

STATE OF ALABAMA §

LAUDERDALE COUNTY §

The Lauderdale County Commission convened at the Lauderdale County Government Building in the City of Florence, Alabama, at 5:00 p.m. on the 24th day of February, 2025.

The meeting was called to order by Chairman, Danny Pettus. Upon roll call the following members answered present:

Danny Pettus	Chairman
Roger Garner	Commissioner, District 1
Brad Black	Commissioner, District 1
Joe Hackworth	Commissioner, District 2
Todd Nix	Commissioner, District 2

Chairman, Danny Pettus, upon declaration of a quorum being present, opened the meeting for the transaction of business.

The invocation and Pledge of Allegiance were delivered by Commissioner, Roger Garner.

Award/Presentations: None

Public Comments on Agenda Items: None

Chairman, Danny Pettus presented a Letter of Support for the City of Florence Smart City Infrastructure Project request to be added to the Meeting Agenda. Commissioner Garner moved, and seconded by Commissioner Nix. A roll call vote followed:

Commissioner Garner:	Yay
Commissioner Black:	Yay
Commissioner Nix:	Yay
Commissioner Hackworth:	Yay

Motion was unanimously approved, and this item was added to the agenda as number three A.

Commissioner Black moved, seconded by Commissioner Hackworth that all items listed on the regular business agenda be approved for immediate consideration. There being no discussion, and upon a vote taken, motion was unanimously approved. Agenda is herein recorded, and made a part of these minutes.

Commissioner Hackworth moved, seconded by Commissioner Nix that the minutes of the last regular meeting of the Commission be approved for recording. There being no discussion, and upon vote taken, motion was unanimously approved.

Commissioner Garner moved, seconded by Commissioner Nix to approve writing a letter of support for the City of Florence Smart City Infrastructure Project. There being no discussion, and upon a vote taken, motion was unanimously approved. The letter is herein recorded, and made a part of these minutes.

Commissioner Hackworth moved, seconded by Commissioner Black to approve all Lauderdale County Employees that are covered by the County Health Insurance be required to participate in an annual wellness screening on April 9th and 10th, 2025. There being no discussion, and upon a vote taken, motion was unanimously approved. Resolution is herein recorded, and made a part of these minutes.

Commissioner Garner moved, seconded by Commissioner Black to approve renewing property, equipment, heavy vehicle, and cyber insurance with Marsh & McLennan Agency. This new policy will be effective beginning March 1, 2025. There being no discussion, and upon a vote taken, motion was unanimously approved. Resolution is herein recorded, and made a part of these minutes.

Commissioner Black moved, seconded by Commissioner Hackworth to rescind a Resolution that was passed on November 8th, 2021 supporting the Diversity, Equity, Inclusion, Accessibility, Policy. There being no discussion, and upon a vote taken, motion was unanimously approved. Resolution is herein recorded, and made a part of these minutes.

Commissioner Nix moved, seconded by Commissioner Garner approving having a public hearing on March 10th, 2025 at 5:00 for a vacation of property that was initiated by Lonell Plyler. The Lauderdale County Commission has advertised, and notified the public of said hearing. There being no discussion, and upon a vote taken, motion was unanimously approved. Resolution is herein recorded, and made a part of these minutes.

Commissioner Hackworth moved, seconded by Commissioner Black to approve a budget amendment to adjust the liability costs for various departments including the Lauderdale County Sheriff's Department for Fiscal Year 2025. There being no further discussion, and upon a vote taken, motion was unanimously approved. Resolution is herein recorded, and made a part of these minutes.

Commissioner Black moved, seconded by Commissioner Garner to approve a budget amendment for Fiscal Year 2024/2025 for the COVID-CDBG Grant that was not completed in Fiscal Year 2023/2024 as expected. There being no further discussion, and upon a vote taken, motion was unanimously approved. Resolution is herein recorded, and made a part of these minutes.

Commissioner Nix moved, seconded by Commissioner Garner to approve a budget amendment needed to move thirty thousand dollars from the Lauderdale County Emergency Management Agency to the Rescue Squads/Ambulance/Emergency Services for Fiscal Year 2024/2025 for Dispatch Services. There being no further discussion, and upon a vote taken, motion was unanimously approved. Resolution is herein recorded, and made a part of these minutes.

Commissioner Garner moved, seconded by Commissioner Hackworth approving a Fiscal Year 2024/2025 budget amendment needed to include the salary and benefits of the Lauderdale County Administrator for the remainder of this current fiscal year. There being no further discussion, and upon a vote taken, motion was unanimously approved. Resolution is herein recorded, and made a part of these minutes.

Commissioner Nix moved, seconded by Commissioner Black approving an Opioid Settlement Fund budget amendment needed to make an adjustment with insurance coverage for the Social Service Director. There being no further discussion, and upon a vote taken, motion was unanimously approved. Resolution is herein recorded, and made a part of these minutes.

Commissioner Hackworth moved, seconded by Commissioner Garner approving the transfer of a Ford 150 that is currently not in use to the Maintenance Department, and transferring a Ford F250 from the Maintenance Department to the Solid Waste Department. Commissioner Hackworth asked Tom Smith, Solid Waste Department if they are swapping trucks, and Mr. Smith explained they were taking a hand me down for the Landfill. Upon a vote taken, motion was unanimously approved. Resolution is herein recorded, and made a part of these minutes.

Commissioner Garner moved, seconded by Commissioner Black approving job description updates for the Lauderdale County Mechanic and Lauderdale County Tire Tech positions. This update will be effective on February 24, 2025, and the updated job description will be attached to the resolution in the minutes. Upon a vote taken, motion was unanimously approved. Resolution is herein recorded, and made a part of these minutes.

Commissioner Hackworth moved, seconded by Commissioner Nix approve a 20-year ad valorem tax abatement under the applicable Alabama statutes. Upon a vote taken, motion was unanimously approved. Resolution is herein recorded, and made a part of these minutes.

Commissioner Black moved, seconded by Commissioner Nix to approve a request for Tourism based economic incentives under the Sweet Home Alabama Act regarding the proposed Hard Rock Reverb proposed project. The final approval of the request will be made by the Alabama State Tourism Board. Upon a vote taken, motion was unanimously approved. Resolution is herein recorded, and made a part of these minutes.

Commissioner Hackworth moved, seconded by Commissioner Nix to approve adding Lauderdale County Administrator, Brooke Slatton to all financial documents for Lauderdale County. Upon a vote taken, motion was unanimously approved. Resolution is herein recorded, and made a part of these minutes.

Commissioner Black moved, seconded by Commissioner Garner to approve Family Medical Leave of Absence for one employee in the Lauderdale County License Department. Chairman Pettus referred to Brenda Bryant, Lauderdale County Administrator to elaborate on the matter, and Ms. Bryant told the County Commissioners that all of the employee's paperwork was in order to take the time off. Upon a vote taken, motion was unanimously approved and made a part of these minutes.

LAUDERDALE COUNTY CHECKS ISSUED:
February 10, 2025 - February 23, 2025

1	General-Special	62924-62972	814,798.51
2	Agri-Business Fund	4156-4157	51.34
3	Pistol Permit Revenue Reduction Fund	N/A	0.00
4	Opioid Settlement Fund	1081-1087	2,518.41
5	LEPA Fund	9314-9318	4,522.45
6	Gasoline Tax Fund	19206-19225	359,928.32
7	Public Bldg., R & B Special	N/A	0.00
8	Public Highway & Traffic Fund	N/A	0.00
9	Al. Trust Capital Improvement Fund	395	91,255.73
10	RRR Gasoline Tax Fund	N/A	0.00
11	Reappraisal Fund	12978-12987	64,688.32
12	Tourism, Rec. & Convention Fund	649	900.00
13	RSVP Fund	18484-18491	6,179.39
14	Child Protection Fund	1297	1,537.87
15	Rebuild Alabama Gas Tax Fund	N/A	0.00
16	Rebuild Alabama Diesel Tax Fund	N/A	0.00
17	Federal Aid Exchange Fund	N/A	0.00
18	Workforce Development Center Fund	1134	8,240.00
19	Special Grants Fund	N/A	0.00
20	ARPA Revenue Reduction Fund	N/A	0.00
21	Coronavirus Rescue Act Fund	N/A	0.00
22	CDBG Fund	N/A	0.00
23	Solid Waste Fund	9791-9804	272,078.91
24	Account Payable Fund	49615-49670	182,025.97
25	Fire Protection Fee Fund	N/A	0.00
26	Industrial Development Tax Fund	1257	481,995.75
27	Tobacco Tax Fund	N/A	0.00
28	TVA Tax Fund	N/A	0.00
TOTAL			\$ 2,290,720.97

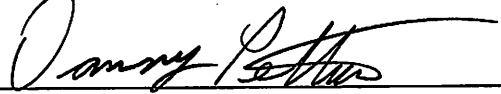
All invoiced bills were audited and ordered to be paid by a motion made by Commissioner Hackworth seconded by Commissioner Nix. Upon a vote take, motion was unanimously approved. Motion is herein recorded and made a part of these minutes

Connie Konig of Anderson, Alabama spoke on behalf of the Farmers Market Board recommending Mr. Chenault be hired as manager over the Farmers Market again this year.

Chairman, Danny Pettus then recognized Brenda Bryant's years of service as the Lauderdale County Administrator, and thanked her for all she has done for Lauderdale County. A standing ovation then erupted in the meeting room to show Ms. Bryant how much she is appreciated.

There being no further business to come before the Commission, and upon a motion made by Commissioner Nix and seconded by Commissioner Black, the meeting was duly adjourned.

LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



Roger Garner, Commissioner



Brad Black, Commissioner

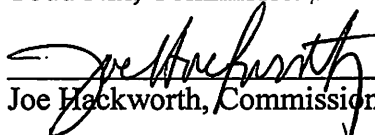


Todd Nix, Commissioner

ATTEST:



Brooke Slatton, County Administrator



Joe Hackworth, Commissioner

LAUDERDALE COUNTY COMMISSION
REGULAR MEETING AGENDA
February 24, 2025

A. OFFICIAL AGENDA

1. CALL TO ORDER AND WELCOME
2. CALL OF ROLL TO ESTABLISH QUORUM
3. INVOCATION AND PLEDGE OF ALLEGIANCE- Commissioner, Roger Garner
4. AWARDS AND PRESENTATIONS
5. PUBLIC COMMENTS ON AGENDA ITEMS

Per Rules of Procedure there is a three-minute time limit

REGULAR BUSINESS

1. **Review and Motion to Consider Agenda Items**
2. **Approve minutes of last meeting**
3. **Resolution—County Employees Wellness Screenings**
The Commission will decide on when the employee wellness screenings will take place.
4. **Resolution—Insurance Renewal**
The Commission will decide on approving Insurance Renewal that is due in March.
5. **Resolution—Rescinding a Policy**
The Commission will vote on rescinding a DEIA policy which will benefit RSVP in receiving the funding that is needed for the program.
6. **Resolution—Vacation of Property**
The Commission will decide on when to have a public hearing concerning vacating a property in Clover Hill Subdivision.
7. **Resolution—Budget Amendment- Liability Costs**
The Commission will vote on adjusting the FY 2025 budget to adjust various departments liability costs.
8. **Resolution—Budget Amendment- COVID-CDBG Grant**
The Commission will decide on a budget amendment for the grant that wasn't completed in the previous fiscal year.
9. **Resolution—Budget Amendment for Emergency Management Dispatch Services**
The County Commission will decide on a budget amendment concerning funds for EMA dispatch services.

10. **Resolution—Budget Amendment-County Commission**
The Commission will vote on a budget amendment for the County Commission FY 2024/2025 budget concerning the hiring of a new Administrator.
11. **Resolution—Budget Amendment-Insurance Coverage**
The Commission will vote on a budget amendment to add family coverage for the Social Service Director.
12. **Resolution—Vehicle Transfers**
The County Commission will vote on transferring a vehicle to Maintenance and transferring a Maintenance vehicle to the Solid Waste Department.
13. **Resolution—Job Description Update**
The Commission will decide on updating the job description for the County Mechanic/Tire Tech for the Solid Waste and Road Departments.
14. **Resolution—Tax Abatement**
The Commission will vote on a 20 year tax abatement under applicable Alabama statutes.
15. **Resolution—Sweet Home Alabama**
The Commission will decide on approving a request for Tourism based economic incentives under the Sweet Home Alabama Act regarding the proposed Hard Rock Reverb project.
16. **Resolution—Purchase of Property**
The Commission will vote on purchasing a property for the Road Department to use in Rogersville, Alabama.
17. **Resolution—Financial Documentations**
The County Commission will vote on adding the new Administrator, Brooke Slatton to all financial documents.
18. **FMLA**
19. **Audit and Approve Invoiced Bills**

B. SCHEDULED PUBLIC HEARINGS—none

C. STAFF REPORTS

D. PUBLIC COMMENT PERIOD - Per Rules of Procedure, three-minute time limit

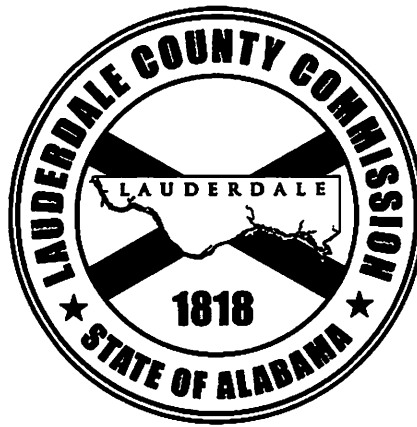
E. ADJOURN

DANNY PETTUS
CHAIRMAN

BRENDA BRYANT
ADMINISTRATOR

ERIC HILL
ENGINEER

CHRISTOPHER A. SMITH
ATTORNEY



MEMBERS

BRAD BLACK
DISTRICT 1

ROGER GARNER
DISTRICT 1

JOE HACKWORTH
DISTRICT 2

TODD NIX
DISTRICT 2

Mr. Danny Pettus
Chairman
Lauderdale County Commission
200 South Court Street
Florence, AL 35630

February 25, 2025

To Whom It May Concern,

I am pleased to express my strong support for the **City of Florence Smart City Infrastructure Project**, an initiative that represents a significant step forward in **enhancing digital connectivity, public safety, and economic development** in Florence and the broader region. As the **sixth-largest market in Alabama and a key shopping, medical, and educational hub** for the tri-state area, Florence stands to benefit tremendously from a **robust Smart City network that fosters inclusivity, security, and innovation**. Thanks to the **recent grants from Innovate Alabama**, Florence has laid the groundwork for a **privatized smart network**, marking the city's entry into the **future of digital infrastructure**. This project seeks to **expand the network to 10 or more locations**, incorporating **PTZ (pan-tilt-zoom) and fixed surveillance cameras, wireless backhaul, and public Wi-Fi access** while establishing **hot ports for IoT applications**. These advancements will empower the community, providing **residents, visitors, and businesses** with seamless access to digital services, improved security, and new opportunities for economic growth.

Key Benefits of the Florence Smart City Project

1. **Enhanced Safety & Security** – The deployment of 360-degree surveillance cameras across key locations will deter crime, provide real-time monitoring, and ensure a safer environment for residents and visitors.
2. **Economic Empowerment & Business Growth** – Public Wi-Fi in **low- and moderate-income areas (HUD-defined zones)** will **increase digital access for underserved communities** while promoting **local businesses, tourism, and**

community events such as the Alabama Renaissance Faire, Arts Alive, Frontier Days Celebration, and the Trail of Tears Celebration.

- 3. Cost Efficiency & Municipal Independence** – By implementing a dedicated private network, Florence can reduce long-term operational costs, enhance network security, and improve infrastructure resilience.
- 4. Scalability & Future-Proofing** – The inclusion of IoT-ready hot ports ensures that Florence can seamlessly expand its Smart City infrastructure to incorporate emerging technologies such as smart traffic management, environmental sensors, and automated city services.
- 5. Cloud-Based Smart City Management** – The integration of cloud-based surveillance and remote access capabilities will enable efficient monitoring, data analysis, and real-time response capabilities, ensuring Florence remains at the forefront of municipal technology and innovation.
- 6. Strong Technical & Installation Support** – With a full-service hardware package, professional installation, and three years of dedicated network support, Florence will benefit from a high-quality, well-maintained Smart City infrastructure designed for long-term success.

This initiative is a **transformative investment** in Florence's future growth, public safety, and technological advancement. As the city continues to modernize its infrastructure, regional collaboration, business development, and community engagement will thrive. By securing additional funding and support, Florence will not only enhance its own Smart City ecosystem but also serve as a model for other municipalities across Alabama and beyond.

I fully support this project and encourage stakeholders, investors, and policymakers to recognize its long-term benefits and provide the necessary funding to bring this vision to life. Please feel free to contact me if further information is required.

Sincerely,



Mr. Danny Pettus
Chairman
Lauderdale County Commission
200 South Court Street
Florence, AL 35630

STATE OF ALABAMA §

LAUDERDALE COUNTY §

RESOLUTION

WHEREAS, all Lauderdale County employees covered by the county's health insurance, in order to maintain the best coverage and discounts available for this employee benefit, are required to undergo an annual wellness screening; and

WHEREAS, screenings will occur at the following locations:

Wednesday, April 9th from 12:30 pm – 3:30 pm at the Road Department

Thursday, April 10th from 6:30 am – 9:00 am at the Solid Waste Department

Thursday, April 10th from 10:00 am – 3:00 pm at the County Commission Office

Employees may also go to any of these pharmacies listed below for wellness checks as long as the correct paperwork is turned in before April 11th.

Lauderdale County: Chad's Payless Pharmacy, Medical Center Pharmacy, Publix Pharmacy, Walmart NBHD Market, Walmart Supercenter, Crossroads Pharmacy
Lawrence County: Steve's Discount Drugs, Walmart Supercenter, Medtown Pharmacy

NOW THEREFORE BE IT RESOLVED by the Lauderdale County Commission that all employees covered under the Lauderdale County insurance program are required to participate in annual wellness screenings.

Done this the 24th day of February, 2025.

LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



Roger Garner, Commissioner



Brad Black, Commissioner



Todd Nix, Commissioner



Joe Hackworth, Commissioner

ATTEST:



Brenda Bryant, County Administrator

STATE OF ALABAMA §

LAUDERDALE COUNTY §

RESOLUTION

WHEREAS, the Lauderdale County Commission maintains property insurance on County owned buildings and property such as heavy equipment and commercial vehicle physical damage as well as cyber liability; and

WHEREAS, the Lauderdale County Commission received renewal options for all the coverages listed and will renew this coverage effective 3/1/2025 through 3/1/2026; and

WHEREAS, the cyber liability coverage indicated is subject to the implementation of required controls by the carrier and the State of Alabama which are currently in process.

NOW THEREFORE BE IT RESOLVED by the Lauderdale County Commission to approve the renewal of an insurance policy through Marsh & McLennan Agency with Travelers Insurance Company for the following coverages and premium amounts:

Property Insurance (Including Earthquake)	\$ 163,426
Commercial Inland Marine (Equipment)	\$ 20,259
Heavy Vehicle Physical Damage	\$ 74,430
Cyber Liability	<u>\$ 49,363</u>
TOTAL	<u>\$ 308,378</u>


BE IT FURTHER RESOLVED that any budget amendment needed is hereby authorized and approved.

Done this the 24th day of February, 2025.

LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



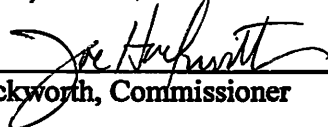
Roger Garner, Commissioner



Brad Black, Commissioner



Todd Nix, Commissioner



Joe Hackworth, Commissioner

ATTEST:



Brenda Bryant, County Administrator

STATE OF ALABAMA §

LAUDERDALE COUNTY §

RESOLUTION

WHEREAS, by the Lauderdale County Commission concerning a Resolution supporting diversity, equity, inclusion, and accessibility (DEIA) policy adopted on November 8, 2021; and

WHEREAS, the Lauderdale County Commission now desires to rescind said Resolution supporting the DEIA policy; and

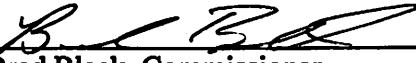
NOW THEREFORE BE IT RESOLVED, by the Lauderdale County Commission that the Resolution passed on the eighth day of November of 2021 supporting the above-mentioned policy is now rescinded, and shall be of no further force or effect in Lauderdale County.

Done this the 24th day of February, 2025.

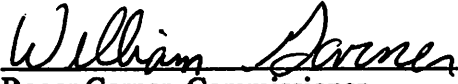
LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



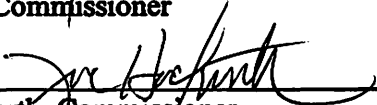
Brad Black, Commissioner



Roger Garner, Commissioner



Todd Nix, Commissioner



Joe Hackworth, Commissioner

ATTEST:



Brenda Bryant, County Administrator

STATE OF ALABAMA §
LAUDERDALE COUNTY §

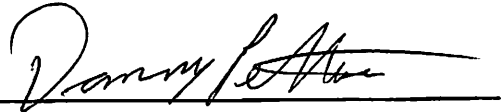
RESOLUTION

WHEREAS, the Lauderdale County Commission agrees to hold a public hearing, and notify the public at large concerning vacation of an alley in Clover Hill Subdivision. This alley is described in the attached Petition and Declaration of Vacation; and

NOW THEREFORE BE IT RESOLVED, Lonell Plyler has initiated a Petition and Declaration of Vacation for said alley, and the Lauderdale County Commission will hereby notify the public at large about the vacation and public hearing date on Monday, March 10th, 2025 at five o'clock in the County Commission Meeting Room at 102 S. Court St. 6th Floor, Florence, AL on said vacation.

Done this the 24th day of February, 2025.

LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



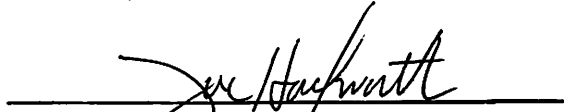
Roger Garner, Commissioner



Brad Black, Commissioner



Todd Nix, Commissioner



Joe Hackworth, Commissioner

ATTEST:



Brenda Bryant, County Administrator

STATE OF ALABAMA)

LAUDERDALE COUNTY)

PETITION TO VACATE UTILITY EASEMENT

WHEREAS, Lonell Plyler (the "Petitioner") is the owner of certain real property within Lauderdale County, Alabama, with said property being more particularly described as (the "Real Property"):

LOT 3-5, Block 2, Clover Hill Subdivision, according to the map and plat thereof recorded in the office of the Judge of Probate of Lauderdale County, Alabama at Plat Book 3 Page 76;

WHEREAS, the Petitioner wishes to construct a residence on the Real Property;

WHEREAS, the Petitioner is desirous of vacating a utility easement running east to west across a portion of the Real Property;

WHEREAS, the desired vacation will not deprive any other property owner of any benefit that would otherwise exist without the utility easement across the Real Property;

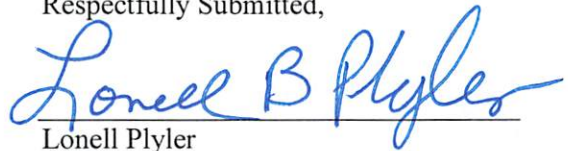
WHEREAS, to the best of the Petitioner's knowledge, information and belief, there are no facilities or equipment, aerial or buried within the utility easement proposed to be vacated;

WHEREAS, the Petitioner seeks and requests assent to the vacation by the Lauderdale County Commission and that this assent be evidenced by a resolution duly adopted by the Lauderdale County Commission and certified by the appropriate County official;

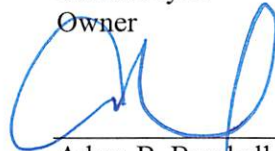
NOW, THEREFORE, the Petitioner requests that the Lauderdale County Commission set a hearing for the vacation of said utility easement and that proper notice of this proposed vacation be given.

DATED this the 25th day of November, 2024.

Respectfully Submitted,



Lonell Plyler
Owner



Adam B. Burchell
Attorney for Petitioner
1847 North Wood Avenue
Florence, Alabama 35630
(256) 766-3131

STATE OF ALABAMA

COUNTY OF LAUDERDALE

I, the undersigned authority, in and for said County and State, hereby certify that Lonell Plyler whose name is signed to the foregoing and who is known to me, who being first duly sworn on oath, acknowledged before me on this day, that the statements contained herein are true and correct and (s)he executed the same voluntarily on the day the same bears date.

Given under my hand this 25th day of November 2024.

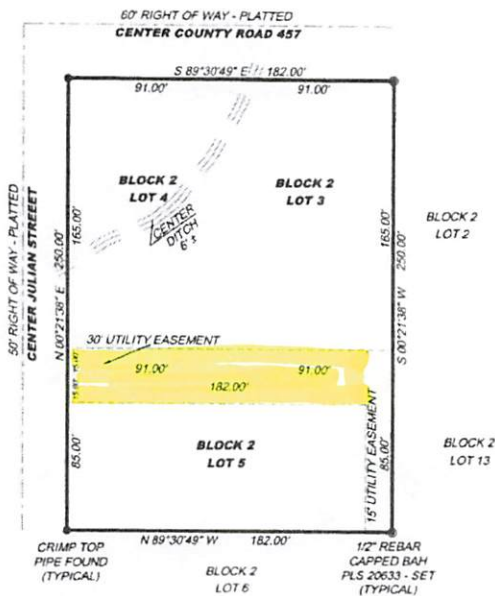
Keri Runag

Notary Public

My Commission expires: 05/05/2025



**PLAT OF BOUNDARY SURVEY & PLOT PLAN FOR QUILLEN CONTRACTING COMPANY, LLC
LOTS 3 THRU 5, BLOCK 2, CLOVER HILLS SUBDIVISION
LAUDERDALE COUNTY, ALABAMA**



STATE OF ALABAMA
COUNTY OF LAUDERDALE

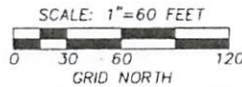
I, BERT A. HAYS, A REGISTERED LAND SURVEYOR IN SAID STATE AND COUNTY, CERTIFY TO THE BEST OF MY KNOWLEDGE AND INFORMATION THAT THE FOREGOING IS A TRUE AND CORRECT MAP OR PLAT OF THE FOLLOWING DESCRIBED PROPERTY TO-WIT: LOTS 3 THRU 5, BLOCK 2, "CLOVER HILLS SUBDIVISION", A SUBDIVISION IN LAUDERDALE COUNTY, ALABAMA AS RECORDED IN THE OFFICE OF THE JUDGE OF PROBATE IN SAID LAUDERDALE COUNTY IN PLAT BOOK 3, PAGE 76.

I HEREBY CERTIFY THAT ALL PARTS OF THIS SURVEY AND DRAWING HAVE BEEN COMPLETED IN ACCORDANCE WITH THE CURRENT REQUIREMENTS OF THE STANDARDS OF PRACTICE FOR SURVEYING IN THE STATE OF ALABAMA TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

ACCORDING TO MY SURVEY THIS THE 31ST DAY OF MAY, 2024.



Bert A. Hays
BERT A. HAYS, SURVEYOR
LS# 20633, 05/31/2024



NORTH BASED ON NAD 1983 DATUM
ALABAMA WEST COORDINATE SYSTEM
SOURCE OF INFORMATION
PLAT BOOK 3, PAGE 76
DEED BOOK 928, PAGE 554
TYPE OF SURVEY: RETRACEMENT & PLOT PLAN
CLASS OF SURVEY: SUBURBAN
UNADJUSTED RELATIVE ERROR OF CLOSURE IS LESS THAN 1 IN 7,500

HAYS SURVEYING

BERT A. HAYS, PLS
1903 EAST 17TH STREET
SHEFFIELD, ALABAMA 35660
PHONE: (256) 383-2228

FIELD WORK COMPLETE: 05/31/2024

SCALE: 1"=60'	DATE: 05/31/2024
DRAWN: B.A.H.	DRAWING NAME: 24-094
CHECKED: T.T.	REVISED:

Western 167 Feet of the above east to west easement

STATE OF ALABAMA §

LAUDERDALE COUNTY §

RESOLUTION

WHEREAS, the Lauderdale County Commission maintains liability insurance on County vehicles and equipment; and

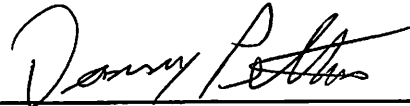
WHEREAS, for many years the breakdown for liability insurance was found from a percentage formula calculated to divide the amount paid between all the departments that were covered; and

WHEREAS, 2025 is the first year CRS has broken down the total amount due in a more detailed form which showed two hundred one thousand dollars being the amount used for the Lauderdale County Sheriff's Department; and

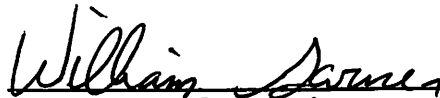
NOW THEREFORE BE IT RESOLVED that a budget amendment in the amount of one hundred forty-five thousand dollars is needed to cover the difference in the Lauderdale County Sheriff Department liability coverage for Fiscal Year 2024/2025 is herein approved.

Done this the 24th day of February, 2025.

LAUDERDALE COUNTY COMMISSION



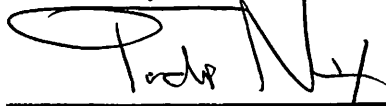
Danny Pettus, Chairman



Roger Garner, Commissioner



Brad Black, Commissioner



Todd Nix, Commissioner



Joe Hackworth, Commissioner

ATTEST:



Brenda Bryant, County Administrator

STATE OF ALABAMA §

LAUDERDALE COUNTY §

RESOLUTION

WHEREAS, the Lauderdale County Commission previously approved the COVID-CDBG Grant and this was not completed in Fiscal Year 2023-2024 as expected; and

WHEREAS, a budget amendment is needed for Fiscal Year 2024-2025 in the amount of sixty-four thousand two hundred twenty-five dollars forty-eight cents to cover the remainder of this grant; and

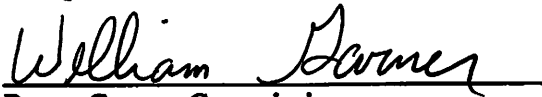
NOW THEREFORE BE IT RESOLVED that any budget amendment needed for the above-named grant for Fiscal Year 2024/2025 is herein approved.

Done this the 24th day of February, 2025.

LAUDERDALE COUNTY COMMISSION



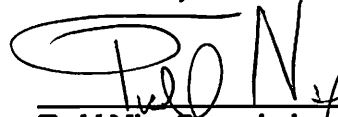
Danny Pettus, Chairman



Roger Garner, Commissioner

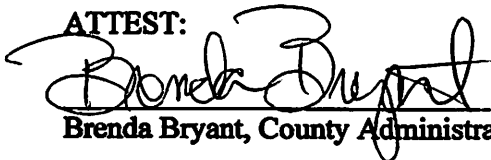


Brad Black, Commissioner



Todd Nix, Commissioner

ATTEST:



Brenda Bryant, County Administrator



Joe Hackworth, Commissioner

STATE OF ALABAMA §

LAUDERDALE COUNTY §

RESOLUTION

WHEREAS, the Lauderdale County Commission and the City of Florence divide Lauderdale County Emergency Management Dispatch Service expenses evenly; and

WHEREAS, at this time the two thousand five-hundred-dollar monthly expense is shown in the budget under the Lauderdale County Emergency Management Agency expenditures; and

WHEREAS, the Lauderdale County Commission would like to move this thirty-thousand dollars budgeted yearly from the Emergency Management Agency budget to the budget for Rescue Squads/Ambulance/Emergency Services; and

NOW THEREFORE BE IT RESOLVED that any budget amendment needed to move the thirty-thousand dollars from the Lauderdale County Emergency Management Agency to the Rescue Squads/Ambulance/Emergency Services for fiscal year 2024/2025 is herein approved.

Done this the 24th day of February, 2025.

LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



Roger Garner, Commissioner



Brad Black, Commissioner



Todd Nix, Commissioner



Joe Hackworth, Commissioner

ATTEST:


Brenda Bryant, County Administrator

STATE OF ALABAMA §

LAUDERDALE COUNTY §

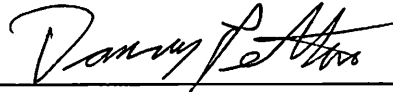
RESOLUTION

WHEREAS, the Lauderdale County Commission will be amending the current budget to include the salary and benefits of the Lauderdale County Administrator for the current fiscal year; and

NOW THEREFORE BE IT RESOLVED that any budget amendment needed to make this adjustment for the Lauderdale County Commission Fiscal Year 2024-2025 be approved.

Done this the 24th day of February, 2025.

LAUDERDALE COUNTY COMMISSION



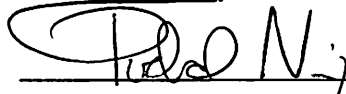
Danny Pettus, Chairman



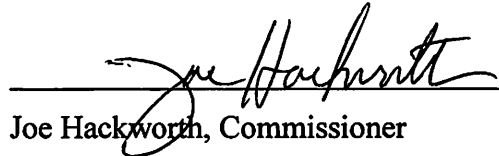
Roger Garner, Commissioner



Brad Black, Commissioner



Todd Nix, Commissioner



Joe Hackworth, Commissioner

ATTEST:



Brenda Bryant, County Administrator

STATE OF ALABAMA §

LAUDERDALE COUNTY §

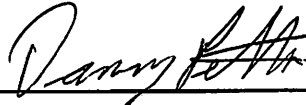
RESOLUTION

WHEREAS, the Lauderdale County Commission will be adjusting the Opioid Settlement Fund budget for Fiscal Year 2024/2025 to accommodate health insurance coverage for the Social Service Director due to insurance coverage being added. Including health insurance for this position adds a yearly expense of twelve thousand five hundred thirty dollars to be taken from the Opioid Settlement Fund; and

NOW THEREFORE BE IT RESOLVED that any budget amendment needed to make this adjustment for insurance coverage for the Social Service Director be approved.

Done this the 24th day of February, 2025.

LAUDERDALE COUNTY COMMISSION




Danny Pettus, Chairman



Roger Garner, Commissioner



Brad Black, Commissioner




Todd Nix, Commissioner



Joe Hackworth, Commissioner

ATTEST:



Brenda Bryant, County Administrator

STATE OF ALABAMA §
LAUDERDALE COUNTY §

RESOLUTION

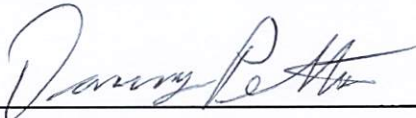
WHEREAS, the Lauderdale County Commission has decided to transfer a Ford F150 that is currently not in use with VIN#IFTFW1E59NFB03506 to the Lauderdale County Maintenance Department; and

WHEREAS, the Lauderdale County Commission will also transfer a Ford F250 ~~150~~ truck, from the Lauderdale County Maintenance Department with VIN#~~IFT7X2B60GE020388~~ to the Lauderdale County Solid Waste Department; and
~~1FTPF12V08KD60042~~

NOW THEREFORE BE IT RESOLVED by the Lauderdale County Commission that a Ford F150 be transferred from the Lauderdale County Commission to the Lauderdale County Maintenance Department and a Ford F250 be transferred from the Lauderdale County Maintenance Department to the Lauderdale County Solid Waste Department.

Done this the 24th day of February, 2025.


LAUDERDALE COUNTY COMMISSION



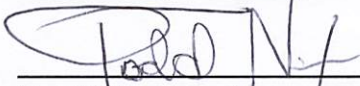
Danny Pettus, Chairman




Roger Garner, Commissioner



Brad Black, Commissioner

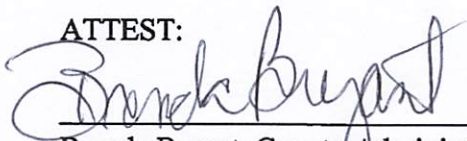


Todd Nix, Commissioner



Joe Hackworth, Commissioner

ATTEST:



Brenda Bryant, County Administrator

STATE OF ALABAMA §

LAUDERDALE COUNTY §

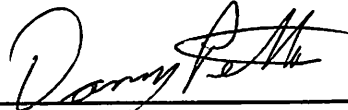
RESOLUTION

WHEREAS, the Lauderdale County Commission has determined a job description be updated for the Lauderdale County Mechanic and Lauderdale County Tire Tech; and

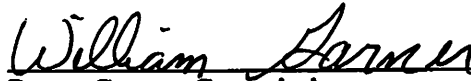
NOW THEREFORE BE IT RESOLVED by the Lauderdale County Commission to approve job description updates for the Lauderdale County Mechanic and Lauderdale County Tire Tech, and all changes will be effective February 24th, 2025. A copy of this job description will be attached and made a part of this resolution.

Done this the 24th day of February, 2025.

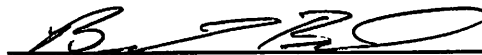
LAUDERDALE COUNTY COMMISSION



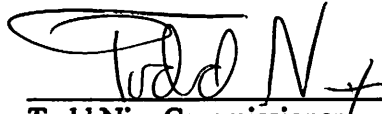
Danny Pettus, Chairman



Roger Garner, Commissioner

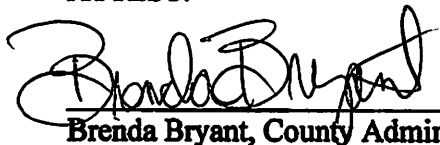


Brad Black, Commissioner

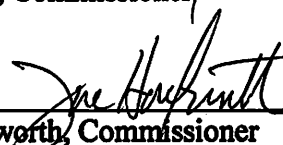


Todd Nix, Commissioner

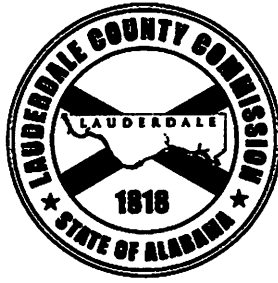
ATTEST:



Brenda Bryant, County Administrator



Joe Hackworth, Commissioner



LAUDERDALE COUNTY COMMISSION
JOB DESCRIPTION

Revision Date – February 2025

Tire Technician

Department: Road

Pay Grade: 6

Job Summary

Performs semiskilled tasks in the maintenance and servicing of heavy equipment, trucks, and automobiles. Maintains all shop equipment and tools used. Assists mechanic with equipment repairs and maintains cleanliness of shop buildings and mechanics' work area. Takes care of all tire changing of Road Department equipment.

Education and Experience

- High school diploma or equivalent.
- Possess a valid Class "B" commercial driver's license recognized by the State of Alabama. Or the ability to obtain a Class "B" commercial driver's license within a year of employment. Must have a clean driving record.
- Any combination of education and experience which provides the mechanical qualifications listed above.

Job Domains:**Maintenance and Repair**

- Keeps inventory of all tires and tubes.
- Operates tire machine.
- Operates equipment as needed (grader, motrim, tractors, fork lift, loader, etc.).
- Changes oil and filters; lubricates vehicles; pack wheel bearings.
- Rotates tires; repairs damaged tires and tubes on ail county equipment.
- Checks all fluids; replaces when necessary.
- Operates steam cleaner to clean parts.
- Greases machines on a routine basis.
- Services shop equipment as needed.
- Keep records on all equipment as needed.
- Washes county cars, trucks, and equipment.
- Answers radio calls; makes service calls to other vehicles.
- Picks up parts for mechanics.
- Takes oil and fuel to equipment that is broken down in field.
- Assists mechanic in repairing broken down equipment in field.
- Assist mechanic in repairing equipment in shop.
- Assists lowboy operator in moving equipment around county as requested.
- Assist Shop Foreman when needed.

Miscellaneous

- Orders and delivers parts as requested by the Shop Foreman.
- Cleans shop floors; removes trash from mechanic's work areas for safety.

- Sweeps, mops, and vacuums front office floors and shop floor.
- Cleans and sanitizes restrooms; keeps restrooms stocked with supplies.
- Empties trash cans.
- Loads/unloads trucks as needed.

Knowledge, Skills, and Abilities

(Any item with an asterisk will be taught on the job)

- Knowledge of safety rules including accident causation and prevention.
- *Knowledge of county and department rules, regulations, policies and procedures.
- Verbal skills to communicate information to supervisors and coworkers.
- Math skills to perform basic arithmetic (adding and subtraction).
- Writing skills to complete various reports.
- Reading skills to read and understand written instructions, maintenance manuals, and equipment parts lists.
- Ability to keep records and make accurate reports.
- Skill in the use of mechanical shop equipment, machinery, and hand tools.
- *Knowledge of county road system.

Physical Characteristics

- See well enough to read print and numbers without error; corrective lens acceptable.
- Hear well enough to talk on the telephone; hear speaker from 20 feet away; hearing aid acceptable.
- Use of hands and fingers to write and operate vehicle.
- Speak well enough to communicate with road employees.
- Body movement or mobility to bend, lift, stand, and move.

- Strength to lift 100 pounds.

Other Characteristics

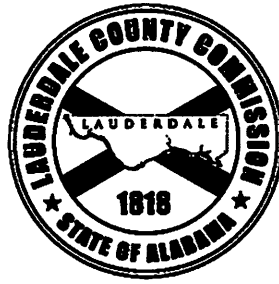
- Willing to work overtime, weekends, and nonstandard hours.

Relationships:

- Reports to: Shop Foreman
- Subordinate staff: None
- Internal contacts: Road and Shop Employees
- External contacts: None

Statements included in this description are not to be interpreted as being all inclusive.

The employee may be assigned other duties that are not specifically included.



LAUDERDALE COUNTY COMMISSION
JOB DESCRIPTION

Revision Date – February 2025

Tire Technician

Department: Solid Waste

Pay Grade: 6

Job Summary

Performs semiskilled tasks in the maintenance and servicing of heavy equipment, trucks, and automobiles. Maintains all shop equipment and tools used. Assists mechanic with equipment repairs and maintains cleanliness of shop buildings and mechanics' work area. Takes care of all tire changing of Solid Waste Department equipment.

Education and Experience

- High school diploma or equivalent.
- Possess a valid Class "B" commercial driver's license recognized by the State of Alabama. Or the ability to obtain a Class "B" commercial driver's license within a year of employment. Must have a clean driving record.
- Any combination of education and experience which provides the mechanical qualifications listed above.

Job Domains:**Maintenance and Repair**

- Keeps inventory of all tires and tubes.
- Operates tire machine.
- Operates equipment as needed (tractors, fork lift, loader, etc.).
- Changes oil and filters; lubricates vehicles; pack wheel bearings.
- Rotates tires; repairs damaged tires and tubes on ail county equipment.
- Checks all fluids; replaces when necessary.
- Operates steam cleaner to clean parts.
- Greases machines on a routine basis.
- Services shop equipment as needed.
- Keep records on all equipment as needed.
- Washes county cars, trucks, and equipment.
- Answers radio calls; makes service calls to other vehicles.
- Picks up parts for mechanics.
- Takes oil and fuel to equipment that is broken down in field.
- Assists mechanic in repairing broken down equipment in field.
- Assist mechanic in repairing equipment in shop.
- Assist Shop Foreman when needed.

Miscellaneous

- Orders and delivers parts as requested by the Shop Foreman.
- Cleans shop floors; removes trash from mechanic's work areas for safety.
- Sweeps, mops, and vacuums front office floors and shop floor.

- Cleans and sanitizes restrooms; keeps restrooms stocked with supplies.
- Empties trash cans.
- Loads/unloads trucks as needed.

Knowledge, Skills, and Abilities

(Any item with an asterisk will be taught on the job)

- Knowledge of safety rules including accident causation and prevention.
- *Knowledge of county and department rules, regulations, policies and procedures.
- Verbal skills to communicate information to supervisors and coworkers.
- Math skills to perform basic arithmetic (adding and subtraction).
- Writing skills to complete various reports.
- Reading skills to read and understand written instructions, maintenance manuals, and equipment parts lists.
- Ability to keep records and make accurate reports.
- Skill in the use of mechanical shop equipment, machinery, and hand tools.

Physical Characteristics

- See well enough to read print and numbers without error; corrective lens acceptable.
- Hear well enough to talk on the telephone; hear speaker from 20 feet away; hearing aid acceptable.
- Use of hands and fingers to write and operate vehicle.
- Speak well enough to communicate with road employees.
- Body movement or mobility to bend, lift, stand, and move.
- Strength to lift 100 pounds.

Other Characteristics

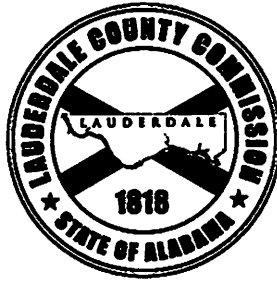
- Willing to work overtime, weekends, and nonstandard hours.

Relationships:

- Reports to: Shop Foreman
- Subordinate staff: None
- Internal contacts: Collectors, Drivers and Shop Employees
- External contacts: None

Statements included in this description are not to be interpreted as being all inclusive.

The employee may be assigned other duties that are not specifically included.



LAUDERDALE COUNTY COMMISSION
JOB DESCRIPTION

Revision Date – February 2025

Mechanic

Department: Road

Pay Grade: 7

Job Summary

Using standard practices and equipment, repairs and maintenances gasoline/diesel powered automotive and heavy equipment. Upon receipt of oral or written instructions, employee exercises independent judgment as to work methods.

Education and Experience

- High school diploma or equivalent.
- Possess a valid Class "B" commercial driver's license recognized by the State of Alabama. Or the ability to obtain a Class "B" commercial drivers license within a year of employment. Must have a clean driving record.
- Have two years' experience in automotive and heavy equipment repairs and maintenance.

Job Domains:**Automotive Repair and Maintenance**

- Analyzes, diagnoses and tunes engines including testing, cleaning, and replacing spark plugs; adjusting timing, valves, and carburetor needle; replaces coil, condenser, and breaker points.
- Removes and disassembles major units such as engine, transmission, differential; inspects parts for wear, and reassembles.
- Repairs and replaces parts such as pistons, rods, gears, and bearings.
- Overhauls and replaces carburetors, generators, radiators, alternators, starters, distributors and pumps.
- Rewires ignition system, lights and instrument panel.
- Turns drums, realigns and adjusts headlights, and installs or repairs accessories such as radios, heaters, mirrors, and windshield wipers.
- Makes service calls to assess or repair automobiles in the field as needed.

Heavy Equipment Repair and Maintenance

- Analyzes malfunctions; repairs and rebuilds heavy construction equipment such as motor graders, backhoes, bulldozers, gradalls, etc.
- Replaces defective engines and subassemblies.
- Replaces or repairs major components, attachments or implements such as blades, tracks, compressors, etc.
- Tests overhauled equipment to ensure operating efficiency.
- Makes service calls to assess or repair heavy equipment in the field as needed.

Miscellaneous

- Determines parts and tool required to complete repair.
- Provides part description and, as required, assists Accounts Payable in identifying part number.
- Keeps records of repairs and provides information to Shop Foreman.

Knowledge, Skills, and Abilities

(Any item with an asterisk will be taught on the job)

- Verbal skills to communicate information to supervisor and co-workers.
- Writing skills to clearly and neatly complete routine forms and to order parts.
- Reading skills to understand equipment and maintenance manuals, parts lists, and instructions.
- Math skills to understand precision gauges and to measure and fit parts.
- Listening skills to receive information about equipment problems.
- Ability to use hand, machine, and electronic tools and equipment used in automotive repair.
- Ability to use major items of electronic and mechanical shop equipment and machinery.
- Ability to operate various types of equipment
- Ability to analyze and diagnose problems in automotive and heavy construction equipment.
- Knowledge of safety rules, including accident causation and prevention.
- *Knowledge of first-aid procedures.
- Ability to work independently without close supervision.

- *Knowledge of county policies, procedures and rules.

Physical Characteristics

- See well enough to read regular print and numbers without error or transposition; corrective lens acceptable.
- Hear well enough to talk on telephone, to determine engine problems; hearing aid acceptable.
- Speak clearly enough to communicate information to helper.
- Use of hands and fingers to write, to use tools.
- Strength to lift 100 pounds.
- Physical dexterity sufficient to operate levers, gears, etc.
- Body movement to climb on top of or crawl under various types of equipment.

Other Characteristics

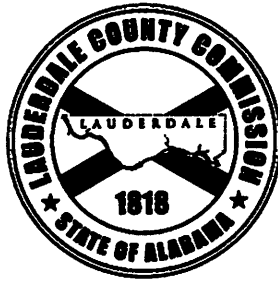
- Willing to work overtime and weekends in emergencies.
- Willing to travel to pick up parts and material out of area.

Relationships:

- Reports to: Shop Foreman
- Subordinate staff: None
- Internal contacts: Road and Shop Employees
- External contacts: None

Statements included in this description are not to be interpreted as being all inclusive.

The employee may be assigned other duties that are not specifically included.



LAUDERDALE COUNTY COMMISSION
JOB DESCRIPTION

Revision Date – February 2025

Mechanic

Department: Solid Waste

Pay Grade: 7

Job Summary

Works under the supervision and direction of the Solid Waste Manager and Maintenance Supervisor performing repair and maintenance of vehicles to the Solid Waste Department.

Education and Experience

- Possess a valid Class "B" commercial driver's license recognized by the State of Alabama. Or the ability to obtain a Class "B" commercial drivers license within a year of employment. Must have a clean driving record.
- Have two years' experience in automotive and heavy equipment repairs and maintenance.
- Any combination of education or experience which provides the necessary qualifications list below (high school diploma or G.E.D. preferred).

Automotive Repair and Maintenance

- Analyzes, diagnoses and tunes engines including testing, cleaning, and replacing spark plugs; adjusting timing, valves, and carburetor needle; replaces coil, condenser, and breaker points,
- Removes and disassembles major units such as engine, transmission, differential, hydraulic system and etc. inspects parts for wear, and reassembles.
- Repairs and replaces parts such as pistons, rods, gears and bearings.
- Overhauls and replaces carburetors, generators, radiators, alternators, starters, distributors and pumps.
- Rewires ignition system, lights and instrument panel.
- Turns drums, realigns and adjust headlights, and installs or repairs accessories such as radios, heaters, mirrors, and windshield wipers.
- Replaces defective engines and subassemblies.
- Replaces or repairs major components, attachments or implements such as rear loader parts and etc.
- Test overhauled equipment to ensure operating efficiency.
- Ensures that shop is maintained in a clean, safe and orderly manner.
- Provides road service for equipment out on road.
- Reports problems to the Maintenance Supervisor.

Miscellaneous

- Determines parts and tools required to complete repair.
- Provides part description and, as required, assist P.O. Clerk in identifying part number.
- Keeps records of repairs and provides information to Maintenance Supervisor.

Knowledge, Skills, and Abilities

(Any item with an asterisk may be learned on the job.)

- Extensive knowledge of the mechanics of gasoline and diesel engines, hydraulic systems, and other specialized equipment used in the department.
- Verbal skills to communicate information to supervisor and co-workers.
- Writing skills to clearly and neatly complete routine forms and to order parts.
- Reading skills to understand equipment and maintenance manuals, parts lists, and instructions.
- Math skills to understand precision gauges and to measure and fit parts.
- Listening skills to receive information about equipment problems.
- Ability to use hand and machine tools and equipment used in automotive repair.
- Ability to use major items of electronic and mechanical shop equipment and machinery.
- Ability to operate various types of equipment.
- Ability to analyze and diagnose problems in automotive and garbage collection equipment.
- Knowledge of first-aid procedures.
- Ability to work independently without supervision.
- *Knowledge of county policies, procedures and rules.
- Knowledge of county roads or ability to read road maps.
- Knowledge of safety rules and regulations that apply to working in and around vehicles and equipment.

Physical Characteristics

- See well enough to read regular print and number without error or

transposition; corrective lens acceptable.

- Hear well enough to talk on telephone, to determine engine problems; hearing aid acceptable.
- Speak clearly enough to communicate information to helper.
- Use of hands and fingers to write, to use tools.
- Strength to lift 100 pounds.
- Body movement to climb on top of or crawl under various types of equipment.
- Physical dexterity sufficient to operate levers, gears, etc.
- Ability to work under stressful situations.
- Ability to work with constant exposure to heat, cold, dampness, noise, vibration, and other disagreeable work conditions.
- Ability to work in and around moving traffic.

Other Characteristics

- Willing to work overtime and weekends in emergencies.
- Willing to travel to pick up parts and material out of area.

Relationships

- Reports to: Solid Waste Manager, Route Supervisor, Maintenance Supervisor
- Subordinate staff: None
- Internal contacts: Members of the Solid Waste Department
- External contacts: General Public

Statements included in this description are not to be interpreted as being all inclusive.

The employee may be assigned other duties that are not specifically included.

**EXCERPTS FROM THE MINUTES OF A MEETING OF
THE LAUDERDALE COUNTY COMMISSION**

The Lauderdale County Commission met in a regular public session at the Lauderdale County Courthouse in the City of Florence, Alabama at 5:00 p.m. on the 24th day of February, 2025. The meeting was called to order by the Chairman, and the roll was called with the following results:

Present: Danny Pettus, Chairman
 Roger Garner, Commissioner
 Brad Black, Commissioner
 Todd Nix, Commissioner
 Joe Hackworth, Commissioner

Absent: None

The Chairman stated that a quorum was present and that the meeting was open for the transaction of business.

* * *

The Chairman introduced the following resolution:

RESOLUTION

WHEREAS, FOF QOZB One, LLC, an Alabama limited liability company (the “Company”), has announced plans to acquire, construct, improve, develop, equip, furnish, and operate a full-service tourist-destination hotel and conference center under the Reverb by Hard Rock™ brand at 400 South Court Street, Florence, Alabama 35630 (the “Project”), which is currently expected to consist of approximately 155 total hotel rooms across 8 floors plus restaurant space, meeting facilities, live entertainment areas, a courtyard, a rooftop patio, and a parking area;

WHEREAS, as a full-service destination hotel and conference center operating under the Reverb by Hard Rock™ brand, the Project is designed to attract visitors from inside and outside the State of Alabama to celebrate the musical heritage, history, and culture of the City of Florence by providing entertainment and amusement opportunities as well as hotel and conference space, satisfying the criteria applicable to a “tourism destination attraction” under Alabama Code § 40-9B-3(a)(25) and meeting the definition of an “industrial or research enterprise” pursuant to Alabama Code § 40-9B-3(a)(10)j.;

WHEREAS, the Company estimates that it will invest approximately \$76,634,643 in the new Project, that it will create approximately 573 jobs during construction, and that it will create approximately 237 annual full-time jobs at the Project once operations commence;

WHEREAS, pursuant to the Tax Incentive Reform Act of 1992, Alabama Code §§ 40-9B-1 et seq., as amended (the “Act”), the Company has petitioned The Industrial Development Board of the City of Florence (the “IDB”) to grant tax abatements with respect to the Project of all taxes allowed to be abated under, and to the maximum extent permitted by, the Act;

WHEREAS, at its meeting held on [_____], the IDB approved the Company’s application in accordance with the Act and granted the abatement of (a) all state and local noneducational property taxes for a period of twenty (20) years, (b) all state and local construction related transaction taxes, except those local construction related taxes levied for educational purposes or for capital improvements for education

and except those Lauderdale County taxes that cannot be abated pursuant to Alabama Act No. 2007-352, and (c) all mortgage and recording taxes with respect to the Project;

WHEREAS, the terms and conditions of the tax abatements granted to the Company by the IDB are set forth in that certain Tax Abatement Agreement between the IDB and the Company dated [] (as amended from time to time in accordance with its terms, the “Tax Abatement Agreement”);

WHEREAS, under Section 40-9B-3(b) of the Act (as amended by Alabama Act No. 2012-436), the abatement of county ad valorem taxes (for any abatement period) and county construction related transaction taxes for “tourism destination attraction” projects can only take effect upon the adoption of a resolution approving such abatements by the governing body of the county whose taxes are being abated;

WHEREAS, as set forth in the Tax Abatement Agreement, the Company has sought, and the IDB has granted, the abatement of noneducational ad valorem taxes and construction related transaction taxes imposed on the Project by Lauderdale County (the “County”), subject to the condition the Lauderdale County Commission adopt a resolution approving the same before such abatements can take effect;

WHEREAS, under Section 40-9B-5(b)(2) of the Act, the abatement of county noneducational ad valorem taxes for periods in excess of ten (10) years require the consent of the governing body of the county whose noneducational ad valorem taxes are being abated for years eleven (11) through twenty (20) of the abatement period;

WHEREAS, as set forth in the Tax Abatement Agreement, the Company has sought, and the IDB has granted, the abatement of noneducational ad valorem taxes imposed on the Project by the County for a period of twenty (20) years, subject to the condition the Lauderdale County Commission consent to such abatement for years eleven (11) through (20);

WHEREAS, the Lauderdale County Commission is in receipt of the Tax Abatement Agreement and a copy of the Company’s application submitted to the IDB pursuant to the Act, and the Lauderdale County Commission has found the information therein to be sufficient to permit the Lauderdale County Commission to make a reasonable cost/benefit analysis of the Project and to determine the economic and tourism benefits to the County; and

WHEREAS, in order to encourage, and as an additional incentive to, the Company to locate and construct the Project within the City of Florence and Lauderdale County, the Lauderdale County Commission has determined that the Company should be granted the abatement of taxes to the maximum extent permitted by, and the maximum period allowed under, the Act.

NOW, THEREFORE, BE IT RESOLVED by the Lauderdale County Commission, on behalf of itself and on behalf of Lauderdale County, Alabama, as follows:

1. The foregoing WHEREAS clauses are hereby approved, adopted, and ratified, and incorporated herein by reference.

2. The Lauderdale County Commission hereby approves of and consents to (a) the grant by the IDB of all Project-related tax abatements to the maximum extent permitted by, and for the maximum period allowed under, the Act, including, without limitation, (i) pursuant to Section 40-9B-3(b) of the Act (as amended by Alabama Act No. 2012-436), the abatement of the noneducational ad valorem taxes and construction related transaction taxes imposed on the Project by Lauderdale County, and (ii) pursuant to Section 40-9B-5(b)(2) of the Act, the abatement of noneducational ad valorem taxes imposed on the Project

by Lauderdale County for all of years eleven (11) through twenty (20) of the abatement period; and (b) the consummation of all other transactions described in the recitals to this resolution and contemplated by the Tax Abatement Agreement.

3. The Lauderdale County Commission hereby acknowledges, authorizes, confirms, ratifies, and approves the terms and conditions of the Tax Abatement Agreement, which is hereby incorporated herein by reference.

4. The requirements of Alabama Code § 40-9B-5(c) are hereby waived.

5. The Chairman of the Lauderdale County Commission and the County Administrator are both hereby authorized, acting alone, to take any and all actions on behalf of the County as may be necessary or desirable to effect the transactions authorized by this resolution, including the execution of all agreements, notices, certificates, or other documents, and their signatures thereon shall be conclusive evidence of the due exercise of this authority.

6. The various provisions of this resolution are hereby declared to be severable. In the event any provision hereof shall be held invalid by a court of competent jurisdiction, such invalidity shall not affect any other portion of this resolution.

7. The terms of this resolution shall be deemed a contract with the Company and may not be rescinded or amended by the County without the express written consent of the Company.

Commissioner Hackworth thereupon moved that Resolution No. _____ be adopted, which motion was seconded by Commissioner Nix and, upon the said motion being put to vote, the following was recorded:

Ayes:

[Signature]
[Signature]
[Signature]
[Signature]
[Signature]

Nays: None

The Chairman thereupon declared said resolution passed and adopted as introduced.

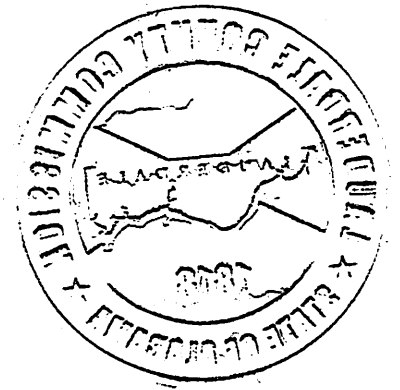
[Signature]
Chairman

[SEAL]

Attest

[Signature]
County Administrator

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**EXCERPTS FROM THE MINUTES OF A MEETING OF
THE LAUDERDALE COUNTY COMMISSION**

The Lauderdale County Commission met in a regular public session at the Lauderdale County Courthouse in the City of Florence, Alabama at 5:00 p.m. on the 24th day of February, 2025. The meeting was called to order by the Chairman, and the roll was called with the following results:

Present: Danny Pettus, Chairman
 Roger Garner, Commissioner
 Brad Black, Commissioner
 Todd Nix, Commissioner
 Joe Hackworth, Commissioner

Absent: None

The Chairman stated that a quorum was present and that the meeting was open for the transaction of business.

* * *

The Chairman introduced the following resolution:

RESOLUTION

WHEREAS, FOF QOZB One, LLC, an Alabama limited liability company (the “Company”), has announced plans to acquire, construct, improve, develop, equip, furnish, and operate a full-service tourist-destination hotel and conference center under the Reverb by Hard Rock™ brand at 400 South Court Street, Florence, Alabama 35630 (the “Project”), which is currently expected to consist of approximately 155 total hotel rooms across 8 floors plus restaurant space, meeting facilities, live entertainment areas, a courtyard, a rooftop patio, and a parking area;

WHEREAS, as a full-service destination hotel and conference center operating under the Reverb by Hard Rock™ brand, the Project is designed to attract visitors from inside and outside the State of Alabama to celebrate the musical heritage, history, and culture of the City of Florence, the County of Lauderdale, Alabama (the “County”), and the surrounding region by providing entertainment and amusement opportunities as well as hotel and conference space;

WHEREAS, the Company estimates that it will invest approximately \$76,634,643 in the new Project, that it will create approximately 573 jobs during construction, and that it will create approximately 237 annual full-time jobs at the Project once operations commence;

WHEREAS, the Company will file an application with the Alabama Tourism Advisory Board and/or Alabama Tourism Department regarding the Project seeking the maximum benefits allowed under the Sweet Home Alabama Tourism Investment Act, Alabama Code § 40-18-470 et seq., as amended (the “Act”);

WHEREAS, the Lauderdale County Commission (the “Governing Authority”), acting for and on behalf of the County, acknowledges that the Governing Authority is in full support of the Project and supports the application by the Company to the Alabama Tourism Advisory Board and/or Alabama Tourism Department seeking the maximum benefits allowed under the Act;

WHEREAS, the Governing Authority acknowledges that the Company anticipates making a sufficient capital investment in the Project so as to meet the requirements of a “certified tourism destination project” in accordance with the Act and the Act’s governing regulations, guidelines, and application promulgated by the Alabama Tourism Department and Alabama Department of Revenue (collectively, and together with the Act, the “Tourism Incentive Program”) and that the Project will provide a significant impact to and upon the economy of the County, the City of Florence, the State of Alabama, and the surrounding region;

WHEREAS, the Governing Authority acknowledges that a portion no less than twenty percent (20%) of the tax rebates allowed by the Act will be comprised of municipal taxes;

WHEREAS, the Governing Authority acknowledges that tax collected from the Project and the facility will be diverted to the Tourism Project Sales Tax Incentive Fund for a period of up to ten (10) years; and

WHEREAS, in light of the foregoing, the Governing Authority, acting for and on behalf of the County, commits to the Project, for purposes of the Tourism Incentive Program, 100% of the noneducational portion of any County taxes generated by, or arising within, the Project.

NOW, THEREFORE, BE IT RESOLVED by the Governing Authority, acting for and on behalf of the County, as follows:

1. That the findings, conclusions, and statements of fact contained in the preamble of this resolution are hereby approved, adopted, confirmed, ratified, and incorporated herein by reference.

2. That the County hereby acknowledges its support and approval of the Project and the facility for purposes of the Tourism Incentive Program.

3. That the County hereby acknowledges its support and approval of the Company’s application to the Alabama Tourism Advisory Board and/or Alabama Tourism Department seeking the benefits allowed pursuant to the Act.

4. That the County hereby acknowledges that, for purposes of the Tourism Incentive Program, a portion no less than twenty percent (20%) of the tax rebates will be comprised of municipal taxes.

5. That the County hereby acknowledges that, for purposes of the Tourism Incentive Program, tax collected from the Project and the facility will be diverted to the Tourism Project Sales Tax Incentive Fund for a period of up to ten (10) years.

6. That the County hereby commits to the Project, for purposes of the Act and the tax rebates authorized thereby, one hundred percent (100%) of the noneducational portion of any County taxes generated by, or arising within, the Project.

7. That the County hereby adopts, consents to, and approves of the terms attached hereto as **Exhibit A** outlining the mechanism by which the County intends to disburse the tax rebates authorized by the Tourism Incentive Program to the Company with respect to taxes not administered by the Alabama Department of Revenue.

8. That the County hereby commits to its obligations under this Resolution and the Tourism Incentive Program, including but not limited to submitting the recurring certifications required by the Tourism Incentive Program.

9. That the Chairman of the Lauderdale County Commission is hereby authorized to take any and all actions on behalf of the Governing Authority and/or the County as may be necessary or desirable to effect the transactions authorized by this Resolution or as may be requested by the Alabama Tourism Department or the Alabama Department of Revenue, including the execution of all agreements, notices, certificates, or other documents, and their signatures thereon shall be conclusive evidence of the due exercise of this authority.

10. That the various provisions of this Resolution are hereby declared to be severable. In the event any provision hereof shall be held invalid by a court of competent jurisdiction, such holding shall not invalidate or render unenforceable any other portion of this Resolution.

11. The terms of this Resolution shall be deemed a contract with the Company and may not be rescinded or amended by the County without the express written consent of the Company.

Commissioner Black thereupon moved that Resolution No. be adopted, which motion was seconded by Commissioner Nix and, upon the said motion being put to vote, the following was recorded:

Ayes:

[Signature]
[Signature]
[Signature]
[Signature]
[Signature]

Nays: None

The Chairman thereupon declared said resolution passed and adopted as introduced.

[Signature]
Chairman

[SEAL]

Attest *[Signature]*
County Administrator

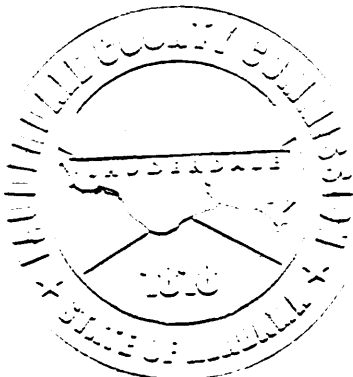




Exhibit A

[To be updated to outline the mechanism by which the County and Avenu Insights & Analytics will disburse tax rebates of Lauderdale County sales and use taxes administered by Avenu. See Ala. Admin. Code r. 810-17-1-.02(3)]

STATE OF ALABAMA §

LAUDERDALE COUNTY §

RESOLUTION

WHEREAS, the Lauderdale County Commission will be purchasing approximately 0.44 acres of land located in Rogersville, AL; and

WHEREAS, this property will be purchased for ninety thousand dollars plus closing costs from Eric and Lorinda Snoddy; and

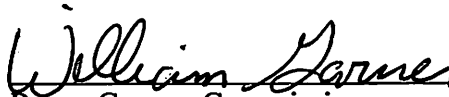
NOW THEREFORE BE IT RESOLVED that the Lauderdale County Commission authorizes Chairman Danny Pettus to execute a purchase agreement for the purchase of the aforementioned property for ninety thousand dollars plus closing costs, and any budget amendment needed is herein approved once all documentation is submitted.

Done this the 24th day of February, 2025

LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



Roger Garner, Commissioner

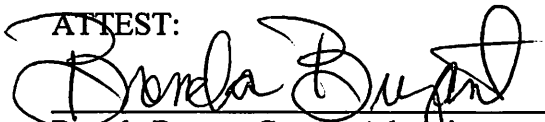


Brad Black, Commissioner

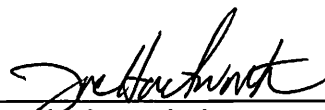


Todd Nix, Commissioner

ATTEST:



Brenda Bryant, County Administrator



Joe Hackworth, Commissioner

STATE OF ALABAMA §

LAUDERDALE COUNTY §

RESOLUTION


NOW THEREFORE BE IT RESOLVED that the Lauderdale County Commission will be adding County Administrator, Brooke Slatton to all financial documents as well as all financial accounts for Lauderdale County; and

Done this the 24th day of February, 2025.

LAUDERDALE COUNTY COMMISSION



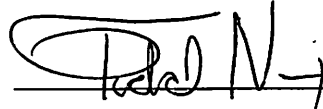
Danny Pettus, Chairman



Roger Garner, Commissioner



Brad Black, Commissioner

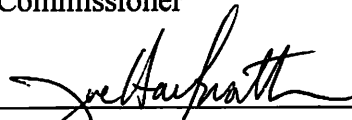


Todd Nix, Commissioner

ATTEST:



Brenda Bryant, County Administrator



Joe Hackworth, Commissioner