

STATE OF ALABAMA §

LAUDERDALE COUNTY §

The Lauderdale County Commission convened at the Lauderdale County Government Building in the City of Florence, Alabama, at 5:00 p.m. on the 9th day of June, 2025.

The meeting was called to order by Chairman, Danny Pettus. Upon roll call the following members answered present:

Danny Pettus	Chairman
Roger Garner	Commissioner, District 1
Brad Black	Commissioner, District 1
Joe Hackworth	Commissioner, District 2
Todd Nix	Commissioner, District 2

Chairman, Danny Pettus, upon declaration of a quorum being present, opened the meeting for the transaction of business.

The invocation and Pledge of Allegiance were delivered by Chairman, Danny Pettus.

Award/Presentations: None

Public Comments on Agenda Items: None

The Lauderdale County Attorney, Chris Smith announced that in an effort to be good stewards of the County's funds, the County Commission will be seeking a non-binding Request For Quote for a performance energy contract. Chairman Danny Pettus asked for a motion and second to add this to the agenda. Commissioner Black moved and Commissioner Hackworth seconded to add this item. A roll call vote was taken as follows:

Commissioner Garner-	Yay
Commissioner Black-	Yay
Commissioner Nix-	Yay
Commissioner Hackworth-	Yay

After a unanimous vote, Chairman Pettus stated this item would be added to the agenda after item number four.

Commissioner Hackworth moved, seconded by Commissioner Black that all items listed on the regular business agenda be approved for immediate consideration. There being no discussion, and upon a vote taken, motion was unanimously approved. Agenda is herein recorded, and made a part of these minutes.

Commissioner Nix moved, seconded by Commissioner Black that the minutes of the last regular meeting of the Commission be approved for recording. There being no discussion, and upon vote taken, motion was unanimously approved.

Commissioner Nix moved, seconded by Commissioner Hackworth to approve appropriating five hundred dollars to the Farmers Market Fund in support of Tomato Sandwich Day. There being no further discussion, and upon a vote taken, motion was unanimously approved. This Resolution is herein recorded, and made a part of these minutes.

Commissioner Garner moved, seconded by Commissioner Nix to approve obtaining a non-binding request for quote for a performance energy contract. There being no further discussion, and upon a vote taken, motion was unanimously approved. This motion is herein recorded, and made a part of these minutes.

Commissioner Nix moved, seconded by Commissioner Black to approve a RSVP Grant Award from AmeriCorps Seniors. There being no further discussion, and upon a vote taken, motion was unanimously approved. This motion is herein recorded, and made a part of these minutes.

Commissioner Hackworth moved, seconded by Commissioner Garner approving a private public policy that will be attached to the resolution concerning designated semi-public spaces used by judicial personnel in the Lauderdale County Courthouse. There being no further discussion, and upon a vote taken, motion was unanimously approved. This motion is herein recorded, and made a part of these minutes.

Commissioner Garner moved, seconded by Commissioner Nix to approve designating a portion of County Road 47 from the intersection of County Road 61 north to the intersection resection of County Road 94 as a no truck route in an effort to prevent damage to Happy Hollow Bridge. There being no further discussion, and upon a vote taken, motion was unanimously approved. This Resolution is herein recorded, and made a part of these minutes.

Commissioner Black moved, seconded by Commissioner Hackworth to approve signing a Memorandum of Understanding with Florence City School concerning rental space at the Workforce Training Center. There being no further discussion, and upon a vote taken, motion was unanimously approved. This Resolution is herein recorded, and made a part of these minutes.

Commissioner Garner moved, seconded by Commissioner Hackworth to approve the attached Memorandum of Understanding with Florence City School System concerning rental space at the Workforce Development Training Center. There being no further discussion, and upon a vote taken, motion was approved. Commissioner Nix abstained from voting. This Resolution is herein recorded, and made a part of these minutes.

Commissioner Garner moved, seconded by Commissioner Black agreeing to the attached five-year Memorandum of Understanding with NACOLG/AAA concerning declared emergency situations or during any disaster. There being no further discussion, and upon a vote taken, motion was approved. This Resolution is herein recorded, and made a part of these minutes.

Commissioner Hackworth moved, seconded by Commissioner Garner to approve the reappointment of Bill Cochran to serve another term on the Florence Lauderdale Port Authority board. His new term expiration will be July 27, 2030. There being no further discussion, and upon a vote taken, motion was unanimously approved. This appointment is herein recorded, and made a part of these minutes.

Commissioner Black moved, seconded by Commissioner Nix to approve appointing Jane Wilson to serve the remaining term of a Lauderdale County DHR board member who has moved out of state. Ms. Wilson's term will begin immediately and expire on September 1, 2025. There being no further discussion, and upon a vote taken, motion was unanimously approved. This appointment is herein recorded, and made a part of these minutes.

Commissioner Garner moved, seconded by Commissioner Nix to approve the appointment of Freda Coleman-Reed to serve the Lauderdale County DHR board. This appointment would begin immediately and expire on September 1, 2027. There being no further discussion, and upon a vote taken, motion was unanimously approved. This appointment is herein recorded, and made a part of these minutes.

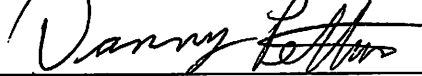
Commissioner Garner moved, seconded by Commissioner Hackworth approving the invoiced bills. There being no further discussion, and upon a vote taken, motion was unanimously approved. This is herein recorded, and made a part of these minutes.

LAUDERDALE COUNTY CHECKS ISSUED:
May 27, 2025 - June 8, 2025

1	General-Special	63353-63405	797,430.62
2	Agri-Business Fund	4172-4175	401.93
3	Pistol Permit Revenue Reduction Fund	N/A	0.00
4	Opioid Settlement Fund	1130-1136	3,714.40
5	LEPA Fund	9359-9365	5,796.45
6	Gasoline Tax Fund	19319-19333	647,924.65
7	Public Bldg., R & B Special	N/A	0.00
8	Public Highway & Traffic Fund	N/A	0.00
9	Al. Trust Capital Improvement Fund	400	4,031.58
10	RRR Gasoline Tax Fund	773	74,675.89
11	Reappraisal Fund	13046-13053	43,571.78
12	Tourism, Rec. & Convention Fund	657	750.00
13	RSVP Fund	18536-18544	3,779.94
14	Child Protection Fund	N/A	0.00
15	Rebuild Alabama Gas Tax Fund	N/A	0.00
16	Rebuild Alabama Diesel Tax Fund	N/A	0.00
17	Federal Aid Exchange Fund	N/A	0.00
18	Workforce Development Center Fund	1147-1148	60,677.74
19	Special Grants Fund	N/A	0.00
20	Coronavirus Rescue Act Fund	1088	249,999.66
21	CDBG Fund	N/A	0.00
22	Solid Waste Fund	9898-9911	271,529.16
23	Account Payable Fund	50043-50103	313,931.32
24	Fire Protection Fee Fund	N/A	0.00
25	Industrial Development Tax Fund	1261	720,152.71
26	Tobacco Tax Fund	3218	4,560.00
27	TVA Tax Fund	N/A	0.00
TOTAL			\$ 3,202,927.83

There being no further business to come before the Commission, and upon a motion made by Commissioner Black and seconded by Commissioner Garner, the meeting was duly adjourned.

LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



Roger Garner, Commissioner



Brad Black, Commissioner




Todd Nix, Commissioner

ATTEST:



Brooke Slatton, County Administrator



Joe Hackworth, Commissioner

LAUDERDALE COUNTY COMMISSION
REGULAR MEETING AGENDA
June 9, 2025

A. OFFICIAL AGENDA

1. CALL TO ORDER AND WELCOME
2. CALL OF ROLL TO ESTABLISH QUORUM
3. INVOCATION AND PLEDGE OF ALLEGIANCE- Commissioner, Todd Nix
4. AWARDS AND PRESENTATIONS
5. PUBLIC COMMENTS ON AGENDA ITEMS

Per Rules of Procedure there is a three-minute time limit

REGULAR BUSINESS

1. **Review and Motion to Consider Agenda Items**
2. **Approve minutes of last meeting**
3. **Resolution—Tomato Sandwich Day**
The Commission will vote on approving appropriating funds for the Farmer's Market Tomato Sandwich Day.
4. **Resolution—Amending the Coronavirus Rescue Act Fund and General Fund**
The Commission will decide on amending the Coronavirus Rescue Fund and General Fund for compliance with the Federal Uniform Guidance.
5. **Resolution—RSVP Grant Award**
The Commission will vote on accepting and approving the RSVP Grant Award from the AmeriCorps Seniors.
6. **Resolution—Judiciary Private Public Policy**
The Commission will vote on a private public policy for the judiciary in the Lauderdale County Courthouse.
7. **Resolution—Happy Hollow Bridge**
The Commission will vote on a no Truck Route designation for Happy Hollow Bridge.
8. **Resolution—MOU with Florence City Schools**
The Commission will decide on signing a MOU with Florence City Schools for the Workforce Development Center.

9. Resolution—NACOLG MOU

The Commission will vote on signing a Memorandum of Understanding between Lauderdale County EMA and NACOLG. Concerning emergency situations or disasters.

10. Board Appointments—DHR and Port Authority

11. Audit and Approve Invoiced Bills

B. SCHEDULED PUBLIC HEARINGS—none

C. STAFF REPORTS

D. PUBLIC COMMENT PERIOD - Per Rules of Procedure, three-minute time limit

E. ADJOURN

STATE OF ALABAMA §
LAUDERDALE COUNTY §

RESOLUTION

WHEREAS, the Lauderdale County Commission agrees to amend the budget and appropriate to the Farmer's Market funds for Tomato Sandwich Day; and

WHEREAS, the purpose of this budget amendment of \$500 to the General Fund and to the Farmer's Market Fund is to appropriate \$500 to support the Lauderdale County Farmer's Market Tomato Sandwich Day on July 19, 2025; and

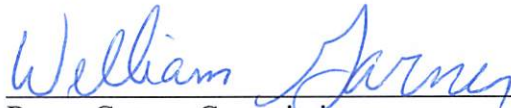
BE IT RESOLVED, by the Lauderdale County Commission to approve amending the budgets and appropriating \$500 to the Lauderdale County Farmer's Market.

Done this the 9th day of June, 2025.

LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



Roger Garner, Commissioner



Brad Black, Commissioner

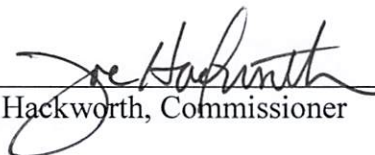


Todd Nix, Commissioner

ATTEST:



Brooke Slatton, County Administrator



Joe Hackworth, Commissioner

STATE OF ALABAMA §
LAUDERDALE COUNTY §

RESOLUTION

WHEREAS, the Lauderdale County Commission agrees to amend the Coronavirus Rescue Act Fund and the General Fund; and

WHEREAS, The Lauderdale County Commission paid Phase 1 out of the Coronavirus Rescue Act Fund without following the Federal Uniform Guidance for expenditures exceeding \$250,000 for the SAT. The Lauderdale County Commission will move monies from the General Fund to the Coronavirus Rescue Act Fund to reimburse the Coronavirus Rescue Act Fund for expenditures made for Phase 1 of the HVAC upgrade to the Courthouse; and

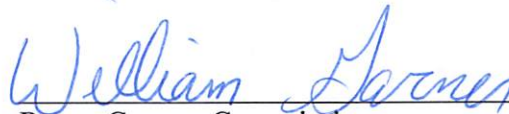
BE IT RESOLVED, the Lauderdale County Commission to amend Coronavirus Rescue Act and General Fund to adjust the Coronavirus Rescue Act Fund for compliance with the Federal Uniform Guidance for expenditures exceeding \$250,000 for the SAT.

Done this the 9th day of June, 2025.

LAUDERDALE COUNTY COMMISSION



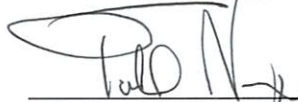
Danny Pettus, Chairman



Roger Garner, Commissioner



Brad Black, Commissioner



Todd Nix, Commissioner

ATTEST:



Brooke Slatton, County Administrator



Joe Hackworth, Commissioner

STATE OF ALABAMA §
LAUDERDALE COUNTY §

RESOLUTION

WHEREAS, the Lauderdale County Commission accepts and approves the final official Notice of a Grant Award from AmeriCorps Seniors; and

WHEREAS, The Lauderdale County Commission accepts and approves the 3-year RSVP federal grant covering grant year 1, May 29, 2025- March 31, 2026 for \$60,000; and


BE IT RESOLVED, the Lauderdale County Commission accepts and approves the RSVP Grant Award from AmeriCorps Seniors.

Done this the 9th day of June, 2025.

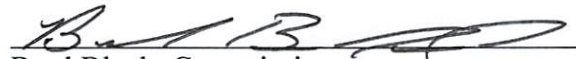
LAUDERDALE COUNTY COMMISSION



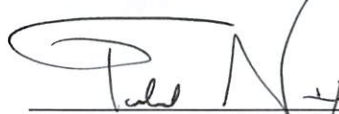
Danny Pettus, Chairman



Roger Garner, Commissioner



Brad Black, Commissioner




Todd Nix, Commissioner

ATTEST:



Brooke Slatton, County Administrator



Joe Hackworth, Commissioner

STATE OF ALABAMA §
LAUDERDALE COUNTY §

RESOLUTION

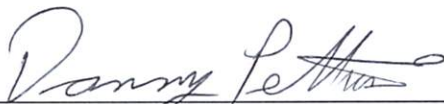
WHEREAS, the Lauderdale County Commission agrees to protect the security, integrity, and independence of the judiciary environment; and

WHEREAS, the purpose of this policy is to protect the security, integrity, and independence of the judiciary by regulating access to designated semi-public spaces used by or associated with judicial personnel in Lauderdale County, Alabama. This policy ensures that judges are afforded a secure environment free from undue influence, disruption, or unauthorized surveillance; and

BE IT RESOLVED, the Lauderdale County Commission to approves the attached private public policy.

Done this the 9th day of June, 2025.

LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



Roger Garner, Commissioner



Brad Black, Commissioner



Todd Nix, Commissioner

ATTEST:



Brooke Slatton, County Administrator



Joe Hackworth, Commissioner

Effective Date: 6-9-2025

Adopted By: Lauderdale County Commission/Standing Order pending approval

Section 1. Purpose

The purpose of this policy is to protect the security, integrity, and independence of the judiciary by regulating access to designated semi-public spaces used by or associated with judicial personnel in Lauderdale County, Alabama. This policy ensures that judges are afforded a secure environment free from undue influence, disruption, or unauthorized surveillance.

Section 2. Definitions

- **Private-Public Space:** Any area owned, leased, or controlled by Lauderdale County that is generally accessible to certain members of the public (e.g., lobbies, hallways, meeting rooms) but is designated under this policy for restricted access when used for judicial purposes.
- **Judicial Personnel:** Any sitting judge of the Lauderdale County Circuit Court, District Court, Probate Court, or any visiting judge operating under lawful jurisdiction in Lauderdale County.
- **Restricted Access:** Limited access to authorized persons only, with or without the requirement of a security screening.

Section 3. Designated Areas

The following spaces are hereby designated as Private-Public Judicial Spaces and are subject to access restrictions:

- Judicial conference rooms located in the Lauderdale County Courthouse.
- Secure hallways and judge-only access corridors behind courtroom areas.
- Designated judicial parking areas and private entrances.
- Any other areas as designated from time to time by the Lauderdale County Administrator in consultation with the Presiding Circuit Judge.

Section 4. Access Restrictions

- **General Public:** No member of the public may enter a restricted judicial space without prior written authorization or official escort by court security.
- **County Employees:** Access is limited to those employees whose job duties expressly require presence in restricted spaces. Employees must carry appropriate identification at all times.
- **Legal Counsel and Litigants:** May access judicial chambers or secure areas only by formal appointment and under escort or direction of authorized court personnel.
- **Vendors and Contractors:** Must undergo pre-approval by the Lauderdale County Court Security Office before entry into restricted spaces.

Section 5. Security Enforcement

- Lauderdale County Sheriff's Office is authorized to monitor, patrol, and enforce this policy, including performing identity checks, barring unauthorized individuals, and, if necessary, detaining violators.
- Video surveillance and electronic keycard systems shall be installed where feasible to monitor ingress and egress from restricted spaces.
- Violations of this policy may result in removal from county premises, fines, or other legal action as allowed under Alabama law.

Section 6. Exceptions

Exceptions to this policy may be granted:

- In cases of public emergencies.
- By express order of a judge occupying the restricted space at the time.
- With prior approval from the Lauderdale County Court Administrator and Presiding Circuit Judge.

Section 7. Notice and Publication

Appropriate signage shall be posted clearly identifying all restricted spaces. This policy shall be distributed to all judicial personnel, county employees, and posted publicly on the Lauderdale County official website.

Section 8. Amendments

This policy may be amended by majority vote of the Lauderdale County Commission upon recommendation of the Lauderdale County Court Administrator and Presiding Circuit Judge.

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RESOLUTION

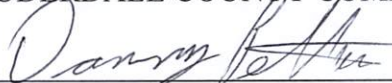
WHEREAS, the Lauderdale County Commission has the upmost concern for the safety of citizens and visitors as they travel on the roadways of Lauderdale County.

NOW THEREFORE BE IT RESOLVED, by the Lauderdale County Commission, in an effort to prevent oversized vehicles from damaging Happy Hollow bridge, to designate a portion of County Road 47 from the intersection of County Road 61 north to the intersection resection of County Road 94 as a "No Truck Route"; and

BE IT FURTHER RESOLVED, by the Lauderdale County Commission that signage be installed on the section of roadway described above in order to notify drivers of the "No Truck Route" designation.

Done this the 9th day of June, 2025.

LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



Brad Holmes, Commissioner



Roger Garner, Commissioner



Todd Nix, Commissioner



Joe Hackworth, Commissioner

ATTEST:



Brooke Slatton, County Administrator

STATE OF ALABAMA §

LAUDERDALE COUNTY §

RESOLUTION

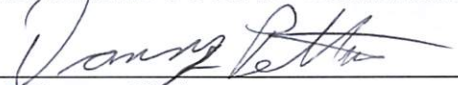
WHEREAS, the Florence City School System and the Lauderdale County Commission wish to enter into an agreement whereby Florence City Schools rents space at the Lauderdale County Workforce Training Center; and

WHEREAS, the Florence City School System and the Lauderdale County Commission has agreed upon a Memorandum of Understanding for the renting of space at the Lauderdale County Workforce Training Center; and

NOW THEREFORE BE IT RESOLVED by the Lauderdale County Commission, the Memorandum of Understanding with the Florence City School System is approved.

Done this the 9th day of June, 2025.

LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



Roger Garner, Commissioner



Brad Black, Commissioner



Todd Nix, Commissioner



Joe Hackworth, Commissioner

ATTEST:



Brooke Slatton, Administrator

Memorandum of Understanding

This Memorandum of Understanding ("MOU") is entered into as of the 9th day of June 2025 by the Florence City School System ("FCS") and Lauderdale County, a body corporate acting by and through its governing body, the Lauderdale County Commission ("Commission").

Recitals:

WHEREAS the parties to this "MOU" wish to enter into an agreement whereby "FCS" rents space at the new Lauderdale County Workforce Training Center ("WTC") which is currently under construction, and,

WHEREAS, "FCS" seeks to rent this space at the newly constructed "WTC" for the purpose of conducting career and technical programs for "FCS" students, and,

WHEREAS, both parties seek this "MOU" before enacting and executing the actual lease agreement so that the general terms and understanding can be plainly stated and agreed upon.

NOW THEREFORE, pursuant to the joint and mutual agreement of "FCS" and the "Commission" the terms of the "MOU" are as follows:

- 1.) **TERM:** The lease of the space at the "WTC" by "FCS" shall commence upon the execution of the lease and the occupancy by "FCS" of said rented space at the "WTC". Said lease shall be year-to-year and may be extended annually upon the mutual agreement of the parties. Any changes to the terms of the lease at renewal shall be in writing and executed by both parties to said lease.
- 2.) **RENTAL AMOUNT:** "FCS" shall pay Twenty Dollars per square foot, and expenses, per year to the "Commission" for usage of the "WTC" facility. Additionally, "FCS" shall pay a percentage amount for Utilities based upon the number of square feet utilized. The parties will mutually agree upon the number of square feet used by "FCS" and the percentage of the entire square footage footprint said rented space represents.
- 3.) **PURPOSE:** "FCS" agrees to utilize its rented square footage space at the "WTC" for its career and technical programs for its students. It is agreed by both parties that the programs conducted at the "WTC" by "FCS" must be industry related.
- 4.) **EQUIPMENT AND STUDENT AFFAIRS:** "FCS" agrees to provide all equipment and furniture needed to deliver their curriculum through their industry-based programs for their students. Upon termination of this lease, "FCS" will remove its equipment and furniture at their cost. All "FCS" student affairs shall be the sole responsibility of "FCS".
- 5.) **RELATIONSHIP OF THE PARTIES:** Nothing contained herein shall be construed as creating any agency, partnership, joint venture, or other form of joint enterprise, employment, or fiduciary relationship between the parties. The parties sole relationship is that of lessor and lessee.

- 6.) **GOVERNING LAW:** This "MOU" shall be governed by and construed in accordance with the laws of the State of Alabama without giving effect to any choice-of-law or conflict-of-law provisions or rules.
- 7.) **NOTICES:** Any notice or other communication given pursuant to this "MOU" shall be given by hand delivery, by overnight via a recognized overnight delivery service or by certified mail, postage prepaid, as follows:

To "FCS" Florence City Schools
 Attention: Superintendent
 P.O. Box 10
 Florence, AL 35631

To "Commission" Lauderdale County Commission
 Attention: Chairman
 200 S. Court Street #300
 Florence, AL 35630

- 8.) **HOLD HARMLESS AND OTHER PROVISIONS:**
This "MOU" constitutes the agreement of the parties. The agreement will be consummated upon the execution of the lease for the space at the "WTC" referred to in this "MOU". The actual lease shall state with specificity all elements and forms of said lease. Both parties agree that appropriate mutual hold harmless language shall be stated in the lease and that the actual lease shall control the rented relationships between the parties.

This "MOU" may be executed in counterparts, each of which shall be deemed an original, but all of which together shall be deemed to be one and the same instrument.

Each signature of the parties shall be supported by authorizing resolutions of the Florence City School Board and the Lauderdale County Commission.

Florence City Schools

By


Superintendent

6-23-25

Date

Lauderdale County Commission

By


Chairman

6-9-25

Date

STATE OF ALABAMA §
LAUDERDALE COUNTY §

RESOLUTION

WHEREAS, the Lauderdale County Commission provides emergency management to its citizens in an officially declared emergency situation or during any disaster; and

WHEREAS, the Lauderdale County Commission agrees to sign a five-year memorandum of understanding with NACOLG/AAA for additional support during officially declared emergency situations or during any disaster; and

BE IT RESOLVED, by the Lauderdale County Commission to approve the attached memorandum of understanding with NACOLG/AAA.

Done this the 9th day of June, 2025.


LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



Roger Garner, Commissioner



Brad Black, Commissioner

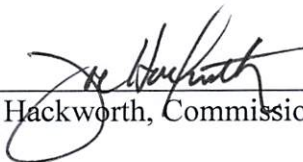


Todd Nix, Commissioner

ATTEST:



Brooke Slatton, County Administrator



Joe Hackworth, Commissioner

**Memorandum of Understanding Between
NACOLG- Northwest Alabama Council of Local Governments
And
Lauderdale County EMA**

October 1, 2025 - September 30, 2029

I. Mission

The Northwest Alabama Council of Local Governments/Area Agency on Aging is available to provide support to "lead agencies" during any officially declared emergency situation or during any disaster.

II. Purpose

The NACOLG/AAA is partnering with your agency to provide as much as possible advance notice of inclement weather/potential emergency or disaster. All data will remain confidential under the guidelines of HIPPA compliance.

III. Terms of Understanding

The term of the MOU is from this date forward. It shall be reviewed at least every five years to ensure that it is fulfilling its purpose and to make any necessary revisions. Either organization may terminate this MOU with written notification within 30 days.

IV. Authorization


There is no compensation for the above-described program.

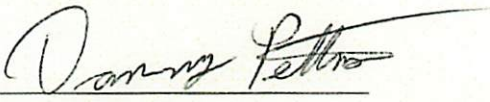
WHEREAS, pursuant to the commitment between the NACOLG and Lauderdale County EMA, this Memorandum of Understanding is executed outlining the type, scope and extent of commitments and responsibilities that will be provided by the NACOLG and the Lauderdale County EMA.

IN WITNESS WHEREOF the undersigned organizer has executed this Memorandum of Understanding.

Area Agency on Aging of Northwest Alabama

By: 
Date: 5-21-25

By: 
Date: 5-27-25

By: 
Date: 5-27-25