

STATE OF ALABAMA §

LAUDERDALE COUNTY §

The Lauderdale County Commission convened at the Lauderdale County Government Building in the City of Florence, Alabama, at 5:00 p.m. on the 28th day of April, 2025.

The meeting was called to order by Chairman, Danny Pettus. Upon roll call the following members answered present:

Danny Pettus	Chairman
Roger Garner	Commissioner, District 1
Brad Black	Commissioner, District 1
Joe Hackworth	Commissioner, District 2
Todd Nix	Commissioner, District 2

Chairman, Danny Pettus, upon declaration of a quorum being present, opened the meeting for the transaction of business.

The invocation and Pledge of Allegiance were delivered by Commissioner, Joe Hackworth.

Award/Presentations: None

Public Comments on Agenda Items: None

Commissioner Hackworth moved, seconded by Commissioner Black that all items listed on the regular business agenda be approved for immediate consideration. There being no discussion, and upon a vote taken, motion was unanimously approved. Agenda is herein recorded, and made a part of these minutes.

Commissioner Garner moved, seconded by Commissioner Nix that the minutes of the last regular meeting of the Commission be approved for recording. There being no discussion, and upon vote taken, motion was unanimously approved.

Commissioner Nix moved, seconded by Commissioner Black to approve purchasing a garbage truck through Sourcewell from Ingram Equipment for three hundred sixty-nine thousand six hundred fifteen dollars. This purchase will be made out of the Alabama Trust Capital Improvement Fund. There being no further discussion, and upon a vote taken, motion was unanimously approved. This Resolution is herein recorded, and made a part of these minutes.

Commissioner Garner moved, seconded by Commissioner Black approving sponsoring Anderson Founders Day with four thousand dollars from the Tourism Fund. There being no further discussion, and upon a vote taken, motion was unanimously approved. This Resolution is herein recorded, and made a part of these minutes.

Commissioner Nix moved, seconded by Commissioner Garner agreeing to partner with other local organizations to host the 2025 Household Hazardous Waste Day as well as sponsoring this event with five thousand dollars from the General Fund. There being no further discussion, and upon a vote taken, motion was unanimously approved. This Resolution is herein recorded, and made a part of these minutes.

Commissioner Hackworth moved, seconded by Commissioner Black approving out of state travel for one employee from the Sheriff Department to Franklin, Tennessee, and one Revenue Department employee to Mt. Juliet, Tennessee. There being no further discussion, and upon a vote taken, motion was unanimously approved. This Resolution is herein recorded, and made a part of these minutes.

Commissioner Nix moved, seconded by Commissioner Hackworth approving paying three hundred ninety-nine dollars to the Shoals Chamber of Commerce for yearly membership fees. There being no further discussion, and upon a vote taken, motion was unanimously approved. This Resolution is herein recorded, and made a part of these minutes.

Commissioner Black moved, seconded by Commissioner Garner to approve entering into an agreement with Ingenuity to design a county website at a contracted price of ten thousand dollars from the Commission Account. There being no further discussion, and upon a vote taken, motion was unanimously approved. This Resolution is herein recorded, and made a part of these minutes.

Commissioner Garner moved, seconded by Commissioner Black to approve out of supporting SB 334 the redistribution of SEDA funds. The redistribution will be equal parts of sales tax collection put in by each county and calculated by month from the previous Colbert County fiscal year contributions. The excess of Lauderdale County's collection will be split fifty-five percent to the Lauderdale County Commission for economic development within the county and forty-five percent to the City of Florence for economic development within the city. Commissioner Garner stated that this is to make the contributions more equal. Upon a vote taken, motion was unanimously approved. This Resolution is herein recorded, and made a part of these minutes.

Commissioner Garner moved, seconded by Commissioner Nix agreeing to use H&N Construction, Inc. as well as nine thousand five hundred dollars from the Government Building budget to make improvements to the Commission Conference Room. Commissioner Hackworth stated that this is a much-needed increase of space. Upon a vote taken, motion was unanimously approved. This Resolution is herein recorded, and made a part of these minutes.

Commissioner Garner moved, seconded by Commissioner Hackworth to approve Family Medical Leave of Absence for one Detention Center employee. Brooke Slatton, County Administrator stated that all of the paperwork is in order for the employee to take FMLA. There being no further discussion, and upon a vote taken, motion was unanimously approved. This is herein recorded, and made a part of these minutes.

Commissioner Nix moved, seconded by Commissioner Hackworth approving the invoiced bills. There being no further discussion, and upon a vote taken, motion was unanimously approved. This is herein recorded, and made a part of these minutes.

LAUDERDALE COUNTY CHECKS ISSUED:
April 14, 2025 - April 27, 2025

1	General-Special	63190-63246	1,155,672.86
2	Agri-Business Fund	4164	48.00
3	Pistol Permit Revenue Reduction Fund	N/A	0.00
4	Opioid Settlement Fund	1111-1117	3,714.40
5	LEPA Fund	9339-9345	5,796.45
6	Gasoline Tax Fund	19276-19292	460,681.67
7	Public Bldg., R & B Special	N/A	0.00
8	Public Highway & Traffic Fund	N/A	0.00
9	Al. Trust Capital Improvement Fund	N/A	0.00
10	RRR Gasoline Tax Fund	771	11,698.08
11	Reappraisal Fund	13019-13028	110,285.58
12	Tourism, Rec. & Convention Fund	653-654	5,750.00
13	RSVP Fund	18515-18521	2,965.56
14	Child Protection Fund	1299	1,507.42
15	Rebuild Alabama Gas Tax Fund	N/A	0.00
16	Rebuild Alabama Diesel Tax Fund	N/A	0.00
17	Federal Aid Exchange Fund	N/A	0.00
18	Workforce Development Center Fund	1143-1145	46,801.82
19	Special Grants Fund	N/A	0.00
20	Coronavirus Rescue Act Fund	1087	249,999.66
21	CDBG Fund	N/A	0.00
22	Solid Waste Fund	9854-9870	640,258.50
23	Account Payable Fund	49875-49922	361,772.59
24	Fire Protection Fee Fund	N/A	0.00
25	Industrial Development Tax Fund	N/A	0.00
26	Tobacco Tax Fund	N/A	0.00
27	TVA Tax Fund	6680-6692	409,178.79
TOTAL			\$ 3,466,131.38

There being no further business to come before the Commission, and upon a motion made by Commissioner Black and seconded by Commissioner Nix, the meeting was duly adjourned.


LAUDERDALE COUNTY COMMISSION



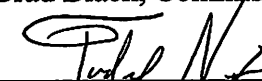
Danny Pettus, Chairman



Roger Garner, Commissioner



Brad Black, Commissioner



Todd Nix, Commissioner

ATTEST:



Brooke Slatton, County Administrator



Joe Hackworth, Commissioner

LAUDERDALE COUNTY COMMISSION
REGULAR MEETING AGENDA
April 28, 2025

A. OFFICIAL AGENDA

1. CALL TO ORDER AND WELCOME
2. CALL OF ROLL TO ESTABLISH QUORUM
3. INVOCATION AND PLEDGE OF ALLEGIANCE- Commissioner, Roger Garner
4. AWARDS AND PRESENTATIONS
5. PUBLIC COMMENTS ON AGENDA ITEMS

Per Rules of Procedure there is a three-minute time limit

REGULAR BUSINESS

1. **Review and Motion to Consider Agenda Items**
2. **Approve minutes of last meeting**
3. **Resolution—Budget Amendment for Alabama Trust Fund for a Garbage Truck**
The Commission will vote on purchasing a new garbage truck through Sourcewell from Ingram Equipment.
4. **Resolution—Anderson Founders Day**
The County Commission will decide on an appropriation for Anderson Founders Day.
5. **Resolution—2025 Household Hazardous Waste Day**
The County Commission will vote on partnering with other local groups to aid in funding a day to safely dispose of hazardous wastes.
6. **Resolution—Out of State Travels**
The Commission will vote on Out of State Travel for one employee in the Sheriff's Department and one employee in the Revenue Department.
7. **Resolution—Shoals Chamber of Commerce**
The Commission will vote on paying Shoals Chamber of Commerce membership dues for 2025.
8. **Resolution—Ingenuity Agreement**
The County Commission will vote on a website proposal with Ingenuity.
9. **Resolution—In Support of SB 334 the Redistribution of SEDA Funds**
The County Commission will decide on supporting SB 334, the redistribution of SEDA funds.

10. Resolution—Lauderdale County Conference Room

The Commissioner will decide on using H&N Construction, Inc and funds for improvements to be made to the Commission Conference Room.

11. FMLA

The Commission will vote on Family Medical Leave of Absence for a Lauderdale County Employee.

12. Audit and Approve Invoiced Bills

B. SCHEDULED PUBLIC HEARINGS—none

C. STAFF REPORTS

D. PUBLIC COMMENT PERIOD - Per Rules of Procedure, three-minute time limit

E. ADJOURN

STATE OF ALABAMA §

LAUDERDALE COUNTY §

RESOLUTION

WHEREAS, Lauderdale County Commission would like purchase a garbage truck; and

WHEREAS, the Lauderdale County Commission would like to go through Sourcewell to purchase a \$369,615 garbage truck from Ingram Equipment out of the Alabama Trust Capital Improvement Fund amending the budget to reflect the purchase; and

NOW THEREFORE BE IT RESOLVED by the Lauderdale County Commission a \$369,615 garbage truck will be purchased through a Sourcewell contract from Ingram Equipment out of the Alabama Trust Capital Improvement Fund amending the budget to reflect the purchase.

Done this the 28th day of April, 2025.

LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



Roger Garner, Commissioner



Brad Black, Commissioner

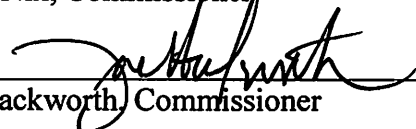


Todd Nix, Commissioner

ATTEST:



Brooke Slatton, County Administrator



Joe Hackworth, Commissioner

STATE OF ALABAMA §

LAUDERDALE COUNTY §

RESOLUTION

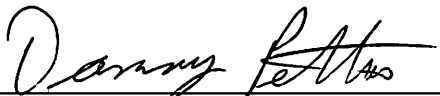
WHEREAS, the travel and tourism industry in Lauderdale County is vital to our economic stability and growth, contributing to employment, economic prosperity, international trade and relations, peace understanding and goodwill; and

WHEREAS, the Town of Anderson has requested four thousand dollars for the 2025 Annual Founders Day event. This would help the Town of Anderson pay for festivity expenses; and

NOW THEREFORE BE IT RESOLVED that the Lauderdale County Commission hereby sponsors the Anderson Annual Founders Day 2025 in the amount of four thousand dollars from the Tourism Fund, and any budget amendment needed is hereby authorized and approved.

Done this the 28th day of April, 2025.

LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



Roger Garner, Commissioner



Brad Black, Commissioner

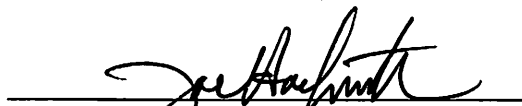


Todd Nix, Commissioner

ATTEST:



Brooke Slatton, County Administrator



Joe Hackworth, Commissioner

STATE OF ALABAMA §

LAUDERDALE COUNTY §

RESOLUTION

WHEREAS, the Lauderdale County Commission approves partnering with other organizations to host a 2025 Household Hazardous Waste Day; and

WHEREAS, the Lauderdale County Commission will contribute five thousand dollars from the General Fund to aid in funding this event; and

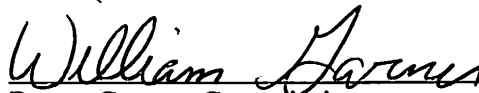
NOW THEREFORE BE IT RESOLVED, in consideration of such, the sum of five thousand dollars shall be paid from the General Fund upon receipt of an invoice for the 2025 Household Hazardous Waste Day, and any budget amendment needed is herein approved.

Done this the 28th day of April, 2025.

LAUDERDALE COUNTY COMMISSION



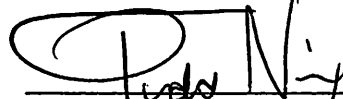
Danny Pettus, Chairman



Roger Garner, Commissioner




Brad Black, Commissioner



Todd Nix, Commissioner

ATTEST:



Brooke Slatton, County Administrator



Joe Hackworth, Commission

STATE OF ALABAMA §
LAUDERDALE COUNTY §

RESOLUTION

WHEREAS, the Lauderdale County Sheriff Department and Lauderdale County Revenue Department would like to request out of state travel approval for one employee each; and

WHEREAS, the Lauderdale County Sheriff Department employee, Brandon Graves will be traveling to Franklin, Tennessee July 14th, 2025 through July 17th, 2025 for training in Court Security; and

WHEREAS, the Lauderdale County Revenue Department employee, Lucinda Wood will be traveling to Mt. Juliet, Tennessee on June 22nd, 2025 through June 27th, 2025 for training in Appraisal of Business Personal Property; and

THEREFORE, BE IT RESOLVED, the Lauderdale County Commission approves these Lauderdale County Sheriff Department and Revenue Department travel requests listed above.

Done this the 28th day of April, 2025.

LAUDERDALE COUNTY COMMISSION



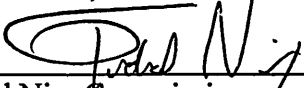
Danny Pettus, Chairman



Roger Garner, Commissioner



Brad Black, Commissioner



Todd Nix, Commissioner



Joe Hackworth, Commissioner

ATTEST:



Brooke Slatton, County Administrator

STATE OF ALABAMA §

LAUDERDALE COUNTY §

RESOLUTION

WHEREAS, the Shoals Chamber of Commerce Foundation is able to enhance our community through education, workforce development, Youth Leadership Shoals, and Leadership Shoals; and

WHEREAS, the County is desirous of promoting our educational programs, industrial and manufacturing plants, factories, and other industries in the County, and has authority to give appropriations to organizations that carry out these purposes. The Lauderdale County Commission feels that the Chamber is an organization equipped and capable of providing such services.

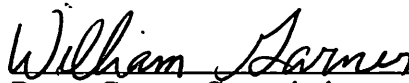
NOW THEREFORE BE IT RESOLVED, in consideration of such, the sum of three hundred ninety-nine dollars shall be paid to the Chamber from the Tourism Fund upon receipt of requested information.

Done this the 28th day of April, 2025.

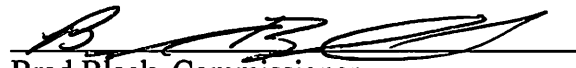
LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



Roger Garner, Commissioner



Brad Black, Commissioner



Todd Nix, Commissioner

ATTEST:



Brooke Slatton, County Administrator



Joe Hackworth, Commission

STATE OF ALABAMA §

LAUDERDALECOUNTY §

RESOLUTION

WHEREAS, Lauderdale County Commission is in need of a website company;

WHEREAS, the Lauderdale County Commission would like to enter into a contract with Ingenuity to design a county website at a contracted price of \$10,000 to come out of the Commission Account, and if necessary, amend the budget to reflect the contracted price (contract attached).

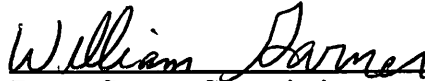
NOW THEREFORE BE IT RESOLVED by the Lauderdale County Commission to amend the budget if necessary for a contracted price of \$10,000 with Ingenuity for website design.

Done this the 28th day of April, 2025.

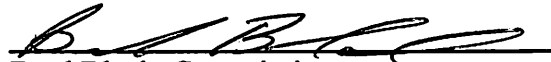
LAUDERDALE COUNTY COMMISSION



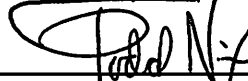
Danny Pettus, Chairman



Roger Garner, Commissioner



Brad Black, Commissioner

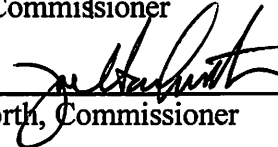


Todd Nix, Commissioner

ATTEST:



Brooke Slatton, County Administrator



Joe Hackworth, Commissioner



**Statement of Work – 04
Website Development**

This Statement of Work ("SOW") dated May 1, 2025 references and is incorporated within the Master Agreement dated October 1, 2017 and amended September 1, 2023 between the Lauderdale County Alabama Commission ("Lauderdale County") and Ingenuity, Inc. (Ingenuity), an Alabama corporation.

Services and License:

Ingenuity will leverage its Content Management Platform ("TeamCMP") and the necessary TeamCMP applications to redesign Lauderdale County's website based on the requirements included in Attachment 1 – Project Scope Document. Once completed and approved by Lauderdale County, this website will be published. During the development of this website, Ingenuity will integrate the necessary TeamCMP applications with TeamCMP. Upon publication of this website, Ingenuity will provide Lauderdale County a non-exclusive, perpetual, and royalty-free license to TeamCMP and a TeamCMP User's Manual. The integrated TeamCMP applications will be added to and incorporated within Lauderdale County's license of TeamCMP. This license shall be for Lauderdale County's exclusive use of TeamCMP, the TeamCMP applications and the TeamCMP User's Manual. Lauderdale County shall have full rights to modify and use TeamCMP, as long as it is only used for the Lauderdale County website. Lauderdale County shall not provide (and shall not allow any of its employees, contractors or agents to provide) TeamCMP, any TeamCMP applications, any TeamCMP source code, or the TeamCMP User's Manual to any other person or entity. Ingenuity shall retain all intellectual property rights and interests in TeamCMP and the TeamCMP applications on a worldwide basis, including (1) all ideas, designs, concepts, techniques, inventions, discoveries, and improvements, regardless of patentability, but including patents, patent applications, trade secrets, and know-how; (2) all works of authorship regardless of copyright ability but including copyrights and any moral rights recognized by law; and (3) all other similar rights.

Price for Services: \$10,000

Project Start Date: 05/01/2025

Estimated End Date: 09/01/2025

Payment Schedule: Ingenuity will invoice Lauderdale County following the execution of this SOW – 04 for one half of the \$10,000 fixed price. The other half of this fixed price will be due within 30 days of Ingenuity's implementation of the website into production. Lauderdale County will pay all of these invoices in accordance with the terms of the Agreement.

Lauderdale County

Representative: Randy Chester

Lauderdale County Commission

Signature: Danny Pettus

By:

Title: Chairman, Lauderdale County

Ingenuity, Inc.

Signature: 

By:

Rick A. Hayes

Title:

President

Signature: 
Danny Pettus (May 1, 2025 14:33 CDT)

Email: dannypettus@juno.com

STATE OF ALABAMA §

LAUDERDALE COUNTY §

RESOLUTION

WHEREAS, the Lauderdale County Commission is in support of SB 334 for the redistribution of SEDA funds;

WHEREAS, Lauderdale County and Colbert County are providing revenue from their 1/2 cent sales tax that is collected within the counties;

AND WHEREAS, SB 334 would establish a redistribution of equal parts of sales tax collected by each county and calculated by month from the previous Colbert County fiscal years contribution. Then the excess of Lauderdale County 's collection would be split fifty-five percent to the Lauderdale County Commission for economic development within the county and forty-five percent to the City of Florence for economic development within the city;

NOW THEREFORE BE IT RESOLVED by the Lauderdale County Commission is in support of SB334 for the redistribution of SEDA funds with equal parts of sales tax collection put in by each county and calculated by month from the previous Colbert County fiscal year' contributions. The excess of Lauderdale County's collection will be split fifty-five percent to the Lauderdale County Commission for economic development within the county and forty-five percent to the City of Florence for economic development within the city.

Done this the 28th day of April, 2025.

LAUDERDALE COUNTY COMMISSION


Darny Pettus, Chairman


Roger Garner, Commissioner


Brad Black, Commissioner


Todd Nix, Commissioner


Joe Hackworth, Commissioner

ATTEST:


Brooke Slatton, County Administrator

STATE OF ALABAMA §

LAUDERDALE COUNTY §

RESOLUTION

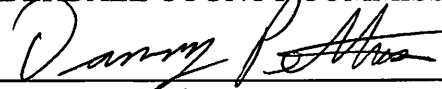
WHEREAS, Lauderdale County Commission would like to make improvements to the conference room;

WHEREAS, the Lauderdale County Commission would like to use H & N Construction, INC for \$9,500 to make the improvements and amend the Government Building budget for this project.

NOW THEREFORE BE IT RESOLVED by the Lauderdale County Commission that H & N Construction, INC will be making \$9,500 of improvements to the conference room and the Government Building budget will be amended as such.

Done this the 28th day of April, 2025.

LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman




Roger Garner, Commissioner



Brad Black, Commissioner



Todd Nix, Commissioner



Joe Hackworth, Commissioner

ATTEST:



Brooke Slatton, County Administrator