

LAUDERDALE COUNTY COMMISSION
REGULAR MEETING AGENDA
September 8, 2025

A. OFFICIAL AGENDA

1. CALL TO ORDER AND WELCOME
2. CALL OF ROLL TO ESTABLISH QUORUM
3. INVOCATION AND PLEDGE OF ALLEGIANCE- Commissioner, Joe Hackworth
4. AWARDS AND PRESENTATIONS
5. PUBLIC COMMENTS ON AGENDA ITEMS

Per Rules of Procedure there is a three-minute time limit

REGULAR BUSINESS

1. **Review and Motion to Consider Agenda Items**
2. **Approve minutes of last meeting**
3. **Resolution—Equipment Surplus**
The Commission will vote on removing some solid waste equipment from inventory.
4. **Resolution—Change Order**
The Commission will vote on approving a change order for the Workforce Development Center flooring.
5. **Resolution—Community Center**
The Commission will decide on assuming ownership of the Underwood-Petersville Community Center.
6. **Resolution—SSUT Program**
The Commission will vote on encouraging the Alabama Legislature to oppose any changes that would disrupt the SSUT Program's operations or call the program's constitutionality into question.
7. **Resolution—ACCA Workers' Compensation Policy**
The Commission will vote on renewing the ACCA Workers' Compensation Policy for FY 2025-2026.
8. **Resolution—Property Vacation**
The Commission will vote on beginning the Vacation process on a piece of utility easement.

9. Resolution—Harris S&W Software

The Commission will vote on purchasing software from Hariss S&W

10. Board Appointments

3 NACOLG Reappointments

1 SEDA Reappointment

11. FMLA

12. Audit and Approve Invoiced Bills

B. SCHEDULED PUBLIC HEARINGS—none

C. STAFF REPORTS

D. PUBLIC COMMENT PERIOD - Per Rules of Procedure, three-minute time limit

E. ADJOURN

STATE OF ALABAMA §

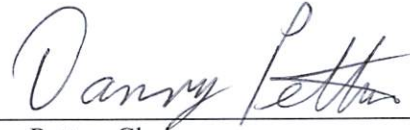
COUNTY OF LAUDERDALE §

RESOLUTION

NOW THEREFORE BE IT RESOLVED that the Lauderdale County Commission approves the attached items to be removed from inventory. Please see attached list.

Done this the 8th day of September 2025.

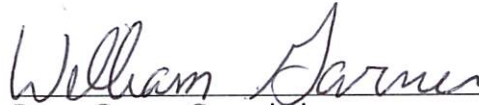
LAUDERDALE COUNTY COMMISSION



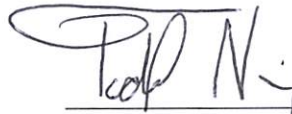
Danny Pettus, Chairman



Brad Black, Commissioner



Roger Garner, Commissioner

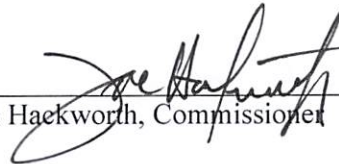


Todd Nix, Commissioner

ATTEST:



Brooke Slatton, County Administrator



Joe Hackworth, Commissioner

SOLID WASTE ITEMS TO REMOVE FROM INVENTORY

2015 Freightliner 114SD

VIN- 1FVHG3DV2FHGB9816

MILEAGE- 139,064

HOURS-15,454

ISSUES-Transmission is bad and there has been an oil leak developed; motor is good. It has a McNeilus rear loader garbage truck body.

2003 East Tandem Walking Floor Trailer

VIN 1E1U1X8X3RB32862

ISSUES-It has a bent fifth wheel plate.

2005 FORD LCF (BOX TRUCK)

VIN-3FRLL45Z66V326178

MILEAGE-131,676

ENGINE-A POWER STACK .5L, V6 DIESEL ENGINE

ISSUES-Truck drives and has good engine and transmission; bed is in good condition; the windshield needs to be replaced; damaged when another truck backed into it.

Various parts for a 2004 International 740DT 466 engine

STATE OF ALABAMA §

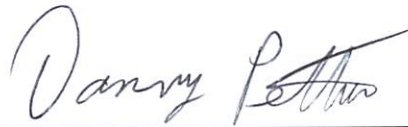
COUNTY OF LAUDERDALE §

RESOLUTION

NOW THEREFORE BE IT RESOLVED that the Lauderdale County Commission approves the attached change order for the Workforce Development Center flooring.

Done this the 8th day of September, 2025.

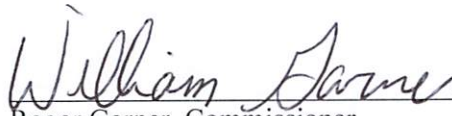
LAUDERDALE COUNTY COMMISSION



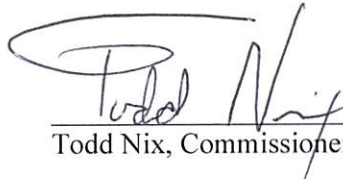
Danny Pettus, Chairman



Brad Black, Commissioner



Roger Garner, Commissioner



Todd Nix, Commissioner

ATTEST:



Brooke Slatton, County Administrator



Joe Hackworth, Commissioner

Aug-01

APPLICATION AND
CERTIFICATE FOR
PAYMENTESTIMATE No. 25DATE: 9/20/2025BC No. 2020715PSCA No. P009Architect Project No. ABHM200035

TO OWNER: LAUDERDALE COUNTY COMMISSION P.O. BOX 1059 FLORENCE, AL 35631	PROJECT: LAUDERDALE COUNTY WORK DEVELOPMENT CENTER 250 CAREER DRIVE FLORENCE, AL 35634
FROM CONTRACTOR: FIRST TEAM CONSTRUCTION CO., INC. P.O. BOX 1267 AUBURN, ALABAMA 36831 Phone: (334) 502-7400	ARCHITECT/ENGINEER: GOODWYN MILLS CAWOOD, LLC 2400 5TH AVE S BIRMINGHAM, AL 35233

TOTAL ORIGINAL CONTRACT	\$	25,667,700.00
CHANGE ORDERS	\$	3,860,584.96
CONTRACT TO DATE	\$	29,528,284.96

1. Work Completed to date per Attached Schedule of Values

AMOUNT COMPLETE	95.56%	\$	\$	28,215,926.16
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2. Stored Materials Per attached inventory

\$ -

Total Completed Work and Stored Materials

95.56% | \$ 28,215,926.16

Less Retainage

\$ 738,207.15

5. Total Due

\$ 27,477,719.01

6. Less Total Previous Payments to Contractor

\$ 27,028,631.90

7. Balance Due this Estimate

\$ 449,087.11

CONTRACTOR'S CERTIFICATION

The undersigned Contractor certifies that to the best of his knowledge, information, and belief the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by him for Work on which previous Certificates for Payments were issued and payments received from the Owner and the current payment shown herein has not been received.

By

Max White, Vice President

Date

9-22-25

(Title)

Sworn and subscribed before me this 22 day of Sept 2025

Notary Public

REVIEW AND APPROVALS

Approved by

Danny Pettus

Owner

Approved by

Brooke Slatton

ARCHITECT'S CERTIFICATION

In accordance with Contract Documents, the Architect certifies to the Owner that, to the best of the Architect's knowledge and belief, the Work has progressed to the point indicated herein, the quality of the work is in accordance with the contract documents, and the Contractor is entitled to payment of the amount approved.

GOODWYN MILL CAWOOD, LLC

(Architect)

By

Date

09.30.2025

Signature

Date

Signature

Date

BS

**APPLICATION AND CERTIFICATE FOR PAYMENT
CONTINUATION SHEET**

To Owner:
Lauderdale County Commission
P.O. Box 1059
Florence, AL 36631

From Contractor:
FIRST TEAM CONSTRUCTION CO., INC.
P.O. BOX 1267
AUBURN, ALABAMA 36831

APPLICATION NO: 25
APPLICATION DATE: 8/20/2025
PERIOD TO: 8/25/2025
ARCHITECT'S PROJECT NO: ABHM200035

A	B	C	D	E	F	G	H
			WORK COMPLETED				
ITEM NO.	DESCRIPTION OF WORK	SCHEDULED VALVE	FROM PREVIOUS APPLICATION (D+E)	THIS PERIOD	MATERIALS PRESENTLY STORED (NOT IN D OR E)	TOTAL COMPLETED AND STORED TO DATE (D+E+F)	BALANCE TO FINISH (C-G)
						% (G/C)	
DIV. 1	GENERAL REQUIREMENTS						
1A	Mobilization and Job Setup	90,000.00	90,000.00	-	-	90,000.00	100%
1B	Bonds, Insurance, and Fees	315,000.00	315,000.00	-	-	315,000.00	100%
1C	Supervision	390,000.00	368,000.00	8,000.00	-	376,000.00	96%
1D	GC Tools & Equipment - Monthly Cost	110,000.00	109,000.00	3,000.00	-	108,000.00	98%
1E	Toilets & Dumpsters - Monthly Cost	70,400.00	65,900.00	2,000.00	-	67,900.00	96%
1F	Truck Expense, Gas/Oil - Monthly Cost	35,200.00	32,950.00	1,000.00	-	33,950.00	96%
1G	Office Trailer	25,300.00	25,300.00	-	-	25,300.00	100%
1H	Temp. Utilities & Telephone Services	22,950.00	21,650.00	400.00	-	22,050.00	96%
1I	Layout	3,500.00	3,500.00	-	-	3,500.00	100%
1K	Final Cleanup	28,100.00	5,000.00	-	-	5,000.00	18%
1L	Safety Equipment	87,350.00	82,400.00	1,250.00	-	83,650.00	96%
1M	Scheduling	18,500.00	18,500.00	-	-	18,500.00	100%
1N	Temporary Fencing	33,600.00	31,600.00	500.00	-	32,100.00	96%
1O	Job Sign	750.00	750.00	-	-	750.00	100%
1P	Job Photos	1,000.00	940.00	20.00	-	960.00	96%
1Q	Floor Protection	22,800.00	15,600.00	5,000.00	-	20,600.00	91%
1R	Construction Cleanup	45,230.11	42,650.00	580.11	-	43,230.11	96%
1S	Punchlist	10,000.00	-	-	-	-	0%
1T	Reproduction Expense	5,000.00	5,000.00	-	-	5,000.00	100%
1U	Weather Reports	2,200.00	2,200.00	-	-	2,200.00	100%
1V	Advertisements	500.00	-	-	-	-	0%
1W	Knox Box	800.00	-	800.00	-	800.00	100%
1X	Misc Materials	5,500.00	5,500.00	-	-	5,500.00	100%
1Y	Job Site Fuel	65,100.00	65,100.00	-	-	65,100.00	100%
1Z	Construction Software	14,995.00	14,995.00	-	-	14,995.00	100%
1AA	Mock Up Wall	5,000.00	5,000.00	-	-	5,000.00	100%
1BB	Allowance #1 - Contingency	1,000,000.00	1,000,000.00	-	-	1,000,000.00	100%
1CC	Allowance #2 - Emergency Responder Radio	65,000.00	-	-	-	-	0%
1DD	Allowance #3 - LTD Aid to Construction	220,000.00	214,570.33	-	-	214,570.33	98%
1EE	Allowance #4 - Permanent Ceres	10,000.00	-	-	-	-	0%
SUBTOTALS THIS PAGE		\$ 2,701,775.11	\$ 2,533,305.33	\$ 22,650.11	\$ -	\$ 2,555,955.44	\$ 145,919.67
SUBTOTALS BROUGHT FORWARD		\$ 2,701,775.11	\$ 2,533,305.33	\$ 22,650.11	\$ -	\$ 2,555,955.44	\$ 145,919.67

Div. 1	Unit Prices								
1FF	30A Busway Connect - 10EA	\$	31,350.00		-	-	-	0%	31,350.00
1GG	60A Busway Connect - 10EA	\$	38,080.00	\$	13,711.00	-	13,711.00	36%	22,369.00
1HH	Undercutting - 6000CY	\$	188,000.00	\$	135,390.70	-	135,390.70	68%	62,609.30
1II	Mass Rock - 500CY	\$	68,750.00	\$	68,750.00	-	68,750.00	100%	-
1JJ	Mass Earth Excavation - 5000CY	\$	110,000.00	\$	110,000.00	-	110,000.00	100%	-
1KK	Trench Excavation - 2500CY	\$	55,000.00	\$	55,000.00	-	55,000.00	100%	-
1LL	Trench Rock - 500CY	\$	82,500.00	\$	82,500.00	-	82,500.00	100%	-
1MM	R&R Mass Fill, Onsite - 5000CY	\$	82,500.00	\$	12,907.92	-	12,907.92	16%	69,592.08
1NN	Select Fill - 5000CY	\$	110,000.00	\$	110,000.00	-	110,000.00	100%	-
1OO	Additional Topsoil, Onsite - 2500CY	\$	41,250.00		-	-	-	0%	41,250.00
1PP	Trench Backfill - 500CY	\$	11,000.00		-	-	-	0%	11,000.00
1QQ	Stone Fill #2 - 250TN	\$	8,800.00		-	-	-	0%	8,800.00
1RR	Stone Fill #57 - 250TN	\$	8,800.00		-	-	-	0%	8,800.00
1SS	Stone Fill Crusher Run - 250TN	\$	8,250.00		-	-	-	0%	8,250.00
1TT	Stone Fill #25B - 250TN	\$	8,250.00		-	-	-	0%	8,250.00
1UU	Tensar BX1200 Geogrid - 2500SY	\$	8,875.00		-	-	-	0%	8,875.00
1VV	Mirafl 600X Geotextile - 2500SY	\$	8,875.00		-	-	-	0%	8,875.00
1WW	Mirafl 160N Filter Fabric - 2500SY	\$	8,875.00		-	-	-	0%	8,875.00
1XX	Mirafl HP 270 Filter Fabric - 2500SY	\$	9,750.00		-	-	-	0%	9,750.00
1YY	Class II Rip Rap - 250TN	\$	11,000.00		-	-	-	0%	11,000.00
1ZZ	Filter Fabric for Above - 2500SY	\$	11,000.00		-	-	-	0%	11,000.00
1AAA	Backhoe & Operator - 40Hr	\$	6,800.00		-	-	-	0%	6,800.00
1BBB	Hydroseed - 5AC	\$	22,000.00		-	-	-	0%	22,000.00
1CCC	Seed & Mulch - 5AC	\$	13,750.00		-	-	-	0%	13,750.00
1DDD	Lime Stabilization - 5000SY	\$	44,000.00	\$	22,724.80	-	22,724.80	52%	21,275.20
1EEE	Clear & Grub - 5 AC	\$	26,400.00	\$	13,200.00	-	13,200.00	50%	13,200.00
1FFF	Stl Fence - 1000LF	\$	5,225.00		-	-	-	0%	5,225.00
1GGG	Tree & Stump - -18" - 10EA	\$	11,000.00	\$	11,000.00	-	11,000.00	100%	-
1HHH	Tree & Stump - +18" - 10EA	\$	13,200.00	\$	13,200.00	-	13,200.00	100%	-
SUBTOTALS THIS PAGE		\$	1,055,080.00	\$	648,384.42	\$	648,384.42	\$	406,695.58
SUBTOTALS BROUGHT FORWARD		\$	3,766,855.11	\$	3,181,689.75	\$	22,550.11	\$	3,204,239.86

DIV. 3 CONCRETE								
	Cost In Place Concrete							
3A	Fabricated Rebar - Materials	582,500.00	582,500.00	-	-	582,500.00	100%	-
3B	Footing Concrete - Material	377,000.00	377,000.00	-	-	377,000.00	100%	-
3C	Foundation Labor	287,000.00	287,000.00	-	-	287,000.00	100%	-
3D	Concrete Walls - Material	288,500.00	288,500.00	-	-	288,500.00	100%	-
3E	Concrete Walls - Labor	1,280,500.00	1,280,500.00	-	-	1,280,500.00	100%	-
3F	SOG - Interior Concrete	337,750.00	337,750.00	-	-	337,750.00	100%	-
3G	SOG - Prep Labor	43,500.00	43,500.00	-	-	43,500.00	100%	-
3H	SOG - Place & Finish	99,500.00	99,500.00	-	-	99,500.00	100%	-
3I	Suspended Slab - Material	69,500.00	69,500.00	-	-	69,500.00	100%	-
3J	Suspended Slab - Labor	37,050.00	37,050.00	-	-	37,050.00	100%	-
3K	Concrete Equipment	92,000.00	92,000.00	-	-	92,000.00	100%	-
3L	Tie & Stage Rebar	105,000.00	105,000.00	-	-	105,000.00	100%	-
3M	Wire Mesh, Poly, & Forms - Materials	57,000.00	57,000.00	-	-	57,000.00	100%	-
3N	Concrete Forms	34,000.00	34,000.00	-	-	34,000.00	100%	-
3O	Slab On Grade - Stone Fill	51,500.00	51,500.00	-	-	51,500.00	100%	-
3P	Slab On Grade - Exterior Concrete - Material	2,500.00	2,500.00	-	-	2,500.00	100%	-
3Q	Slab on Grade - Exterior Concrete - Labor	8,000.00	8,000.00	-	-	8,000.00	100%	-
3R	Sealed and Polished Concrete	117,500.00	112,500.00	-	-	112,500.00	71%	45,000.00
3S	Stair/Step Concrete	7,000.00	7,000.00	-	-	7,000.00	100%	-
SUBTOTALS THIS PAGE		\$ 3,895,300.00	\$ 3,850,300.00	\$ -	\$ -	\$ 3,860,300.00		\$ 45,000.00
SUBTOTALS BROUGHT FORWARD		\$ 7,652,155.11	\$ 7,031,889.75	\$ 22,550.11	\$ -	\$ 7,054,539.86		\$ 597,618.25

DIV. 4 MASONRY									
4A	Fabricated Rebar - Masonry Materials	115,000.00	115,000.00	-	-	115,000.00	100%	-	
4B	Reinforcing - Masonry Materials	15,500.00	15,500.00	-	-	15,500.00	100%	-	
4C	CMU - Acc. & Insulation Materials	7,500.00	7,500.00	-	-	7,500.00	100%	-	
4D	CMU - Mortar Materials	15,500.00	15,500.00	-	-	15,500.00	100%	-	
4E	CMU - Mortar Sand	13,500.00	13,500.00	-	-	13,500.00	100%	-	
4F	CMU - Grout Fill Materials	27,500.00	27,500.00	-	-	27,500.00	100%	-	
4G	CMU - Grout Fill - Install	24,500.00	24,500.00	-	-	24,500.00	100%	-	
4H	CMU - Block Materials	84,000.00	84,000.00	-	-	84,000.00	100%	-	
4I	CMU - Install	138,000.00	138,000.00	-	-	138,000.00	100%	-	
SUBTOTALS THIS PAGE		\$ 421,000.00	\$ 421,000.00	\$ -	\$ -	\$ 421,000.00		\$ -	
SUBTOTALS BROUGHT FORWARD		\$ 8,073,155.11	\$ 7,492,989.75	\$ 22,550.11	\$ -	\$ 7,475,539.88		\$ 597,615.25	
DIV. 5 METALS									
Structural Steel									
5A	Structural Steel - Materials	1,825,000.00	1,825,000.00	-	-	1,825,000.00	100%	-	
5B	Structural Steel - Labor	505,000.00	505,000.00	-	-	505,000.00	100%	-	
5C	Structural Steel Equipment	28,500.00	28,500.00	-	-	28,500.00	100%	-	
5D	Grout Base Plate	5,500.00	5,500.00	-	-	5,500.00	100%	-	
SUBTOTALS THIS PAGE		\$ 2,164,000.00	\$ 2,164,000.00	\$ -	\$ -	\$ 2,164,000.00		\$ -	
SUBTOTALS BROUGHT FORWARD		\$ 10,237,155.11	\$ 9,616,989.75	\$ 22,550.11	\$ -	\$ 9,639,539.88		\$ 597,615.25	
DIV. 6 Wood, Plastics, and Composites									
Miscellaneous Rough Carpentry									
6A	Framing: Blocking	55,250.00	55,250.00	-	-	55,250.00	100%	-	
DIV. 7 Thermal and Moisture Protection									
7A	Dampproofing	105,500.00	105,500.00	-	-	105,500.00	100%	-	
7B	Waterproofing Membrane	102,000.00	102,000.00	-	-	102,000.00	100%	-	
7C	Foam Fill	14,500.00	14,500.00	-	-	14,500.00	100%	-	
7D	Caulking and Sealants	80,500.00	55,500.00	3,000.00	-	58,500.00	97%	2,000.00	
7E	Caulking - Fire Stopping	5,000.00	5,000.00	-	-	5,000.00	100%	-	
7F	Wall Panels	783,500.00	779,500.00	1,500.00	-	781,000.00	100%	2,500.00	
7G	TPO Roofing	687,175.00	687,175.00	-	-	687,175.00	100%	-	
DIV. 8 DOORS & HARDWARE									
8A	HM Frames - Material	55,500.00	55,500.00	-	-	55,500.00	100%	-	
8B	HM Doors - Material	25,000.00	25,000.00	-	-	25,000.00	100%	-	
8C	Wood Door - Material	42,500.00	42,500.00	42,500.00	-	42,500.00	100%	-	
8D	Door Hardware	78,194.00	82,000.00	9,000.00	-	71,000.00	91%	7,194.00	
8E	Set Door Frames	14,800.00	14,800.00	-	-	14,800.00	100%	-	
8F	Door Install	17,800.00	3,300.00	12,000.00	-	15,300.00	86%	2,500.00	
Celling Doors									
8G	Celling Doors	67,083.00	64,000.00	3,083.00	-	67,083.00	100%	-	
DIV. 8 AL Storefronts									
8H	AlL Storefronts	405,840.00	402,887.00	1,853.00	-	404,840.00	100%	1,000.00	
8I	Inspection	35,000.00		5,000.00	-	5,000.00	14%	30,000.00	
SUBTOTALS THIS PAGE		\$ 2,584,922.00	\$ 2,432,012.00	\$ 77,718.00	\$ -	\$ 2,609,728.00		\$ 45,194.00	
SUBTOTALS BROUGHT FORWARD		\$ 12,782,077.11	\$ 12,049,001.75	\$ 100,268.11	\$ -	\$ 12,149,267.88		\$ 642,809.25	

DIV. 9	FINISHES							
	Metal Studs and Drywall							
9A	Mobilization, Engineering, Layout, and Submittals	50,480.00	50,480.00	-	-	50,480.00	100%	-
9B	Exterior Metal Stud Framing - Material Level 1	52,000.00	52,000.00	-	-	52,000.00	100%	-
9C	Exterior Metal Stud Framing - Labor Level 1	49,500.00	49,500.00	-	-	49,500.00	100%	-
9D	Interior Metal Stud Framing - Material Level 1	38,000.00	38,000.00	-	-	38,000.00	100%	-
9E	Interior Metal Stud Framing - Labor Level 1	38,000.00	38,000.00	-	-	38,000.00	100%	-
9F	Drywall Finishing - Material Level 1	21,500.00	21,500.00	-	-	21,500.00	100%	-
9G	Drywall Finishing - Labor Level 1	22,000.00	22,000.00	-	-	22,000.00	100%	-
9H	Exterior Gypsum Wall Board Material - Level 1	37,450.00	37,450.00	-	-	37,450.00	100%	-
9I	Exterior Gypsum Wall Board Labor - Level 1	30,650.00	30,650.00	-	-	30,650.00	100%	-
9J	Interior Gypsum Wall Board Material - Level 1	42,000.00	42,000.00	-	-	42,000.00	100%	-
9K	Interior Gypsum Wall Board Labor - Level 1	41,200.00	41,200.00	-	-	41,200.00	100%	-
9L	Stocking Labor - Level 1	12,000.00	12,000.00	-	-	12,000.00	100%	-
9M	Clean-up Labor - Level 1	11,000.00	11,000.00	-	-	11,000.00	100%	-
9N	Supervision, Equipment, and Transportation - Level 2	74,735.00	74,735.00	-	-	74,735.00	100%	-
9O	Exterior Metal Stud Framing - Material Level 2	84,000.00	84,000.00	-	-	84,000.00	100%	-
9P	Exterior Metal Stud Framing - Labor Level 2	45,480.00	45,480.00	-	-	45,480.00	100%	-
9Q	Interior Metal Stud Framing - Material Level 2	22,000.00	22,000.00	-	-	22,000.00	100%	-
9R	Interior Metal Stud Framing - Labor Level 2	20,650.00	20,650.00	-	-	20,650.00	100%	-
9S	Drywall Finishing - Material Level 2	12,500.00	12,500.00	-	-	12,500.00	100%	-
9T	Drywall Finishing - Labor Level 2	22,200.00	22,200.00	-	-	22,200.00	100%	-
9U	Exterior Gypsum Wall Board Material - Level 2	9,100.00	9,100.00	-	-	9,100.00	100%	-
9V	Exterior Gypsum Wall Board Labor - Level 2	6,700.00	6,700.00	-	-	6,700.00	100%	-
9W	Interior Gypsum Wall Board Material - Level 2	27,200.00	27,200.00	-	-	27,200.00	100%	-
9X	Interior Gypsum Wall Board Labor - Level 2	30,540.00	30,540.00	-	-	30,540.00	100%	-
9Y	Stocking Labor - Level 2	9,800.00	9,800.00	-	-	9,800.00	100%	-
9Z	Clean-up Labor - Level 2	8,800.00	8,800.00	-	-	8,800.00	100%	-
BAA	Supervision, Equipment, and Transportation - Level 2	38,500.00	38,500.00	-	-	38,500.00	100%	-
9BB	Drywall Ceilings - Level 1	72,500.00	72,500.00	-	-	72,500.00	100%	-
9CC	Drywall Ceilings - Level 2	8,950.00	8,950.00	-	-	8,950.00	100%	-
	Insulation							
9DD	Batt Insulation Level 1	43,730.00	43,730.00	-	-	43,730.00	100%	-
9EE	Batt Insulation Level 2	27,720.00	27,720.00	-	-	27,720.00	100%	-
	Acoustical Panel Ceilings							
9FF	Acoustical Ceilings - Level 1	68,270.00	57,000.00	-	-	57,000.00	83%	11,270.00
9GG	Acoustical Ceilings - Level 2	47,250.00	37,000.00	-	-	37,000.00	78%	10,250.00
	Flooring							
9HH	Tile Material and Labor	48,740.00	44,500.04	-	-	44,500.04	91%	4,239.96
9II	Resilient Flooring	81,788.00	14,881.93	45,000.00	-	59,881.93	73%	21,507.07
	Interior Painting							
9JJ	HM Doors, Frames, Stairs and Rails	24,500.00	22,500.00	1,000.00	-	23,500.00	96%	1,000.00
9KK	Exposed Ceiling and Gyp Ceilings	27,000.00	25,000.00	1,000.00	-	26,000.00	96%	1,000.00
9LL	Gyp and Masonry Walls Level 1	62,000.00	68,500.00	1,500.00	-	61,000.00	98%	1,000.00
9MM	Gyp and Masonry Walls Level 2	45,767.00	44,000.00	757.00	-	44,767.00	98%	1,000.00
	SUBTOTALS THIS PAGE	\$ 1,382,201.00	\$ 1,291,276.97	\$ 49,287.00	\$ -	\$ 1,340,533.97		\$ 81,867.03
	SUBTOTALS BROUGHT FORWARD	\$ 14,184,276.11	\$ 13,340,276.72	\$ 149,523.11	\$ -	\$ 13,489,801.83		\$ 694,476.28

DIV. 10	SPECIALTIES							
	Marker & Tack Boards							
10A	Materials	980.00		980.00	-	980.00	100%	-
10B	Install	4,150.00		-	-	-	0%	4,150.00
	Signage							
10C	Materials	21,970.00		21,970.00	-	21,970.00	100%	-
10D	Install	1,975.00		-	-	-	0%	1,975.00
	First Aid Kits							
10E	Materials	1,500.00		-	-	-	0%	1,500.00
10F	Install	400.00		-	-	-	0%	400.00
	Toilet Accessories							
10G	Materials	3,950.00	3,950.00	-	-	3,950.00	100%	-
10H	Install	7,550.00		-	-	-	0%	7,550.00
	Fire Extinguishers and Cabinets							
10I	Materials	5,725.00	4,735.00	990.00	-	5,725.00	100%	-
10J	Install	6,000.00		-	-	-	0%	6,000.00
	Flagpoles							
10K	Flagpoles	7,240.00	5,000.00	-	-	5,000.00	69%	2,240.00
	Wall guards							
10L	Wall Guards	4,550.00	4,550.00	-	-	4,550.00	100%	-
	Folding Partitions							
10M	Folding Partitions	25,100.00	25,100.00	-	-	25,100.00	100%	-
	Projection Screens							
10N	Projection Screens	33,500.00	30,800.00	-	-	30,800.00	92%	2,700.00
	Toilet Partitions							
10O	Materials	17,500.00	17,500.00	-	-	17,500.00	100%	-
10P	Install	4,800.00	4,800.00	-	-	4,800.00	100%	-
DIV. 12	FURNISHINGS							
12A	Blinds	7,850.00		-	-	-	0%	7,850.00
	Casework							
12B	Plastic Laminate Casework - Material	100,000.00	100,000.00	-	-	100,000.00	100%	-
12C	Plastic Laminate Casework - Installation	53,500.00	53,500.00	-	-	53,500.00	100%	-
SUBTOTALS THIS PAGE		\$ 308,240.00	\$ 249,935.00	\$ 21,940.00	\$ -	\$ 273,875.00		\$ 34,365.00
SUBTOTALS BROUGHT FORWARD		\$ 14,492,518.11	\$ 13,590,213.72	\$ 173,453.11	\$ 36,000.00	\$ 13,763,676.83		\$ 728,841.28

DIV. 13	SPECIAL CONSTRUCTION								
13A	Aluminum Walkway	185,000.00	185,000.00	-	-	185,000.00	100%	-	
Div 14	Hydraulic Elevator								
14A	Hydraulic Elevator	128,820.00	128,808.00	2,012.00	-	128,820.00	100%	-	
14B	Bridge Crane	325,500.00	325,500.00	-	-	325,500.00	100%	-	
DIV. 21	FIRE PROTECTION								
15A	Sprinkler System	285,000.00	288,694.20	-	-	288,694.20	98%	6,305.80	
DIV. 22	PLUMBING								
15B	Job Set up/ Mobilization	35,000.00	35,000.00	-	-	35,000.00	100%	-	
15C	Rough-In Sanitary	185,000.00	185,000.00	-	-	185,000.00	100%	-	
15D	Revert	25,000.00	25,000.00	-	-	25,000.00	100%	-	
15E	Set Floor Drains	57,000.00	57,000.00	-	-	57,000.00	100%	-	
15F	Plumb INCS	65,000.00	65,000.00	-	-	65,000.00	100%	-	
15G	Domestic Water	225,000.00	225,000.00	-	-	225,000.00	100%	-	
15H	Set Fixtures	243,000.00	243,000.00	-	-	243,000.00	100%	-	
SUBTOTALS THIS PAGE		\$ 1,779,320.00	\$ 1,771,002.20	\$ 2,012.00	\$ -	\$ 1,773,014.20		\$ 6,305.80	
SUBTOTALS BROUGHT FORWARD		\$ 18,271,838.11	\$ 15,381,215.92	\$ 175,475.11	\$ 38,000.00	\$ 18,536,691.03		\$ 739,147.08	
DIV. 23	HVAC								
15I	Mobilization	35,000.00	35,000.00	-	-	35,000.00	100%	-	
15J	Fab Duct	185,000.00	185,000.00	-	-	185,000.00	100%	-	
15K	Rough-In Duct	275,000.00	275,000.00	-	-	275,000.00	100%	-	
15L	Set Equipment	975,000.00	975,000.00	-	-	975,000.00	100%	-	
15M	Rough-In Pipe	85,000.00	85,000.00	-	-	85,000.00	100%	-	
15N	HVAC Insulation	85,000.00	85,000.00	-	-	85,000.00	100%	-	
15O	Gases	7,250.00	7,250.00	-	-	7,250.00	100%	-	
15P	Startup & Checkout	10,500.00		-	-	-	0%	10,500.00	
15Q	Test and Balance	18,000.00		-	-	-	0%	18,000.00	
SUBTOTALS THIS PAGE		\$ 1,685,750.00	\$ 1,657,250.00	\$ -	\$ -	\$ 1,657,250.00		\$ 28,500.00	
SUBTOTALS BROUGHT FORWARD		\$ 17,957,588.11	\$ 17,018,465.92	\$ 175,475.11	\$ 38,000.00	\$ 17,193,941.03		\$ 763,647.08	

DIV. 26	ELECTRICAL								
16A	Power Equipment	685,000.00	685,000.00	-	-	685,000.00	100%	-	
16B	Lighting Package	680,500.00	680,500.00	-	-	680,500.00	100%	-	
16C	Fire Alarm Equipment/Install	185,000.00	175,000.00	-	-	175,000.00	95%	10,000.00	
16D	Data Cabling/Intercom System	260,500.00	234,000.00	-	-	234,000.00	90%	26,500.00	
16E	Primary Work/Transformer Pad	88,500.00	88,500.00	-	-	88,500.00	100%	-	
16F	Mobilization/Temp Power/Lighting	70,000.00	70,000.00	-	-	70,000.00	100%	-	
16G	Lighting Protection System	67,500.00	33,750.00	17,000.00	-	50,750.00	75%	16,750.00	
16H	Main & Secondary Feeder Conduit/Wire	305,000.00	305,000.00	-	-	305,000.00	100%	-	
16I	Site Lighting, Bases, and Conduit	185,000.00	185,000.00	-	-	185,000.00	100%	-	
16J	Turbine Slab Rough-In	85,000.00	85,000.00	-	-	85,000.00	100%	-	
16K	Turbine Wall Rough-In	85,000.00	85,000.00	-	-	85,000.00	100%	-	
16L	Turbine Over Head	122,500.00	122,500.00	-	-	122,500.00	100%	-	
16M	Level 1 A, B, C Slab Rough-In	325,000.00	325,000.00	-	-	325,000.00	100%	-	
16N	Level 1 A, B, C Wall Rough-In	210,000.00	210,000.00	-	-	210,000.00	100%	-	
16O	Level 1 A, B, C Overhead Conduit/Wire	235,000.00	235,000.00	-	-	235,000.00	100%	-	
16P	Level 1 A, B, C Trim Out	145,800.00	145,800.00	-	-	145,800.00	100%	-	
16Q	Level 2 A, B, C Wall Rough-In	185,000.00	185,000.00	-	-	185,000.00	100%	-	
16R	Level 2 A, B, C Overhead Conduit/Wire	188,800.00	188,800.00	-	-	188,800.00	100%	-	
16S	Level 2 A, B, C Trim Out	145,800.00	145,800.00	-	-	145,800.00	100%	-	
Div 31									
31A	Mobilization	30,000.00	30,000.00	-	-	30,000.00	100%	-	
31B	Clear and Grub	55,000.00	55,000.00	-	-	55,000.00	100%	-	
31C	Grading	885,000.00	885,000.00	-	-	885,000.00	100%	-	
31D	Erosion Control	85,000.00	85,000.00	-	-	85,000.00	100%	-	
31E	Erosion Permitting and Inspection	18,000.00	18,000.00	-	-	18,000.00	100%	-	
31F	Strip and Replace Topsoil	80,000.00	85,000.00	-	-	85,000.00	94%	5,000.00	
31G	Backfill Basement	87,500.00	87,500.00	-	-	87,500.00	100%	-	
Div 32									
32A	Sidewalk	97,300.00	97,300.00	-	-	97,300.00	100%	-	
32B	Concrete Paving	185,750.00	15,000.00	83,600.00	-	98,600.00	53%	87,150.00	
32C	Mobilization - Asphalt, Curb and Gutter	10,149.80	10,149.80	-	-	10,149.80	100%	-	
32D	Dense Graded Base Stone	208,265.84	208,265.84	-	-	208,265.84	100%	-	
32E	Curb and Gutter	137,175.55	137,175.55	-	-	137,175.55	100%	-	
32F	Valley Gutter	11,432.38	11,432.38	-	-	11,432.38	100%	-	
32G	Asphalt Paving	270,982.65	140,000.00	-	-	140,000.00	52%	130,982.65	
32H	Striping & Signage	18,335.00	-	-	-	-	0%	18,335.00	
32I	Landscaping	365,030.00	45,000.00	101,012.00	-	148,012.00	40%	219,018.00	
Div 33									
33A	Storm	315,000.00	315,000.00	-	-	315,000.00	100%	-	
33B	Sewer	265,000.00	265,000.00	-	-	265,000.00	100%	-	
33C	Domestic Water	52,110.89	52,110.89	-	-	52,110.89	100%	-	
33D	Fire Line	175,000.00	175,000.00	-	-	175,000.00	100%	-	
33E	Gravel and Drains	45,100.00	45,100.00	-	-	45,100.00	100%	-	
SUBTOTALS THIS PAGE		\$ 7,710,111.89	\$ 6,986,784.24	\$ 201,612.00	\$ -	\$ 7,188,396.24	93%	\$ 611,715.65	
SUBTOTALS BROUGHT FORWARD		\$ 25,667,760.00	\$ 24,016,260.16	\$ 377,087.11	\$ 38,000.00	\$ 24,392,337.27	95%	\$ 1,275,362.73	
CO #1	ASI #1 Changes	481,515.78	485,027.89	-	-	485,027.89		6,487.89	
CO #1	Turbine Expansion	3,369,099.18	3,268,661.00	72,000.00	-	3,338,661.00		30,508.18	
		\$ 3,850,614.96	\$ 3,751,688.89	\$ 72,000.00	\$ -	\$ 3,823,688.89	99%	\$ 38,996.07	
SUBTOTALS BROUGHT FORWARD		\$ 29,628,284.96	\$ 27,768,839.05	\$ 449,087.11	\$ 38,000.00	\$ 28,215,926.16	96%	\$ 1,312,358.80	

INVENTORY OF STORED MATERIALS

Project: LAUDERDALE WORK DEVELOPMENT CENTER

Contractor: FIRST TEAM CONSTRUCTION CO., INC.

For Estimate No.: 25

For Period Beginning: August 25, 2025

Ending: September 25, 2025

B.C. # 2020715

A Description	B Materials Stored Last period	C Purchased This Period	D Total Columns B + C	E Materials Used This Period	F Materials Presently Stored
Power Equipment	\$ -	\$ -	\$ -	\$ -	\$ -
HVAC Equipment	\$ -	\$ -	\$ -	\$ -	\$ -
Casework	\$ -	\$ -	\$ -	\$ -	\$ -
TOTALS	\$ -	\$ -	\$ -	\$ -	\$ -
			Verify	\$ -	OK

OK
Page 1 of 1

STATE OF ALABAMA §

COUNTY OF LAUDERDALE §

RESOLUTION

NOW THEREFORE BE IT RESOLVED that the Lauderdale County Commission approves the acceptance of the transfer of ownership of the Underwood-Petersville Community Center.

Done this the 8th day of September, 2025.

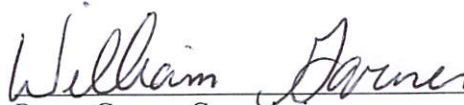
LAUDERDALE COUNTY COMMISSION



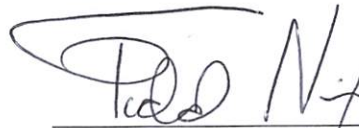
Danny Pettus, Chairman



Brad Black, Commissioner



Roger Garner, Commissioner



Todd Nix, Commissioner

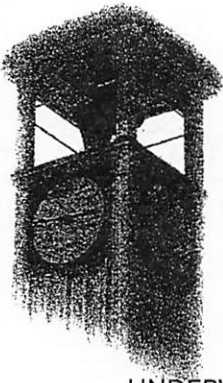
ATTEST:



Brooke Slatton, County Administrator



Joe Hackworth, Commissioner



UNDERWOOD-PETERSVILLE COMMUNITY CENTER

HOME OF THE CLOCK THAT ONCE ADORNED THE LAUDERDALE COUNTY COURTHOUSE

UNDERWOOD-PETERSVILLE COMMUNITY CENTER

Meeting of the Board of Directors

September 2, 2025

Board Members: Danny Underwood, Tony Hardin, Tracy Murphy

Board Members Present: Danny Underwood, Tony Hardin, Tracy Murphy

Meeting called to order

Old Business: None

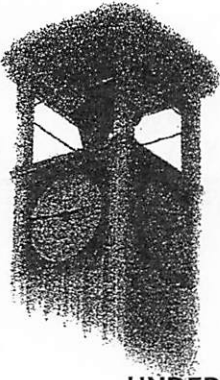
New Business: Transfer of operation and ownership of the center to the Lauderdale County Commission.

It was agreed, by all Board Members, that in light of the reduction in the numbers of Volunteers, the age of the facility and the costs associated with maintaining said facility, it is not feasible to continue to operate the center in the current manner. The Lauderdale County Commission is receptive to the idea of assuming operation and ownership of the center in order for the center to continue to fulfill its current and intended purpose of providing a space for use by this community.

A motion was made by Danny Underwood and seconded by Tony Hardin that the Board proceed with the process to begin transfer of the center's operation and all assets (including real property) to the Lauderdale County commission.

The motion passed by unanimous vote.

The meeting was adjourned



UNDERWOOD-PETERSVILLE COMMUNITY CENTER

HOME OF THE CLOCK THAT ONCE ADORNED THE LAUDERDALE COUNTY COURTHOUSE

UNDERWOOD-PETERSVILLE COMMUNITY CENTER

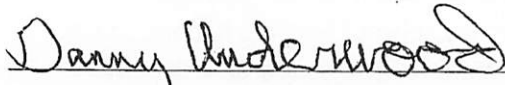
BOARD RESOLUTION

At a duly held meeting of the Board of Directors of the Underwood-Petersville Community Center held on September 2, 2025 at 3121 Cloverdale Rd. Florence, AL 35633, at which a quorum was present, a motion was made, seconded, and unanimously ratified as follows:

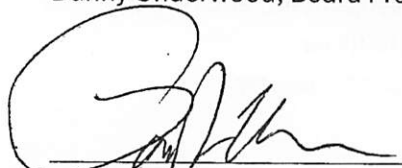
"RESOLVED:"

The Board of Directors of the Underwood-Petersville Community Center will transfer the operation as well as ownership of all assets, including real property, of the Underwood-Petersville Community Center to the Lauderdale County Commission so that it may continue to fulfill its current and intended purpose of providing a space for use by this community.

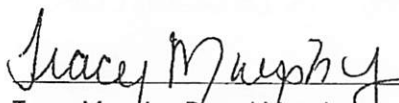
This resolution and the information provided herein are true and accurate.



Danny Underwood, Board President



Tony Hardin, Board Member



Tracy Murphy, Board Member





Date: September 2, 2025

**ENCOURAGING THE ALABAMA LEGISLATURE TO OPPOSE ANY
LEGISLATIVE CHANGES THAT WOULD DISRUPT THE SSUT PROGRAM'S OPERATIONS
OR CALL THE PROGRAM'S CONSTITUTIONALITY INTO QUESTION**

WHEREAS, the Alabama Simplified Seller Use Tax (SSUT) Remittance Act, codified at Section 40-23-191 *et seq.*, Code of Alabama 1975, was enacted in 2015, establishing a process by which the State of Alabama collects use taxes from eligible sellers on behalf of Alabama consumers; and

WHEREAS, in *South Dakota v. Wayfair*, 585 U.S. 162 (2018), the United States Supreme Court held that the State may collect taxes from sellers that have a "substantial nexus" in the State, even where there is no physical presence, provided that the tax does not impose an undue burden on interstate commerce; and

WHEREAS, the SSUT program is designed to fall within the United States Supreme Court's guidelines and has been a model for other states across the country; and

WHEREAS, the SSUT program is now under attack by a small group of mayors who have been publicly criticizing the same program that, since its enactment, has provided more than \$4.2 billion in essential revenue to the Alabama General Fund, the Alabama Education Trust Fund, Alabama's 67 county governments, and Alabama's municipal governments; and

WHEREAS, individual counties and municipalities have no constitutionally valid authority to compel online retailers to collect use taxes from Alabama consumers; and

WHEREAS, challenges to and attacks upon the SSUT program place essential revenue at risk for all levels of government and, therefore, are a threat to our State's continued growth.

NOW, THEREFORE, BE IT RESOLVED BY THE Lauderdale COUNTY COMMISSION that the County Commission fully supports the current SSUT program as an efficient, constitutional, and operationally effective process for collecting use taxes due on behalf of Alabama consumers who utilize eligible sellers for delivery of taxable products into Alabama.

BE IT FURTHER RESOLVED BY THE Lauderdale COUNTY COMMISSION that the revenue generated by the SSUT program will continue to support essential governmental services in the county.

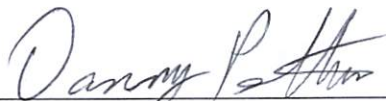
BE IT FURTHER RESOLVED BY THE Lauderdale COUNTY COMMISSION that the County Commission fully supports the use of population data to allocate the county portion of the revenue among our State's 67 county governments as is currently provided by law.

BE IT FURTHER RESOLVED BY THE Lauderdale COUNTY COMMISSION that the County Commission strongly opposes any legislative efforts to alter the SSUT program in a way that would disrupt its operations or call into question its constitutionality.

IN WITNESS WHEREOF, the County Commission has caused this resolution to be executed in its name and on its behalf by its Chair, on this 8th day of September 2025.

Done this the 8th day of September 2025.

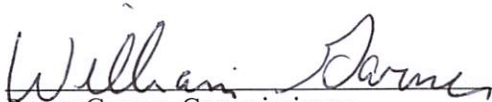
LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman

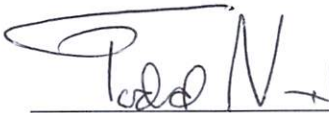


Brad Black, Commissioner



Roger Garner, Commissioner

ATTEST:



Todd Nix, Commissioner



Brooke Slatton, County Administrator



Joe Hackworth, Commissioner

STATE OF ALABAMA §

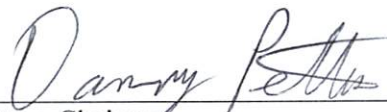
COUNTY OF LAUDERDALE §

RESOLUTION

NOW THEREFORE BE IT RESOLVED that the Lauderdale County Commission approves the renewal of ACCA Workers' Compensation policy for the 2025-2026 year.

Done this the 8th day of September, 2025.

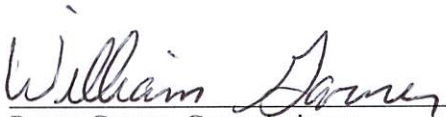
LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman

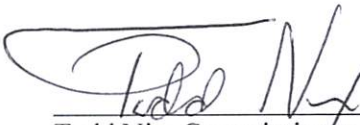


Brad Black, Commissioner



Roger Garner, Commissioner

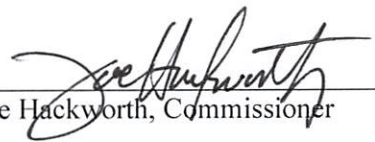
ATTEST:



Todd Nix, Commissioner



Brooke Slatton, County Administrator



Joe Hackworth, Commissioner

STATE OF ALABAMA §

COUNTY OF LAUDERDALE §

RESOLUTION

NOW THEREFORE BE IT RESOLVED Leon Roberts, Mary Roberts, Cecil Harraway, Linda Harraway, Parker Beavers, and Haley Beavers have initiated a Petition to Vacate Utility Easement for the said portion of County Road 96 in Lauderdale County, Alabama, with said portion being from the intersection of County Road 545 and continuing East to the West boundary line of 2540 County Road 96. The Lauderdale County Commission will hereby notify the public at large about the vacation and public hearing date on Monday, October 27, 2025 at five o'clock on said vacation.

Done this the 8thth day of September 2025.

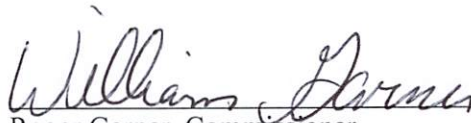
LAUDERDALE COUNTY COMMISSION



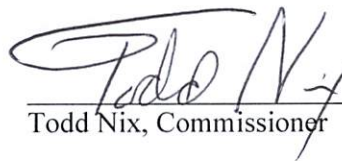
Danny Pettus, Chairman



Brad Black, Commissioner



Roger Garner, Commissioner



Todd Nix, Commissioner

ATTEST:



Brooke Slatton, County Administrator



Joe Hackworth, Commissioner

STATE OF ALABAMA)

LAUDERDALE COUNTY)

PETITION TO VACATE UTILITY EASEMENT

WHEREAS, the undersigned landowners (jointly and severally, the "Petitioner") are the owners abutting and adjoining certain real property within Lauderdale County, Alabama, with said property being described as follows (the "Real Property"):

[See Exhibit A for Description]

WHEREAS, the Real Property constitutes a part of County Road 96, which is currently closed to traffic, but is frequently subject to unauthorized ATV and other traffic;

WHEREAS, the Petitioner is desirous of vacating the Real Property;

WHEREAS, convenient and reasonable means of ingress and egress to and from other property located within the county is afforded to all other property owners and further the desired vacation shall not deprive any property owners of a convenient and reasonable means of ingress and egress to and from their property;

WHEREAS, the desired vacation will not deprive any other property owner of any benefit that would otherwise exist without the Real Property which is proposed to vacated;

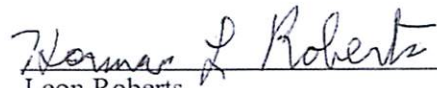
WHEREAS, to the best of the Petitioner's knowledge, information and belief, there are no facilities or equipment, aerial or buried within the Real Property which is proposed to be vacated;

WHEREAS, the Petitioner seeks and requests assent to the vacation by the Lauderdale County Commission and that this assent be evidenced by a resolution duly adopted by the Lauderdale County Commission and certified by the appropriate County official;

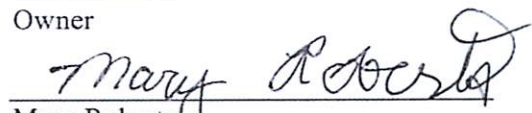
NOW, THEREFORE, the Petitioner requests that the Lauderdale County Commission set a hearing for the vacation of said utility easement and that proper notice of this proposed vacation be given.

DATED this the 31st day of July, 2025.

Respectfully Submitted,



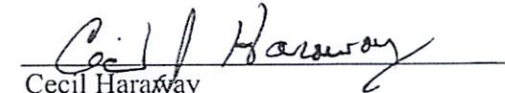
Leon Roberts
Owner

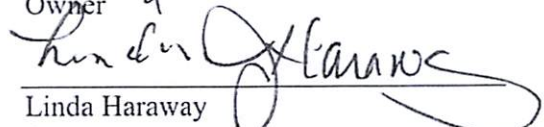


Mary Roberts
Owner



Adam B. Burchell
Attorney for Petitioner
1847 North Wood Avenue
Florence, Alabama 35630
(256) 766-3131


Cecil Haraway
Owner

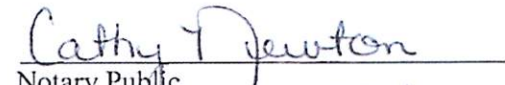

Linda Haraway
Owner


Parker Beavers
Owner


Haley Beavers
Owner

NOTARY STATEMENT

Sworn to, subscribed by, and given under my hand and seal by Leon and Mary Roberts, Cecil and Linda Haraway, and Parker and Haley Beavers on this the 31st day of July, 2025.


Notary Public
My Commission Expires: 9/4/2028

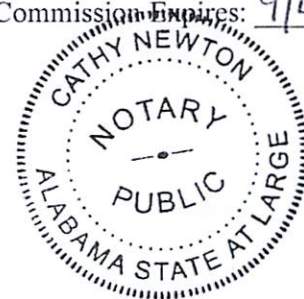


EXHIBIT A

A portion of County Road 96 in Lauderdale County, Alabama, with said portion being from the intersection of County Road 545 and continuing East to the West boundary line of 2540 County Road 96.

STATE OF ALABAMA §

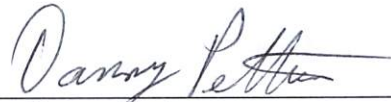
COUNTY OF LAUDERDALE §

RESOLUTION

NOW THEREFORE BE IT RESOLVED that the Lauderdale County Commission approves purchasing software from Harris S&W.

Done this the 8th day of September 2025.

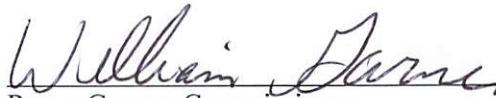
LAUDERDALE COUNTY COMMISSION



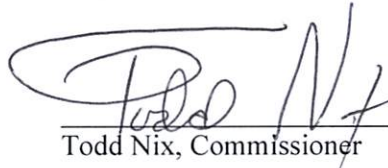
Danny Pettus, Chairman



Brad Black, Commissioner



Roger Garner, Commissioner



Todd Nix, Commissioner

ATTEST:



Brooke Slatton, County Administrator



Joe Hackworth, Commissioner

Date:	August 28, 2025
Quotation No.:	ACP-ALLAUD-082825
Effective To:	September 28, 2025
Prepared By:	Amy Parker

Pricing Proposal

This understanding between **Lauderdale County, Alabama** at 200 South Court ST # 303 Florence, AL 35630 ("Purchaser") and N. Harris Computer Corporation at 2429 Military Road Suite 300, Niagara Falls, NY 14304 ("Harris") confirms the purchase of the following licensed software products, services and/or hardware:

Project Pricing

Software License:

1. S&W Accounting Bundle - Accounts Payable, Fund Ledger, Budget and Fixed Assets	1	\$28,000	\$ 28,000.00
2. Payroll	1	\$10,000	\$ 10,000.00
subtotal for License:			\$38,000.00

Professional Services:

3. Data Conversion - Master Files Only (days)	12	\$ 1,250.00	\$ 15,000.00
4. Installation and Training (days)	3	\$ 1,225.00	\$ 3,675.00
subtotal for Professional Services:			\$18,675.00

Customer Loyalty Discount 1 **\$(13,500.00)**

Annual Maintenance:

5. Annual Maintenance	1	\$ 11,200.00	\$ 11,200.00
subtotal for Annual Maintenance:			\$11,200.00

Annual Hosting Service:

6. Cloud Hosting for FULL Time User	3	\$950.00	\$2,850.00
7. Cloud Hosting for PART Time User	5	\$500.00	\$2,500.00
subtotal for Hosting:			\$ 5,350.00

8. Grand Total Due	\$ 59,725.00
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LocalGov Ledger

We are nearing completion of our new Financial Management and Payroll software: **LocalGov Ledger**.

By signing a 36-month agreement for the current proposal, you will secure a **50% discount** on the LocalGov Ledger software once it becomes available.

Agreement Terms and Conditions

1. Definition

"Software Applications" are the computer programs explicitly listed above in the section titled "Software Products" and those indicated using initials by the Purchaser in the section title "Software Options".

2. Payment Terms

Order will be processed with the return of signed contract and an initial payment of 50% of the total software, professional services, hardware, and customizations as outlined above. Orders will not be processed until both of these two requirements are satisfied.

The remaining fees for the Software Applications shall be invoiced after delivery (CD-ROM or Electronic Transfer) to Purchaser and due thirty (30) days from the date of invoice.

License Transfer Fees, if applicable, shall be invoiced at the start of the project and due in thirty (30) days.

Professional Services and any applicable travel and lodging expenses, shall be billed monthly as the work is performed.

State Taxes are applicable on prices listed. If the Purchaser is Tax Exempt, a Tax Exemption Certificate must be provided with this signed Contract.

3. Delivery Media Type

CD-ROM or Electronic Transfer

4. Delivery Schedule

The parties will agree upon an appropriate training, project, and delivery schedule based on, among other things, the modules in respect of which training is required and the skills and availability of both the Purchaser and Harris staff members.

5. Data Conversion

The success of a data conversion is based on the format and quality of the input data. Unless otherwise indicated, conversion is strictly limited to non-dollar amounts. A typical utility billing conversion includes information such as names, addresses, phone numbers, and services. Only information explicitly listed in this document will be converted. Initial cost estimates for conversion are included in system pricing proposals but these are only estimates until inspections or sample data can be examined to verify data formats and data integrity. Only then can accurate conversion costs be established. Any costs associated with obtaining the data from the existing vendor are the responsibility of the Purchaser. Sample data shall be provided in standard fixed length format with ASCII display characters only. Data must be on a media formats readable by Harris. File layouts must include: record size, field length, field starting and ending points, field name, field type, data field description. Our acceptable file formats are listed below:

- a. Microsoft SQL Server database

- b. Microsoft Access database
- c. Visual FoxPro/DBase (DBC/DBF)
- d. Excel Spreadsheets - with flat data (one record per row/CSV)
- e. Delimited ASCII files (pipe "|" delimited preferred)

Where ever possible, the data extraction shall be done twice. The first extraction is to test and create the conversion tools. The second extraction is done when the implementation is ready to "go live".

In the event a data re-conversion is required, for whatever reason, Purchaser will be billed at the original rate quoted above in the Conversion section of the Agreement.

60 Day Integrity Window - it is our goal to get your data right, thus you as a Client have 60 days from the first day of the "go live" to review data for any discrepancies. Items not contained within their source data are excluded. All items found after this 60-day window will be changed at a minimum charge of \$350.00.

6. Maintenance and Support Fees

Maintenance and Support fees ("MSF") include all program updates, enhancements and general releases that Harris makes available to the Purchaser as part of its regular software maintenance program. MSF does not include fees for any third-party licenses or Harris services that may be necessary to perform a third-party license upgrade. MSF also includes access to the Harris support hot line.

The initial maintenance amount will be billed on Discovery, which represents the start of services and the ability to obtain support. Payment is due upon receipt of invoice. Harris reserves the right to change maintenance and support fees.

Subsequent years' MSF shall be rendered at the beginning of each year in which services are to be furnished. Lapses in annual MSF and/or balances not paid over sixty (60) days will be monitored and will lead to denial of support, and upgrade privileges. In the event of a lapse, Purchaser will be subject to reactivation fees not to exceed 40% of the current annual MSF applied to each year of the lapse including partial year lapses plus the amount representing "the lapsed" MSF. The specific services provided by the technical support staff are outlined in the Harris Software Support Agreement Standard Guidelines.

7. Additional Customization(s)

The Purchaser and Harris have jointly reviewed the Software Applications and have determined that all items are adequate except as noted in the CUSTOMIZATIONS section. Additional customization(s) or report modifications not identified in this Agreement will be quoted as requested and billed at the hourly rate of \$175.00. Customizations and/or report modifications requested one year or more from the date of this agreement will be billed at the then current Harris hourly rate. No additional customizations will be undertaken without prior agreement by both parties on cost, scope of functionality, and the impact on the project schedule. Twenty-two

percent of any fees associated with any customization services will automatically be added to the Purchaser's MSF.

8. Forms

Purchaser agrees to use standard forms unless otherwise indicated. If purchaser does not order forms from Harris, forms must be approved by Harris Project Manager (named below in Section 15) before ordering. A Change Order may be issued to purchaser by Harris for any report modifications, which will be billed at a rate of one hundred-seventy-five dollars (\$175.00) per hour.

9. Professional Services

Additional professional services are available on-site or virtually. Virtual work is billed at \$200.00 per hour. On-site work is billed at \$1,225.00 per day plus travel, travel time, lodging and per diem expenses. Work performed one year or more from the date of this agreement will be billed at the then current Harris rates. Help line support does not include training. New employees must be trained by Purchaser or by making arrangements with Harris.

In the event, Purchaser wishes to schedule any professional services on a Saturday; there is a \$250.00 surcharge. Application consulting and setup services may include but are not limited to: software installation, configuration, data validation, system setup, system balancing, interface setup, interface testing, process training, application training and business requirements gathering.

Scheduling: Harris will use its best efforts to select a mutually agreeable date for services. Cancellation or rescheduling of services must be done five business days or one calendar week prior to scheduled service date. A five hundred-dollar (\$500.00) cancellation fee will be assessed for cancellations/rescheduling done outside of the time frame specified.

10. Travel and Lodging Expenses

Travel and lodging expenses will be billed in conjunction with any services work performed at the Purchaser's offices by Harris personnel. Lodging expenses will include hotel expenses and will only be charged if an employee is required to spend the evening. Travel expenses may include airfare if the employee is required to travel by air to reach the Purchaser's offices. Travel may include the cost of a rental car. If an employee uses his/her personal vehicle, mileage will be charged at the currently published IRS reimbursement rate. Travel time will be charged for all onsite work at a rate of three hundred dollars (\$300.00) for up to three days and six hundred dollars (\$600.00) for four days or more onsite. When an employee is at or traveling to the Purchaser's offices, fifty-five dollars (\$65.00) per day will be charged to cover meals and incidentals. If an employee must travel on Saturday, Sunday, or a holiday, or is at the purchaser's office on a holiday, one hundred-ten dollars (\$110.00) per day will be charged to cover meals and incidentals. Harris will use its best efforts to minimize all travel and lodging expenses. Only actual travel and lodging expenses will be billed to the Purchaser.

11. Grant of License

Harris hereby grants Purchaser a nontransferable, nonexclusive, nonrefundable license under the terms of this Agreement to use the Software Applications on its equipment subject to the following:

- a. The Purchaser may not sublicense, rent, lease or assign the Software Applications.
- b. No license is given to Purchaser for the source code to the Software Applications. The Purchaser is expressly prohibited from reverse engineering, decompiling, or disassembling the Software Applications or from creating a derivative or modified copy of the Software Applications.
- c. Initial delivery of the Software Application shall be COTS (Commercial Off The Shelf) Purchaser is not relying upon any future product availability or functionality upon entering into the payment obligations under this Agreement

12. Performance by Customer

- a. Co-operation by Purchaser: The Purchaser acknowledges that the success and timeliness of the implementation process shall require the active participation and collaboration of the Purchaser and its staff and agrees to act reasonably and cooperate fully with the Consultant to achieve the Completion of Services.
- a. Required Programs: The Purchaser acknowledges that if the use of the Software requires that the Purchaser obtain and install additional software programs, then the Purchaser agrees that the acquisition of the additional software programs shall be at its sole cost and that the cost thereof is not included in the fees herein. The Purchaser further acknowledges that the operation of the Software requires the Purchaser's hardware to be of sufficient quality, condition and repair, and the Purchaser agrees to maintain its hardware in the appropriate quality, condition and repair at its sole cost and expense, in order to facilitate the achievement of Completion of Services.
- b. Project Manager: The Purchaser shall appoint a project manager who shall work closely with Harris Staff to facilitate the successful completion of the implementation process and who shall be responsible for supervising the staff of the Purchaser and their co-operation with and participation in such process.

13. Software Warranty

Harris warrants that Supported Software will perform substantially in accordance with the Documentation for a period of one year after the date on which End User's license for such Supported Software is first acquired. The foregoing warranty shall not apply to Supported Software that has been modified by End User or third parties or to Supported Software that is installed on computer systems not approved by Harris. End User agrees to cause its Distributor to notify Harris in writing before expiration of the preceding period of the failure of any Supported Software to satisfy the foregoing warranty and, after verification thereof by Harris, Harris will undertake to correct any reported error in accordance with its Standard Software Maintenance Agreement. End User acknowledges that the Software may not satisfy all of End User's requirements and the use of the Software may not be uninterrupted or error-free. As used herein, (a) "Supported Software" means Software for which End User is entitled to receive Software Maintenance and (b) "Documentation" means the reference, installation,

administrative and programmer manuals relating to the use of the Software delivered by Distributor to End User with the Software. Documentation shall not include marketing materials.

14. Limitations on Liability

Purchaser agrees that Harris' liability hereunder for damages, regardless of the form of action, shall be limited to actual direct damages and shall not exceed the charges hereunder paid by Purchaser to Harris. Purchaser further agrees that Harris will not be liable for any other damages including consequential, incidental, special, exemplary damages, lost profits, failure to realize anticipated savings, data loss, loss of goodwill, business opportunities or reputation, economic loss or for any claim or demand by any third party, except a claim for patent or copyright infringement with respect to Licensed Software.

Indemnity. If a lawsuit is brought against Customer claiming the Software, other than Third Party Software, infringes a U.S. copyright or misappropriates a third party trade secret, Harris will defend Customer in the lawsuit at Harris's expense, and Harris will pay the damages and costs finally awarded against Customer or agreed upon in settlement in the action, but only if: (i) Customer notifies Harris in writing promptly upon learning that a claim may be asserted, but in any case not later than five (5) days after Customer receives notice of such lawsuit; (ii) Customer grants Harris sole control over the defense of the claim and any negotiation for its settlement or compromise; (iii) Customer accepts any remedial actions provided by Harris pursuant to Paragraph 9(e) below; and (iv) Customer provides assistance as Harris reasonably requests. Harris's obligation to indemnify and save Customer harmless under this Section is void if the claim of infringement arises out of or in connection with any modification made to the Software or any use of the Software not specifically authorized in writing by Harris.

15. Change Order Process

With respect to any proposed changes to the Services defined by this Agreement, the parties will cooperate in good faith to execute Change Orders in respect thereof, and will not unreasonably withhold approval of such proposed changes. If either party causes or requests a change in the allocation of the resources of Harris applied to a task, changes in completion schedules for individual tasks or for overall implementation, and changes in staffing that require Harris to provide additional work hours, Harris may propose a change to cover the additional work effort required of it. Approval of any such proposed changes will not be unreasonably withheld (it being acknowledged that any such material changes may require modifications to the consideration paid, and timelines governing, the Services), and any disputes regarding changes shall be handled initially by discussions between the parties which will be convened in good faith by the parties to resolve any such matters in dispute.

The following individuals are authorized to sign off on change orders on the Purchaser's behalf:

Name: Bruce S. Stettin Title: Administrator
Name: _____ Title: _____

The following individuals are authorized to sign off on change orders on Harris's behalf:

1. Ronnie Parker - Research and Development
2. Beth Mattison – Senior Vice President, Harris Local Government

16. Cancellation Policy

In the event of cancellation of the Agreement by either party for any reason, Purchaser agrees to pay for all Software Applications delivered, any Professional Services rendered and T&L expenses incurred prior to the cancellation. Initial down payment of deposit is non-refundable. Purchaser must provide written notification to Harris if it wishes to cancel the Agreement. Cancellation of any on-site Services by Purchaser is allowed for any reason if done in writing more than fourteen (14) days in advance of such Services. Cancellation by Purchaser with fourteen (14) days or less of scheduled on-site Services will be billed at fifty percent (50%) of the on-site fee, plus any non-recoverable costs incurred by Harris due to advance scheduling of travel. Additionally, Purchaser hereby acknowledges that cancellation of on-site Services means that such on-site Services will be rescheduled as Harris then current schedule permits. Harris is not responsible for any delay in Purchaser's project resulting from Purchaser's cancellation of consulting. If additional services are required because the Purchaser was not adequately prepared for the on-site services, Harris will provide a Change Order to the Purchaser for the additional services.

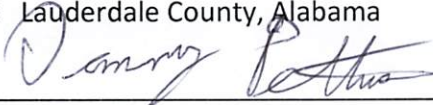
17. Governing Law; Venue

This Agreement shall be governed by the substantive and procedural laws of the State of Alabama. Purchaser hereby agrees to submit to the exclusive jurisdiction of, and venue in, the courts in the State of Alabama in any dispute arising out of or related to this agreement.

18. Entire Agreement

This Agreement shall constitute the entire agreement between the parties hereto with respect to the matters covered herein. Any modification or waiver of this Agreement is effective only if it is in writing signed by an authorized representative of the party to be charged. Provisions of a Customer purchase order or similar document are not applicable if they conflict with or add to the terms of this Agreement.

Purchaser: Lauderdale County, Alabama

By: 

Title: Chairman, Lauderdale County Commission

Date: 9-8-2025

Agreement Terms (Please Choose):

12 months/Signature: _____ Date: _____

36 months/Signature:  Date: 9/8/25

Purchaser's Project Leader:

Contact Name: _____

Contact Title: _____

E-mail address: _____

Phone Number: _____

Purchaser's Accounts Payable Dept. Information:

Billing Address: _____

Contact: _____

Email Address: _____

Phone Number: _____

Fax Number: _____

Alternate Contact: _____

Summary

Harris Local Government Means Choice, Expertise, & Relationship. We assist government leaders in solving problems and help communities reach their potential.

We appreciate your interest in Harris Local Government's products and services. We look forward to this opportunity to earn your business and help you evolve your operations with the most cost effective and highest performance financial solutions available.



August 28, 2025

Ms. Brooke Slatton
Administrator
Lauderdale County, Alabama
200 South Court ST # 303
Florence, AL 35630

Subject: Proposal for Harris' S&W Browser Based Financials/FM Payroll System Software

Dear Ms. Slatton,

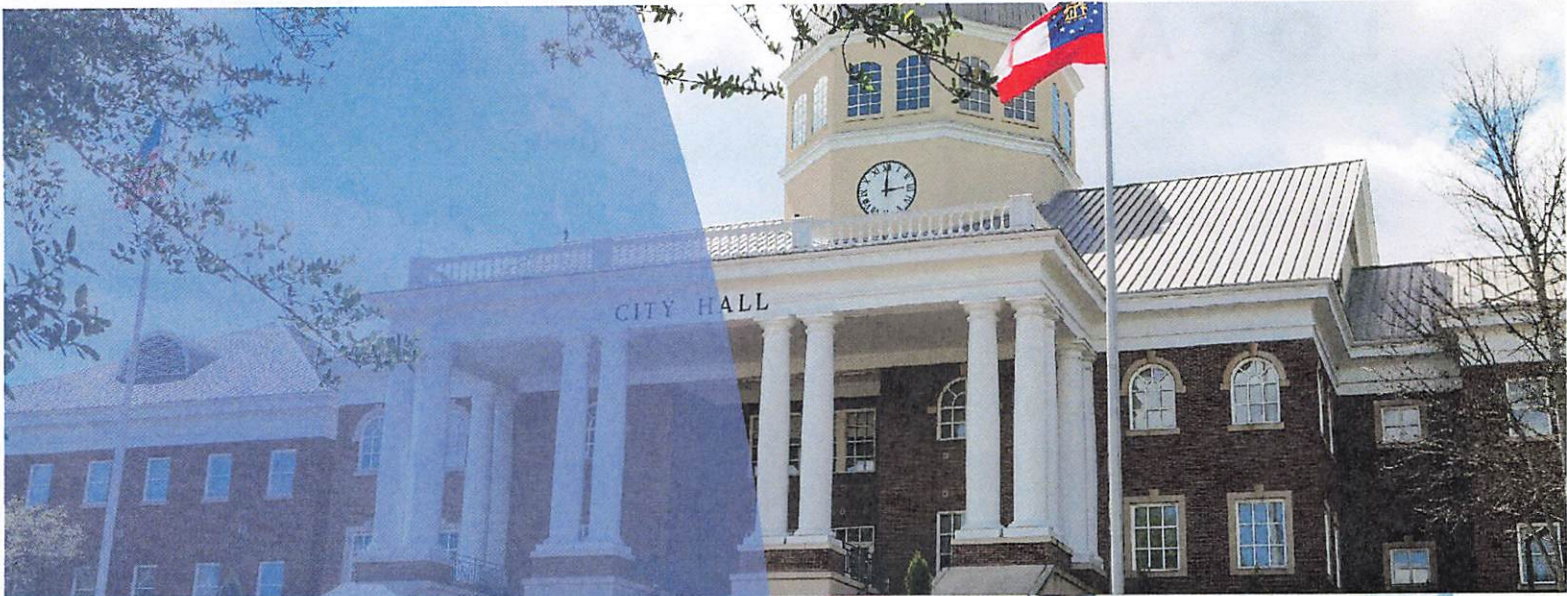
Harris Local Government is pleased to provide Lauderdale County, Alabama with the following proposal for Harris' S&W Browser Based Financials/FM Payroll System Software.

Thank you for your interest in Harris Local Government products and services. To accept this proposal, simply sign and return. Should you have any questions, please feel free to call or email me at any time.

Sincerely,

A handwritten signature in blue ink that reads "Amy Parker". The signature is written in a cursive, flowing style.

Amy Parker
Sales
Harris Local Government



Proposal for
Harris' S&W
Browser Based
Financials/FM
Software

