

STATE OF ALABAMA §

LAUDERDALE COUNTY §

The Lauderdale County Commission convened at the Lauderdale County Government Building in the City of Florence, Alabama, at 5:00 p.m. on the 14th day of July, 2025.

The meeting was called to order by Chairman, Danny Pettus. Upon roll call the following members answered present:

Danny Pettus	Chairman
Roger Garner	Commissioner, District 1
Brad Black	Commissioner, District 1
Joe Hackworth	Commissioner, District 2
Todd Nix	Commissioner, District 2

Chairman, Danny Pettus, upon declaration of a quorum being present, opened the meeting for the transaction of business.

The invocation and Pledge of Allegiance were delivered by Commissioner, Roger Garner.

Award/Presentations: None

Public Comments on Agenda Items: None

Chairman, Danny Pettus stated that an item was being added to the agenda concerning sponsoring the Lexington Truck and Tractor Pull. This would be number twenty-one on the agenda.

Commissioner Garner moved, seconded by Commissioner Hackworth that all items listed on the regular business agenda be approved for immediate consideration. There being no discussion, and upon a vote taken, motion was unanimously approved. Agenda was herein recorded, and made a part of these minutes.

Commissioner Black moved, seconded by Commissioner Nix that the minutes of the last regular meeting of the Commission be approved for recording. There being no discussion, and upon vote taken, motion was unanimously approved.

Commissioner Garner moved, seconded by Commissioner Hackworth to approve the Fiscal Year 2025 County Rebuild Alabama Contractor Report. There being no further discussion, and upon a vote taken, motion was unanimously approved. The Resolution was herein recorded, and made a part of these minutes.

Commissioner Hackworth moved, seconded by Commissioner Black to approve a budget amendment for the installment of fire suppression stand pipe in the southwest stairwell. There being no further discussion, and upon a vote taken, motion was unanimously approved. The Resolution was herein recorded, and made a part of these minutes.

Commissioner Nix moved, seconded by Commissioner Garner to approve entering into a contract with AECOM for the design of the Happy Hollow Bridge replacement. There being no further discussion, and upon a vote taken, motion was unanimously approved. The Resolution was herein recorded, and made a part of these minutes.

Commissioner Black moved, seconded by Commissioner Nix to approve Chairman Danny Pettus being Lauderdale County's representative for the 2026 Fiscal Year ACCA Legislative Committee. There being no further discussion, and upon a vote taken, motion was unanimously approved. The Resolution was herein recorded, and made a part of these minutes.

Commissioner Garner moved, seconded by Commissioner Hackworth approving the line-item budget amendments for the Legislative office. There being no further discussion, and upon a vote taken, motion was unanimously approved. The Resolution was herein recorded, and made a part of these minutes.

Commissioner Nix moved, seconded by Commissioner Black to approve accepting the TVA Community Development Grant for the purchase of fire blankets. There being no further discussion, and upon a vote taken, motion was unanimously approved. The Resolution was herein recorded, and made a part of these minutes.

Commissioner Garner moved, seconded by Commissioner Nix approving insolvents, errors, litigations, and unsold tax liens for 2024 as well as insolvents and taxes in litigation for previous years as presented by the Lauderdale County Revenue Commissioner. There being no further discussion, and upon a vote taken, motion was unanimously approved. The Resolution was herein recorded, and made a part of these minutes.

Commissioner Black moved, seconded by Commissioner Garner to approve accepting a RC&D grant for Project Beacon as well as amending the necessary budget line items. There being no further discussion, and upon a vote taken, motion was unanimously approved. The Resolution was herein recorded, and made a part of these minutes.

Commissioner Hackworth moved, seconded by Commissioner Nix approving out of state travel for one employee from the Lauderdale County Sheriff's Department to Collierville, Tennessee. There being no further discussion, and upon a vote taken, motion was unanimously approved. The Resolution was herein recorded, and made a part of these minutes.

Commissioner Hackworth moved, seconded by Commissioner Garner to approve entering into a three-year contract with Auto Agent as an escrow cloud platform at no cost to Lauderdale County. There being no further discussion, and upon a vote taken, motion was unanimously approved. The Resolution was herein recorded, and made a part of these minutes.

Commissioner Hackworth moved, seconded by Commissioner Garner approving signing a contract with PATH for energy services in accordance with Title 41-16-140. There being no further discussion, and upon a vote taken, motion was unanimously approved. The Resolution was herein recorded, and made a part of these minutes.

Commissioner Nix moved, seconded by Commissioner Garner to approve implementing a new travel policy for Lauderdale County employees. There being no further discussion, and upon a vote taken, motion was unanimously approved. The Resolution was herein recorded, and made a part of these minutes.

Commissioner Garner moved, seconded by Commissioner Black to approve amending the cost for signage of Lynn Greer Way that was passed on June 23, 2025. There being no further discussion, and upon a vote taken, motion was unanimously approved. The Resolution was herein recorded, and made a part of these minutes.

Commissioner Black moved, seconded by Commissioner Garner to approve amending Fiscal Year 2025 RRR budget in the amount of eight hundred thousand dollars, for work budgeted and started in FY 2024, but completed and not budgeted in Fiscal Year 2025. There being no further discussion, and upon a vote taken, motion was unanimously approved. The Resolution was herein recorded, and made a part of these minutes.

Commissioner Nix moved, seconded by Commissioner Black to approve amending the budget to install a roof for the One Place building contingent on the City of Florence reimbursing the Commission for half of the total project quoted cost, seventy thousand five hundred seventy-two dollars. There being no further discussion, and upon a vote taken, motion was unanimously approved. The Resolution was herein recorded, and made a part of these minutes.

Commissioner Garner moved, seconded by Commissioner Hackworth to approve removing the attached capital and non-capital assets from the Lauderdale County inventory. There being no further discussion, and upon a vote taken, motion was unanimously approved. The Resolution was herein recorded, and made a part of these minutes.

Commissioner Nix moved, seconded by Commissioner Black to approve signing a three-year maintenance agreement with SW Minicomputers for the Solid Waste Department. There being no further discussion, and upon a vote taken, motion was unanimously approved. The Resolution was herein recorded, and made a part of these minutes.

Commissioner Garner moved, seconded by Commissioner Black to approve an updated Transportation Plan for Fiscal Year 2025 for Rebuild Alabama. There being no further discussion, and upon a vote taken, motion was unanimously approved. The Resolution was herein recorded, and made a part of these minutes.

Commissioner Garner moved, seconded by Commissioner Nix to approve appropriating five thousand dollars and amending the budget to sponsor the Lexington Truck and Tractor Pull. There being no further discussion, and upon a vote taken, motion was unanimously approved. The Resolution was herein recorded, and made a part of these minutes.

Bids for 2025-7 “Kenworth dump truck repair” were opened on Thursday, July 10th, 2025. Chairman, Danny Pettus referred to County Engineer, Eric Hill for his recommendation. Mr. Hill recommended that the Commission go with the only bidder for this repair, Nextran. Commissioner Nix moved, seconded by Commissioner Garner to approve using Nextran. There being no further discussion, and upon a vote taken, motion was unanimously approved. Bid is herein recorded, and made a part of these minutes

Commissioner Black moved, seconded by Commissioner Nix approving the invoiced bills. There being no further discussion, and upon a vote taken, motion was unanimously approved. This is herein recorded, and made a part of these minutes.

LAUDERDALE COUNTY CHECKS ISSUED:			
June 23, 2025 - July 13, 2025			
1	General-Special	63465-63562	4,259,912.72
2	Agri-Business Fund	4180-4185	1,790.01
3	Pistol Permit Revenue Reduction Fund	N/A	0.00
4	Opioid Settlement Fund	1144-1156	6,159.57
5	LEPA Fund	9373-9386	10,315.77
6	Gasoline Tax Fund	19350-19371	550,142.36
7	Public Bldg., R & B Special	493	750,000.00

8	Public Highway & Traffic Fund	N/A	0.00
9	Al. Trust Capital Improvement Fund	N/A	0.00
10	RRR Gasoline Tax Fund	775	5,760.00
11	Reappraisal Fund	13067-13086	83,186.46
12	Tourism, Rec. & Convention Fund	658-660	10,750.00
13	RSVP Fund	18553-18565	5,808.19
14	Child Protection Fund	1302	1,495.88
15	Rebuild Alabama Gas Tax Fund	N/A	0.00
16	Rebuild Alabama Diesel Tax Fund	N/A	0.00
17	Federal Aid Exchange Fund	N/A	0.00
18	Workforce Development Center Fund	1150-1151	1,089,300.00
19	Special Grants Fund	1027-1028	103,151.62
20	Coronavirus Rescue Act Fund	N/A	0.00
21	CDBG Fund	N/A	0.00
22	Solid Waste Fund	9927-9950	506,796.28
23	Account Payable Fund	50168-50264	455,422.21
24	Fire Protection Fee Fund	N/A	0.00
25	Industrial Development Tax Fund	1262	828,568.66
26	Tobacco Tax Fund	3219 Voided Ck#3220	6,615.00
27	TVA Tax Fund	6706-6718	409,178.79
TOTAL			
L			\$ 9,084,353.52

There being no further business to come before the Commission, and upon a motion made by Commissioner Garner and seconded by Commissioner Hackworth, the meeting was duly adjourned.

LAUDERDALE COUNTY COMMISSION

Absent

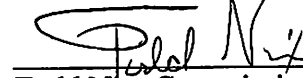
Danny Pettus, Chairman



Roger Garner, Commissioner



Brad Black, Commissioner



Todd Nix, Commissioner



Joe Hackworth, Commissioner

ATTEST:



Brooke Slatton, County Administrator

LAUDERDALE COUNTY COMMISSION
REGULAR MEETING AGENDA
July 14, 2025

A. OFFICIAL AGENDA

1. CALL TO ORDER AND WELCOME
2. CALL OF ROLL TO ESTABLISH QUORUM
3. INVOCATION AND PLEDGE OF ALLEGIANCE- Commissioner, Roger Garner
4. AWARDS AND PRESENTATIONS
5. PUBLIC COMMENTS ON AGENDA ITEMS

Per Rules of Procedure there is a three-minute time limit

REGULAR BUSINESS

1. **Review and Motion to Consider Agenda Items**
2. **Approve minutes of last meeting**
3. **Resolution—2025 Rebuild Alabama Contractor Report**
The Commission will vote to approve Fiscal Year 2025 County Rebuild Alabama Contractor Report.
4. **Resolution—Budget Amendment**
The Commission will vote to approve a budget amendment for installment of fire suppression stand pipes in the SW stairwell of the Government Building.
5. **Resolution—Happy Hollow Bridge**
The Commission will decide on entering into a contract with AECOM for the design of the Happy Hollow Bridge replacement.
6. **Resolution—ACCA Legislative Committee Representative**
The Commission will vote on Chairman, Danny Pettus being Lauderdale County representative for the Fiscal Year 2026 on the ACCA Legislative Committee.
7. **Resolution—Budget Amendment**
The Commission will vote on approving line-item budget amendments for the Legislative Office.
8. **Resolution—TVA Community Development Grant Acceptance**
The Commission will decide on accepting this grant for the purchase of fire blankets.
9. **Resolution—Insolvents, Errors, Litigations, and Unsold Tax Liens for 2024**
The Commission will be voting on approving these items as well as insolvents and taxes in litigation for previous years as presented by the Revenue Commissioner.

10. Resolution—RC&D Grant Acceptance and Budget Amendment

The Commission will vote on approving accepting a RC&D grant for Project Beacon as well as amending the necessary budget line items.

11. Resolution—Out of State Travel Request

The Commission will vote on an out of state travel request from the Sheriff's Department.

12. Resolution—Auto Agent Contract

The Commission will vote on entering into a contract with Auto Agent.

13. Resolution—PATH Energy Savings Contract

The Commission will decide on entering into a contract with PATH for energy services in accordance with Title 41-16-140.

14. Resolution—Travel Policy

The Commission will vote on a new travel policy for Lauderdale County Employees.

15. Resolution—June 23, 2025 amendment for a Resolution

The Commission will decide on amending a Resolution for signage costs.

16. Resolution—Budget Amendment

The Commission will vote on amending the Fiscal Year 2025 RRR budget.

17. Resolution—One Place Roof Installation

The Commission will vote on amending the budget and signing a contract for the installation of a new roof on the One Place building.

18. Resolution—Capital and Non-Capital Assets

The Commission will vote on approving the removal of capital and noncapital assets from the Lauderdale County inventory.

19. Resolution—Maintenance Agreement

The Commission will decide on signing a 3-year maintenance agreement with SW Minicomputers for the Solid Waste Department.

20. Resolution—Updated fiscal year 2025 Rebuild Alabama County Transportation Plan

The Commission will vote on an updated Transportation Plan for this fiscal year.

21. Bid 2025-7 “Kenworth dump truck repair”

22. Audit and Approve Invoiced Bills

B. SCHEDULED PUBLIC HEARINGS—none

C. STAFF REPORTS

D. PUBLIC COMMENT PERIOD - Per Rules of Procedure, three-minute time limit

E. ADJOURN

STATE OF ALABAMA §

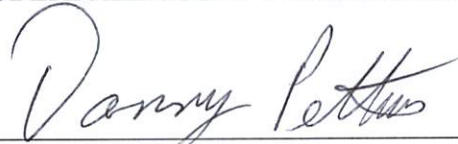
COUNTY OF LAUDERDALE §

RESOLUTION

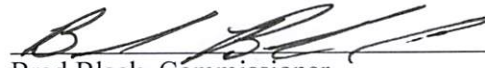
NOW THEREFORE BE IT RESOLVED that the Lauderdale County Commission approves the FY2025 County Rebuild Alabama Contractor Report attached hereto regarding the use of Rebuild Alabama gas tax funds for FY2025.

Done this the 14th day of July 2025.

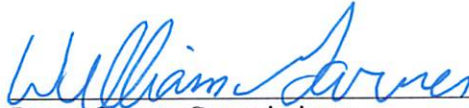
LAUDERDALE COUNTY COMMISSION



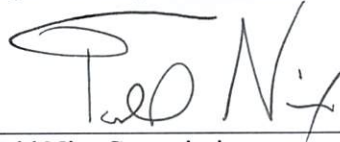
Danny Pettus, Chairman



Brad Black, Commissioner



Roger Garner, Commissioner



Todd Nix, Commissioner

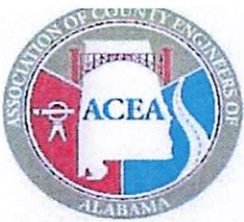
ATTEST:



Brooke Slatton, County Administrator



Joe Hackworth, Commissioner



FY 2025 County Rebuild Alabama Contractor Report



Lauderdale County

Pursuant to Section 9a of the Rebuild Alabama Act, the Lauderdale County Commission submits the following list of contractors that were awarded projects utilizing Rebuild Alabama Funds for the above stated fiscal year.

Signed: 

Printed Name: David P. Smith
Date: Jul 15, 2025 20:18 CDT

Date: 15-Jul-2025

Chairman, Lauderdale County Commission

Project No.	Road Name/ Number	Description of Work	Contractor Awarded Work	County Rebuild Alabama Funds, Federal Aid Exchnage Funds or both
RA-LCP 01-01-2025	CR 1/14	Resurfacing	Rogers Group	CRAF
RA-LCP 01-02-2025	CR 81	Resurfacing	Rogers Group	CRAF
RA-LCP 01-03-2025	CR 15	Resurfacing	Rogers Group	CRAF
RA-LCP 01-04-2025	CR 61	Resurfacing	Rogers Group	CRAF
RA-LCP 01-05-2025	CR 33	Resurfacing	Rogers Group	FAEF
RA-LCP 01-06-2025	CR 51	Resurfacing	Rogers Group	CRAF
RA-LCP 01-07-2025	CR 27	Resurfacing	Rogers Group	CRAF






01032025_FY 2025 County Rebuild Alabama Contractor Report

Final Audit Report

2025-07-16

Created:	2025-07-15
By:	Brooke Slatton (bslatton@lauderdalecountyal.gov)
Status:	Signed
Transaction ID:	CBJCHBCAABAakhoSh9ZX6H1nzSoN6h1uCc9-6I0QyERb

"01032025_FY 2025 County Rebuild Alabama Contractor Report" History

-  Document created by Brooke Slatton (bslatton@lauderdalecountyal.gov)
2025-07-15 - 9:34:29 PM GMT
-  Document emailed to Danny Pettus (danny.shelly.pettus@gmail.com) for signature
2025-07-15 - 9:34:33 PM GMT
-  Email viewed by Danny Pettus (danny.shelly.pettus@gmail.com)
2025-07-16 - 1:17:03 AM GMT
-  Document e-signed by Danny Pettus (danny.shelly.pettus@gmail.com)
Signature Date: 2025-07-16 - 1:18:33 AM GMT - Time Source: server
-  Agreement completed.
2025-07-16 - 1:18:33 AM GMT

STATE OF ALABAMA §

COUNTY OF LAUDERDALE §

RESOLUTION

NOW THEREFORE BE IT RESOLVED that the Lauderdale County Commission approves the budget amendment providing for and payment of the installment of fire suppression stand pipes in SW stairwell w/FDC for a cost of \$26,862.

Done this the 14th day of July 2025.

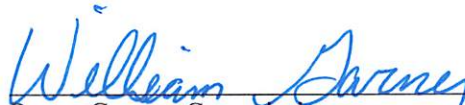
LAUDERDALE COUNTY COMMISSION




Danny Pettus, Chairman



Brad Black, Commissioner



Roger Garner, Commissioner



Todd Nix, Commissioner

ATTEST:



Brooke Slatton, County Administrator



Joe Hackworth, Commissioner

Fire Department Standpipe

[illegible]

Sub Totals		0	0	22,900	22,900		22,900	
Labor Burden @	30%	0	0	0	0			
Sales Tax @	9.50%	0	0	0	0		Check Across	
Sub Totals		0	0	22,900	22,900		22,900	GOOD!
Overhead @					0			
Contingency					0			
Sub Total					22,900			
Gen. Liability Insur.					0			
Bldr's. Risk Insur.								
P & P Bond 2.00%					527			
G. C. Fee @ 15.00%					3,435			
					26,862			
					26,862			

STATE OF ALABAMA §


COUNTY OF LAUDERDALE §

RESOLUTION


NOW THEREFORE BE IT RESOLVED that the Lauderdale County Commission approves the Chairman to enter into a contract with AECOM for the design of the Happy Hollow Bridge replacement as budgeted for in FY 2025.

Done this the 14th day of July 2025.

LAUDERDALE COUNTY COMMISSION



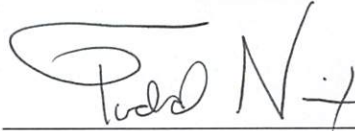
Danny Pettus, Chairman



Brad Black, Commissioner

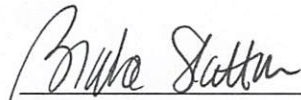


Roger Garner, Commissioner



Todd Nix, Commissioner

ATTEST:



Brooke Slatton, County Administrator



Joe Hackworth, Commissioner

DESIGN ENGINEERING SERVICES AGREEMENT

This Design Engineering Services Agreement ("Agreement") effective this July 14th, 2025, is by and between Lauderdale County, Alabama, a County ("Client"), and AECOM Technical Services, Inc., a California corporation, ("AECOM"); each also referred to individually as ("Party") and collectively as ("Parties").

In consideration of the mutual covenants and promises contained herein, the Parties agree as follows:

1. SCOPE OF SERVICES

1.1 AECOM shall perform the services set forth in **EXHIBIT A** ("Services"), incorporated herein by reference.

1.2 AECOM will provide the work products specifically commissioned by Client for delivery by AECOM to Client and listed in **EXHIBIT A** ("Deliverables") in accordance with the schedule ("Project Schedule").

2. **TERM OF AGREEMENT** Upon execution by the Parties, this Agreement shall have the effective date set forth above. This Agreement shall remain in force until all obligations related to the Services, other than those obligations which survive termination of this Agreement under Article 27, have been fulfilled, unless this Agreement is sooner terminated as set forth herein.

3. **COMPENSATION AND PAYMENT** AECOM shall be paid for the performance of the Services in accordance with **EXHIBIT B** ("Compensation and Payment"), incorporated herein by reference.

4. **NOTICE** All notices, requests, claims, demands and other official communications herein shall be in writing. Such notices shall be given (i) by delivery in person, (ii) by a nationally recognized commercial courier service; or (iii) by United States Postal Service, registered mail, postage prepaid and return receipt requested. Notices shall be effective upon actual delivery to the other Party at the following addresses:

TO CLIENT:

Lauderdale County,
1630 State Street
Florence, Alabama 35631

Attn: Eric Hill, P.E.

TO AECOM:

3800 Colonnade Parkway, Suite 400
Birmingham, Al. 35243
Attn: Jason Lawson, P.E.

Claims-related notices shall be copied to:
AMER-DCSProjectClaimNotices@aecom.com

or to which address the receiving Party may from time to time give notice to the other Party. Rejection or other refusal to accept, or the inability to deliver because of changed address for which no notice was given, shall be deemed to be receipt of the notice as of the date of such rejection, refusal to accept, or inability to deliver. Claims-related notices need to include the AECOM project name and number found in this Agreement as well as contact information of the person submitting the notice.

5. AECOM'S RESPONSIBILITIES

5.1 AECOM shall perform the Services in accordance with the degree of professional skill, quality and care ordinarily exercised by members of the same profession currently practicing in the same locality under comparable circumstances and as expeditiously as is consistent with professional skill and the orderly progress of the Project. The full extent of AECOM's responsibility with respect to the Services shall be to perform in accordance with the above standards and to remedy any material deficiencies or defects in the Deliverables at AECOM's own expense, provided that AECOM is notified by Client, in writing, of any such deficiency or defect within a reasonable period after discovery thereof, but in no event later than 90 days after AECOM's completion or termination of the Services. AECOM MAKES NO OTHER REPRESENTATIONS OR WARRANTIES, EXPRESS OR IMPLIED, INCLUDING ANY IMPLIED WARRANTIES OF FITNESS FOR A PARTICULAR PURPOSE, MERCHANTABILITY, INFORMATIONAL CONTENT OR OTHERWISE.

5.2 AECOM will endeavor in good faith, as needed, to obtain from the appropriate authorities their interpretation of applicable codes and standards and will apply its professional judgment in interpreting the codes and standards as they apply to the Project at the time of performance of the Services. Notwithstanding the above, the Parties agree that, as the Project progresses, such codes or standards may change or the applicability of such codes or standards may vary from AECOM's original interpretation through no fault of AECOM and that additional costs necessary to conform to such changes or interpretations during or after execution of the Services will be subject to an equitable adjustment in the Compensation and Project Schedule.

5.3 AECOM shall be responsible for its performance and that of AECOM's lower-tier subcontractors and vendors. However, AECOM shall not be responsible for health or safety programs or precautions related to Client's activities or operations or those of Client's other contractors and consultants or their respective subcontractors and vendors ("Contractors"). AECOM shall have no responsibility for (i) construction means, methods, techniques, sequences or procedures; (ii) the direction of Contractors' personnel; (iii) selection of construction equipment; (iv) coordination of Contractors' work; (v) placing into operation any plant or equipment; or (vi) Contractors' failure to perform the work in accordance with any applicable construction contract. AECOM shall not be responsible for inspecting, observing, reporting or correcting health or safety conditions or deficiencies of Client, Contractors or others at the project site ("Project Site") other than AECOM's employees, subconsultants and vendors. So as not to discourage AECOM from voluntarily addressing health or safety issues while at the Project Site, in the event AECOM does identify such issues by making observations, reports, suggestions or otherwise, AECOM shall have no authority to direct the actions of others not under AECOM's responsibility and control and shall have no liability, responsibility, or affirmative duty arising on account of AECOM's actions or forbearance.

5.4 Notwithstanding anything contained in this Agreement, AECOM shall have no responsibility for the discovery, presence, handling, removal, transportation, storage or disposal of, or exposure of persons to hazardous materials in any form related to the Project. AECOM shall not be responsible for Client's pre-existing site conditions or the aggravation of those preexisting site conditions to the extent not caused by the negligence or willful misconduct of AECOM.

5.5 In the event that the Services include construction observation or similar field services, AECOM's responsibility shall be limited to determining general conformance with AECOM's design. Visits by AECOM to the Project Site and observations made by AECOM shall not relieve the Contractors of their obligation to conduct comprehensive inspections of the construction work sufficient to ensure conformance with the intent of the construction contract documents, and shall not relieve the Contractors of their responsibility for means, methods, techniques, sequences and procedures necessary for coordinating and completing all portions of the construction work and for all safety precautions incidental thereto.

5.6 Any opinions of probable construction costs provided by AECOM represent AECOM's good faith professional judgment in light of its experience, knowledge and the information reasonably available to AECOM at the time of preparation of the opinion. However, since AECOM has no control over the market, economic conditions or the bidding procedures, AECOM, its directors, officers and employees and subconsultants do not make any guarantees or warranties whatsoever, whether express or implied, with respect to such opinions and accept no responsibility for any loss or damage arising therefrom or in any way related thereto. Any reliance upon such opinions, whether by Client or third parties, do so at the relying party's own sole risk.

6. CLIENT'S RESPONSIBILITIES

6.1 Client shall provide in writing any specific Client requirements or criteria for the Project, including design objectives and constraints, space, capacity and performance requirements, flexibility and expandability, and any budgetary limitations.

6.2 Client shall furnish to AECOM all information and technical data in Client's possession or control reasonably required for the proper performance of the Services. AECOM shall be entitled to rely without independent verification upon the accuracy and completeness of information and data provided by Client or obtained from generally accepted sources within the industry, except to the extent such verification by AECOM is expressly required as a defined part of the Services. AECOM shall not be responsible for defects in its Services attributable to its reliance upon or use of information provided by Client.

6.3 Client shall arrange for access and make all provisions necessary for AECOM to enter upon public and/or private property as required for AECOM to properly perform the Services. Client shall disclose to AECOM any known or suspected hazards at the Project Site which may pose a threat to human health, property or the environment.

6.4 If any document or inquiry requires Client to approve, comment, or to provide any decision or direction with regard to the Services, such approval, comment, decision or direction shall be provided within a reasonable time within the context of the Project Schedule, or if not identified in the Project Schedule, within a reasonable time to facilitate the timely performance of the Services.

7. INDEPENDENT CONTRACTOR Nothing contained in this Agreement shall be construed to create a partnership, joint venture, or create a relationship of employer/employee or principal/agent between Client or Client's Contractors and AECOM.

8. CONFIDENTIALITY

8.1 AECOM shall treat as confidential information and data delivered to it by Client or developed in the performance of the Services that are specified in writing by Client to be confidential ("Confidential Information"). Confidential Information shall not be disclosed to third parties by AECOM without the consent of Client, except to the extent reasonably believed necessary by AECOM for its performance of the Services, for a period of 5 years following completion or termination of this Agreement.

8.2 Notwithstanding the above, these restrictions shall not apply to Confidential Information which (i) is already known to AECOM at the time of its disclosure; (ii) becomes publicly known through no wrongful act or omission of AECOM; (iii) is communicated to a third party with the express written consent of Client and not subject to restrictions on further use or disclosure; (iv) is independently developed by AECOM; or, (v) to the extent such Confidential Information is required by Law to be disclosed; provided that the information required for disclosure shall remain Confidential Information as to all other persons or entities pursuant to the terms of this Agreement, and provided further that AECOM shall promptly provide Client with written notice of such requirement.

8.3 Upon termination of this Agreement or upon Client's written request, AECOM shall return the Confidential Information to Client or destroy the Confidential Information in AECOM's possession or control. Notwithstanding the above, AECOM shall not be required to destroy Confidential Information held electronically in archive or back-up systems in accordance with general systems archiving or backup policies or required for preservation by law, regulation, audit, data retention or corporate archival purposes or per regulatory, judicial or governmental order. All such retained Confidential Information shall be kept confidential by AECOM subject to and in accordance with the terms of this Agreement.

9. DATA RIGHTS

9.1 All right, title and interest in and to any Deliverables, and excluding any AECOM Intellectual Property, shall be assigned by AECOM to Client upon full payment for the Deliverables. Client acknowledges and agrees that AECOM is the author of, and retains all rights, title and interest in all other intellectual property, including work papers, templates, details, designs, drawings, plans, renderings, analyses, calculations, models, software, macros, applications, specifications, processes, procedures, interim or draft documents,

methodologies, know-how, and any other instruments of service: (a) belonging to AECOM or its consultants prior to the effective date of this Agreement; (b) developed by AECOM or its consultants outside the scope of, or not exclusively pursuant to, this Agreement; (c) licensed by AECOM or its consultants from a third-party; and (d) included within the Deliverables but which are generic, generally applicable to or standard in AECOM's business (collectively, "AECOM Intellectual Property"). To the extent the Deliverables contain, or Client's receipt of the Services require the use of AECOM Intellectual Property, to the extent of AECOM's ownership and control thereof, AECOM hereby grants to Client, upon full payment for the Deliverables and Services, a limited, non-exclusive, non-assignable, royalty-free license to use and sublicense said AECOM Intellectual Property solely and to the extent necessary to achieve the purposes stated in **EXHIBIT A**.

9.2 Nothing in this Agreement shall be construed to prohibit AECOM or its consultants from using for other purposes, clients or projects the skills, knowledge and experience gained by AECOM or its consultants in the performance of the Services and provision of the Deliverables pursuant to this Agreement, provided that AECOM and its consultants do not use Client's Confidential Information.

9.3 AECOM, in developing solutions, testing hypotheses, or documenting designs, may employ advanced technologies for simulation, information modeling, generative design, and the development of project documentation ("Technical Tools"). While these Technical Tools may result in digital files and/or simulations or models ("Datasets"), when not specifically defined within this Agreement, these Datasets will not constitute a Deliverable or portion thereof. Rather, the Technical Tools and Datasets will be a byproduct of AECOM's internal processes and will be AECOM's sole proprietary information. Notwithstanding anything to the contrary in this Agreement, any ownership and data rights provisions will not apply to such Technical Tools and Datasets and AECOM will remain the sole owner of such Technical Tools and Datasets.

9.4 Client understands and accepts that the Services and Deliverables provided by AECOM pursuant to this Agreement are intended by AECOM for the sole use by Client for the specific purpose stated in **EXHIBIT A**. Client agrees, to the fullest extent permitted by law, to indemnify, defend and hold harmless AECOM and its consultants and their directors, officers, employees, agents, representatives, affiliated and parent companies, ("AECOM Indemnities") against any and all claims, suits, causes of action, damages, losses, costs, expenses and liabilities (including the aggregate amount paid in reasonable settlement of any actions, suits, proceedings or claims), including reasonable attorneys' fees and costs of defense, to which AECOM or any of the AECOM Indemnities may become subject as a consequence of any use or modification of, reliance upon, or transmission to a third party of, said Services, Deliverables, AECOM Intellectual Property, by Client outside the scope of this Agreement without the express, written permission by AECOM.

10. RECORD DRAWINGS Client shall direct the Contractors to provide AECOM with updated red-line documentation which accurately and completely reflects any changes between the original design and the final construction. Record drawings to be delivered by AECOM to Client as a part of the Services ("Record Drawings") reflect the design provided by AECOM as modified by such updated information. Consistently with AECOM's defined Services, AECOM shall not have an obligation to independently validate such information related to the actual construction. AECOM makes no warranty or guarantee with regard to the accuracy or completeness of the information provided by the Contractors and third parties and shall bear no responsibility for any errors or omissions arising from or related to any defects or deficiencies in such information.

11. ELECTRONIC FILES

11.1 Electronic files to be delivered under this Agreement, if any, contain information to be used for the production of contract documents for the Project and are provided solely as an accommodation to Client. The official Contract Documents of Record ("Contract Documents") are those documents produced by AECOM which bear seals and/or signatures. Unless otherwise expressly set forth in the Services, no electronic files delivered under this Agreement are Contract Documents.

11.2 The electronic files, if any, were created to supplement the official Contract Documents. Due to the possibility that files of this nature can be modified, either unintentionally or otherwise; or that the information contained in these files can be used in a manner for which they were not originally intended; or that electronic data may be corrupted by electronic transmission, AECOM makes no representation that the files, after delivery, will remain an accurate representation of the source data in AECOM's possession, or are suitable for any other purpose or use.

11.3 All indications of AECOM's and AECOM's subconsultants' involvement, including but not limited to seals and signatures, shall be removed from each electronic display and shall not be included in any prints produced therefrom.

11.4 Client understands and agrees that the right to use the electronic files, if such are provided under this Agreement, is specifically limited to the Project and the purpose defined by AECOM and is conditioned upon proper payment for such use.

11.5 If a third-party license is required to access or use electronic files, Client acknowledges its responsibility at its own expense to obtain all applicable hardware and software needed to legally access the electronic files. AECOM shall have no liability for third parties' use of or reliance on such files.

12. CERTIFICATION

12.1 For purposes of this Agreement, "certification" means to state or declare a professional opinion based on the standard of performance set forth in Section 5.1 above.

12.2 AECOM shall not be required to execute certificates that would (i) result in AECOM having to certify, guarantee or warrant the existence of conditions whose existence AECOM cannot reasonably ascertain under the existing Services; (ii) require knowledge, services or responsibilities beyond the Services; or (iii) may, in AECOM's reasonable judgment, require AECOM to make a certification that would not normally be covered by AECOM's professional or other liability insurance. In addition, Client agrees not to make resolution of any dispute with AECOM or payment of any amount due to AECOM in any way contingent upon AECOM executing such certificates.

12.3 A professional's certification in no way relieves other parties from meeting their respective requirements imposed by contract or other means, including commonly accepted industry standards and practices. If required as a part of its Services, AECOM will provide a written report stating whether, in AECOM's professional opinion and based on periodic site visits, the construction work complies generally with the Contract Documents.

13. CHANGED SITE CONDITIONS The discovery of hazardous materials, hazardous wastes, pollutants, contaminants or concealed obstructions or utilities that could not reasonably have been anticipated from information provided to and reasonably apparent to AECOM constitutes a changed site condition. To the extent that such changed site condition increases the health and safety risks associated with the Services or requires AECOM to perform services different or in excess compared to those set forth in the Services, AECOM may, at its sole discretion, elect to suspend and/or terminate the related Services and shall be paid for the related Services up through the date of such termination. To the extent that the changed site conditions impact the cost, level of effort or schedule of the Services, equitable adjustments shall be made to the Services, schedule and fee under this Agreement.

14. MATERIALS AND SAMPLES Any items, substances, materials or samples removed from the Project Site for testing, analysis, or other evaluation will be returned to the Project Site unless otherwise agreed to by the Parties in writing. Client recognizes and agrees that AECOM is acting as a bailee and at no time assumes title to said items, substances, materials or samples.

15. COMPLIANCE The Parties shall comply with applicable treaties, compacts, statutes, ordinances, codes, regulations, consent decrees, orders, judgments, rules, and other requirements of governmental or judicial entities that have jurisdiction over the Services ("Law").

16. FORCE MAJEURE Neither Party shall be responsible for a delay in its respective performance under this Agreement, other than a delay in payment for Services already performed, if such delay is caused by extraordinary weather conditions or other natural catastrophes, war, terrorist attacks, sabotage, computer viruses, riots, strikes, lockouts or other industrial disturbances, acts of governmental agencies or authorities, discovery of Hazardous Materials or differing and unforeseeable site conditions, or other events beyond the reasonable control of the claiming Party. AECOM shall be entitled to an equitable adjustment to the Project Schedule and compensation in the foregoing circumstances.

17. INSURANCE

17.1 AECOM will maintain the following insurance coverages and amounts:

- 17.1.1 Workers Compensation insurance as required by Law;
- 17.1.2 Employer's Liability insurance with coverage of \$1,000,000 each accident/employee.
- 17.1.3 Commercial General Liability insurance with coverage of \$2,000,000 per occurrence/aggregate;
- 17.1.4 Automobile Liability insurance with coverage of \$1,000,000 combined single limit; and
- 17.1.5 Professional Liability insurance with coverage of \$2,000,000 per claim/aggregate.

18. INDEMNITY

18.1 AECOM agrees to indemnify Client, its officers, directors and employees, from third party claims of loss or damage, exclusive of defense obligations, for bodily injury or property damage ("Claims"), to the proportional extent caused by AECOM's negligence or willful misconduct.

18.2 If Services include AECOM's performance during the construction phase of the Project, Client shall require Client's Contractors working on the Project Site to include AECOM, its directors, officers and employees in any indemnity and in any insurance benefits that Client requires such Contractors to provide to Client.

19. CONSEQUENTIAL DAMAGES WAIVER NOTWITHSTANDING ANY OTHER PROVISION TO THE CONTRARY IN THIS AGREEMENT AND TO THE FULLEST EXTENT PERMITTED BY LAW, IN NO EVENT SHALL EITHER PARTY, ITS PARENTS, AFFILIATES AND SUBSIDIARIES OR THEIR RESPECTIVE DIRECTORS OFFICERS OR EMPLOYEES BE LIABLE TO THE OTHER FOR ANY INDIRECT, INCIDENTAL, SPECIAL, CONSEQUENTIAL OR PUNITIVE DAMAGES WHATSOEVER (INCLUDING, WITHOUT LIMITATION, LOST PROFITS, LOSS OF REVENUE, LOSS OF USE OR INTERRUPTION OF BUSINESS) ARISING OUT OF OR RELATED TO THIS AGREEMENT, EVEN IF ADVISED OF THE POSSIBILITY OF SUCH DAMAGES, AND AECOM HEREBY RELEASES CLIENT AND CLIENT HEREBY RELEASES AECOM FROM ANY SUCH LIABILITY.

20. RISK ALLOCATION AND RESTRICTION OF REMEDIES THE PARTIES HAVE EVALUATED THE RESPECTIVE RISKS AND REMEDIES UNDER THIS AGREEMENT AND AGREE TO ALLOCATE THE RISKS AND RESTRICT THE REMEDIES TO REFLECT THAT EVALUATION. NOTWITHSTANDING ANY OTHER PROVISION TO THE CONTRARY IN THIS AGREEMENT AND TO THE FULLEST EXTENT PERMITTED BY LAW, CLIENT AGREES TO RESTRICT ITS REMEDIES UNDER THIS AGREEMENT AGAINST AECOM, ITS PARENTS, AFFILIATES AND SUBSIDIARIES, AND THEIR RESPECTIVE DIRECTORS, OFFICERS, SHAREHOLDERS AND EMPLOYEES, ("AECOM COVERED PARTIES"), SO THAT THE TOTAL AGGREGATE LIABILITY OF THE AECOM COVERED PARTIES SHALL NOT EXCEED \$250,000 OR THE ACTUAL PAID COMPENSATION FOR THE SERVICES, WHICHEVER IS GREATER. THIS RESTRICTION OF REMEDIES SHALL APPLY TO ALL SUITS, CLAIMS, ACTIONS, LOSSES, COSTS (INCLUDING ATTORNEY FEES) AND DAMAGES OF ANY NATURE ARISING FROM OR RELATED TO THIS AGREEMENT WITHOUT REGARD TO THE LEGAL THEORY UNDER WHICH SUCH LIABILITY IS IMPOSED. CLAIMS MUST BE BROUGHT WITHIN ONE CALENDAR YEAR FROM PERFORMANCE OF THE SERVICES UNLESS A LONGER PERIOD IS REQUIRED BY LAW.

21. DISPUTES RESOLUTION

21.1 Either Party may initiate a dispute resolution by providing written notice to the other Party setting forth the subject of the claim, dispute or controversy and the requested relief. The recipient of such notice shall respond within 5 business days with a written statement of its position and a recommended solution to the Claim.

21.2 If the Parties cannot resolve the dispute through negotiation, either Party may refer the claim, dispute or controversy to a panel ("Panel") consisting of a designated senior representative from each Party ("Representative"), who shall have the authority to resolve it. The Representatives shall not have been directly involved in the Services and shall negotiate in good faith. No written or verbal representation made by either Party in the course of any Panel proceeding or other settlement negotiations shall be deemed to be a Party's admission. If the representatives are unable to resolve the dispute within 15 business days, either Party may pursue its respective legal and equitable remedies.

22. GOVERNING LAW All contract issues and matters of law will be adjudicated in accordance with the laws of the state where the Project is located, excluding any provisions or principles thereof which would require the application of the laws of a different jurisdiction.

23. TERMINATION

23.1 This Agreement may be terminated for convenience by either Party upon 30 days advance written notice. On termination, AECOM will be paid for all Services performed up through the termination date.

23.2 This Agreement may be terminated for cause by either Party if the other Party materially fails to perform its obligations under this Agreement, does not commence correction of such non-performance within 10 business days of receipt of written notice and/or fails to diligently complete such correction thereafter. The respective rights and obligations of the Parties predating such termination shall survive termination of this Agreement.

24. ASSIGNMENT

24.1 Neither Party may assign this Agreement without the written consent of the other Party, which unconcented-to assignment shall be void ab initio.

24.2 Notwithstanding Section 24.1 above, the Parties recognize that AECOM has affiliated companies who have specialized expertise, necessary certifications/registrations or other capabilities that may make use of such affiliates more suitable for the performance of all or part of the Services. AECOM shall be entitled, without additional consent, to assign this Agreement or performance of the Services, in whole or in part, to any of AECOM's subsidiaries or affiliates upon written notice to Client.

25. PARTIES IN INTEREST Nothing in this Agreement, expressed or implied, is intended to confer on any person or entity other than the Parties any right or remedy under or by reason of this Agreement. The provisions of this Agreement shall bind and inure solely to the benefit of the Parties and their respective successors and permitted assigns.

26. WAIVER Either Party may in writing waive any provisions of this Agreement to the extent such provision is for the benefit of the waiving Party. No waiver by any Party of a breach of any provision of this Agreement shall be construed to be a waiver of any subsequent or different breach.

27. SEVERABILITY AND SURVIVAL The invalidity or unenforceability of any particular provision of this Agreement shall not affect the other provisions, and this Agreement shall be construed in all respects as if any invalid or unenforceable provisions were omitted. Articles 4 (Notice), 5 (AECOM's Responsibilities), 6.2 (Reliance on Data), 8 (Confidentiality), 9 (Data Rights), 10 (Record Drawings), 11 (Electronic Records), 12 (Certification), 14 (Materials and Samples), 17 (Insurance), 18 (Indemnity), 19 (Consequential Damages Waiver), 20 (Risk Allocation), 21 (Disputes Resolution), 22 (Governing Law), 24 (Assignment), 25 (Parties in Interest) and 27 (Severability and Survival) shall survive termination of this Agreement. To the extent any provision of this Agreement violates any law, or is otherwise invalid or unenforceable, said provision shall be revised to the limited extent necessary to make that provision legal and enforceable and, to the fullest extent permitted by law, consistent with Parties' original intent.

28. PREPARATION OF AGREEMENT Each Party has had the opportunity to avail itself of legal advice and counsel. Neither Party shall be deemed to be the drafter or author of this Agreement. In the event this Agreement is subject to interpretation or construction by a court of law or panel of arbitration, such court or

panel shall not construe this Agreement, or any portion hereof, against either Party as the drafter of this Agreement.

29. SIGNATURES Each person executing this Agreement warrants that he/she has the necessary authority to do so on behalf of the respective Party. This Agreement may be executed in one or more counterparts, each of which shall be deemed an original, but all of which together shall constitute a single agreement.

30. ORDER OF PRECEDENCE

Executed Change Orders
Design Engineering Services Agreement Article 31 "Special Terms and Conditions"
Design Engineering Services Agreement Articles 1 through 30 and 32
EXHIBIT B Compensation and Payment
EXHIBIT A Services
Other contract documents

31. SPECIAL TERMS AND CONDITIONS

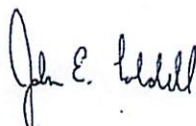
None

32. ENTIRE AGREEMENT This Agreement contains all of the promises, representations and understandings of the Parties and supersedes any previous understandings, commitments, proposals or agreements, whether oral or written. This Agreement shall not be altered, changed, or amended except as set forth in a written amendment to this Agreement, duly executed by both Parties. The attached **EXHIBIT C** ("Change Order"), incorporated herein by reference, is the preferred form for such use.

(Signature page follows)

AECOM Technical Services, Inc.

CLIENT: Lauderdale County, Alabama



Danny Pettus (Jul 17, 2025 14:26 CDT)

Signature

Signature

John E. Lobdell

Danny Pettus

Printed Name

Printed Name

Associate VP

Chairman

Printed Title

Printed Title

June 16th, 2025

7-14-25

Date






Date

Address
3800 Colonnade Parkway, Suite 400
Birmingham, Al. 35243

Address
102 S. Court St. Suite 600
Florence, AL 35630

Created:	2025-07-17
By:	Alisha Jeffreys (ajeffreys@lauderdalecountyal.gov)
Status:	Signed
Transaction ID:	CBJCHBCAABAAoR69TfQt7zjawPuVLEck-7DP9yLoyoUE

"AECOM" History

-  Document created by Alisha Jeffreys (ajeffreys@lauderdalecountyal.gov)
2025-07-17 - 2:20:08 PM GMT
-  Document emailed to Danny Pettus (danny.shelly.pettus@gmail.com) for signature
2025-07-17 - 2:20:12 PM GMT
-  Email viewed by Danny Pettus (danny.shelly.pettus@gmail.com)
2025-07-17 - 7:25:05 PM GMT
-  Document e-signed by Danny Pettus (danny.shelly.pettus@gmail.com)
Signature Date: 2025-07-17 - 7:26:34 PM GMT - Time Source: server
-  Agreement completed.
2025-07-17 - 7:26:34 PM GMT



(End of page)

EXHIBIT A
SERVICESServices:

Agreed to scope of services made part of this agreement as "Attachment A".

Schedule:

Deliverables:

AECOM Project Manager

Name	Eddie Lobdell
Title	Associate Vice President
Address	3800 Colonnade Parkway, Suite 400, Birmingham, Al. 35243
Phone Number	205-970-1443
Email Address	Eddie.lobdell@aecom.com

Client Project Manager

Name	Eric Hill, PE
Title	Lauderdale County Engineer
Address	1630 State Street, Florence, Al. 35631
Phone Number	
Email Address	ehill@lauderdalecountyal.gov

(End of page)

EXHIBIT B

COMPENSATION AND PAYMENT

1 **COMPENSATION** The Services set forth in **EXHIBIT A** will be compensated on the following basis:

☐ Advance retainer of [\$] The advance retainer is to be applied to the final invoice. Any remainder will be returned to Client within 30 days of receipt of final payment.

:

☐ Time & Material - See Section 2.1 for Hourly Labor Rates

☐ Time and Materials with a Not-to-Exceed ("NTE") amount of (\$ **Numerical Amount**). The Hourly Labor Rates (if applicable) are as in Section 2.1 below. Reimbursable expenses are included in the overall NTE cap.

☒ Lump Sum [\$]*:

Milestone/Deliverable & Date	Payment Amount
Payment according to standard practices as the deliverable are achieved in accordance with ALDOT's Guideline for Developing Construction Plans. Specific fees for individual tasks outlined in Attachment A. From when the contract is executed until October 1, 2025 the billing is capped at \$200,000. After this time billing can resume as outlined above.	Corridor Study - \$188,680 Bridge Hydraulics - \$22,584 Roadway Plans - \$316,262 Bridge Plans - \$122,452 Total Compensation - \$649,978

☐ Cost Plus Fixed Fee: [Cost \$ and Fee \$]

☐ Other:

2. **RATE SCHEDULE** Compensation shall be based on the following Hourly Labor Rate Schedule:

2.1 HOURLY LABOR RATE SCHEDULE

	\$
	\$
	\$
	\$
	\$
	\$
	\$
	\$
	\$
	\$
	\$
	\$
	\$
	\$
	\$

2.2 OTHER HOURLY LABOR RATE CATEGORIES If additional labor categories are authorized during the performance of this Agreement, compensation for each additional category will be negotiated at the time the additional Services are authorized.

2.3 ANNUAL HOURLY LABOR RATE ADJUSTMENTS The Hourly Labor Rate Schedule is adjusted each calendar year to reflect updated labor cost categories. Labor cost of Services authorized in subsequent calendar years will be based on the applicable Hourly Labor Rate Schedule for those years.

3. REIMBURSEABLE EXPENSES Reimbursable expenses are expenditures made by AECOM for goods, travel expenses and vendor services in support of the performance of the Services. Such expenditures will be billed at the actual cost to AECOM plus ten percent (10%) to cover related administrative costs.

4. CHANGE ORDERS The Parties may at any time and by written agreement make changes in the Services, Project Schedule, Deliverables, Compensation or other terms and conditions in this Agreement. The Parties shall effect such change through the use of a written Change Order. **EXHIBIT C** is the preferred form for such use.

5. INVOICING AECOM will invoice Client on a monthly basis unless otherwise set forth herein.

6 PAYMENT

6.1 If payment is based on Time and Materials with a NTE, once AECOM reaches the NTE, AECOM will stop further Services pending a Change Order to adjust the budget and schedule for the continued performance of the Services.

6.2 Timely payment is a material term of this Agreement. Client shall pay all undisputed portions of AECOM's invoices within 30 days of receipt without holdback or retention. Client shall notify AECOM within fourteen (14) days of the receipt of the invoice of any disputed items. Such notice must be accompanied by a detailed description of any disputed items and include supporting documentation as well as references to the provision(s) of this Agreement which permit a holdback or retention. If such notice is not provided within fourteen (14) days, Client waives its rights to dispute the invoice. Undisputed amounts remaining unpaid 30 days after the invoice date shall bear interest at the rate of 1.5% per month on the unpaid balance and AECOM may suspend the Services pending receipt of such payment. In addition, AECOM retains its unrestricted rights under Article 23 (Termination) of the Agreement.

6.3 If the Project is suspended by Client for more than 30 days, AECOM shall be paid for all Services performed prior to the effective date of suspension within 30 days of such suspension. Upon resumption of the Project, AECOM shall be entitled to an equitable adjustment in cost and schedule to compensate AECOM for expenses incurred as a result of the interruption and resumption of the Services.

6.4 To the extent that completion of the Services is delayed beyond the original scheduled completion date and such delay is not the fault of AECOM, an equitable adjustment shall be made to AECOM's Compensation and Project Schedule.

6.5 Except as otherwise specifically provided herein, Client shall pay or reimburse AECOM, as appropriate, for all categories of taxes other than income tax, including without limitation, sales, consumer, use, value added, gross receipts, privilege, and local license taxes related to the Services.

6.6 Client shall make payments to AECOM using one of the following methods:

6.6.1 AECOM LOCKBOX:

AECOM Technical Services, Inc.
1178 Paysphere Circle
Chicago, IL 60674

6.6.2 ELECTRONIC FUNDS TRANSFER/ACH PAYMENT:

Account Name: AECOM Technical Services, Inc.
Bank Name: Bank of America
Address1: Building D
Address2: 2000 Clayton Road
City/State/Zip: Concord, CA 94520-2425
Account Number: 5800937020
ABA Routing Number: 071000039

6.6.3 WIRE TRANSFER:

Account Name: AECOM Technical Services, Inc.
Bank Name: Bank of America
Address: 100 West 33rd St
City/State/Zip: New York, NY 10001
Account Number: 5800937020
ABA Routing Number: 026009593
SWIFT Code: BOFAUS3N

6.6.4 Questions related to payment can be sent to:

AECOM Cash Applications Supervisor by phone at (804) 515-8490 or by email at
cashappsremittance@aecom.com

(End of page)

AECOM Project Name: _____
AECOM Project No.: _____
Change Order No.: _____

EXHIBIT C

SAMPLE CHANGE ORDER FORM

In accordance with the Consulting Services Agreement dated ____ 20__ between _____ ("Client"), and _____, a _____ corporation, ("AECOM"), this Change Order, with an effective date of _____, 20__ modifies that Agreement _____ as follows:

1. Changes to the Services:

2. Change to Deliverables:

--

3. Change in Project Schedule (attach schedule if appropriate):

--

4. Change in CONSULTANT's Compensation:

The Services set forth in this Change Order will be compensated on the following basis:

☐ No change to Compensation

☐ Time & Material (See **EXHIBIT B** for the Hourly Labor Rate Schedule)

☐ Time and Materials with a Not- to-Exceed amount of \$_____. The Hourly Labor Rate Schedule is set forth in **EXHIBIT B** (if applicable). Reimbursable expenses are included in the overall Not to Exceed cap.

☐ Lump Sum \$ _____

Milestone/Deliverable & Date	Payment Amount
	\$

☐ **Cost Plus Fixed Fee:** Cost \$ _____ and Fee \$ _____

Therefore, the total authorized Compensation, inclusive of this Change Order is \$ _____.

5. Project Impact:

--

6. **Other Changes** (including terms and conditions):

7. All other terms and conditions of the Agreement remain unchanged.

8. Each Party represents that the person executing this Change Order has the necessary legal authority to do so on behalf of the respective Party.

AECOM Technical Services, Inc.


SignatureJOHN E. LORDELL
Printed NameAssociate VP
Printed Title7/15/2025
DateAddress
3800 COLONNADE PKWY, Suite 400
BIRMINGHAM, AL 35243

CLIENT:


SignatureDanny Pettus
Printed NameChairman
Printed Title7-14-25
DateAddress
102 S. Court St. Suite 600
Florence, AL 35630

[End of Agreement]

STATE OF ALABAMA §

COUNTY OF LAUDERDALE §

RESOLUTION

NOW THEREFORE BE IT RESOLVED that the Lauderdale County Commission approves the Chairman Danny Pettus to be the county's representative for the FY 2026 ACCA Legislative Committee.

Done this the 14th day of July 2025.

LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman


Brad Black, Commissioner
Roger Garner, Commissioner
Todd Nix, Commissioner

ATTEST:


Brooke Slatton, County Administrator
Joe Hackworth, Commissioner

STATE OF ALABAMA §

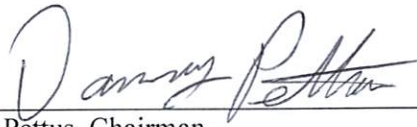
COUNTY OF LAUDERDALE §

RESOLUTION

NOW THEREFORE BE IT RESOLVED that the Lauderdale County Commission approves the attached line item budget amendments for the Legislative Office totaling \$21,278 for FY 2025.

Done this the 14th day of July 2025.

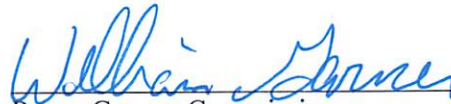
LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



Brad Black, Commissioner



Roger Garner, Commissioner



Todd Nix, Commissioner

ATTEST:



Brooke Slatton, County Administrator



Joe Hackworth, Commissioner

BUDGET REPORT BY FUND - EXPENDITURE

Fiscal Year Start Date: 10/01/2024

Current Period End Date: 06/30/2025

Lauderdale County Commission

FY 2024-2025

Ideal Remaining Percent: 25 %

Account	Budgeted	Current	Year To Date	Encumbrance	Remaining Balance	PCT
Fund: 001 General Fund						
Function: 51986 Legislative Office						
001-51986-113 Other Salaries And Wages	8340.00	0.00	1,140.00	4,140.00	0.00	-4,140.00 0
001-51986-124 Fica	638.00	0.00	87.20	316.70	0.00	-316.70 0
001-51986-211 Office Supplies	200.00	0.00	123.59	123.59	0.00	-123.59 0
001-51986-252 Postage	100.00	0.00	0.00	24.59	0.00	-24.59 0
001-51986-253 Advertising	12,000.00	0.00	0.00	9,488.60	0.00	-9,488.60 0
Legislative Office Subtotal		0.00	1,350.79	14,093.48	0.00	-14,093.48 0
General Fund Subtotal		0.00	1,350.79	14,093.48	0.00	-14,093.48 0
Report Total Expenditure	21,278.00	\$0.00	\$1,350.79	\$14,093.48	\$0.00	\$-14,093.48 0

STATE OF ALABAMA §

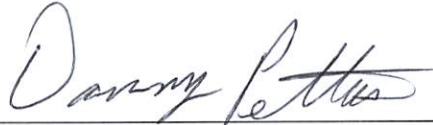
COUNTY OF LAUDERDALE §

RESOLUTION

NOW THEREFORE BE IT RESOLVED that the Lauderdale County Commission approves the acceptance of the TVA Community Development Grant for the purchase of fire blankets (\$25,000) and amend the necessary budget line items.

Done this the 14th day of July 2025.

LAUDERDALE COUNTY COMMISSION



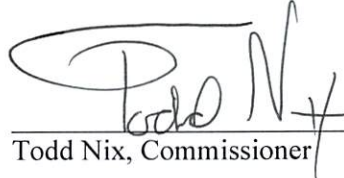
Danny Pettus, Chairman



Brad Black, Commissioner



Roger Garner, Commissioner



Todd Nix, Commissioner

ATTEST:



Brooke Slatton, County Administrator



Joe Hackworth, Commissioner

Grant Application Number _____
Check Number _____

LAUDERDALE COUNTY COMMUNITY DEVELOPMENT COMMISSION GRANT APPLICATION

A separate application must be completed for each grant recipient. Each recipient must be one of the following entity types: Government entity, Government Agency or Public Organizations.

NOTE: Grant Money May Not Be Used For Travel or Purchase Food

Members of the Legislature will make a recommendation regarding funding of this grant; however, the Lauderdale County Community Development Commission has absolute discretion to award or reject any grant.

Title of Grant: Fire Blankets for EV and other vehicle fires

Amount Requested: \$ 25,000 **House District:** 1,2,3 **Senate District:** 1

Name of entity to whom the grant check is to be written: Lauderdale County EMA

Note: Local or regional groups normally funded through an appropriation to an umbrella agency or governmental agency should identify the check recipient as the agency, rather than the local branch or group itself. The local group to receive the funding will be designated in the Project Description.

Address of Organization: 110 W College Street, Florence, AL 35630

Federal Tax ID#: 63-6004468

Contact Person: Brad Holmes, Director **Phone Number:** 256-349-8460

Email: bholmes@florenceal.org **Website:** www.flalema911.org

Legislator(s) to whom grant is being submitted: Pettus, et. al.

Do you know a relative of a legislator or a relative of a member of the Lauderdale County

Community development commission associated with the grant recipient?

 No X Yes. If yes, identify here: distant relative to Sen. Melson

Legislator Submitting Grant: _____

Signature of Legislator: _____ **Date:** _____

Co-Sponsor Signature of Legislator: _____ **Date:** _____

Co-Sponsor Signature of Legislator: _____ **Date:** _____

Note: In accordance with Act No. 2008-125 enacted by the Alabama State Legislator, grants may be awarded only for the following purposes:

1. To promote economic development, education, recreation, conservation and fire protection.
2. To enhance the education of the citizenry through activities, expenditures for capital improvements or equipment that promote literacy, learning, arts appreciation, public health and mental health.
3. To promote activities that provide human and social services which reduce the hardships of old age, poor health or poverty.
4. To promote marketability, yield or quality of Alabama-produced agricultural commodities.
5. To promote the preservation, restoration, development and propagation of Alabama's natural resources, recreational facilities, environment, history, culture transportation lanes, tourism, public safety, and historic landmarks and buildings.

THIS FORM MUST BE COMPLETED IN ITS ENTIRETY AND MUST BE ACCOMPANIED BY THE FOLLOWING DOCUMENTATION:

Application:

1. Describe in detail the Purpose and or Use for Grant Application?

Currently, no volunteer fire department in Lauderdale County has the ability to extinguish a fire involving lithium batteries. This project is designed to provide each of the 14

volunteer fire department's in Lauderdale County with a vehicle sized Fire Blanket.

This project will improve the safety and efficiency of the fire service and increase it's ability to safely suppress vehicle fires in our county.

2. What will this Grant Money Purchase? This grant will purchase fire blankets for each volunteer agency and Florence Fire. Spare blankets will be housed with EMA to

replenish used blankets until Insurance claims can be filled with the owner's insurance

3. Attach an estimate or invoice with Grant Application.

4. Provide a W-9 form, completed and signed by the agency representative to which the grant check is to be written.

5. If a tax-exempt entity, provide a copy of the letter issued by the Internal Revenue Service setting out the tax exemption number. This is not required by public schools, municipalities or other government/public charter organizations.

If Grant is approved, you are required to submit to this office:

- (a) **PROGRESS REPORT** after 30 DAYS of receiving your Grant Check
- (b) **ENDING REPORT** affirming project information provided on the Grant Application is **PURCHASED / INSTALLED AND/OR COMPLETED IN FULL.**

THE LAUDERDALE COUNTY COMMUNITY DEVELOPMENT COMMISSION HAS:

X **APPROVED** **DISAPPROVED** **THIS GRANT**

At its meeting on May 27, 2025

Signature of Commission Chair Danny Patton Date: 6/13/25

Danny Peltor, Chairman

STATE OF ALABAMA §


COUNTY OF LAUDERDALE §

RESOLUTION

NOW THEREFORE BE IT RESOLVED that the Lauderdale County Commission approves the Insolvents, Errors, Litigations and Unsold Tax Liens for 2024 and Uncollected Insolvents and Taxes in Litigation for Previous Years as presented by the Revenue Commissioner (attached).

Done this the 14th day of July 2025.

LAUDERDALE COUNTY COMMISSION



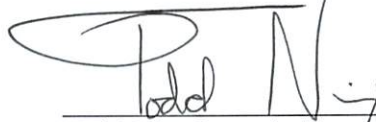
Danny Pettus, Chairman



Brad Black, Commissioner



Roger Garner, Commissioner



Todd Nix, Commissioner

ATTEST:



Brooke Slatton, County Administrator



Joe Hackworth, Commissioner

**INSOLVENTS, ERRORS, LITIGATIONS AND UNSOLD TAX LIENS FOR 2024 AND
UNCOLLECTED INSOLVENTS AND TAXES IN LITIGATION FOR PREVIOUS YEAR(S)**

THE STATE OF ALABAMA
Lauderdale COUNTY

BE IT REMEMBERED, That at the meeting of the Board of County Commissioners of said County, held on this 14TH day of July, 2025, Revenue Commissioner/Tax Collector of said County, made his report of "Insolvents", "Errors in Assessment", "Taxes in Litigation", and "Unsold Tax Liens" on taxes for the current year 2024, as required by Code of AL 1975, Section 40-5-23. And after a careful and rigid examination of said reports by said Board, it was considered and adjudged that said collector be allowed credit on his final settlement with the Comptroller for the following amounts:

State Taxes			
Insolvents:	-- General	-----	\$ <u>0.00</u>
	-- Soldier	-----	\$ <u>0.00</u>
	-- School	-----	\$ <u>0.00</u>
Errors in Assessment:	-- General	-----	\$ <u>39,931.38</u>
	-- Soldier	-----	\$ <u>15,972.55</u>
	-- School	-----	\$ <u>56,939.26</u>
Taxes in Litigation:	-- General	-----	\$ <u>121.60</u>
	-- Soldier	-----	\$ <u>48.64</u>
	-- School	-----	\$ <u>145.92</u>
Unsold Tax Liens:	-- General	-----	\$ <u>782.55</u>
	-- Soldier	-----	\$ <u>313.02</u>
	-- School	-----	\$ <u>939.06</u>

And said Collector has also made his report for final allowance of the uncollected balances of **Insolvent Taxes** for the previous year 2023, as required by Code of AL 1975, Section 40-5-29; and the Board thereupon made the following allowances to said Collector of such Insolvent Taxes as he may have been unable to collect, as follows:

State Taxes:	-- General	-----	\$ <u>428.35</u>
	-- Soldier	-----	\$ <u>171.34</u>
	-- School	-----	\$ <u>514.02</u>

And said Collector is also allowed credit for the following **taxes in litigation** for the previous year(s) which he has been unable to collect as follows:

	General	Soldier	School
2023 and Prior Years:	\$ <u>22.15</u>	\$ <u>8.86</u>	\$ <u>26.58</u>

Given under my hand this 14TH day of July, 2025



Presiding Officer

See Code of AL 1975, Sections 40-5-23 and 40-5-24 as to taxes of current year and Sections 40-5-26 and 40-5-29 as to insolvent taxes and taxes in litigation of previous year(s).

STATE OF ALABAMA §


COUNTY OF LAUDERDALE §

RESOLUTION


NOW THEREFORE BE IT RESOLVED that the Lauderdale County Commission approves the acceptance of the RC&D Grant for the "Project Beacon: Illuminating Emergency Response (\$10,000) and amend the necessary budget line items.

Done this the 14th day of July 2025.

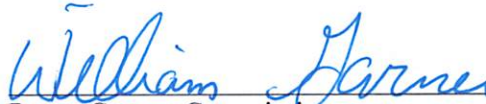
LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



Brad Black, Commissioner




Roger Garner, Commissioner



Todd Nix, Commissioner

ATTEST:



Brooke Slatton, County Administrator



Joe Hackworth, Commissioner

909 George Wallace Blvd | Suite C
Tuscumbia, AL 35674
Phone: (256) 383-1446
Fax: (256) 381-3318
nwalrcd.org



Board Members:
Roger Hayes, Chairman
Ken Sunseri, Vice-Chairman
Marianne Leigh, Secretary

June 25, 2025

**Lauderdale County Commission
Emergency Management Agency**

Subject: Award Notification for "Project Beacon: Illuminating Emergency Response"

On behalf of the Northwest RC&D Council, I am pleased to inform you that we have awarded the Lauderdale County Emergency Management Agency a grant of **\$10,000** for your proposed initiative, "**Project Beacon: Illuminating Emergency Response.**"

This project aligns with our mission to support community resilience and emergency preparedness. As a reminder, this project must be completed no later than **August 1, 2025**.

Please email a copy of **all invoices, signed purchase orders, and receipts** related to this project to ensure proper documentation and compliance with funding requirements.

Should you have any questions or require further information, please feel free to reach out to me directly at vking@nwalrcd.org or 256-383-1446.

We appreciate your commitment to enhancing emergency response capabilities in Lauderdale County and look forward to the successful completion of Project Beacon.

Sincerely,
Vanessa King
Operations Manager
Northwest RC&D Council

Northwest Alabama Resource Conservation and Development (RC&D) is a 501(c)(3) organization that supports educational and community development projects in Northwest Alabama. Northwest RC&D serves: Lauderdale, Colbert, Franklin, Marion and Winston counties.

909 George Wallace Blvd | Suite C
Tuscumbia, AL 35674
Phone: (256) 383-1446
Fax: (256) 381-3318
nwalrcd.org

Board Members:
Roger Hayes, Chairman
Ken Sunseri, Vice-Chairman
Marianne Leigh, Secretary

Northwest Alabama Resource Conservation and Development (RC&D) is a 501©3 organization that supports educational and community development projects in Northwest Alabama. Northwest RC&D serves: Lauderdale, Colbert, Franklin, Marion and Winston counties.



Northwest RC&D Council Grant Application FY 2026

Project Title

Project Beacon: Illuminating Emergency Response

Applying Entity

Florence-Lauderdale EMA

Tax ID Number

63-6001589

Applicant Name

Heath Bennett

Applicant Title

Deputy Director

Applicant Email Address

hbennett@flalema911.org

Applicant Phone Number

256-760-6363

Address of Project Location

110 W College Street
Florence, AL 35630

Funding Type

General Fund

Project Category

Disaster/Health or First
Responder Project

County

Lauderdale

House District

3

Senate District

1

Project Description

The Florence-Lauderdale Emergency Management Agency is seeking grant funding to equip its fleet of emergency response vehicles with high-powered, vehicle-mounted search lights. This project is essential to enhancing the agency's ability to operate safely and effectively during nighttime and low-visibility incidents, which are often the most challenging and dangerous environments for responders.

Currently, EMA vehicles are limited to standard factory-installed headlights and basic handheld flashlights. These are insufficient for illuminating large scenes or navigating hazardous conditions such as fog, smoke, heavy rain, or debris fields. In many emergency scenarios—including tornado response, missing persons searches, hazardous materials incidents, and disaster assessments—effective lighting is a critical component of operational safety and success.

The absence of reliable, wide-area lighting places both responders and the public at risk. Emergency scenes often involve complex terrain, unstable structures, or downed utilities that require clear visual assessment before safe action can be taken. Without enhanced lighting, response times are slowed, safety hazards increase, and critical tasks such as victim location, hazard identification, and scene control are compromised.

The purpose of this project is to provide EMA personnel with the tools necessary to respond more safely and effectively in challenging environments. Installing high-powered, vehicle-mounted search lights on each EMA vehicle will allow responders to:

Illuminate large areas quickly and safely

Conduct search and rescue operations



Northwest RC&D Council Grant Application FY 2026

Improve situational awareness

Enhance coordination with responding agencies

Protect responders from unseen hazards

These lights will serve as a permanent resource available on-scene immediately—reducing the need for portable lighting setups, which take time and may not provide adequate coverage.

Project Objective

The primary objective of this project is to enhance the operational capability and safety of the Florence-Lauderdale Emergency Management Agency (EMA) during low-light and nighttime emergency responses by equipping all EMA response vehicles with high-powered, vehicle-mounted search lights.

This objective supports several key goals:

1. Improve Visibility During Emergency Operations
2. Increase Responder Safety
3. Enhance Response Efficiency and Effectiveness
4. Support Multi-Agency Coordination
5. Improve Capabilities for Search and Rescue Missions
6. Strengthen Disaster Response and Preparedness.
7. Establish a Consistent and Reliable Lighting Capability Across the EMA Fleet

By meeting these objectives, the project will significantly improve the safety, speed, and effectiveness of Florence-Lauderdale EMA's emergency response operations—ultimately enhancing service to the community and saving lives.

BUDGET TABLE

Remote Spotlight (8)	\$8,418.00
Installation	\$800.00



Northwest RC&D Council Grant Application FY 2026

Grant Amount Requesting from RC&D
\$9,218.00

Total Estimated Cost of Project
\$9,218.00

STATE OF ALABAMA §

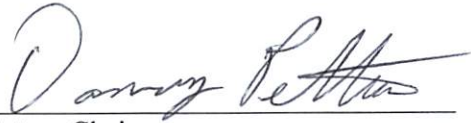
COUNTY OF LAUDERDALE §

RESOLUTION


NOW THEREFORE BE IT RESOLVED that the Lauderdale County Commission approves for one employee from the Sheriff's Department to travel to Collierville, TN.

Done this the 14th day of July 2025.

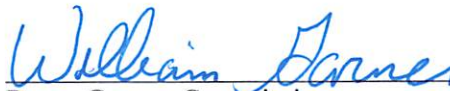
LAUDERDALE COUNTY COMMISSION



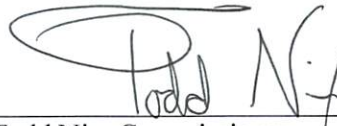
Danny Pettus, Chairman



Brad Black, Commissioner

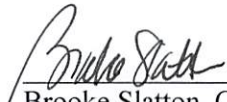


Roger Garner, Commissioner



Todd Nix, Commissioner

ATTEST:



Brooke Slatton, County Administrator



Joe Hackworth, Commissioner

STATE OF ALABAMA §


COUNTY OF LAUDERDALE §

RESOLUTION

NOW THEREFORE BE IT RESOLVED that the Lauderdale County Commission approves the Chairman to enter into a contract with AutoAgent for a period of three years as an escrow cloud platform at no cost to the county

Done this the 14th day of July 2025.

LAUDERDALE COUNTY COMMISSION



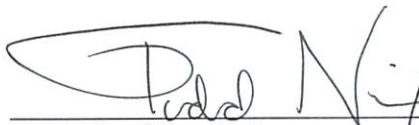
Danny Pettus, Chairman



Brad Black, Commissioner



Roger Garner, Commissioner



Todd Nix, Commissioner

ATTEST:



Brooke Slatton, County Administrator



Joe Hackworth, Commissioner

AGREEMENT

This AGREEMENT is made and entered into as of the date specified by Customer on the below signature page (the "Effective Date"), by and between Autoagent Data Solutions, LLC (hereinafter, "Autoagent"), a Delaware corporation, maintaining its principal place of business at 433 Plaza Real, Suite 275, Boca Raton, FL 33432, and Lauderdale Revenue Commissioner, AL (hereinafter, "Agency"), a government agency maintaining its principal place of business at 200 S Court St, Florence, AL 35630.

1. **TERM:** This Agreement shall be in effect for a period of three (3) years from the Effective Date (the "Initial Term") and shall be renewed automatically for successive one-year terms thereafter (each, a "Renewal Term" and together with the Initial Term, the "Term"), unless either party provides to the other written notice of non-renewal at least sixty (60) days prior to the end of the then-current term. In addition, either party may terminate this Agreement at any time for "Good Cause" by providing to the other party at least sixty (60) days' prior written notice specifying the intended date of termination and detailing the circumstances constituting "Good Cause" for termination. "Good Cause" is defined as: a) inability by Autoagent to properly and timely import billing data provided by the Agency; b) inability of Autoagent to provide accurately formatted payment files; c) inability of Autoagent to perform the services contemplated by this Agreement due to circumstances beyond its control; d) inability of Autoagent to provide reasonable security of the data hosted by Autoagent; and e) inability of Autoagent to reduce Agency refunds from the "Core Tax Servicers" for the first tax season completed during the Term (compared to the average Agency refunds from the Core Tax Servicers during the same tax season for the immediately preceding three (3) years). The term "Core Tax Servicers" means the main tax servicing companies, specifically CoreLogic Real Estate Tax Service, Lereta LLC, and Wells Fargo Real Estate Tax Services (or any successors thereto).
2. **RESPONSIBILITIES:**
 - A. **Autoagent.**
 - 1) **License to Use the EscrowCloud Platform.** Autoagent hereby grants to Agency a limited, non-exclusive, non-sublicensable license to use the EscrowCloud platform during the Term. Autoagent shall make the EscrowCloud platform available for Agency's use, and Agency agrees to use the EscrowCloud platform, on an "as-is" basis, subject to any changes and improvements Autoagent may make to the platform from time to time.
 - 2) **Availability.** Autoagent shall host and maintain the EscrowCloud platform, and shall make the EscrowCloud platform available for Agency's use on a 99% availability basis, excluding times of scheduled maintenance. Agency shall not be responsible for any expenditures that Autoagent may incur in relation with the maintenance and hosting of the EscrowCloud platform.
 - 3) **Integration.** To the extent necessary to fulfill the purpose of this Agreement, Autoagent shall integrate its EscrowCloud platform to Agency's billing and payment file layouts.
 - 4) **Cost.** Autoagent shall make the EscrowCloud platform available for Agency's use at no cost to Agency. Autoagent shall be entitled to recover costs and fees from the end users of the EscrowCloud platform ("Payers"). Payers are third-party companies (including but not limited to the Core Tax Servicers) who pay fees for data access and/or make payment commitments to the Agency electronically using the EscrowCloud platform.
 - 5) **Training.** Within thirty (30) days after completion of the integration described above or as otherwise agreed by the parties hereto, Autoagent shall provide to Agency a one-hour virtual training session or guided launch session (the "Initial Training") to ensure that Agency staff has the knowledge required to use the EscrowCloud platform.
 - B. **Agency.**
 - 1) **License to Use the EscrowCloud Platform.** Agency agrees to use the EscrowCloud platform subject to the above-described license and only for its own purposes as contemplated by this Agreement, and agrees not to copy, distribute, decompile, or reverse engineer the EscrowCloud platform.

- 2) **Integration.** Agency agrees to provide reasonable and timely cooperation to Autoagent to facilitate the integration of the EscrowCloud platform as described above. Agency's cooperation shall include without limitation answering set-up questions and providing sample billing and payment files and associated layouts promptly upon Autoagent's request, but in no event less than three (3) weeks prior to the first billing-collection start date to occur during the Term.
 - 3) **Training.** Agency agrees to cause the appropriate personnel to attend the Initial Training at a time that is mutually agreeable to the parties hereto.
 - 4) **Data Delivery Requirements.** Using the EscrowCloud platform, Agency agrees to provide to Autoagent the "Required Data" at least once per week during the Agency's billing cycles, and at least once per month at all other times during the Term, to facilitate accurate payments by the Payers and to minimize Agency refunds. The "Required Data" means updated billing data that contains, at a minimum, the following data elements: account number, owner name, address, base billing amounts, current billing balances, current interest and penalties, prior delinquencies, legal description, and current account statuses (such as, if applicable, tax sales, bankruptcies, and active exemptions such as homestead, veteran, disability, and other exemptions that may reduce tax balances) (together, the "Required Data"). If Agency is unable to deliver all the data elements specified above on an automated basis, the term "Required Data" includes only those data elements that Agency is able to deliver on an automated basis, and Agency agrees to work in good faith, with the assistance of Autoagent and any tax software vendor used by Agency, to provide all of the above data elements on an automated basis within a mutually agreeable timeframe. The Required Data helps ensure that escrow companies can properly research their accounts to maintain proper escrow balances, ensure accurate payments, and minimize Agency refunds.
 - 5) **Payer Participation.** Agency agrees to encourage all their local, regional, and national mass payers, including Tax Servicers such as CoreLogic, to utilize the EscrowCloud platform for escrow or mass pay payments, as well as for their billing data delivery needs. Autoagent will support the Agency by providing automated tools, comprehensive knowledge, and clearly documented materials and instructions. These resources will enable the Agency to effectively guide Mass Payer groups in adopting and participating in the platform.
3. **OWNERSHIP AND LICENSE:** Any and all software, including the EscrowCloud platform and any modifications thereto, developed and compiled by Autoagent pursuant to this Agreement shall be the property of Autoagent.

This Agreement shall be governed by the laws of the State of Alabama.



Payments Empowering Communities

www.autoagent.com

ACCEPTANCE

The undersigned execute the foregoing agreement by placing their signatures below as of the Effective Date.

FOR THE CUSTOMER:

Company: Lauderdale County Commission

Name: Danny Pettus

Signature: Danny Pettus

Title: Chairman

Address: 102 S. Court St. Ste. 600

Florence, AL 35630

Effective Date: 7-14-25

FOR AUTOAGENT:

Company: Autoagent Data Solutions, LLC

Name: Stacy Hunt

Signature: Stacy Hunt

Title: VP of Business Development

Address: 433 Plaza Real, Suite 275

Boca Raton, FL 33432

STATE OF ALABAMA §

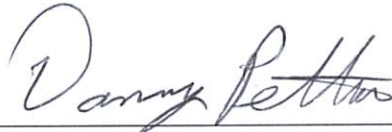
COUNTY OF LAUDERDALE §

RESOLUTION

NOW THEREFORE BE IT RESOLVED that the Lauderdale County Commission approves the Chairman to enter into a contract with PATH Company for energy services in accordance with Title 41-16-140.

Done this the 14th day of July 2025.

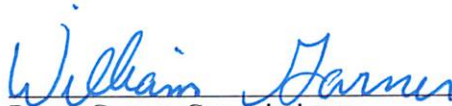
LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



Brad Black, Commissioner

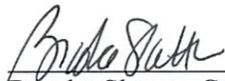


Roger Garner, Commissioner



Todd Nix, Commissioner

ATTEST:



Brooke Slatton, County Administrator



Joe Hackworth, Commissioner



Project Development Agreement **BETWEEN**

Lauderdale County Commission
102 S Court Street, Sixth Floor
Florence, AL 35630

AND

Path Company, LLC
5860 Ridgeway Center Parkway Ste 200
Memphis, TN 38120

1. Purpose

The purpose of this Project Development Agreement (PDA) is to confirm the intent of the Lauderdale County Commission (Customer) and Path Company LLC (PATH) to develop an Energy Efficiency Performance Contract. This agreement will provide the basis of the scope of the PDA; the obligations of both parties; the financial metrics to be met; the intended outcomes and proposed development timeline.

2. Energy Conservation Measures

PATH will provide an audit of all facilities listed in Exhibit A. At a minimum, PATH will evaluate the proposed facilities for the following measures to provide net energy & operational savings to the Customer:

1. Solar Power
2. LED Lighting Upgrades
3. Water Conservation
4. HVAC Upgrades to include but not limited to VRF upgrades at the Lauderdale County Courthouse.
5. HVAC Controls/Retro-commissioning
6. Envelope Upgrades
7. Security Measures
8. Additional other items as mutually agreed to and found during PDA process

3. Scope of Work

PATH's scope of work listed below will consist of cost and savings calculation(s) in the form of a Project Development (PD) tool for each measure identified as viable during the PDA audit process. Additionally, PATH will provide a life cycle business case analysis of the proposed/identified measures in accordance with the scope of work outlined below:

1. Site Assessment
 - a. Conduct a walk-thru of the facility and interview owner/operator, providing a summary of any problems or needs identified.
 - b. Measure key operating parameters and compare to design levels, as necessary.
 - c. Review mechanical and electrical system design, age and installed condition, maintenance practices, and operating methods.
 - d. Provide a building description, including space function analysis and inventories of major energy-using equipment.



2. Energy and Financial Analysis
 - a. Estimate the approximate breakdown of energy use for significant end-use categories.
 - b. Describe each proposed measure, including existing conditions, impacts to occupants and maintenance, expected measure life, any needed repairs or training, as well as the savings calculation methodology.
 - c. Estimate the energy, maintenance, and cost savings associated with each of the proposed measures and compare to first costs estimates to generate a financial performance indicator.
 - d. Estimate the combined costs, savings, and financial performance indicator from implementing recommended bundle(s) of measures.

4. Deliverables

The result of the audit and Scope of Work will include the following:

1. Detailed Historical Utility Bill Analysis
2. Interactive Project Development (PD) Tool
3. List of all Energy Conservation Measures (ECMs) identified during the audit
 - a. Capital Construction Cost for each ECM
 - b. Utility Savings projections for each ECM
 - c. Maintenance savings projections for each ECM
 - d. Associated 20 year customer cash flow for all selected ECMs

5. Records and Data

During the study, Customer agrees to furnish to PATH upon its request:

1. Accurate and complete data concerning costs, budgets, facility requirements, future plans, facility operating requirements.
2. 24-36 months of actual utility bills
3. Architectural, mechanical, and electrical drawings

PATH will provide a separate document with the required information and Customer agrees to make reasonable efforts to provide that information within 10 business days of request.



6. Preparation of Implementation Contract

Along with the other scope of work as outlined in Section 3, PATH will develop the framework of the subsequent Implementation Agreement. This Agreement shall be co-developed by PATH and Customer during the PDA. This document will vary dependent on the Customer desired financing structure, but where possible shall be standardized PATH documents for most expedient delivery.

7. Price and Payment Terms

Customer agrees to pay PATH, \$0.00 ("Contract Price"), within 30 days after the delivery to the Customer of the documentation described in Section 4. However, Customer will have NO obligation to pay Contract Price after delivery to the Customer of the documentation described in Section 4 provided that PATH and Customer enter into the Installation Agreement as outlined in Section 6 within 30 days after the delivery to the Customer of the documentation described in Section 4, except that such Contract Price outlined above shall be incorporated into PATH's costs and paid through the Installation Agreement contract.

8. Indemnity

PATH and the Customer agree that PATH shall be responsible only for such injury, loss, or damage caused by the intentional misconduct or the negligent act or omission of PATH. PATH agrees to indemnify and to hold Customer, including their officers, agents, directors, and employees, harmless from all claims, demands, or suits of any kind, including all legal costs and attorney's fees, resulting from the intentional misconduct of their employees or any negligent act or omission by their employees or agents.

9. Confidentiality

This agreement creates a confidential relationship between PATH and Customer. Both parties acknowledge that while performing this Agreement, each will have access to confidential and proprietary information ("Proprietary Information"). Proprietary Information shall mean any information of any form or characteristic designated by the disclosing Party, verbally or by writing, to be proprietary and/or confidential, or is otherwise known to the receiving Party as Proprietary Information at the time of its disclosure. Proprietary Information shall include, but is not limited to, specifications, designs, process information, technical data, marketing and business plans, vendors' names, product road maps, pricing, prototypes, toolkits, software, and/or intellectual property that the disclosing Party considers to be protected by applicable laws. Proprietary Information shall also include analyses, notes, abstracts, summaries or other documents prepared by the receiving Party using the Proprietary Information of the disclosing Party. PATH and Customer understand that this is a confidential project and agree, to the extent permitted by law, to keep and maintain confidentiality regarding its undertaking of this project.



10. Project Development Timeline

It is the intent and commitment of all parties identified in this Agreement to work diligently, and cause others under their direction to work diligently toward meeting the following timeline:

1. Signed Project Development Agreement (PDA) = ASAP
2. Execute Implementation Agreement = 30 days after the delivery to the Customer of the documentation described in Section 4.

11. Miscellaneous Provisions

This Agreement cannot be assigned by either party without the prior written consent of the other party. This Agreement is the entire Agreement between PATH and the Customer and supersedes any prior oral understandings, written agreements, proposals, or other communications between PATH and the Customer. Any change or modification to this Agreement will not be effective unless made in writing. All amendments must specifically indicate that it is an amendment, change, or modification to this Agreement.

Additionally, Customer agrees and confirms that neither PATH nor its employees have made any political promises to Customer employees, elected officials, and/or related parties that influenced the selection of PATH as the provider of this PDA. This document represents the business intent of both parties and should be executed by the parties who would ultimately be signatory to a final agreement.

The execution of this Agreement and performance of the Scope of Work is authorized under Alabama Code § 41-16-7.



Lauderdale County Commission

By: Danny Pettus

Signature: Danny Pettus

Title: Chairman

Date: 7-14-25

Path Company LLC

By: Rusty McLellan

Signature: Rusty McLellan

Title: EVP

Date: 7/15/25

STATE OF ALABAMA §

COUNTY OF LAUDERDALE §

RESOLUTION


NOW THEREFORE BE IT RESOLVED that the Lauderdale County Commission approves the attached Travel Policy.

Done this the 14th day of July 2025.

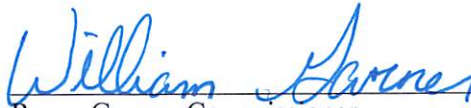
LAUDERDALE COUNTY COMMISSION



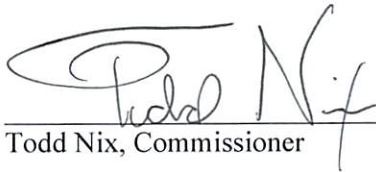
Danny Pettus, Chairman



Brad Black, Commissioner



Roger Garner, Commissioner



Todd Nix, Commissioner

ATTEST:



Brooke Slatton, County Administrator



Joe Hackworth, Commissioner

2025 Travel Policy

(not to include day to day operations of county employees or travel within the daily scope of an employee's daily job responsibilities)

1	Travel Requests must be emailed to the County Commission Office by the Elected Official/Department Head.
	1.A Request to include date of departure, number of days out of town, purpose of trip, copy of agenda or announcement.
	1.B Chairman will review and approve or deny travel request (Elected Department Heads will approve or deny their department's requests) via signature on travel request form or communication to County Administrator via email, text, or call to approval or denial.
	1.C After approval the Commission Office will process the completed registration form and mail a check with a copy of the completed registration form to the event host. The employee will book travel accommodations and submit to the Commission Office where a check will be written to the lodging establishment and mailed with a confirmation number listed on the check. If the employee pays for the accommodations in full -a check will be issued to the employee for reimbursement. If the travel gets cancelled for any reason the funds must be returned to the county commission in full or used towards another approved travel.
	1.C.1 Accommodations will only be paid or reimbursed if travel is more than 100 miles one way from the employee's home. Accommodations will be reimbursed at a reasonable rate.
	1.D Meal per diem for approved overnight travel is \$75 per approved night of the travel period. If an employee's travel is less than 6 hours then the per diem would be \$37.50. If an employee's day travel is 6 hours or more then the per diem would be \$75. Per diem will be reimbursed after travel and not to be advanced.
2	<u>To receive final reimbursement the following procedures must be followed:</u>
	2.A Prepare a claim form, stating purpose of trip, date of trip, location traveled to , agenda with dates, and person making trip.
	2.B Itemized lodging bill showing bill paid, if paid by employee and not already reimbursed. (Other charges other than room, taxes, and valet parking will not be reimbursed)
	2.C Mileage for use of personal vehicle will be reimbursed at IRS mileage rate (currently 0.70) for miles traveled from home address or Lauderdale County Courthouse address to travel destination whichever is less. Employee will need to attach a MapQuest mileage report for both options. If employees are traveling together only 1 employee can claim mileage.
	2.D If county vehicle is used, gas tickets must include, date, location of business, amount of gas, price per gallon, and county car number or tag number.
	2.E Department head must approve all travel claims prior to final reimbursement.
	2.F One file/attachment of requested reimbursement paperwork should be emailed to the County Commission Office for payment.

STATE OF ALABAMA §

COUNTY OF LAUDERDALE §

RESOLUTION

NOW THEREFORE BE IT RESOLVED that the Lauderdale County Commission amends the June 23, 2025 resolution for Lynn Greer signage costs not to exceed \$2,057.19 and amend the budget to reflect the expenditure.

Done this the 14th day of July 2025.

LAUDERDALE COUNTY COMMISSION



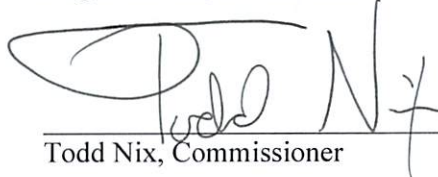
Danny Pettus, Chairman



Brad Black, Commissioner

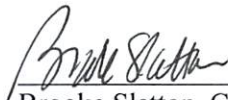


Roger Garner, Commissioner



Todd Nix, Commissioner

ATTEST:



Brooke Slatton, County Administrator



Joe Hackworth, Commissioner



ALABAMA DEPARTMENT OF TRANSPORTATION

SPECIAL WORK AUTHORIZATION AGREEMENT-SWA

Form SJ-128 Revised 2-2007



DATE: 6/5/2024

Project Charge Number (Assigned by Finance and Audits): _____

Account _____

Program _____

Project Number _____

Originating Bureau Chief/Division Engineer Tony Harris

Lead Bureau Media & Comm Relations

***** Note: Transportation Director must sign agreement before SWA work is started and/or services are rendered. *****

PARTY REQUESTING ALDOT WORK/SERVICES:

NAME Lauderdale County Commission

Telephone No: 256)760-5750 TIN/FEIN: 63-6001589

Address: Street 102 S Court St

City Florence

State AL

Zip 35630

Party/SWA Type: ☐

Municipality ☐

Federal Gov ☐

Project for Other (non-governmental) entries

(check one)

☒

County ☐

County Transportation Bureau Project ☐

State Agency ☐

WORK/SERVICES TO BE PERFORMED IS/ARE AS FOLLOWS:

Description (use an attached sheet, if necessary): Fabrication and installation of signs for Representative Lynn Greer Way.

Labor \$

Labor Additive \$

Materials \$1810.35

Equipment Usage \$

Indirect Cost \$

Other applicable charges (please list) _____

Administration Fee: \$246.75

Total Estimated Cost for Reimbursement by Party Requesting ALDOT Work/Services: _____

\$2057.19

SUBMITTAL/APPROVALS SIGNATURES

Submitted By: _____

Division Engineer/Bureau Chief

Approved/Submitted By: _____

Tony Harris

Bureau Chief of Lead Bureau

Budgetary Approval _____

Director of Finance and Audits

AGREEMENT

KNOW ALL MEN BY THESE PRESENTS, that in consideration of work to be performed by the State of Alabama Department of Transportation on the actual cost basis and described above on this Form SJ-128, <name> _____

does hereby submit/guarantee payment to the State of Alabama Department of Transportation in the amount of estimated cost of performance of the work, estimated cost being \$2057.19

. The State of Alabama Department of Transportation further agrees that after work is commenced, and if an overrun occurs, the Department of Transportation will notify <name> _____ and additional payment shall be made

by _____ to cover the estimated overrun. Upon completion of the work, the actual cost will be computed and any underrun will be refunded.

STATE OF ALABAMA

(Name and Title of Party Requesting ALDOT work/services)

Danny Pettus, Lauderdale County Commission Chairman

ATTEST

Print or Type Name and Title

Signature: Danny Pettus

Date 06/26/25

STATE OF ALABAMA DEPARTMENT OF TRANSPORTATION

Signature _____

Date _____

ATTEST

DIRECTOR

**Request for Taxpayer
Identification Number and Certification**

Go to www.irs.gov/FormW9 for instructions and the latest information.

Give form to the
requester. Do not
send to the IRS.

Before you begin. For guidance related to the purpose of Form W-9, see *Purpose of Form*, below.

Print or type. See Specific Instructions on page 3.	1 Name of entity/individual. An entry is required. (For a sole proprietor or disregarded entity, enter the owner's name on line 1, and enter the business/disregarded entity's name on line 2.) Lauderdale County Commission	
	2 Business name/disregarded entity name, if different from above.	
	3a Check the appropriate box for federal tax classification of the entity/individual whose name is entered on line 1. Check only one of the following seven boxes. <input type="checkbox"/> Individual/sole proprietor <input type="checkbox"/> C corporation <input type="checkbox"/> S corporation <input type="checkbox"/> Partnership <input type="checkbox"/> Trust/estate <input type="checkbox"/> LLC. Enter the tax classification (C = C corporation, S = S corporation, P = Partnership) _____ Note: Check the "LLC" box above and, in the entry space, enter the appropriate code (C, S, or P) for the tax classification of the LLC, unless it is a disregarded entity. A disregarded entity should instead check the appropriate box for the tax classification of its owner. <input checked="" type="checkbox"/> Other (see instructions) County Government	
	4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3): Exempt payee code (if any) _____ Exemption from Foreign Account Tax Compliance Act (FATCA) reporting code (if any) _____ (Applies to accounts maintained outside the United States.)	
	3b If on line 3a you checked "Partnership" or "Trust/estate," or checked "LLC" and entered "P" as its tax classification, and you are providing this form to a partnership, trust, or estate in which you have an ownership interest, check this box if you have any foreign partners, owners, or beneficiaries. See instructions. <input type="checkbox"/>	
	5 Address (number, street, and apt. or suite no.). See instructions. 102 S Court St	
	6 City, state, and ZIP code Florence, AL 35630	
7 List account number(s) here (optional)		

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. See also *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number	
or	
Employer identification number	
6	3
-	6
0	0
1	5
8	9

Part II Certification

Under penalties of perjury, I certify that:

- The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
- I am not subject to backup withholding because (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
- I am a U.S. citizen or other U.S. person (defined below); and
- The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and, generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here	Signature of U.S. person Danny Pettus	Date 06/26/25
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General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.

What's New

Line 3a has been modified to clarify how a disregarded entity completes this line. An LLC that is a disregarded entity should check the appropriate box for the tax classification of its owner. Otherwise, it should check the "LLC" box and enter its appropriate tax classification.


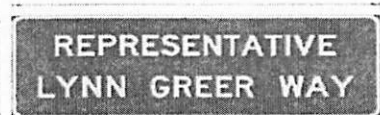
New line 3b has been added to this form. A flow-through entity is required to complete this line to indicate that it has direct or indirect foreign partners, owners, or beneficiaries when it provides the Form W-9 to another flow-through entity in which it has an ownership interest. This change is intended to provide a flow-through entity with information regarding the status of its indirect foreign partners, owners, or beneficiaries, so that it can satisfy any applicable reporting requirements. For example, a partnership that has any indirect foreign partners may be required to complete Schedules K-2 and K-3. See the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS is giving you this form because they

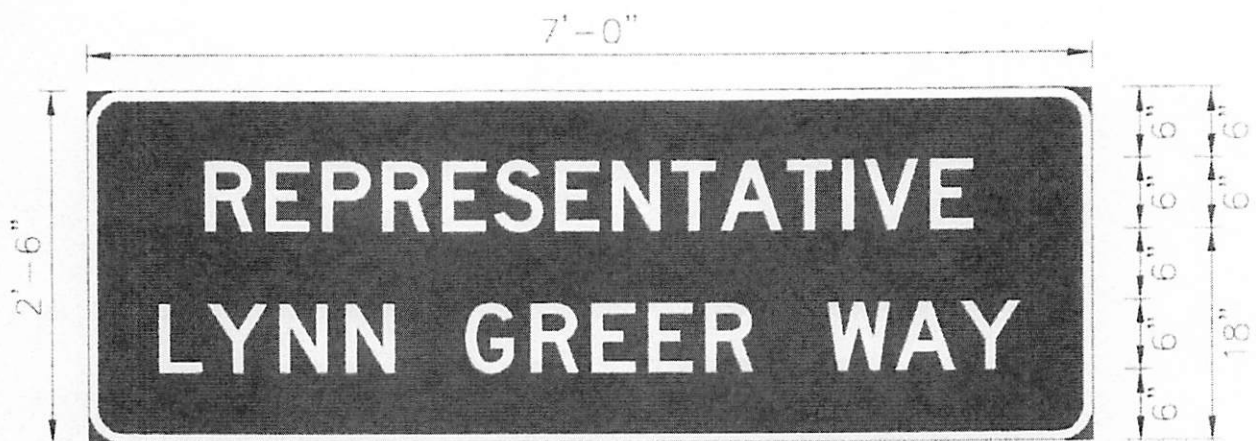
Rep Lynn Greer
Way
COST ESTIMATE

MATERIAL

Description	Quantity	Price (\$)	Quantity Price (\$)
	17.5 SF	\$25.00/SF	\$437.50
	17.5 SF	\$25.00/SF	\$437.50
2-1/2" X 2-1/2" X 14' Square Tube Post	56 LF	\$2.36/LF	\$124.88
2-1/4" X 2-1/4" X 14' Square Tube Post	56 LF	\$2.23/LF	\$124.88
Square Tube Base Assembly, Slip with Anchor	4 EA	\$94.06/EACH	\$376.24
24' C-Channel Bracing	2 EACH	\$46.86/EACH	\$93.72
2-1/2" Square Post Clamp	1 BOX	\$53.34/BOX	\$53.34
Self Tapping Screw	1 BOX	\$12.29/BOX	\$12.29
Concrete	1.5 YD ³	\$100.00/YD ³	\$150.00
MATERIAL COST			\$1,810.35

Admin Fee
13.63%

GRAND TOTAL	\$2,057.10
-------------	------------



BORDER
R=3"
TH=0.8"

5.95" 72.1" 5.95"

Panel Style: RB_Destination Brown.ssi
M.U.T.C.D.: 2009 Edition

ACT #2022 - 329

1 SJR101

2 219530-2

3 By Senators Melson, Albritton, Allen, Barfoot, Beasley,
4 Butler, Chambliss, Chesteen, Coleman-Madison, Dunn, Elliott,
5 Figures, Givhan, Gudger, Hatcher, Holley, Jones, Livingston,
6 Marsh, McClendon, Orr, Price, Reed, Roberts, Sanders-Fortier,
7 Scofield, Sessions, Shelnutt, Singleton, Smitherman, Stutts,
8 Waggoner, Weaver, Whatley and Williams

9 RFD:

10 First Read: 30-MAR-22



1 respect of his fellow legislators and Alabamians, and it is
2 both appropriate and desirable to honor him for his dedicated
3 service; now therefore,

4 BE IT RESOLVED BY THE LEGISLATURE OF ALABAMA, BOTH
5 HOUSES THEREOF CONCURRING, That bridge BIN 11181 carrying U.S.
6 Highway 72 traffic west bound over Second Creek in Lauderdale
7 County and bridge BIN 20349 carrying U.S. Highway 72 traffic
8 east bound over Second Creek in Lauderdale County, together,
9 be designated as Representative Lynn Greer Way.

10 BE IT FURTHER RESOLVED, That the Department of
11 Transportation is required to coordinate with the local
12 governing officials on fabricating and erecting appropriate
13 signs or markers, consistent with applicable requirements and
14 laws, in recognition of this designation.

HOUSE OF REPRESENTATIVES
JAN 26, 2025 17:26 CDT

SENATE 3-30 2022
AS ADOPTED
YEAS _____ NAYS _____ ABS _____
PATRICK HARRIS, SECRETARY

HOUSE OF REPRESENTATIVES
DATE Apr. 6 22
ADOPTED
Yeas ✓ Nays _____
Jeff Woodard, Clerk

HOUSE OF REPRESENTATIVES
R. 1 - Rld.
Date 3-31-23
Proles
JEFF WOODARD, Clerk

Signature: Danny Shelly
Email: danny.shelly.pettus@gmail.com

Lynn Greer Way

Final Audit Report

2025-06-26

Created:	2025-06-26
By:	Brooke Slatton (bslatton@lauderdalecountyal.gov)
Status:	Signed
Transaction ID:	CBJCHBCAABAkH54d4TEm-q3SiE_Q0dOUQKO81rJ3ob3

"Lynn Greer Way" History

-  Document created by Brooke Slatton (bslatton@lauderdalecountyal.gov)
2025-06-26 - 7:19:09 PM GMT
-  Document emailed to Danny Pettus (danny.shelly.pettus@gmail.com) for signature
2025-06-26 - 7:19:17 PM GMT
-  Email viewed by Danny Pettus (danny.shelly.pettus@gmail.com)
2025-06-26 - 10:23:25 PM GMT
-  Document e-signed by Danny Pettus (danny.shelly.pettus@gmail.com)
Signature Date: 2025-06-26 - 10:26:34 PM GMT - Time Source: server
-  Agreement completed.
2025-06-26 - 10:26:34 PM GMT



Adobe Acrobat Sign

STATE OF ALABAMA §

COUNTY OF LAUDERDALE §

RESOLUTION

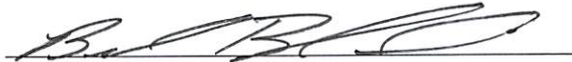
NOW THEREFORE BE IT RESOLVED that the Lauderdale County Commission approves to amend the FY 2025 RRR budget in the amount of \$800,000, for work budgeted and started in FY 24 but completed in FY 2025 but not budgeted.

Done this the 14th day of July 2025.

LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



Brad Black, Commissioner



Roger Garner, Commissioner



Todd Nix, Commissioner

ATTEST:


Brooke Slatton, County Administrator
Joe Hackworth, Commissioner

STATE OF ALABAMA §

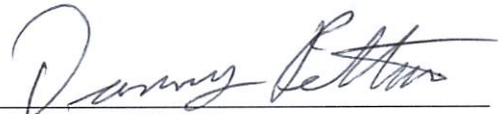
COUNTY OF LAUDERDALE §

RESOLUTION

NOW THEREFORE BE IT RESOLVED that the Lauderdale County Commission approves to amend the budget and install a roof for the One Place building. The Commission will contract with Henderson Roofing in the quoted amount of \$70,572.00 contingent on the City of Florence reimbursing the Commission for half of the total project cost.

Done this the 14th day of July 2025.

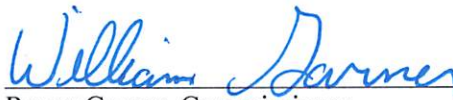
LAUDERDALE COUNTY COMMISSION



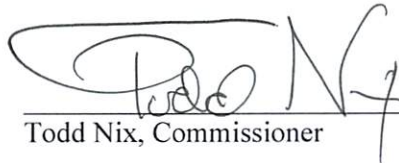
Danny Pettus, Chairman



Brad Black, Commissioner



Roger Garner, Commissioner



Todd Nix, Commissioner

ATTEST:



Brooke Slatton, County Administrator



Joe Hackworth, Commissioner



RECEIVED

JUL 16 2025

LAUDERDALE COUNTY
COMMISSION



JUN 09, 2025

Protect Your Greatest Investment
Serving All Of North Alabama
Since 1986

256.767.7166

www.HendersonRoofing.net

ONE PLACE

200 W Tennessee St
Florence, Alabama
35630

20 YEAR NDL EDGE TO EDGE WARRANTY

Description

Large Section

- Removal of all existing low slope roofing down to structural concrete deck
- Adhere Carlisle Insulfoam Tapered Insulation System to create roof slope
- Adhere 60 MIL Carlisle Sureweld TPO roofing membrane
- Fabrication and installation of 22 Gauge Galvalume Cleat for Drip Edge attachment
- Fabrication and installation of 24 Gauge Prefinished Metal Drip Edge
- Installation of Carlisle PS Cover Strip over Drip Edge
- Fabrication and installation of 24 Gauge Prefinished Reglet Counter Flashing
- Installation of TPO Accessories

Section Total

\$70,572.00

Description

Small Section

- Removal of existing gravel ballast over roof and clean up of roofing surface
- Adhere .115 MIL Carlisle Sureweld TPO roofing membrane
- Fabrication and installation of 22 Gauge Galvalume Cleat for Drip Edge attachment
- Fabrication and installation of 24 Gauge Prefinished Metal Drip Edge
- Installation of Carlisle PS Cover Strip over Drip Edge
- Fabrication and installation of 24 Gauge Prefinished Reglet Counter Flashing
- Installation of TPO Accessories

Quote subtotal **\$70,572.00**

Total **\$70,572.00**



TERMS & CONDITIONS

I HAVE READ AND UNDERSTAND THE FOREGOING PROPOSAL, THE TERMS AND CONDITIONS CONTAINED WITHIN THIS PROPOSAL, AND ALL DOCUMENTS REFERENCED THEREIN, AND AGREE TO BE BOUND BY THEIR TERMS

The above prices, specifications, and conditions are satisfactory and are hereby accepted. Henderson Roofing is authorized to do the work as specified. By signing, Customer acknowledges Customer is the owner of the property where work is to be performed. By signing this Proposal, Customer accepts this increase in costs. All painting to be performed by Customer. Nothing as contained within this Proposal shall represent Contractor is to perform touch-up painting, nor shall Contractor apply primer to new fascia or any other component of the roofing system.

ALL FINAL PAYMENTS ARE DUE UPON COMPLETION OF THE ROOF.

We will invoice for half down of the total upon deliveries of the materials. Any delay in payments will result in a 10% interest rate calculated based on the outstanding amount per 15-day term. This Proposal, these terms and conditions, and any subsequent change orders requested by Customer, or any change orders which become necessary to complete the work, constitute the entire Proposal by and between Henderson Roofing and Customer, and therefore, the parties are not bound by oral expressions or representations by any party or their agent. The parties to this Proposal agree it may be signed in counterparts and scanned or emailed signatures shall be deemed originals and will become effective and binding upon the parties at such time as all signatories hereto have signed a counterpart of this Proposal.

TERMS & CONDITIONS

1. General. This Proposal is subject to change without notice and is automatically withdrawn on the 15th day following its date of issue if not accepted in writing and a copy of this Proposal returned to Henderson Roofing. If Customer cancels the Proposal prior to the start of work, Customer is liable for 15% of the Proposal Total as liquidated damages, because Packages Contractor is unable to accurately measure its damages for the cancellation of the Proposal. Customer and Contractor agree this amount is not a penalty. Contractor reserves the right to withdraw this Proposal at any time prior to its acceptance or cancel this Proposal prior to the start of work in the event the cost to complete the work varies from the initial standard pricing due to a typographical or mathematical error. As used in this Proposal, (a) the word "or" is not exclusive, (b) the word "including" is always without limitation, (c) "days" means calendar days, and (d) singular words include plural and vice versa.

2. Customer Financing. If Customer elects financing as the payment option, Customer shall obtain approval from an appropriate lender of Customer's choosing. Customer shall secure financing within thirty (30) days of signing this Proposal. If Customer fails to obtain approval and secure financing within the required thirty (30) days, Henderson Roofing may terminate this Proposal. In no event shall Henderson Roofing be required to perform work under the Proposal or be liable for any damages if Customer has failed to secure financing. Henderson Roofing utilizes Headway Sales Inc., dba Acorn Finance, as an independent lender. Customer may, at their option, seek financing from Headway Sales Inc., dba Acorn Finance or any other lending institution of Customer's choosing. Should Customer choose to finance this installation, the outside lending institution shall process the transaction, carry out any collection of fees or payments, and oversee the loan distribution. Henderson Roofing is not a lender, shall not charge interest on any loan, nor will Henderson Roofing accept any incremental payments from Customers. This Proposal is not contingent upon financing and not contingent upon insurance coverage. Should Customer retain Henderson Roofing to perform a roofing installation, the Customer agrees to issue complete, full, and final payment for all labor and materials incorporated into the property. The Customer's inability to obtain financing from any outside lender or inability to secure insurance coverage funds shall not absolve the Customer's payment responsibility to Henderson Roofing.

3. Insurance and Access. Contractor shall carry worker's compensation, automobile liability, general liability, and any other insurance required by law. Customer agrees to provide Contractor with adequate access to electricity and other utilities needed at the work site and within the work area adjacent to the structure. Contractor is not liable, and Customer is solely liable for the existing slope or pitch of the roof deck and any work installed by any person other than Contractor, unless otherwise specified by Contractor in this Proposal. Customer agrees and acknowledges the existing roof deck is sufficient to receive the roof covering as contemplated under this Proposal. Customer authorizes Contractor to use photographs of the property for marketing purposes. Advertising with the use of yard signs shall be permitted at the property during the installation.

4. Site Conditions. Should concealed or unknown conditions at Customer's home be at variance with conditions indicated in the description of the work to be performed from those ordinarily encountered and generally recognized as inherent in work of the character provided for in this Proposal, the Proposal Total shall be equitably adjusted upon notice from the Contractor to the Customer. Concealed or unknown conditions which will increase the Proposal Total include hidden water, electrical, gas lines fastened directly beneath or near the underside of the roof deck, compromised/damaged trusses or structural members which fail to support the weight of roofers, roofing materials, and equipment, rotten/compromised decking, additional layers of shingles or underlayment discovered underneath the existing roofing system, and/or any other concealed condition which is not readily observable by the Contractor prior to demolition of the roofing components on the home. The roofing and related construction services contemplated under this Proposal shall be limited to a single structure. Contractor shall not perform reroofing or related construction services to detached garages, outbuildings, Packages shops, sheds, well-houses, or on any other structure at the property unless specifically outlined in this Proposal.

5. Payment Terms. Customer agrees to pay interest of 10 % per every 15 Days (ANNUAL PERCENTAGE RATE OF 240%), unless otherwise required by law, on the balance of any unpaid amounts. Payments received shall be applied first to interest on all outstanding invoices and then to the principal amount of the oldest outstanding invoices. At Contractor's sole discretion, Contractor may accept payments over time. If payments are accepted over time, Customer agrees Contractor may lien the property for the amounts unpaid as of the date the lien is recorded, and Customer is liable for all costs associated with the creation and filing/recording of any claim of lien. Once all amounts are paid in full, the lien shall be released. Customer shall not withhold any part of the Proposal amount for which payment is due under the Proposal. The Proposal Total, including the charges for changes/extras, shall be payable to Contractor in accordance with the agreed terms. Customer recognizes the construction industry is presently experiencing price and availability volatility with regard to the materials to be used for this project. Because of market fluctuations, the prices of the materials to be utilized on this project are subject to sudden and significant changes, and stable prices cannot be obtained from suppliers. Therefore, if there is an increase in the price of the products charged to the Contractor in excess of 5% subsequent to making this Proposal, the price set forth in this Proposal shall be increased without the need for a written change order or amendment to the Proposal to reflect the price increase and additional direct cost to the Contractor. Contractor will submit written documentation of the increased charges to the Customer upon request. As an additional remedy, and as a precaution against the unprecedented volatility of the construction supply market at this time, if the actual cost of any material line item increases more than 10% subsequent to making this Proposal, Contractor may, at Contractor's sole discretion, terminate the Proposal for convenience. The failure of Customer to make proper payment to Contractor when due shall entitle Contractor, at its discretion, to suspend all work, shipments, and/or warranties until full payment is made or terminate this Proposal. The Proposal Total shall be increased by the amount of Contractor's reasonable costs of shut-down delay and start-up.

6. Restrictions and Requirements. In the event state, county, or municipal codes or regulations require work not expressly set forth in this Proposal or differ materially from that generally recognized as inherent in work of the character provided for in this Proposal, all extra cost for Contractor's labor and materials shall be the sole obligation of the Customer. Contractor's work is limited to removing and reinstalling the roofing system and related components. Contractor shall not be responsible for reinstalling [1] gutters, [2] satellite dish, [3] solar panels, [4] or any other appurtenances existing on the Customer's roof prior to the start of construction, unless 16. Working Hours. The Proposal is based upon the performance of a Contractor on the property during the Contractor's regular working hours if required by Customer.

I acknowledge that I have read and understand this page. Initials:

Danny Lethen

7. Customer Protection of Property. Due to the nature of the construction called for under this Proposal, and the Customer's understanding that work vehicles, trailers, and heavy equipment must be allowed to access the property to complete this Proposal, the Customer takes sole responsibility for any damage done to curbs, walkways, driveways, structures, septic tanks, HVAC units, utility lines, landscaping, appurtenances, person(s) or real or personal property at the job location. Customer shall hold Contractor harmless, and Contractor shall not be liable for any damages arising out of or relating to water, electrical, or other utility pipes or lines contained under the roof deck which are not disclosed to Contractor in writing prior to the start of work. Contractor is not responsible/liable for any "nail-pops" appearing on interior sheetrock/drywall walls or ceilings, hairline cracks, or any cracks, in the ceiling and/or drywall due to the loading of the roof or removal and reinstallation of the roof covering. Contractor shall not be liable for any damage caused by dust, particulates, fumes, gases, or debris created during the normal construction process. Contractor is not liable for damage to person or property caused by nails, and Customer agrees it will take the appropriate precautions to avoid said damage. Unless otherwise specified, there is no specific completion date. However, Contractor will perform the work hereunder within a reasonable time and in a workmanlike manner.

The cost for testing/abatement for asbestos or lead-based paint is the sole responsibility of the Customer. As part of the roofing process, odors and emissions from roofing products, adhesives, and equipment will be released and noise will be generated. Customer shall be responsible for indoor air quality and shall hold Contractor harmless, indemnify, and defend Contractor from claims relating to fumes and odors emitted during the normal roofing process.

8. Choice of Law, Venue, and Attorney's Fees. This Proposal shall be governed by the laws of the State of Alabama. Venue of any proceeding arising out of this Contract shall be Lauderdale County, Alabama, unless the parties agree otherwise. Should either party employ an attorney to institute litigation or arbitration to enforce any of the provisions of this Proposal or take any action necessary to protect its interest in any matter arising out of or related to this Proposal, the prevailing party in any litigation or arbitration shall be entitled to recover from the other party all reasonable attorney's fees and costs/expenses incurred therein, including attorney's fees, and costs/expenses incurred at mediation, administrative, appellate, or bankruptcy proceedings.

9. Waiver of Jury Trial. THE PARTIES KNOWINGLY, VOLUNTARILY, Packages IRREVOCABLY, AND INTENTIONALLY WAIVE THE RIGHT TO A TRIAL BY JURY WITH RESPECT TO ANY LITIGATION ARISING OUT OF OR PERTAINING TO THE PROPOSAL, OR ANY COURSE OF CONDUCT, COURSE OF DEALINGS, STATEMENTS (WHETHER VERBAL OR WRITTEN) OR ACTIONS OF ANY PERSON OR PARTY RELATED TO THIS PROPOSAL; THIS IRREVOCABLE WAIVER OF THE RIGHT TO A JURY TRIAL BEING A MATERIAL INDUCEMENT FOR THE PARTIES TO ENTER INTO THIS PROPOSAL.

10. Damage Limitation. In no event, whether based on contract, warranty (express or implied), tort, federal or state statute, or otherwise arising from or relating to the work and services performed under the Proposal, shall Contractor be liable for special, consequential, or indirect damages, including loss of use or loss of profits. Contractor and Customer agree to allocate certain risks so that, to the fullest extent permitted by law, Contractor's total aggregate liability to Customer is limited to the dollar amount of the Proposal for any and all injuries, damages, claims, or expenses, including attorneys' fees arising out of or relating to this Proposal regardless of whether the claim is based in warranty, tort, contract, strict liability, negligence, errors, omissions, or from any other cause or causes.

11. Warranties. Unless otherwise provided: THERE ARE NO EXPRESS OR IMPLIED WARRANTIES WHATSOEVER INCLUDING BUT NOT LIMITED TO THE IMPLIED WARRANTIES OF MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE. All warranties/guarantees provided by Contractor, if any, shall be deemed null and void if Customer fails to strictly adhere to the payment terms contained in the Proposal. All warranties and guarantees if any, provided under the Proposal are solely for the original Customer and are nontransferable, unless otherwise agreed to by Customer and Contractor in writing. Any express warranty provided, if any, by Contractor is the sole and exclusive remedy for alleged construction defects, in lieu of all other remedies, implied or statutory.

12. Claims. Customer shall notify Contractor in writing within three (3) days of the occurrence of any claim, defect, or deficiency arising out of the work, services, or materials provided by Contractor under this Proposal ("Occurrence"). Customer's failure to provide written notice of the Occurrence shall result in Customer waiving all claims that may be brought against Contractor arising out of or relating to the Occurrence, including claims arising in law, equity, contract, warranty (express or implied), tort, or federal or state statutory claims.

13. Acts of God. Contractor shall not be liable for any damage, whether actual or consequential, for claims arising out of or relating to Acts of God, accidents, civil disturbances, delays in obtaining materials, delays in transportation, fires, weather conditions, strikes, war, or other causes beyond Contractor's reasonable control, including delays caused by any act or neglect by Customer, by any separate contractor employed by the Customer, or by changes ordered by the Customer in the work. Such Acts of God beyond the Contractor's reasonable control include the ongoing material delays, labor shortages, transportation interruptions, and overall economic hinderances created and perpetuated by the COVID-19 Pandemic. Customer shall be responsible for obtaining any fire, tornado, flood, builder's risk, and/or other necessary insurance for this project.

14. Disclaimer. Contractor disclaims all liability for all claims, disputes, rights, losses, damages, causes of action, or controversies ("Claims") pertaining to Mold, including Claims arising out of or relating to the detection, removal, Packages disposal, or remediation of Mold, whether those Claims arise in law, equity, contract, warranty, tort, or federal or state statutory claims, and whether those Claims are based on the acts or omissions of Contractor or individuals or entities under Contractor's control. The Customer is responsible for all damages, whether actual or consequential, caused by Mold and incurred by Customer, Contractor, or third parties.

15. Working Hours. The Proposal is based upon the performance of all work during Contractor's regular working hours, excluding weekends and National or Alabama State holidays. Extra charges will be made for overtime and all work performed other than work occurring during Contractor's regular working hours if required by Customer.

16. Materials. All materials and work shall be furnished in accordance with normal industry tolerances for color, variation, thickness, size, weight, amount, finish, texture, and performance standards. Specified quantities are intended to represent an average over the entire roof area. Contractor is not responsible for the actual verification of technical specifications presented by product manufacturers (e.g., R-value, ASTM or UL compliance). Contractor shall not be liable for defective material produced by any manufacturer. Such manufacturing/product defects shall be pursued against the manufacturer under the allowances provided within the manufacturer warranty provisions. Metal roofing panels (specifically, flat span sheet metal panels over 8 feet) will often exhibit waviness, commonly referred to as "oil-canning." Oil-canning pertains to aesthetics and does not impact the performance of the panels and is beyond Contractor's control. Contractor is not responsible for oilcanning. Oil-canning shall not be grounds to withhold payment or reject panels. During the manufacturing process, fiberglass roofing shingles are coated with asphalt, and some oversized granules may become trapped under the coating creating a cosmetic "blister" effect. This "blistering" does not impact performance of the shingle. Contractor is not responsible for blistering and Customer shall not withhold payment or reject the shingles due to aesthetic blisters. Customer shall not walk on the Contractor's completed roofing system, nor shall Customer allow other trades or contractors to traverse a completed roofing system. Foot-traffic on a completed roofing system will cause granule loss on shingle roof coverings, and will void any available warranties contemplated pursuant to this Proposal.

I acknowledge that I have read and understand this page. Initials:

Danny Pethun

16. Construction and Interpretation. Each provision of the Proposal shall be construed as if both parties mutually drafted this Proposal. If a provision of this Proposal (or the application of it) is held by a court or arbitrator to be invalid or unenforceable, that provision will be deemed separable from the remaining provisions of the Proposal, will be reformed/enforced to the extent that it is valid and enforceable, and will not affect the validity or interpretation of the other provisions or the application of that provision to a person or circumstance to which it is valid and enforceable. Headings are for convenience only and do not affect interpretation. This Proposal records the entire agreement of the parties and supersedes any previous or contemporaneous agreement, understanding, or representation, oral or written, by the parties. All documents/exhibits referred to in this Proposal are an integral part of the Proposal and are incorporated by reference. This Proposal incorporates the documents entitled [1] "Customer Notice of Cancellation", [2] "Henderson Roofing, Inc. Non-Transferrable Two(2) Year Limited Workmanship Warranty," [3] any manufacturer warranty offered (if any) pursuant to this Proposal, and [4] any change orders required or requested during construction. Customer acknowledges he/she/they have read and agree to all incorporated documents.

17. Customer Cancellation Rights Pursuant to Ala. Code § 8-36-2. Customer Packages may cancel this Proposal at any time before midnight on the fifth (5) business day after Customer has entered into this Proposal if you have received written notification from your insurer that all or any part of the claim or Proposal is not a covered loss under the insurance policy. This right to cancel is in addition to any other rights of cancellation which may be found in state or federal law or regulation. A NOTICE OF CANCELLATION is attached to this Proposal as Exhibit A. This NOTICE OF CANCELLATION is easily detachable and may be delivered to the Contractor at 1522 County Road 323, Florence, Alabama 35634.

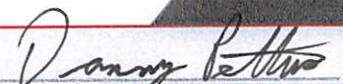
18. Emergency Services. The five (5) day right of cancellation DOES NOT APPLY to contracts for emergency home repairs, as time is of the essence. If the services contemplated under this Proposal are for the purposes of emergency services necessary to prevent damage to the premises, the Contractor shall be entitled to collect the amount due for such services at the time they are rendered. ***Customer shall initial here: _____ as acknowledgement that Contractor's services are needed immediately, and such services are emergency repairs necessary to prevent damage to the home. **

Accepted



Mark Henderson
President / Owner

I acknowledge that I have read and understand this page. Initials:



AUTHORIZATION PAGE

20 Year NDL Edge To Edge Warranty \$70,572.00

Name: One Place
Address: 200 W Tennessee St, Florence, Alabama

Description	Qty	Unit price	Line total
<input type="checkbox"/>			

Customer Comments / Notes

One Place: *Danny Lettner*

Date: 7-21-25

DECKING

Decking:

Contractor shall inspect roof decking following complete removal of the roof covering. Should Henderson Roofing discover rotten or compromised decking, Contractor will remove and replace decking at a cost plus factor per sheet. Customer understands and acknowledges it is not possible for the Contractor to ascertain the total amount of damage to concealed decking until demolition of the existing roof covering is complete. Customer agrees to pay Contractor cost plus factor per sheet of additional decking installed at the property without the need for a change order.

I acknowledge that I have read and understand this page. Initials: _____

Danny Lett

CITY COUNCIL
WORK SESSION NOTES
July 15, 2025 MEETING
4:00 P.M.

RECEIVED

JUL 16 2025

LAUDERDALE COUNTY
COMMISSION

Council members Michelle Eubanks and Bill Griffin absent.

Memos regarding Agenda items are attached.

Requests: Council voted to approve Chris Connolly's request to replace roof at One Place of the Shoals, Inc., in which a resolution will be prepared by Billy Musgrove for the August 5, Council Agenda. Two bids were presented with the lowest from Henderson Roofing, Inc., in the amount of \$70,572.00, with cost to be divided between the City of Florence and Lauderdale County Commission. Motion was made by Jimmy Oliver and seconded by Blake Edwards.

Change Orders: Change Order No. 3 and Final for Purchase Order CE-154 with Rogers Group, Inc., for drainage improvements on Berry Avenue, Bower Drive, and McGough Boulevard in the subtracted amount of \$7,822.27.

Amendment to contract SAN-0089 with Three Notch Group (formerly CDG, Inc.) in an additional amount of \$5,000.00 to cover additional engineering fee for the Geotechnical Service.

Board Nominations: None

Tape is available for word-by-word discussion.

Meeting adjourned 4:35 p.m.

(12c) Ordinance to name previously unnamed ROW adjacent to 304 Larimore Street

4:50 Bill Musgrove

Re:

(12d) Ordinance for lease to Rancho Mexican Grill, for an outdoor seating space for a three (3) year term

(12e) Outdoor seating space to be used as extended service area in portion of ROW of N. Court Street for Rancho Mexican Grill for a three (3) year term

(12f) Ordinance for renewal of lease to Lost Pizza for outdoor seating space for a three (3) year term

(12h) Vacation of portion of public alley in favor of Joseph Jennings Murray, Abbie Raye Murray, Lauren Elizabeth Wagner

4:55 Bob Leyde

Re: (11m) Compensation for Absentee Election Manager for City of Florence municipal elections

5:00 Mayor Betterton

Re: (12g) Poet Laureate

<u>BOARDS</u>	<u>NAME</u>	<u>APPOINTED</u>	<u>EXPIRES</u>
SEDA	Hatton Marbury	10/18/22	9/30/25
SEDA	James Bobo II	10/01/19	9/30/25



**CITY COUNCIL
103 SOUTH PINE STREET
WORK SESSION AGENDA
July 15, 2025 MEETING**

- 4:00 Chris Connolly
Re: Shoals One Place concerning roof replacement
- 4:10 Chelsea Lawson
Re: Cramer Children's Center concerning additional funding
- 4:15 Bill Batson
Re: Final Change Order Purchase Order CE-154 with Rogers Group, Inc.
- 4:20 Justin Mason
Re: (11i) Payment of Invoice from WMW, LLC., dba Servpro of the Quad Cities
- 4:25 Bill Jordan
Re: (11l) Facilities Use and Indemnification Agreement between City of Florence and University of North Alabama
- 4:30 David Koonce
Re: Change Order to SAN-0089 with Three Notch Group
(11c) Payment of Invoice from Keeton Electric Company
(11d) Contract with Southern Environmental Engineering, Inc.
- 4:35 Tad Cole
(11e) Agreement with S. J. Patterson, LLC.
(12i) Contract with Pierce & Allred Construction, Inc.
- 4:40 Brian Murphy
Re: (11f) Payment of Invoice from Irons Electric Company, Inc.
(11g) Contract with MG Roofing, Inc.
(11h) Contract with Steven Matthews, dba Matthews Tree Service
- 4:45 Melissa Bailey
Re: (11j) Contract with University of North Alabama
(11k) Contract with National Environmental Solutions, Inc.,
(12a) Ordinance for rezoning property at 4600 Chisholm Road
(12b) Ordinance for rezoning property at 1920 Erskine Drive

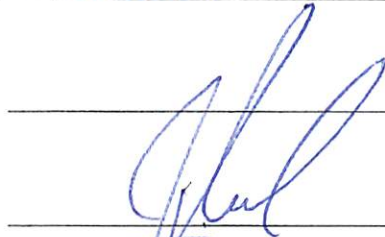
Sponsor: Mayor Betterton and City Council

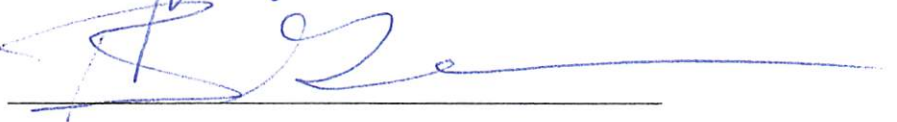
RESOLUTION

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF FLORENCE, ALABAMA, that the City hereby agrees to pay 1/2 of the cost to replace the roof on the One Place of the Shoals building, estimated to be between \$35,000.00 and \$40,000.00.

ADOPTED this 21ST day of JULY, 2025.







Michelle P. Fulbright



CITY COUNCIL

APPROVED this 21ST day of JULY, 2025.



MAYOR

ADOPTED & APPROVED this 21ST day of JULY, 2025.



CITY CLERK - TREASURER

STATE OF ALABAMA §

COUNTY OF LAUDERDALE §

RESOLUTION

NOW THEREFORE BE IT RESOLVED that the Lauderdale County Commission approves remove the attached capital and noncapital assets from inventory.

Done this the 14th day of July 2025.

LAUDERDALE COUNTY COMMISSION



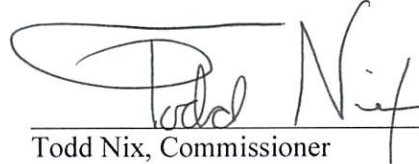
Danny Pettus, Chairman



Brad Black, Commissioner

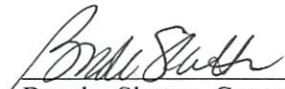


Roger Garner, Commissioner



Todd Nix, Commissioner

ATTEST:



Brooke Slatton, County Administrator



Joe Hackworth, Commissioner

Capital Assets Needing a Resolution for Disposal:

<u>Asset#</u>	<u>Description</u>	<u>Department</u>
7848	Readyop Dashboard Software for 50 users	EMA
7114	Mobile Monitoring System Workstation	EMA
7099	Power Seat Dual Battery - Sheriff Van Surveillance	EMA
5051	VHF & Antenna Paging Repeater	EMA
3782	1.8M Satellite & Receiver	EMA
6862	Cap Heavy Duty Side Rotary Mower	Road
7483	Caps RBM Boom Mower	Road
1930	10.000 Gallon Heated Asphalt Tank	Road
7553	Storage Server for ICOP	Sheriff
8554	Forensic Video Evidence System	Sheriff

Non-Capital Assets to be Disposed:

<u>Asset#</u>	<u>Description</u>	<u>Department</u>
5840	Dell Laptop	EMA
8105	Touchpad Computer	EMA
7230	Laptop - Surveillance Van	EMA
6690	HP Compaq Laptop	EMA
6974	Dell Laptop	EMA
6975	Dell Laptop	EMA
6976	Dell Laptop	EMA
6977	Dell Laptop	EMA
6978	Dell Laptop	EMA
6979	Dell Laptop	EMA
6980	Dell Laptop	EMA
6981	Dell Laptop	EMA
6982	Dell Laptop	EMA
6983	Dell Laptop	EMA
6984	Dell Laptop	EMA
7436	Lifebook Laptop	EMA
7639	Tablet PC Laptop	EMA
7640	Tablet PC Laptop	EMA
7641	Tablet PC Laptop	EMA
7642	Tablet PC Laptop	EMA
7643	Tablet PC Laptop	EMA
7874	Apple Ipad	EMA
7875	Apple Ipad	EMA

<u>Asset#</u>	<u>Description</u>	<u>Department</u>
7876	Apple Ipad	EMA
7877	Apple Ipad	EMA
8006	8470P Notebook	EMA
8007	8470P Notebook	EMA
8792	Hp Elitebook	EMA
8793	Hp Elitebook	EMA
8795	Hp Elitebook	EMA

Assets Approved for Disposal in 2023:

(But not yet removed from inventory)

<u>Asset#</u>	<u>Description</u>	<u>Department</u>
6006	Hercules Utility Trailer	Road
5954	Alamo A-Boom Mower	Road
5956	Alamo Rotary Head For Boom	Road
8009	CAPS Boom Mower	Road

****The last 3 listed were attachments on Asset #5768 (Equipment #726) which was approved for sale. We weren't aware that they were attached at the time of the sale so they weren't removed from inventory.****

Capital Assets To Be Removed From Inventory:

(Due to software reclassification per GASB 96)

<u>Asset#</u>	<u>Description</u>	<u>Department</u>
7853	SmartFusion Software	County Commission
8012	SmartFusion Software Modules	County Commission
8101	Spillman Software Update 6.2	Detention Center
3502	Spillman Jail Module	Detention Center
8716	Registration & Licensing Application Software	License
8739	Spillman Software	Sheriff
9230	Equipment Maintenance Software Module for Spillman	Sheriff
9317	VM Software for Failover	IT Department
9574	S&W Billing & Collecting Software	Solid Waste
9602	Syscon Land Records & Court Case Management Software	Probate
9716	Mapping & Appraisal Software Module	Reappraisal

STATE OF ALABAMA §

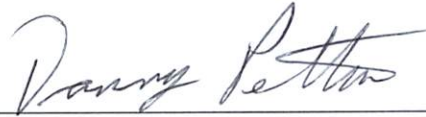
COUNTY OF LAUDERDALE §

RESOLUTION

NOW THEREFORE BE IT RESOLVED that the Lauderdale County Commission approves the Chairman to sign a 3 year maintenance agreement with SW Minicomputers for the Solid Waste Department .

Done this the 14th day of July 2025.

LAUDERDALE COUNTY COMMISSION



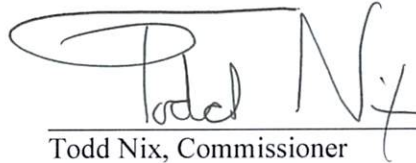
Danny Pettus, Chairman



Brad Black, Commissioner

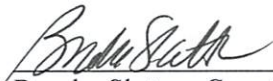


Roger Garner, Commissioner



Todd Nix, Commissioner

ATTEST:



Brooke Slatton, County Administrator



Joe Hackworth, Commissioner

Maintenance Agreement

BILL TO:

Lauderdale County

Brooke Slatton

P.O. BOX 1059

FLORENCE

(256) 760-5750 Ext. 0000

Lauderdale County (hereinafter referred to as the BUYER) agrees to purchase, and S&W MINICOMPUTERS, INC. agrees to furnish, the maintenance service at Equipment Location on the equipment/software listed herein, in accordance with the Hardware and Software Maintenance Agreement attached hereto as Schedule A.

Commencement Date: 10/01/2025

Signed Agreements are due at S&W by September 30, 2025. No maintenance will be performed without a signed Agreement. We will accept a FAXED (205) 491-7706 or EMAILED to aparker@harriscomputer.com copy of the executed signature page(s) through September 30, 2025 while originals are in route.

Any changes to maintenance coverage after September 30, 2025 require a 90-day written notice and payment of all outstanding amounts due before the change will take effect.

If maintenance reinstatement is requested for software or equipment previously removed from maintenance coverage after September 30, 2025, there will be a three-month surcharge to reinstate.

COUNTY NAME: Lauderdale County

BY: Danny Keith

TITLE: Chairman

DATE: 7-14-25

S&W MINICOMPUTERS, INC.

BY: Ruth Niermeyer

TITLE: Executive Vice President

DATE RETURNED TO S&W: 07/15/2025

Signature: *Ruth niermeyer*

Email: RNiermeyer@harriscomputer.com

SCHEDULE A
S&W MINICOMPUTERS, INC.
HARDWARE AND SOFTWARE MAINTENANCE CONTRACT

1. ELIGIBILITY FOR ON-CALL COVERAGE:

All equipment comprising a single system shall have the same service coverage period. For this purpose, a single system is defined as a combination of equipment containing a central processor and inter-connected by power or signal cables or connection. If any or all equipment to be serviced under this agreement was not under warranty or a S&W MINICOMPUTERS, INC. service contract immediately prior to the date of commencement of this contract such equipment shall be subject to inspection by S&W MINICOMPUTERS, INC. and the BUYER shall pay for such inspection services and for all labor, materials, and adjustments required to place the equipment in good condition. Charges shall be computed from the then prevailing S&W MINICOMPUTERS, INC. standard price list for labor and materials.

2. TERM OF AGREEMENT:

Unless terminated earlier in accordance with the terms hereof, this contract shall commence on the Commencement Date and shall continue for a duration of one (1) year (the "Initial Term"). After the Initial Term, this contract shall automatically renew for successive one (1) year periods (each a "Renewal Term") subject to S&W MINICOMPUTERS, INC.'s then-current pricing unless either party provides written notice to the other party of its intention not to renew within ninety (90) days of the end of the then-current term. The Initial Term and each Renewal Term shall collectively be referred to as the "Term".

3. RESPONSIBILITIES OF S&W MINICOMPUTERS, INC. COMPUTER SERVICES

For the charges listed herein, S&W MINICOMPUTERS, INC. shall maintain the equipment in good condition, furnish on-call maintenance service during the contracted period of coverage as designated on page thereof, and will be responsive to the maintenance needs of the BUYER, subject to the conditions stated herein. In furtherance thereof, S&W MINICOMPUTERS, INC. shall:

- A. Provide preventive maintenance which shall consist of S&W MINICOMPUTERS, INC. personnel taking those actions which in their opinions are necessary to insure proper machine operation. Preventive maintenance shall be performed during the contracted period of coverage designated on page thereof. Such preventive maintenance may be scheduled or performed concurrently with remedial services. Preventive maintenance shall be performed at intervals as defined by S&W MINICOMPUTERS, INC. Field Service.
- B. Provide remedial maintenance service during the contracted period of coverage when notified that the equipment is inoperative. S&W MINICOMPUTERS, INC. neither guarantees nor implies availability of service outside the contracted period of coverage but will use its best efforts to supply such service. All service performed outside the contracted period of coverage will be charged to the BUYER separately at the then prevailing applicable Non-Contract Service Rates.
- C. Provide all labor and parts which in the opinion of S&W MINICOMPUTERS, INC. personnel are necessary for maintaining the equipment in good operating condition. Only new standard parts or parts of equal quality shall be used in providing maintenance. All parts removed for replacement by S&W MINICOMPUTERS, INC. shall become the property of S&W MINICOMPUTERS, INC.
- D. Provide maintenance service (preventive and remedial) which is limited to the equipment covered hereby, and which is contingent upon the proper use of the equipment in the application for which the equipment was intended. Maintenance service does not cover equipment which has been modified without S&W MINICOMPUTERS, INC. approval, or which has been subjected to unusual physical or electrical stress. S&W MINICOMPUTERS, INC. shall be under no obligation to furnish maintenance service (preventive or remedial) if (1) adjustment, repair, or parts replacement is required because of accident, neglect, misuse, failure of electrical power, air conditioning or humidity, transportation or causes other than ordinary use; (2) the equipment is maintained or repaired, or attempts to repair or service the equipment are made other than by S&W

MINICOMPUTERS', INC. personnel without the prior approval of S&W MINICOMPUTERS, INC.; or (3) the equipment is removed from its location of initial installation and/or reinstalled without the prior approval S&W MINICOMPUTERS, INC. ; or (4) equipment is being used or programmed improperly. Any maintenance service (preventive and remedial) furnished for equipment which is not attributable to normal operation as discussed in this subparagraph D shall be charged to the BUYER separately at the then prevailing standard S&W MINICOMPUTERS' labor and material rates. In addition, S&W MINICOMPUTERS, INC. shall be under no obligation to furnish such maintenance services during any period of time within which the BUYER does not perform its responsibilities hereunder including but not limited to, BUYER'S provision of on-time payment of monthly maintenance charges, access to the equipment, adequate facilities within reasonable distance from the equipment, and equipment necessary for maintenance, all as defined herein.

- E. Not provide operating supplies or accessories, paint, or refinish the equipment or furnish materials thereof.
- F. Rebuild at no additional cost to the BUYER, all equipment which, in the opinion of S&W MINICOMPUTERS, INC. personnel, can be rebuilt to a maintainable condition. If, in the opinion of S&W MINICOMPUTERS, INC. personnel, equipment cannot be rebuilt to a maintainable condition, S&W MINICOMPUTERS, INC. reserves the right to exclude from this contract, upon renewal, equipment which S&W MINICOMPUTERS, INC. deems non-rebuildable. The BUYER will receive a reduction in charges equal to the charges for the equipment so removed. If the equipment is excluded from this contract, further maintenance (preventive or remedial) of such non-rebuildable equipment shall be charged to the BUYER separately at the then prevailing standard S&W MINICOMPUTERS', INC. labor and material rates. The BUYER may replace, at the BUYER'S expense, any non-rebuildable equipment.

4. RESPONSIBILITIES OF THE BUYER

- A. S&W MINICOMPUTERS, INC. shall specify the times, as mutually agreed during the contracted period of coverage, required for performing preventive maintenance services and BUYER shall provide S&W MINICOMPUTERS, INC. access to the equipment during such specified times.
- B. The BUYER shall also provide S&W MINICOMPUTERS, INC. access to the equipment to perform remedial maintenance services during the contracted period of coverage.
- C. The BUYER shall provide adequate storage space, (if required for spare parts), and adequate working space and facilities including heat, light, ventilation, electric current and outlets, and the like for use by S&W MINICOMPUTERS, INC. maintenance personnel. All such facilities shall be within a reasonable distance from the equipment to be serviced and shall be provided at no charge to S&W MINICOMPUTERS, INC.
- D. The BUYER shall provide S&W MINICOMPUTERS, INC. access to and use of machine, attachments, features, or other equipment, which in the opinion of S&W MINICOMPUTERS, INC. personnel, are necessary to enable the performance of the services described in this contract at no charge to S&W MINICOMPUTERS, INC.
- E. The BUYER shall be responsible for the procurement, installation, and maintenance of all non S&W MINICOMPUTERS, INC. communications media, including but not limited to, telephone and telegraph equipment for the remote transmission of data. Charges for such media in connection with the performance of the services described in this contract shall be borne by the BUYER.
- F. The BUYER shall not perform, nor attempt to perform nor cause to be performed maintenance or repair to the equipment during the term of this contract except simple daily or weekly preventive maintenance on equipment as defined by S&W MINICOMPUTERS, INC. Maintenance which may be performed by the BUYER includes, but is not limited to cleaning, oiling, etc., as defined in applicable S&W MINICOMPUTERS, INC. manuals or those of its vendors.
- G. The BUYER shall at S&W MINICOMPUTERS, INC. request, maintain equipment usage records.

5. MOVEMENT OF EQUIPMENT

- A. The BUYER shall give S&W MINICOMPUTERS, INC. at least sixty (60) days written notice for intent to move the equipment covered by this contract.
- B. Equipment moved to a location within the contiguous forty-eight United States and Canada shall continue to be serviced under this contract. If the location is beyond 50 miles (measured by means of a straight line) from the nearest S&W MINICOMPUTERS, INC. service center, the monthly charges shall be subject to increase in accordance with the then prevailing applicable rates for remote locations. Equipment moved to a location outside the contiguous forty-eight United States and Canada shall continue to be serviced under this contract at the option of S&W MINICOMPUTERS, INC. The type of service and charges for such service shall be subject to agreement between the parties.
- C. S&W MINICOMPUTERS, INC. personnel, at S&W MINICOMPUTERS, INC. option, shall supervise the dismantling and packing of the equipment, and shall inspect and reinstall the equipment at the new location. The BUYER shall furnish all labor required for the dismantling, packing, unpacking, and the placement of the equipment in the new location.
- D. Charges for supervising, inspecting and reinstalling the equipment shall be billed to the BUYER separately at the then prevailing applicable S&W MINICOMPUTERS, INC. Non-Contract Service Rates.
- E. If upon relocation and inspection, S&W MINICOMPUTERS, INC. personnel determines that the equipment is not in good operating condition as a result of causes beyond the control of S&W MINICOMPUTERS, INC., the BUYER shall be charged separately for all labor, materials, and adjustments required to place the equipment in good operating condition. Charges for the work shall be computed from the then prevailing S&W MINICOMPUTERS, INC. standard price list for labor and materials.

6. SERVICE CHARGES

- A. Charges for maintenance service (preventive and remedial) provided outside the service coverage period specified herein shall be at the then prevailing applicable S&W MINICOMPUTERS, INC. Non-Contract Service Rates. S&W MINICOMPUTERS, INC. neither guarantees nor implies the availability of service outside the said service coverage period.
- B. The charges set forth at Exhibit A in this contract are the charges in effect on the Commencement Date of this contract. These charges are subject to change by S&W MINICOMPUTERS, INC. at any time following the expiration of the initial term upon thirty (30) days prior written notice.
- C. Maintenance charges set forth at Exhibit C in this contract are the charges in effect on the Commencement Date of this contract and are due and payable either monthly or annually IN ADVANCE beginning on the Commencement Date of this contract. S&W MINICOMPUTERS, INC. reserves the right to withhold services for any account which is past due more than 60 days.
- D. Travel charges are excluded from this contract and will be charged on a per call basis at S&W MINICOMPUTERS, INC. standard rates for sites located beyond 150 miles from S&W MINICOMPUTERS, INC. Service Center.
- E. Charges for maintenance service provided outside the service coverage period shall be due and payable thirty (30) days from the date of invoice at the then prevailing S&W MINICOMPUTERS, INC. Non-Contract Service Rates.
- F. All charges are exclusive of all federal, state, municipal, or other government, excise, sales, use, occupational, or like taxes now in force or enacted in the future and therefore are subject to an increase in equal amount to any tax S&W MINICOMPUTERS, INC. may be required to collect or pay upon the services performed hereunder, whether during the service coverage period or otherwise, or for materials furnished hereunder.
- G. Failure of the BUYER to pay all service charges when due shall constitute sufficient cause for S&W MINICOMPUTERS, INC. to suspend or terminate service under this contract. Suspension or termination shall not relieve the BUYER of its obligation to pay its outstanding service charges, including any applicable late charges.

BUYER will be required to pay all outstanding service charges for the period of suspension prior to reinstatement of services.

H. S&W MINICOMPUTERS, INC. shall not refund any pre-paid fees if this contract is terminated.

7. MODIFICATION OF EQUIPMENT

- A. In order to provide the services provided hereunder, S&W MINICOMPUTERS, INC. initiated modifications may, at S&W MINICOMPUTERS, INC. discretion, be made to the equipment covered by this contract. The BUYER shall provide access during the period of service coverage, to the equipment upon notification from S&W MINICOMPUTERS, INC. that a modification is to be made. If access is not afforded S&W MINICOMPUTERS, INC. during the period of coverage, and if in the opinion of S&W MINICOMPUTERS, INC. personnel, the modification is necessary to maintain the equipment in good operating condition, access shall be afforded S&W MINICOMPUTERS, INC. outside the service coverage period at the then prevailing applicable S&W MINICOMPUTERS, INC. Non- Contract Service Rates.
- B. If the BUYER requests modification to be made to the equipment covered hereunder, or requests the addition of non-S&W MINICOMPUTERS supported accessories or devices to equipment covered hereunder, then agreement on the installation responsibilities therefore shall be separately negotiated between S&W MINICOMPUTERS, INC. and the BUYER.

8. ADDITIONAL EQUIPMENT

- A. Equipment which is on warranty as of the commencement date of this contract shall be added to the coverage provided herein on the date(s) noted next to such equipment, subject to the monthly charges stated herein, and the service coverage period shall be co-terminus with that of the initial equipment listed herein.
- B. S&W MINICOMPUTERS, INC. equipment acquired by the BUYER during the term of this contract and incorporated into the equipment covered hereunder shall be added to this contract at the then prevailing standard monthly maintenance charges as the equipment's applicable warranty period expires. The expiration of the service coverage period for such equipment shall be co-terminus with the original equipment covered hereunder.

9. NOTICE:

All written notices required to be given by either party to the other under this contract, shall be addressed to: S&W MINICOMPUTERS, INC. 3427 Davey Allison Blvd. STE 103 Hueytown, AL 35023; and addressed to the BUYER, at the address which appears on page 1 hereof; or such other address as either party from time to time may have designated by written notice to the other. Such notice shall be deemed to have been given on the date such notice has been mailed postage pre-paid to the other party.

10. DISCLAIMER:

TO THE GREATEST EXTENT PERMITTED BY LAW, THE SERVICES PROVIDED BY S&W MINICOMPUTERS, INC. ARE PROVIDED "AS IS" AND THERE ARE NO WARRANTIES, REPRESENTATIONS OR CONDITIONS, EXPRESSED OR IMPLIED, WRITTEN OR ORAL, ARISING BY STATUTE, OPERATION OF LAW, COURSE OF DEALING, USAGE OF TRADE OR OTHERWISE, REGARDING THE SERVICES OR ANY PRODUCT PROVIDED HEREUNDER OR IN CONNECTION HERewith. S&W MINICOMPUTERS, INC. DISCLAIMS ANY IMPLIED WARRANTY OR CONDITION OF MERCHANTABILITY, DURABILITY, FITNESS FOR A PARTICULAR PURPOSE, TITLE OR NON-INFRINGEMENT. S&W MINICOMPUTERS, INC. DOES NOT REPRESENT OR WARRANT THAT THE SERVICES SHALL MEET ANY OR ALL OF BUYER'S PARTICULAR REQUIREMENTS, THAT ALL ERRORS OR DEFECTS CAN BE FOUND OR CORRECTED.

11. LIABILITY:

- A. THE AGGREGATE LIABILITY OF S&W MINICOMPUTERS, INC. TO ORGANIZATION FOR ALL CLAIMS, SUITS, ACTIONS AND PROCEEDINGS HOWSOEVER ARISING, DIRECTLY OR INDIRECTLY, UNDER OR RELATING TO THIS CONTRACT OR ITS SUBJECT MATTER, INCLUDING THOSE BASED ON BREACH OR RESCISSION OF CONTRACT, TORT, BREACH OF TRUST, OR BREACH OF FIDUCIARY DUTY SHALL NOT EXCEED, IN THE AGGREGATE, THE AMOUNT OF FEES

3427 Davey Allison Blvd.
Suite 103
Hueytown, AL 35023

ACTUALLY PAID BY THE ORGANIZATION TO S&W MINICOMPUTERS, INC. UNDER THIS CONTRACT DURING THE THEN-CURRENT TERM (AND IN NO EVENT BEING GREATER THAN 12 MONTHS) OF THE CONTRACT UP TO AND INCLUDING THE DATE OF TERMINATION.

- B. IN ADDITION TO THE FOREGOING, NEITHER PARTY SHALL BE LIABLE TO THE OTHER FOR ANY CLAIMS FOR CONSEQUENTIAL DAMAGES, INCIDENTAL DAMAGES, INDIRECT DAMAGES, SPECIAL DAMAGES, AGGRAVATED DAMAGES, LOSS OF REVENUE, LOSS OF PROFITS, FAILURE TO REALIZE EXPECTED SAVINGS, LOSS OF DATA, LOSS OF BUSINESS OPPORTUNITY EITHER UNDER OR RELATING TO THIS CONTRACT OR ITS SUBJECT MATTER, WHETHER BASED ON BREACH OF CONTRACT, RESCISSION OF CONTRACT, TORT, BREACH OF TRUST, OR BREACH OF FIDUCIARY DUTY EVEN IF SUCH OTHER PARTY HAS BEEN ADVISED OF THE LIKELIHOOD OF THE OCCURRENCE OF SUCH DAMAGES AND NOTWITHSTANDING ANY FAILURE OF ESSENTIAL PURPOSE OF ANY LIMITED REMEDY.

12. GENERAL:

- A. The BUYER shall not assign this contract or any of its rights hereunder, the word "assign" to include, without limiting the generality thereof, a transfer of a majority interest in BUYER.
- B. If either shall neglect or fail to perform or observe any of its obligations hereunder, or if any assignment shall be made of its business for the benefit of creditors, or if a receiver, trustee in bankruptcy or similar officer shall be appointed to take charge of all or part of its property, or if either party is adjudicated a bankrupt, and such condition or conditions are not remedied within twenty (20) days after written notice thereof has been given by the other party, the other party shall have the right to terminate this contract.
- C. Either party's lack of enforcement of any provision in this contract in the event of a breach by the other shall not be construed to be a waiver of any such provision or the non-breaching party may elect to enforce any such provision in the event of any repeated or continuing breach by the other.
- D. The terms and conditions of this contract supersede those of all previous agreements between S & W MINICOMPUTERS, INC. and the BUYER with respect to maintenance of the equipment specified herein and no other terms and conditions shall be included or implied unless agreed to in writing and signed by an authorized officer or representative of both parties to this agreement.
- E. This contract shall be governed by the laws of the state of Alabama.



3427 Davey Allison Blvd.
Suite 103
Hueytown, AL 35023

Exhibit A
SERVICE RATES

The charge for NON-CONTRACT HARDWARE SUPPORT is \$250.00 per hour plus parts with a 2-hour minimum. These charges apply to telephone calls as well as on-site service. Also, time spent traveling is charged at \$100.00 per hour plus mileage.

The charge for NON-CONTRACT SOFTWARE SUPPORT is \$250.00 per hour with a 2-hour minimum. These charges apply to telephone calls as well as on-site service. Should travel to your county be necessary, time spent traveling is charged at \$100.00 per hour plus mileage.

Exhibit B
APPLICATION SOFTWARE MAINTENANCE AGREEMENT

ANNUAL COVERAGE WILL INCLUDE:

- Telephone and/or virtual support, on-site support as necessary for covered services
- Assistance in rebuilding files
- Recovery of damaged programs
- Assistance in recovery from operator
- Requested improvements, refinements
- Legislative changes such as rate, etc.
- Additional reports/statistics as they become available
- Assistance with problems or questions which arise during end-of-year processing by County employees
- Meeting with examiners, commissioners, users, etc.

ANNUAL COVERAGE DOES NOT INCLUDE:

- Training of new personnel
- Performing County personnel's work for them (except to troubleshoot)
- State or County mandated changes which involve a major rewrite
- Viruses or Virus-related problems

2025-2026 QUOTE

October 1, 2025 – September 30, 2026

LAUDERDALE COUNTY

(LAU01CC)

Date: 06/23/2025

<u>Item</u>	<u>Item</u>	<u>Units</u>	<u>Price Per Unit</u>	<u>Annual</u>
SW - HOSTING (SB)	Annual Hosting	1	\$2497.57	\$2497.57
SW - SW MAINT (SB)	Annual Support and Maintenance	1	\$3020.69	\$3020.69
GRAND TOTAL	\$5518.26	\$5518.26



S&W Minicomputers, Inc.
3427 Davey Allison Blvd #103
Hueytown, AL 35023

Telephone: 1 (800) 491-7777
FAX: (205) 491-7706

DATE: June 23, 2025

RE: 2025-2026 Fiscal Year Budget Letter

We want to extend a heartfelt **thank you** to each of our customers for your continued partnership. We value your trust and patronage and look forward to continued and mutual success for the year ahead.

This letter includes updates on

- Customer Outreach and Support
- Managed Services Provider in Alabama
- 2025-2026 Fiscal Year Budgeting - Software and Services

Customer Outreach

Outreach: Our team attended three Alabama conferences and other state-led sessions, deepening our Support and R&D teams' knowledge and allowing for direct customer engagement.

Investing in County Expertise: S&W hired a seasoned Programmer with strong development and support experience—already proving invaluable to the CAI dev team. Additional hires are underway to support:

- Windows CAMA System
- Browser-Based Solid Waste System
- Browser-Based Business License System
- Browser-Based Motor Vehicle System
- *New* Browser-Based Manufactured Home System (launched June 2024)
- *New* Browser-Based Financial and Payroll package (launching August 2025)

S&W Support Contacts

- **EMAIL**

- For Business License inquiries: SWBlicSupp@harriscomputer.com
- For Financial Management/FM inquiries: SWFinSupp@harriscomputer.com

- **Phone**
 - (800)-491-7717

Managed Services Provider in Alabama

Managed Services is a new offering under the LocalGov portfolio, built to deliver stability, security, and direct support. Though new in name, our team has long supported local governments—often behind the scenes—through critical moments. Here are a few recent examples:

- **Crowdstrike outage response:** We restored over 1,000 devices, including those of non-managed customers—because it was the right thing to do.
- **Cybersecurity actions:** We responded quickly to major threats, including BeyondTrust and ScreenConnect vulnerabilities.
- **Modernized protection:** We upgraded from Webroot to Datto AV/EDR, with ransomware detection and live threat monitoring.
- **Threat monitoring:** We monitor alerts from Microsoft 365, state SOCs, and CISA—often catching issues early.
- **Software oversight:** A \$15K investment expanded our visibility from 20 to 300+ applications, improving update efficiency and reducing risk.

We're here to be your proactive, dependable partner—keeping your systems secure, stable, and ready for what's next.

2025-2026 Fiscal Year Budgeting

As we approach the 2025–2026 renewal period, provide an update on maintenance and support costs. Beginning with your next renewal, a standard increase of 6% will apply.

However, in recognition of the value of long-term planning and collaboration, we're pleased to offer multi-year renewal options at significantly reduced rates. At the same time, we want to inform you that some existing hardware has reached end-of-life and can no longer be serviced or updated. As a result, S&W will no longer support certain hardware components. Where applicable, we will recommend suitable replacements to ensure continuity of service. A Harris Sales Representative will reach out to review any affected equipment and discuss available replacement options with you directly.

By committing to a two- or three-year renewal, your organization can benefit from cost certainty and guaranteed savings below the standard annual rate. A two-year term reduces your increase to just 5.5% in year one and 5% in year two. For even greater long-term value, a three-year agreement offers rates of 5%, 4.5%, and 4% over each consecutive year. These options not only protect against future increases but also support easier budgeting, simplify your renewal process, and ensure continued access to the maintenance and support your organization depends on.

Renewal Term	Year 1	Year 2	Year 3	Value
Standard (annual)	6%	-	-	Standard
2-Year Agreement	5.5%	5%	-	Better
3-year Agreement	5%	4.5%	4%	BEST

We trust the information enclosed in this letter will be valuable as you navigate your budgeting process for the 2025-2026 fiscal year. Should you have any questions or require further assistance, please do not hesitate to contact us. Our team is always here to support you.

Amy Parker

Sales Support, LocalGov

Ph: 800-491-7717

Email: aparker@harriscomputer.com

Chad Boode

Client Success Manager, LocalGov

Ph: 470-408-5644

Email: cboode@harriscomputer.com

Ronnie Parker

Supervisor, LocalGov

Email: RParkerJr@harriscomputer.com

Hannah Bouvier

Manager, Support Services

Email: hbouvier@harriscomputer.com

Should you have questions related to the above letter, we encourage you to reach out to **Amy Parker**, or **Chad Boode**, they would both be glad for your contact.

In Gratitude,

~ Your S&W Team

STATE OF ALABAMA §

COUNTY OF LAUDERDALE §

RESOLUTION

WHEREAS, the Lauderdale County Road Department has presented the Lauderdale County Commission with an updated fiscal year 2025 Rebuild Alabama County Transportation Plan and map to adopt; and

WHEREAS, the updated Rebuild Alabama map and plan reflects the anticipated paving locations for fiscal year 2025, and will replace the map and plan that was approved on August 26, 2024; and

NOW THEREFORE BE IT RESOLVED that the Lauderdale County Commission hereby approves adopting the new, updated Rebuild Alabama map and plan for fiscal year 2025, and any budget amendment needed is hereby authorized and approved.

Done this the 14th day of July 2025.

LAUDERDALE COUNTY COMMISSION



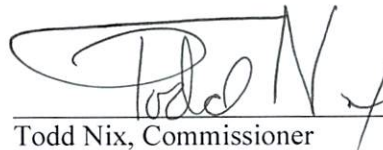
Danny Pettus, Chairman



Brad Black, Commissioner



Roger Garner, Commissioner



Todd Nix, Commissioner

ATTEST:



Brooke Slatton, County Administrator



Joe Hackworth, Commissioner



FY 2025 County Transportation Plan

Lauderdale County



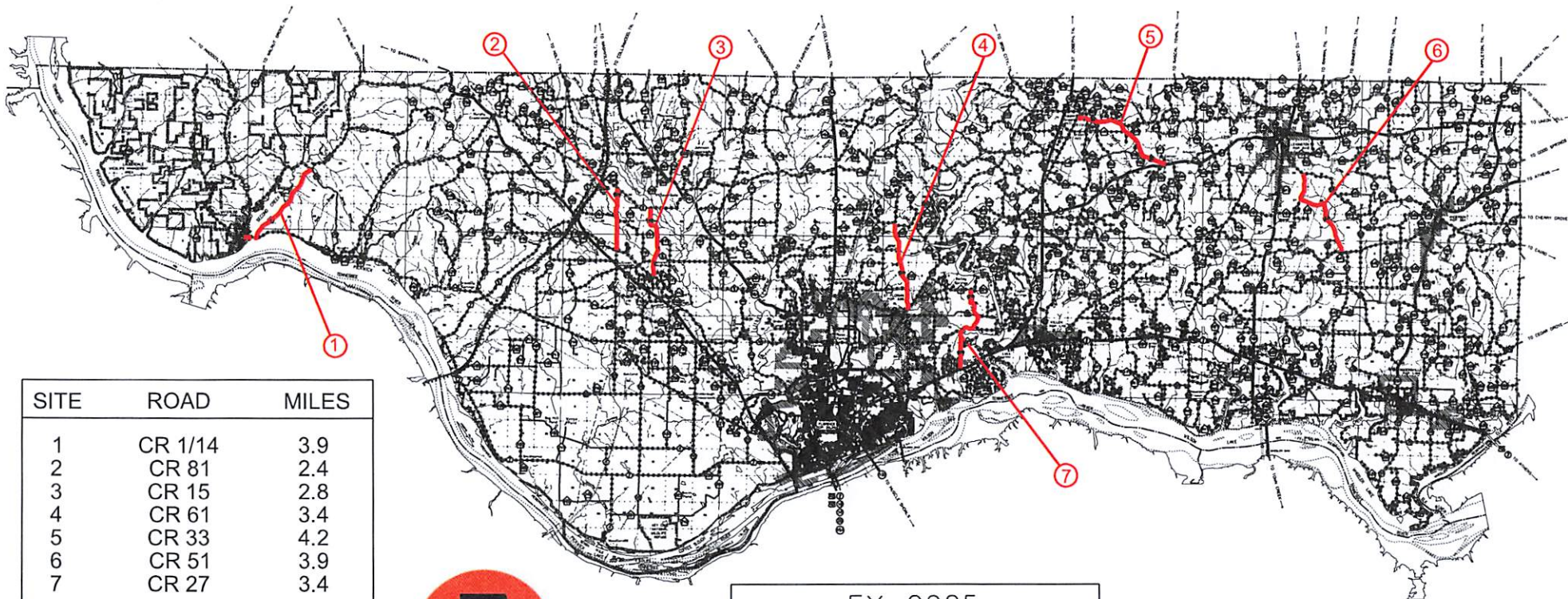
Date Approved by the Lauderdale County Commission: August 26, 2024

Date Amended by the Lauderdale County Commission: July 14, 2025

Map Index	Project No.	Road Name/Number	Begin		End		Project Details				Total Project Estimated Cost	Estimated Amount Planned To Be Utilized Under Competitive Bid	Estimated Amount Planned To Be Utilized Under Public Works	County Rebuild Alabama Funds or Federal Aid Exchange Funds (List fund type separately for projects involving both CRAFs and FAEFs)	CRAF Amount	FAEF Amount
			Lat.	Long.	Lat.	Long.	Road Improvement Project	Bridge Improvement Project	Project Length (miles)	Description of Work						
										Estimated Beginning Balance					\$305,331.00	\$67,191.00
										Estimated Annual Revenue					\$1,582,050.00	\$400,000.00
1	RA-LCP 01-01-2025	CR 1/14	34.9153	88.0631	34.9525	88.0182	X		3.90	Resurfacing from CR 14 to CR 90	\$330,000.00		\$330,000.00	CRAF	\$330,000.00	
2	RA-LCP 01-02-2025	CR 81	34.9087	87.8152	34.9428	87.8148	X		2.40	Resurfacing from CR 200 to CR 8	\$200,000.00		\$200,000.00	CRAF	\$200,000.00	
3	RA-LCP 01-03-2025	CR 15	34.8944	87.7903	34.9319	87.7928	X		2.80	Resurfacing from CR 200 to CR 8	\$235,000.00		\$235,000.00	CRAF	\$235,000.00	
4	RA-LCP 01-04-2025	CR 61	34.8760	87.6217	34.9238	87.6298	X		3.40	Resurfacing from CR 47 to CR 224	\$286,000.00		\$286,000.00	CRAF	\$286,000.00	
5	RA-LCP 01-05-2025	CR 33	34.9812	87.5085	34.9559	87.4481	X		4.20	Resurfacing from CR 47 to AL 64	\$353,000.00		\$353,000.00	FAEF		\$353,000.00
6	RA-LCP 01-06-2025	CR 51	34.9075	87.3315	34.9505	87.3570	X		3.90	Resurfacing CR 50 to CR 88	\$328,000.00		\$328,000.00	CRAF	\$328,000.00	
7	RA-LCP 01-07-2025	CR 27	34.8442	87.5868	34.8874	87.5799	X		3.40	Resurfacing from US Hwy 72. to CR 122	\$294,000.00		\$294,000.00	CRAF	\$294,000.00	
Totals/Page Totals			Total Miles Addressed by CTP (Total Mileage Does Not Include Bridge Projects)						24.00	Total CTP Estimated Costs	\$2,026,000.00	\$0.00	\$2,026,000.00	Total CRAF/FAEF Remaining Estimated	\$214,381.00	\$114,191.00

Note: Any amendments to the CTP shall follow the same guidelines and procedures as the original approval process.

Remarks



SITE	ROAD	MILES
1	CR 1/14	3.9
2	CR 81	2.4
3	CR 15	2.8
4	CR 61	3.4
5	CR 33	4.2
6	CR 51	3.9
7	CR 27	3.4
TOTAL		24.0



FY 2025
LAUDERDALE COUNTY
TRANSPORTATION PLAN

STATE OF ALABAMA §

COUNTY OF LAUDERDALE §

RESOLUTION

NOW THEREFORE BE IT RESOLVED that the Lauderdale County Commission approves to appropriate \$5000.00 and amend the budget to sponsor the Lexington Truck and Tractor Pull.

Done this the 14th day of July 2025.

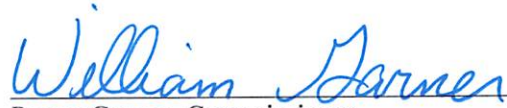
LAUDERDALE COUNTY COMMISSION



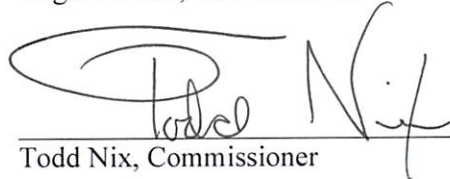
Danny Pettus, Chairman



Brad Black, Commissioner



Roger Garner, Commissioner



Todd Nix, Commissioner

ATTEST:



Brooke Slatton, County Administrator



Joe Hackworth, Commissioner

BID NO. 2025-7

BID ITEM REPAIR WORK ON KENWORTH DUMP TRUCK

BID OPENING July 10, 2025 at 11:00 am

	BID BOND	NO BID	LOW BID	NO RESP	OPTION 2	OPTION 1
Truckworx Kenworth 1100 Bankhead Hwy Graysville, AL 35073 256-308-0162 Greg Miller gregm@truckworx.com				X		
Nextran Truck Centers 22031 U.S. 72 Tuscumbia, AL 35674 256-383-9546 Raleigh Watkins rwatkins@nextranusa.com	X					\$126,592.09
Velocity Truck Centers 403 Beltline Rd NW Decatur, AL 35601 JD Harbin 256-350-1630 jdharbin@vvgtruck.com				X		