  
Tim Adams – First Team Construction  
File: Proposals





# Southeast Technologies

1520 Simmsville Road | Suite 1800 | Alabaster, Alabama 35007  
205-846-8600 | Nick@southeasttechnologies.org

**RECIPIENT:**

**Lauderdale County Workforce Development**

Highway 72  
Florence, Alabama

**Quote #630**

Sent on \_\_\_\_\_

**Total \$83,731.87**

**SERVICE ADDRESS:**

Highway 72  
Florence, Alabama

Product/Service	Description	Qty.
MS150-48LP-4X	Meraki MS150-48LP-4X L2 Stck Cld-Mngd 48GE 370W PoE Swtch	4
MS150-48MP-4X	Meraki MS150-48MP-4X Cld-Mngd 32GE + 16(5GE) 740W PoE Switch	3
LIC-MS150-48-3Y	Meraki MS150-48 Enterprise License and Support, 3 Year	7
MR44	Meraki MR44 WiFi 6 Indoor AP	28
LIC-ENT-3YR	Meraki MR Enterprise License, 3YR	28
MX95-HW	Meraki MX95 Router/Security Appliance	1
LIC-MX95-SEC-3Y	Meraki MX95 Advanced Security License and Support, 3YR	1
Installation		1

\* Non-taxable

**Total \$83,731.87**

This quote is valid for the next 30 days, after which values may be subject to change.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

2/9/26



# Southeast Technologies

1520 Simmsville Road | Suite 1800 | Alabaster, Alabama 35007  
205-846-8600 | Nick@southeasttechnologies.org

**RECIPIENT:**

**Lauderdale County Workforce Development**

Highway 72  
Florence, Alabama

**Quote #597**

Sent on \_\_\_\_\_

**Total \$38,876.55**

**SERVICE ADDRESS:**

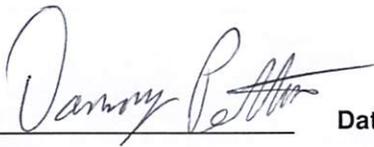
Highway 72  
Florence, Alabama

Product/Service	Description	Qty.
IP PBX Server	3CX Intercom Server w/Bellcommander Software	1
WL-SPKR-SMT-SIP	Wahsega Surface Mount IP Speaker	5
WL-SPKR-SMT-A	Wahsega Wall Mount Extension Speaker	5
WL-SPKR-22-SIP	Wahsega 2x2 IP Ceiling Speaker	17
WL-SPKR-22-2R	Wahsega 2x2 2nd Room Ceiling Speaker	6
WL-SPKR-22-A	Wahsega 2x2 Analog Ceiling Speaker	9
SPIPH8A	Outdoor Paging Horn	3
WMCB	Wall Mount Call Button	13
Base Station Unit	IP Console Phone	1
CAT 6 Drop	CAT6 Network Drop	22
MISC		1
Shipping/Freight		1
Installation/Prog	Install/Mount/Prog IP Speaker	1
3CX Yearly Subscription	3 Year Prepaid	1
IP3RU	IP Telephone for Office Locations	5

\* Non-taxable

**Total \$38,876.55**

This quote is valid for the next 30 days, after which values may be subject to change.

Signature:  Date: 2/9/26



# Southeast Technologies

1520 Simmsville Road | Suite 1800 | Alabaster, Alabama 35007  
205-846-8600 | Nick@southeasttechnologies.org

**RECIPIENT:**

**Lauderdale County Workforce Development**

Highway 72  
Florence, Alabama

**Quote #598**

Sent on \_\_\_\_\_

**Total \$17,933.55**

**SERVICE ADDRESS:**

Highway 72  
Florence, Alabama

Product/Service	Description	Qty.
R4	PDK 4 Door Controller	1
RGRGRK	PDK Single Gang Rugged Reader	7
Electric Strike	Electric Strike/Locking Hardware	4
Composite Cable	Access Control Composite Cable (per foot)	1050
Installation	Installation	1
MISC	MISC Materials	1
PDK Cloud Hosting	Cloud Hosting Annual Fee	7

\* Non-taxable

**Total \$17,933.55**

CO1 is to add 7 additional doors of access control above the original contracted amount.

This quote is valid for the next 30 days, after which values may be subject to change.

Signature:  Date: 2/9/26

STATE OF ALABAMA §

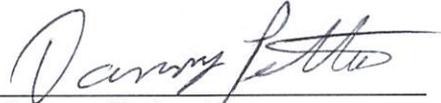
LAUDERDALE COUNTY §

RESOLUTION

NOW THEREFORE BE IT RESOLVED that the Lauderdale County Commission approves the attached items to be removed from inventory. Please see attached list.

Done this the 9<sup>th</sup> day of February, 2026.

LAUDERDALE COUNTY COMMISSION



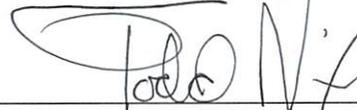
Danny Pettus, Chairman



William Ronald Garner, Commissioner

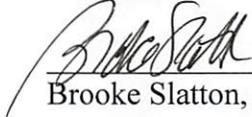


Brad Black, Commissioner



Todd Nix, Commissioner

ATTEST:



Brooke Slatton, County Administrator



Joe Hackworth, Commissioner

<b><u>Department</u></b>	<b><u>Asset #</u></b>	<b><u>Vin #</u></b>	<b><u>Description</u></b>
Reappraisal	7894	1FAFP52U5WG121308	1998 Ford Taurus
Sheriff	8750	1FM5K8AR1JGB46195	2018 Ford Explorer
Sheriff	8572	1FM5K8AR4HGC34443	2017 Ford Explorer
Sheriff	8240	1FM5K8AR7FGC66526	2015 Ford Explorer
Sheriff	8571	1FM5K8AR2HGC34442	2017 Ford Explorer
Sheriff	9189	1GNLCDECXLR295601	2020 Chevy Tahoe
Sheriff	8927	1FM5K8ARXKGA64919	2019 Ford Explorer
Sheriff	7895	1GNEC13Z05R264634	2005 Chevy Tahoe
Sheriff	7563	1GNLC2E02BR173002	2011 Chevy Tahoe

STATE OF ALABAMA §

LAUDERDALE COUNTY §

RESOLUTION

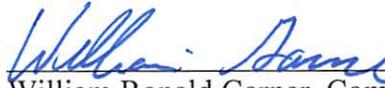
NOW THEREFORE BE IT RESOLVED, The Lauderdale County Commission approves the necessary budget amendment and purchase of a Kyocera MZ4000i Multifunction Copier for the Solid Waste Department at \$4,006.00.

Done this the 9<sup>th</sup> day of February, 2026.

LAUDERDALE COUNTY COMMISSION



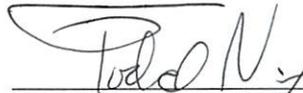
Danny Pettus, Chairman



William Ronald Garner, Commissioner

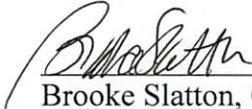


Brad Black, Commissioner

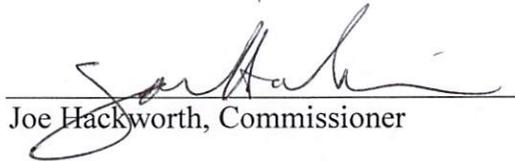


Todd Nix, Commissioner

ATTEST:



Brooke Slatton, County Administrator



Joe Hackworth, Commissioner



# PRINTERS & STATIONERS, INC.

January 29, 2026

Lauderdale County Commission  
P.O Box 1059  
Florence, Alabama 35631

Attention: Mrs. Brooke Slatton

Dear Mrs. Slatton,

The Solid Waste Department on Highway 157 in Petersville has a copier machine that is no longer useable. The following concerns itself with that. As follows:

### **Proposal**

1 ea. New Kyocera MZ4000i Multifunction Copier

- New faster speed, now at 40 pages per minute
- 140 sheet automatic document feeder
- Two 500 sheet trays handle: letter, legal, and ledger size paper
- Network Scanning: scan documents to email or a folder with ease
- Network Printing: send print jobs to the copier for cost-effective printing
- Many other useful and easy to use digital features
- Matching Cabinet for storing all your paper and supplies

Purchase price.....\$4,006.00

Mrs. Slaton, we certainly appreciate your patronage. This is state contract Omnia pricing and will make a great replacement copier for that office. Please let me know if you have any questions. We are looking forward to continuing serving you and the Lauderdale County Commission now and in the future.

Sincerely,



Scott Sloan

STATE OF ALABAMA §

LAUDERDALE COUNTY §

RESOLUTION

NOW THEREFORE BE IT RESOLVED, The Lauderdale County Commission approves the necessary budget amendment and the construction of a retaining wall for the EMA Building at \$22,000 by Clemmons and Mason Holdings, LLC.

Done this the 9<sup>th</sup> day of February, 2026.

LAUDERDALE COUNTY COMMISSION



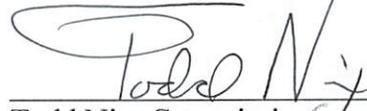
Danny Pettus, Chairman



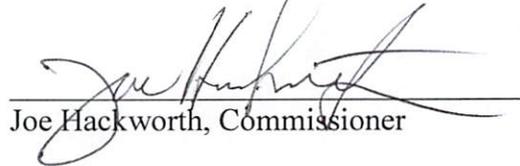
William Ronald Garner, Commissioner



Brad Black, Commissioner

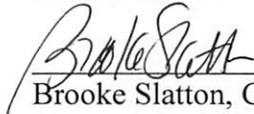


Todd Nix, Commissioner



Joe Hackworth, Commissioner

ATTEST:



Brooke Slatton, County Administrator

STATE OF ALABAMA §

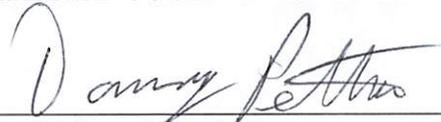
LAUDERDALE COUNTY §

RESOLUTION

NOW THEREFORE BE IT RESOLVED that the Lauderdale County Commission does hereby to enter into an agreement with J.M. Wood Auction Company for the selling of the attached dump trucks.

Done this the 9<sup>th</sup> day of February, 2026.

LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



William Ronald Garner, Commissioner

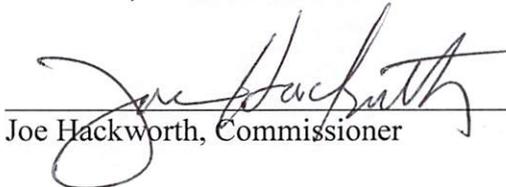


Brad Black, Commissioner



Todd Nix, Commissioner

ATTEST:

  
Brooke Slatton, County Administrator  
Joe Hackworth, Commissioner



CODE  
**9290**

**Lauderdale County Commission (9290)**  
**1630 State St**  
**Florence Alabama 35630**  
**Phone: (256) 710-4386**

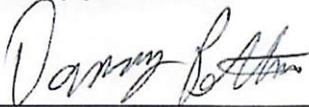
**Consignor Lot Report**  
**53rd Annual Spring Auction - Montgomery, AL**  
**Mar 17-21, 2026**

Lot #	Item #	External ID	Description
		310	2025 KENWORTH T880 DUMP TRUCK VIN 1NKZX4TX75J134616~Tri Axle, 500 HP Cummins engine, Allison 4500 RDS A/T, 46K rears, 20K front, 16' Logan body, 11R24.5 rear tires, 425/65R22.5 front tires, Odometer Reading 23,298 Miles, County Owned
		309	2025 KENWORTH T880 DUMP TRUCK VIN 1NKZX4TXXS134612~Tri Axle, 500 HP Cummins engine, Allison 4500 RDS A/T, 46K rears, 20K front, 16' Logan body, 11R24.5 rear tires, 425/65R22.5 front tires, Odometer Reading 23,475 Miles, County Owned
		308	2025 KENWORTH T880 DUMP TRUCK VIN 1NKZX4TX0S134618~Tri Axle, 500 HP Cummins engine, Allison 4500 RDS A/T, 46K rears, 20K front, 16' Logan body, 11R24.5 rear tires, 425/65R22.5 front tires, Odometer Reading 20,100 Miles, County Owned
		307	2025 KENWORTH T880 DUMP TRUCK VIN 1NKZX4TX5S134615~Tri Axle, 500 HP Cummins engine, Allison 4500 RDS A/T, 46K rears, 20K front, 16' Logan body, 11R24.5 rear tires, 425/65R22.5 front tires, Odometer Reading 23,608 Miles, County Owned
		306	2025 KENWORTH T880 DUMP TRUCK VIN 1NKZX4TX3S134614~Tri Axle, 500 HP Cummins engine, Allison 4500 RDS A/T, 46K rears, 20K front, 16' Logan body, 11R24.5 rear tires, 425/65R22.5 front tires, Odometer Reading 19,677 Miles, County Owned
		305	2025 KENWORTH T880 DUMP TRUCK VIN 1NKZX4TXXS134593~Tri Axle, 500 HP Cummins engine, Allison 4500 RDS A/T, 46K rears, 20K front, 16' Logan body, 11R24.5 rear tires, 425/65R22.5 front tires, Odometer Reading 24,543 Miles, County Owned
		304	2025 KENWORTH T880 DUMP TRUCK VIN 1NKZX4TX4S134248~Tri Axle, 500 HP Cummins engine, Allison 4500 RDS A/T, 46K rears, 20K front, 16' Logan body, 11R24.5 rear tires, 425/65R22.5 front tires, Odometer Reading 23,315 Miles, County Owned
		303	2025 KENWORTH T880 DUMP TRUCK VIN 1NKZX4TX2S134247~Tri Axle, 500 HP Cummins engine, Allison 4500 RDS A/T, 46K rears, 20K front, 16' Logan body, 11R24.5 rear tires, 425/65R22.5 front tires, Odometer Reading 1,196 Miles, County Owned

**GUARANTEE:**

J.M. Wood Auction Company, Inc. offers the Lauderdale County Commission a gross financial guarantee of **\$1,640,000.00** for the equipment listed on the attached (Exhibit "A"). A commission rate of 7% Absolute will be charged to gross sales.

**"We Turn Equipment into Cash"**

  
 \_\_\_\_\_

Lauderdale County Commission

2-9-2026

Date

  
 \_\_\_\_\_

Ruston R. (Russ) Wood, Vice President

1/20/26

Date

J.M. Wood Auction Co.

Alabama Auctioneer's License # 1791

  
 \_\_\_\_\_

Curtis A. (Curt) Brown, Governmental Director

1/20/26

Date

J.M. Wood Auction Co.

STATE OF ALABAMA §

LAUDERDALE COUNTY §

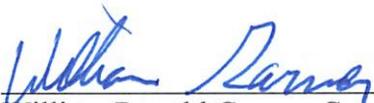
RESOLUTION

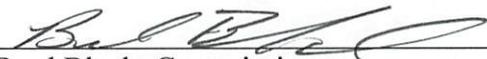
NOW THEREFORE BE IT RESOLVED that the Lauderdale County Commission does hereby all the bidding of a complete engine rebuild or replacement to a LT600136 2019 Caterpillar 816K Compactor.

Done this the 9<sup>th</sup> day of February, 2026.

LAUDERDALE COUNTY COMMISSION

  
\_\_\_\_\_  
Danny Pettus, Chairman

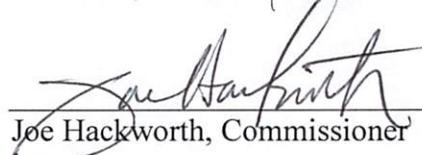
  
\_\_\_\_\_  
William Ronald Garner, Commissioner

  
\_\_\_\_\_  
Brad Black, Commissioner

  
\_\_\_\_\_  
Todd Nix, Commissioner

ATTEST:

  
\_\_\_\_\_  
Brooke Slatton, County Administrator

  
\_\_\_\_\_  
Joe Hackworth, Commissioner

**Resolution  
Lauderdale County Commission  
Authorizing the Selection of an  
Administrator for LWCF Project # 24-LW-1103**

WHEREAS, the Lauderdale County Commission has considered and reviewed the qualifications of the Northwest Alabama Council of Local Governments to provide grant administration for LWCF Project #24-LW-1103; and

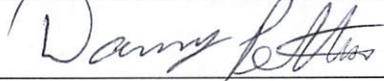
WHEREAS, the Lauderdale County Commission has satisfied all LWCF rules, regulations and guidelines in selecting an administrator for the project;

NOW THEREFORE, BE IT RESOLVED, that the Lauderdale County Commission does hereby authorize the selection of the Northwest Alabama Council of Local Governments for a contract price of \$32,123.90 to provide complete administrative services for LWCF Project # 24-LW-1103.

ADOPTED THIS THE 9 th DAY OF February , 2026.

SEAL:

LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



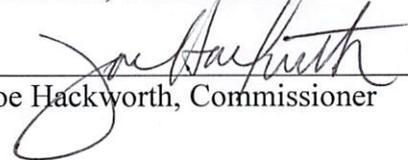
William Ronald Garner, Commissioner



Brad Black, Commissioner



Todd Nix, Commissioner



Joe Hackworth, Commissioner

ATTEST:



Brooke Slatton,  
County Administrator

**CONTRACT AGREEMENT**

**NORTHWEST ALABAMA COUNCIL OF LOCAL GOVERNMENTS**

**AND**

**LAUDERDALE COUNTY**

Lauderdale County

LWCF Project 24-LW-1103

THIS AGREEMENT, made and entered into this 9<sup>th</sup> day of February, 2026 by and between the Lauderdale County Commission, hereinafter referred to as the “Local Government” and the Northwest Alabama Council of Local Governments, hereinafter referred to as “NACOLG”, for and in consideration of the mutual covenants and conditions hereinafter contained, do agree, each with the other, as follows:

**Part I - General Conditions**

1. NACOLG shall provide the Local Government technical and professional assistance therefore in the performance of the administrative requirements of the State of Alabama Land and Water Conservation Fund Program. In this regard, it is stipulated such services to be performed by NACOLG are set forth and contained in “Exhibit A” attached hereto and made a part hereof by reference as fully set out. NACOLG warrants it has the professional personnel capable of performing the services, as called for herein, in a satisfactory and proper manner, or will secure the services of such personnel as may be required to perform such services.

2. In consideration for the performance of the services described in “Exhibit A”, the Local Government will pay NACOLG an amount which shall not exceed \$32,123.90 beginning effective one day after the date of Grant Agreement, dated 2-9-2026.

**PAYMENT SCHEDULE  
PROFESSIONAL MANAGEMENT SERVICES**

<u>Milestone</u>	<u>% of Contract Fee</u>
• Preparation of start-up requirements (LCC)	30%
• Completion of the bid/contract award process	30%
• Financial drawdowns and reporting requirements	10%
• Close out requirements	30%
<b>Total</b>	<b>100%</b>

**Said payments to be made in accordance with completion of work elements and to continue thereafter until project completion or until this agreement is terminated as hereinafter provided.**

**In such instances an amendment has to be filed with the Alabama Department of Economic and Community Affairs, a negotiated administrative fee will be charged to the Local Government by NACOLG for services rendered to complete the program requirements.**

**3. Either party to this agreement may terminate the same by giving written notice to the other party specifying the date of termination, such notice to be given not less than thirty (30) days prior to the termination date therein specified. Any such termination shall be so stipulated as to fall at the end of a month of service as provided, herein. Upon termination of this agreement as herein provided, the obligation of NACOLG to provide such services shall cease and the obligation of the Local Government for payment for such services shall, after such date of termination, likewise cease. See "Part II - Articles 1 and 2."**

**4. "Part II - Terms and Conditions" are hereby fully incorporated and in force by terms of this agreement.**

**5. NACOLG agrees to comply with all applicable federal, state, and local laws, rules and regulations.**

**6. NACOLG, as well as the Local Government, agrees to retain and make accessible to the public all files and project information for a period not less than five (5) years from project close-out or longer if an audit finding is not resolved. See "Part II - Article 10."**

**EXHIBIT "A"**  
**SCOPE OF SERVICES**

- 1. Preparation of necessary documentation to meet the State's Letter of Conditional Commitment.**
- 2. Assist the Local Government in meeting the requirements of its Citizen Participation Plan to include coordinating of public hearings, resolution of grievances, and documentation of proceedings.**
- 3. Provide technical assistance in establishing financial management system.**
- 4. Serve as the financial agent in reviewing of all invoices, drawdowns, etc. prior to their approval by the local government. Prepare requests for payment and monitor LWCF financial transactions and records to ensure compliance.**
- 5. In accordance with State regulations, perform the environmental review, prepare the Environmental Review Record, and prepare and distribute the necessary notices.**
- 6. Establishment of files and maintenance of records.**
- 7. Provide technical assistance in the event that construction activities necessitate the acquisition of real property, right-of-way, donation of property, etc.**
- 8. Coordinate with State Officer to obtain appropriate wage rate decisions, and conduct the required preconstruction conference(s) to ensure that construction activities comply with Labor Standards regulations.**
- 9. Review all contracts for compliance with LWCF regulations and requirements prior to their approval.**
- 10. Obtain determination of contractor(s) status regarding eligibility from state.**
- 11. Prepare project and program grant budgets and schedules and revisions thereto, as required.**

- 12. Review contractor payrolls, conduct employee interviews, and compare payrolls with interviews to ensure Labor Standards compliance.**
- 13. Assist Local Government in obtaining equipment rates for noncash matching projects and review time sheets (if necessary).**
- 14. Monitor generally engineering or architectural firm and construction contractor(s) with respect to project costs, schedules and performance.**
- 15. Provide general assistance as appropriate when needed to assure that the LWCF grant program is performed and completed in a timely and competent manner. Responsibilities in this area shall include, but are not limited to: preparation of miscellaneous reports, correspondence, and file documentation, meeting with various persons and agencies, and coordination specifically in response to requirement and requests of the Alabama Department of Economic and Community Affairs.**
- 16. Provide technical assistance in program close-out and prepare all necessary documents.**

## **PART II - TERMS AND CONDITIONS**

### **1. Termination of Contract for Cause**

If, through any cause, NACOLG shall fail to fulfill in a timely and proper manner its obligations under this Contract, or if NACOLG shall violate any of the covenants, agreements or stipulations of this Contract, the LOCAL GOVERNMENT shall thereupon have the right to terminate this Contract by giving written notice to NACOLG of such termination and specifying the effective date thereof, at least ten days before the effective date of such termination. In such event, all finished and unfinished documents, data, studies, surveys, drawings, maps, models, photographs and reports prepared by NACOLG under this Contract shall, at the option of the LOCAL GOVERNMENT, become its property and NACOLG shall be entitled to receive just and equitable compensation for any work satisfactorily completed hereunder.

Notwithstanding the above, NACOLG shall not be relieved of liability to the LOCAL GOVERNMENT for damages sustained by the LOCAL GOVERNMENT by virtue of any breach of the Contract by NACOLG, and the LOCAL GOVERNMENT may withhold any payments to NACOLG for the purpose of set-off until such time as the exact amount of damages due the LOCAL GOVERNMENT from NACOLG is determined.

### **2. Termination for Convenience of the LOCAL GOVERNMENT**

LOCAL GOVERNMENT may terminate this Contract at any time by giving at least ten (10) days' notice in writing to NACOLG. If the Contract is terminated by LOCAL GOVERNMENT as provided herein, NACOLG will be paid for the time provided and expense incurred up to the termination date. If this Contract is terminated due to the fault of the NACOLG, Paragraph 1 hereof relative to termination shall apply.

### **3. Changes**

The LOCAL GOVERNMENT may, from time to time, request changes in the scope of services of NACOLG to be performed hereunder. Such changes, including any increase or decrease in the amount of NACOLG compensation, which are mutually agreed upon by and between the LOCAL GOVERNMENT and NACOLG, shall be incorporated in written amendments to this contract.

### **4. Personnel**

A. NACOLG represents it has, or will secure at its own expense, all personnel required in performing the services under this Contract. Such personnel shall not be employees of or have any contractual relationship with the LOCAL GOVERNMENT.

B. All of the services required hereunder will be performed by NACOLG or under its supervision and all personnel engaged in the work shall be fully qualified and shall be authorized or permitted under State and local law to perform such services.

C. None of the work or services covered by this Contract shall be subcontracted without the prior approval of the LOCAL GOVERNMENT. Any work or services subcontracted hereunder shall be specified by written contract or agreement and shall be subject to each provision of this Contract.

### **5. Assignability**

NACOLG shall not assign any interest on this Contract, and shall not transfer any interest in the same (whether by assignment or novation), without the prior written consent of the LOCAL GOVERNMENT thereto: provided, however, that claims for money by NACOLG from the LOCAL GOVERNMENT under this Contract may be assigned to a bank, trust company, or other financial institution without such approval. Written notice of any such assignment or transfer shall be furnished promptly to the LOCAL GOVERNMENT.

## **6. Reports and Information**

NACOLG, at such times and in such forms as the LOCAL GOVERNMENT may require, shall furnish the LOCAL GOVERNMENT such periodic reports as it may request pertaining to the work or services undertaken pursuant to this Contract, the costs and obligations incurred or to be incurred in connection therewith, and any other matters covered by this Contract.

## **7. Findings Confidential**

All of the reports, information, data, etc. prepared or assembled by NACOLG under this Contract are confidential and NACOLG agrees that they shall not be made available to any individual or organization without the prior written approval of the LOCAL GOVERNMENT.

## **8. Copyright**

No reports, maps, or other documents produced in whole or in part under this Contract shall be the subject of an application for copyright by or on behalf of NACOLG.

## **9. Compliance with Local Laws**

NACOLG shall comply with all applicable laws, ordinances and codes of the State and LOCAL GOVERNMENT, and NACOLG shall hold the LOCAL GOVERNMENT harmless with respect to any damages arising from any actions committed in performing any of the work embraced by this Contract.

## **10. Access to Records**

NACOLG shall maintain accounts and records, including personnel, property and financial records, adequate to identify and account for all costs pertaining to the Contract and such other records as may be deemed necessary by the LOCAL GOVERNMENT to assure proper accounting for all project funds, both LWCF and non-LWCF shares. These records will be made available for audit purposes to the LOCAL GOVERNMENT or any authorized representative, and will be retained for

three years after the expiration of this Contract unless permission to destroy them is granted by the LOCAL GOVERNMENT.

**11. Title VI Civil Rights Act of 1964**

Under Title VI of the Civil Rights Act of 1964, no person shall, on the grounds of race, color or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance.

**12. Conflict of Interest Clauses**

**Interest of Members of the LOCAL GOVERNMENT**

No member of the governing body of LOCAL GOVERNMENT and no other officer, employee, nor agent of LOCAL GOVERNMENT who exercises any functions or responsibilities in connection with the planning and carrying out of the program, shall have any personal financial interest, direct or indirect, in this Contract; and NACOLG shall take appropriate steps to assure compliance.

**Interest of Other Local Public Officials**

No member of the governing body of the locality and no other public official of such locality, who exercises any functions or responsibilities in connection with the planning and carrying out of the program, shall have any personal financial interest, direct or indirect, in this Contract; and NACOLG shall take appropriate steps to assure compliance.

**Interest of NACOLG and Employees**

NACOLG covenants it presently has no interest and shall not acquire interest, direct or indirect, in the study area or any parcels therein or any other interest which would conflict in any manner or degree with the performance of its services hereunder. NACOLG further covenants in the performance of this Contract, no person having any such interest shall be employed.

**Executive Order 11246, Section 202 Equal Opportunity Clause (contracts above \$10,000)**

**During the performance of this Contract, NACOLG agrees as follows:**

- A. NACOLG will not discriminate against any employee or applicant for employment because of race, creed, sex, color or national origin. NACOLG will take affirmative action to ensure applicants are employed, and employees are treated during employments, without regard to their race, creed, sex, color or national origin. Such action shall include, but not be limited to, the following: employment, upgrading, demotion or transfer; recruitment or recruitment advertising; layoff or termination rates of pay or other forms of compensation; and selection of training, including apprenticeship. NACOLG agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the County setting forth the provisions of this non-discrimination clause.**
- B. NACOLG will, in all solicitation or advertisements for employees place by or on behalf of NACOLG, state that all qualified applicants will receive consideration for employment without regard to race, creed, color, sex or national origin.**
- C. NACOLG will cause the foregoing provisions to be inserted in all subcontracts for any work covered by this contract so that such provisions will be binding upon each subcontractor, provided that the foregoing provisions shall not apply to contracts or subcontracts for standard commercial supplies or raw materials.**
- D. NACOLG will comply with all provisions of Executive Order 11246 of September 24, 1965, and of the rules, regulations and relevant orders of the Secretary of Labor.**
- E. NACOLG will furnish all information and reports required by Executive Order 11246 of September 24, 1965, and by rules, regulations and orders of the Secretary of Labor, or pursuant thereon, and will permit access to its books, records and accounts by the County, the Secretary of**

Labor, and the Alabama Department of Economic and Community Affairs for purposes of investigation to ascertain compliance with such rules, regulations and orders.

F. In the event of NACOLG's noncompliance with the non-compliance clause of this contract or with any of such rules, regulations or orders, this Contract may be canceled, terminated or suspended in whole or in part and NACOLG may be declared ineligible for further governments contracts in accordance with procedures authorized in Executive Order 11246 of September 24, 1965, and such other sanctions may be imposed and remedies invoked as provided in Executive Order 11246 of September 24, 1965, or by rule, regulation or order of the Secretary of Labor, or as otherwise provided by law.

G. NACOLG will include the provisions of paragraphs (A) through (G) in every subcontract or purchase order unless exempted by rules, regulations or orders of the Secretary of Labor issued pursuant to Section 204 of Executive Order 11246 of September 24, 1965. So that such provisions will be binding upon each subcontractor or vendor. NACOLG will take such action with respect to any subcontract or purchase order as the County may direct as a means of enforcing such provisions including sanctions for noncompliance: provided, however, that in the event NACOLG becomes involved in, or is threatened with, litigations with a subcontractor or vendor as a result of such direction by the County, NACOLG may request the United States to enter such litigation to protect the interests of the United States.

**As officers and representatives of NACOLG, we, the undersigned, have read and fully agree to this Affirmative Action Plan, and become a part to the full implementation of this program.**

\_\_\_\_\_  
**Signature**

**Joseph Holt**  
\_\_\_\_\_  
**Executive Director**

\_\_\_\_\_  
**Date**

## **Land and Water Conservation Fund (LWCF) and Recreational Trails Program (RTP) Contract Agreement Special Provisions**

1. The facility to be designed will comply with the Architectural Barriers Act of 1968 (Public Law 90-480) and DOI Section 504 Regulations (43 CFR Part 17).
2. The completion of the work will be in accordance with approved construction plans and specifications, and shall secure compliance with all applicable Federal, State, and local laws and regulations.
3. The contractor will comply with the provisions of: Executive Order 11988, relating to evaluation of flood hazards; Executive Order 11288, relating to the prevention, control, and abatement of water pollution, and Executive Order 11990 relating to the protection of wetlands.
4. The contractor agrees to comply with all applicable standards, orders, or requirements issued under section 306 of the Clean Air Act (42 U.S.C. 1857(h)), section 508 of the Clean Water Act (33 U.S.C. 1368), Executive Order 11738, and Environmental Protection Agency regulations (40 CFR part 15). (Contracts, subcontracts, and subgrants of amounts in excess of \$100,000).
5. The contractor will comply with Executive Orders 11625, 12138, and 12432, Minority Business Enterprises (MBEs) and Women Business Enterprises (WBEs) as follows, in accordance with 43 CFR 12.76:
  - (a) Include qualified MBEs/WBEs on solicitation lists.
  - (b) Solicit these firms whenever they are potential sources of supplies, equipment, construction, or services.
  - (c) Where feasible, divide total requirements into smaller needs, and set delivery schedules that will encourage participation by these firms.
6. Contracts for construction shall comply with the provisions of 43 CFR Part 12 (Administrative and Audit Requirements and Cost Principles for Assistance Programs, Department of the Interior).
7. No grant or contract may be awarded by any grantee, subgrantee or contractor of any grantee or subgrantee to any party which has been debarred or suspended under Executive Order 12549. By signing this Construction Contract, the contractor certifies that it will comply with debarment and suspension provisions appearing below.
8. In accordance with the "Stevens Amendment" (to Section 623 of the Treasury, Postal Service and General Government Appropriations Act), for procurement of goods and services (including construction services) having an aggregate value of \$500,000 or

more, the amount and percentage (of total costs) of federal funds involved must be specified in any announcement of the awarding of a contract.

**9. Retention and Custodial Requirements for Records**

(a) Financial records, supporting documents, statistical records, and all other records pertinent to this grant shall be retained in accordance with 43 CFR Part 12 for a period of three years; except the records shall be retained beyond the three-year period if audit findings have not been resolved.

(b) The retention period starts from the date of the final expenditure report for the project or the consolidated project element.

(c) The Secretary of the Interior and the Comptroller General of the United States, or any of their duly authorized representatives, shall have access to any books, documents, papers, and records of the State and local governments and their subgrantees which are pertinent to a specific project for the purpose of making audit, examination, excerpts and transcripts.

**10. Lobbying with Appropriated Funds**

*The undersigned certifies, to the best of his or her knowledge and belief, that:*

*(1) No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, and officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.*

*(2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.*

*(3) The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify accordingly.*

*This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by Section 1352, title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.*

## **11. Provision of a Drug-Free Workplace**

The undersigned certifies that it will or continue to provide a drug free workplace by:

(a) Publishing a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the grantee's workplace and specifying the actions that will be taken against employees for violation of such prohibition;

(b) Establishing an ongoing drug free awareness program to inform employees about:

- (1) The dangers of drug abuse in the workplace;
- (2) The grantee's policy of maintaining a drug free workplace;
- (3) Any available drug counseling, rehabilitation, and employee assistance programs; and
- (4) The penalties that may be imposed upon employees for drug abuse violations occurring in the workplace;

(c) Making it a requirement that each employee to be engaged in the performance of a grant be given a copy of the statement required by paragraph (a);

(d) Notifying the employee in the statement required by paragraph (a) that, as a condition of employment under the grant, the employee will:

- (1) Abide by the terms of the statement; and
- (2) Notify the employer in writing of his or her conviction for a violation of a criminal drug statute occurring in the workplace no later than five calendar days after such conviction;

(e) Notifying the agency in writing, within ten calendar days after receiving notice under subparagraph (d)(2) from an employee or otherwise receiving actual notice of such conviction. Employers of convicted employees must provide notice, including position title, to every grant officer on whose grant activity the convicted employee was working, unless the Federal agency has designated a central point for the receipt of such notices. Notice shall include the identification number(s) of each affected grant;

(f) Taking one of the following actions, within 30 calendar days of receiving notice under subparagraph (d)(2), with respect to any employee who is so convicted;

- (1) Taking appropriate personnel action against such an employee, up to and including termination, consistent with the requirements of the Rehabilitation Act of 1973, as amended; or
- (2) Requiring such employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a Federal, State, or local health, law enforcement, or other appropriate agency;

(g) Making a good faith effort to continue to maintain a drug free workplace through implementation of paragraphs (a), (b), (c), (d), (e) and (f).

## 12. Civil Rights Assurance

The undersigned certifies that, as a condition to receiving any Federal assistance from the Department of the Interior, it will comply with all Federal laws relating to nondiscrimination. These laws include, but are not limited to: (a) Title VI of the Civil Rights Act of 1964 (42 U.S.C. 2000d-1), which prohibits discrimination on the basis of race, color, or national origin; (b) Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. 794), which prohibits discrimination on the basis of handicap; (c) the Age Discrimination Act of 1975, as amended (42 U.S.C. 6101 et. seq.), which prohibits discrimination on the basis of age; and applicable regulatory requirements to the end that no person in the United States shall, on the grounds of race, color, national origin, handicap or age, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity conducted by the applicant. THE UNDERSIGNED HEREBY GIVES ASSURANCE THAT it will immediately take any measures necessary to effectuate this agreement.

THIS ASSURANCE shall apply to all aspects of the contractor's operations including those parts that have not received or benefited from Federal financial assistance.

If any real property or structure thereon is provided or improved with the aid of Federal financial assistance extended to the contractor by the Department, this assurance shall obligate the undersigned, or in the case of any transfer of such property, any transferee, for the period during which it retains ownership or possession of the property. In all other cases, this assurance shall obligate the undersigned for the period during which the Federal financial assistance is extended to it by the Department.

THIS ASSURANCE is given in consideration of and for the purpose of obtaining any and all Federal grants, loans, contracts, property, discounts or other Federal financial assistance extended after the date hereof to the undersigned by the Department, including installment payments after such date on account of applications for Federal financial assistance which were approved before such date.

The undersigned recognizes and agrees that such Federal financial assistance will be extended in reliance on the representations and agreements made in this assurance, and that the United State shall have the right to seek judicial enforcement of this assurance. This assurance is binding on the contractor, its successors, transferees, assignees, and subrecipients and the person whose signature appears on the grant agreement and who is authorized to sign on behalf of the contractor.

### FEDERAL CITATIONS FOR CIVIL RIGHTS REQUIREMENTS:

- A. TITLE VI OF THE CIVIL RIGHTS ACT OF 1964, 43 CFR 17, SUBPART A
- B. SECTION 504 OF THE REHABILITATION ACT OF 1973, 43 CFR 17, SUBPART B
- C. NON-DESCRIMINATION ON THE BASIS OF AGE, 43 CFR 17, SUBPART C
- D. ADA TITLE II, 28 CFR 35
- E. ADA ACCESSIBILITY GUIDELINES, 28 CFR 36

F. TITLE IX OF THE EDUCATION AMENDMENTS OF 1972, 43 CFR 41

G. LIMITED ENGLISH PROFICIENCY (E.O. 13166), 28 CFR 42.104(b)(2)

### **13. Debarment and Suspension**

#### **Certification Regarding Debarment, Suspension and Other Responsibility Matters - Primary Covered Transactions**

- (1) The prospective primary participant certifies to the best of its knowledge and belief, that it and its principals:
- (a) Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any Federal department or agency;
  - (b) Have not within a three-year period preceding this proposal been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State or local) transaction or contract under a public transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of record,, making false statement, or receiving stolen property;
  - (c) Are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State or local) with commission of any of the offenses enumerated in paragraph (1)(b) of this certification; and
  - (d) Have not within a three-year period preceding this application/proposal had one or more public transactions (Federal, State or local) terminated for cause or default.
- (2) Where the prospective primary participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

#### **Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion - Lower Tier Covered Transactions**

- (1) The prospective lower tier participant certifies by submission of this application that neither it nor its principals is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department or agency.
- (2) Where the prospective lower tier participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this application.

14. The contractor will comply with Executive Order 11246 of September 24, 1965, entitled "Equal Employment Opportunity," as amended by Executive Order 11375 of

October 13, 1967, and as supplemented by Office of Federal Contract Compliance Programs (OFCCP) of the Department of Labor regulations (41 CFR chapter 60-4). (All construction contracts awarded in excess of \$10,000 by grantees and their contractors or subgrantees)

15. The contractor will comply with the Copeland “Anti-Kickback” Act (18 U.S.C. 874) as supplemented in Department of Labor regulations (29 CFR Part 3). (All contracts and subgrants for construction or repair)
16. The contractor will comply with Sections 103 and 107 of the Contract Work Hours and Safety Standards Act (40 U.S.C. 327–330) as supplemented by Department of Labor regulations (29 CFR Part 5). (Construction contracts awarded by grantees and subgrantees in excess of \$2000, and in excess of \$2500 for other contracts which involve the employment of mechanics or laborers)
17. The contractor will comply with all standards and policies relating to energy efficiency which are contained in the State energy conservation plan issued in compliance with the Energy Policy and Conservation Act. (Pub. L. 94–163, 89 Stat. 871)

**Beason-Hammon  
Certificate**

State of Alabama )  
County of Lauderdale )

CERTIFICATE OF COMPLIANCE WITH THE BEASON-HAMMON ALABAMA TAXPAYER AND CITIZEN PROTECTION ACT (ACT 2011-535, as amended by ACT 2012-491)

DATE: \_\_\_\_\_

RE Contract/Grant/Incentive (describe by number or subject):

LWCF Project 24-LW-1103 by and between

Lauderdale County (Contractor/Grantee) and

NACOLG (State Agency, Department or Public Entity)

The undersigned hereby certifies to the State of Alabama as follows:

1. The undersigned holds the position of Executive Director with the Contractor/Grantee named above, and is authorized to provide representations set out in this Certificate as the official and binding act of that entity, and has knowledge of the provisions of THE BEASON-HAMMON ALABAMA TAXPAYER AND CITIZEN PROTECTION ACT (ACT 2011-535 of the Alabama Legislature, as amended by ACT 2012-491) which is described herein as "the Act."

2. Using the following definitions from Section 3 of the Act, select and initial either (a) or (b), below, to describe the Contractor/Grantee's business structure.

BUSINESS ENTITY. Any person or group of persons employing one or more persons performing or engaging in any activity, enterprise, profession, or occupation for gain, benefit, advantage, or livelihood, whether for profit or not for profit.

a. Self-employed individuals, business entities filing articles of incorporation, partnerships, limited partnerships, limited liability companies, foreign corporations, foreign limited partnerships, and foreign limited liability companies authorized to transact business in this state, business trusts, and any business entity that registers with the Secretary of State.

b. Any business entity that possesses a business license, permit, certificate, approval, registration, charter, or similar form of authorization issued by the state, any business entity that is exempt by law from obtaining such a business license, and any business entity that is operating unlawfully without a business license.

EMPLOYER. Any person, firm, corporation, partnership, joint stock association, agent, manager, representative, foreman, or other person having control or custody of any employment, place of employment, or of any employee, including any person or entity employing any person for hire within the State of Alabama, including a public employer. This term shall not include the occupant of a household contracting with another person to perform casual domestic labor within the household.

X (a) The Contractor/Grantee is a business entity or employer as those terms are defined in Section 3 of the Act.

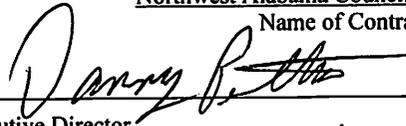
\_\_\_\_ (b) The Contractor/Grantee is not a business entity or employer as those terms are defined in Section 3 of the Act.

3. As of the date of this Certificate, the Contractor/Grantee does not knowingly employ an unauthorized alien within the State of Alabama and hereafter it will not knowingly employ, hire for employment, or continue to employ an unauthorized alien within the State of Alabama;

4. The Contractor/Grantee is enrolled in E-Verify unless it is not eligible to enroll because of the rules of that program or other factors beyond its control.

Certified this 9<sup>th</sup> day of February, 2024.

Northwest Alabama Council of Local Governments  
Name of Contractor/Grantee/Recipient

By:   
Its Executive Director

The above Certification was signed in my presence by the person whose name appears above, on this 9<sup>th</sup> day of February, 2024.

WITNESS: 

Brush Creek – Lauderdale County  
Land and Water Conservation Fund Project #24-LW-1103  
Quarterly Progress Report

Project Period: October 1, 2025 to December 31, 2025

Date: January 23, 2026

Award project description: Install new playground equipment, electrical upgrades and complete related site improvements at Brush Creek Park in Lauderdale County.

Overall progress (25%): Plans Development (100%); Construction (0%)

**Progress in reporting period:**

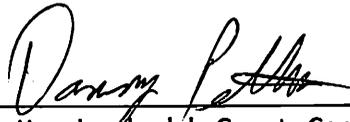
Meetings were held with the Commission to discuss options for selecting a new project engineer. The engineer of record recused himself to ensure the electrical components of the project would be properly addressed. A Request for Qualifications (RFQ) for a new engineer was prepared and is currently under review.

**Progress anticipated in next reporting period:**

Selection and hiring of a new project engineer and finalization of project plans in preparation for advertising the project for bids.

Contract Status: ADECA Grant Agreement;

Signed: \_\_\_\_\_



Danny Pettus, Lauderdale County Commissioner

STATE OF ALABAMA §

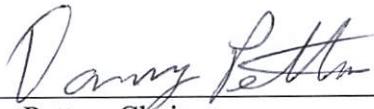
LAUDERDALE COUNTY §

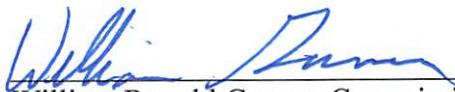
RESOLUTION

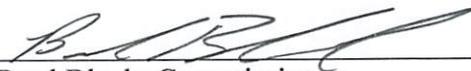
NOW THEREFORE BE IT RESOLVED, The Lauderdale County Commission approves the necessary budget amendment and the prepping of subfloors receiving new flooring materials at the EMA Building for \$99,878.00 to Dixie Tile and Flooring, Inc.

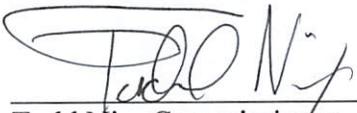
Done this the 9<sup>th</sup> day of February, 2026.

LAUDERDALE COUNTY COMMISSION

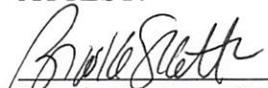
  
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Danny Pettus, Chairman

  
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William Ronald Garner, Commissioner

  
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Brad Black, Commissioner

  
\_\_\_\_\_  
Todd Nix, Commissioner

ATTEST:

  
\_\_\_\_\_  
Brooke Slatton, County Administrator

  
\_\_\_\_\_  
Joe Hackworth, Commissioner

# Dixie Tile and Flooring, Inc.

P.O. Box 3135

Muscle Shoals, AL 35662

(256)381-1181 Fax (256)248-4770

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February 5, 2026

Mr. Brad Holmes

Florence/Lauderdale Co. EMA/Dispatch

Florence AL 35630

Via Email: [bholmes@florencial.org](mailto:bholmes@florencial.org)

We are pleased to submit the following bid for the flooring project located at new Florence/Lauderdale Co EMA/Dispatch facility in Florence, AL as per our onsite discussions:

All labor and materials to grind existing residue and prep subfloors to receive new flooring materials; patch over holes where existing floor receptacles were removed; install carpet tile; install carpet on one set of steps in the East building; install LVT; install rubber tiles in exercise room; install 4" and 6" Rubber Base. Minimal floor prep only. The conference room upstairs in the East building is to have two colors of carpet so to have a border around the room.

Carpet tile, LVT, rubber tile and rubber base options will be provided. No work in one stairwell in the East building and one stairwell in the West building. No work in the File room in the upstairs of the West building. No work in restrooms that have existing hard tile in them. Existing brick entryways are to remain. Existing Wood Base is to remain. Work in electrical/mechanical closets is not included.

**QUOTE: \$ 99,878.00**

Thank you for the opportunity to provide a quote for this project with you. If you have any questions or concerns, please do not hesitate to call me on my cell (256)810-4043.

Sincerely,

Susan Campbell

STATE OF ALABAMA §

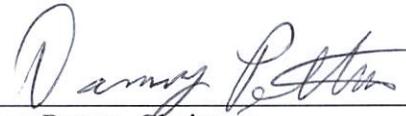
LAUDERDALE COUNTY §

RESOLUTION

NOW THEREFORE BE IT RESOLVED, The Lauderdale County Commission approves the necessary budget amendment and the hanging & finishing of sheetrock, wallpaper removal, wall repairs, and surface preparation for paint for the EMA Building at \$20,675 by Leonel Drywall..

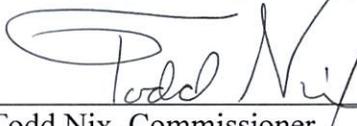
Done this the 9<sup>th</sup> day of February, 2026.

LAUDERDALE COUNTY COMMISSION

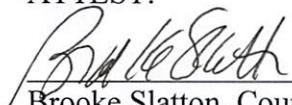
  
\_\_\_\_\_  
Danny Pettus, Chairman

  
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William Ronald Garner, Commissioner

  
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Brad Black, Commissioner

  
\_\_\_\_\_  
Todd Nix, Commissioner

ATTEST:

  
\_\_\_\_\_  
Brooke Slatton, County Administrator

  
\_\_\_\_\_  
Joe Hackworth, Commissioner

To Whom it May Concern,

My name is Leonel Loaeza. Jamie at River Restoration shared your contact information with me regarding the buildings in Florence. As requested, I am providing a formal quote for the work previously discussed so it can be submitted for commission approval.

**Project Scope and Materials:**

**LEONEL DRYWALL**

**Building One**

- 38 sheets of 4x12 sheetrock
- 3 sheets of green board 4x12
- 15 sheets of 4x8 sheetrock
- Removal of wallpaper on the second floor
- Touch-up of damaged areas on existing walls
- Final wall preparation ready for paint

FINISHING, HANGING & PAINTING  
SCRAPING POPCORN CEILINGS  
*Free Estimates • 25Years Experience*

256-263-6877

**Building Two**

- Upstairs: 60 sheets of 4x12 sheetrock
- Downstairs: 44 sheets of 4x12 sheetrock
- Total sheets: 104

**Total Cost (Labor Only): \$20,675.00**

**This price includes all labor for hanging and finishing sheetrock, wallpaper removal, wall repairs, and surface preparation ready for paint. Sheetrock is not included in this price.**

**Please let me know if you need any additional information.**

**Thank you for your time and consideration.**

**Respectfully,**

**Leonel Loaeza - (256) 263-6877**

STATE OF ALABAMA §

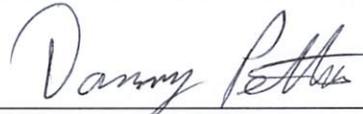
LAUDERDALE COUNTY §

RESOLUTION

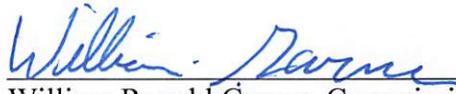
NOW THEREFORE BE IT RESOLVED that the Lauderdale County Commission does hereby all the bidding of a mobile incinerator to be paid for out of the Sheriff's Opioid Fund.

Done this the 9<sup>th</sup> day of February, 2026.

LAUDERDALE COUNTY COMMISSION



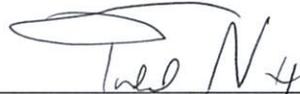
Danny Pettus, Chairman



William Ronald Garner, Commissioner

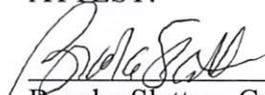


Brad Black, Commissioner

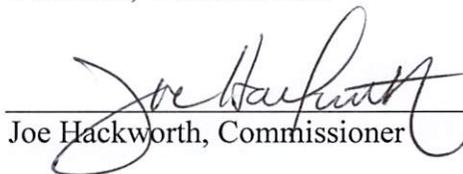


Todd Nix, Commissioner

ATTEST:



Brooke Slatton, County Administrator



Joe Hackworth, Commissioner