

STATE OF ALABAMA §

LAUDERDALE COUNTY §

The Lauderdale County Commission convened at the Lauderdale County Government Building in the City of Florence, Alabama, at 5:00 p.m. on the 27th day of January, 2025.

The meeting was called to order by Chairman, Danny Pettus. Upon roll call the following members answered present:

Danny Pettus	Chairman
Roger Garner	Commissioner, District 1
Brad Black	Commissioner, District 1
Joe Hackworth	Commissioner, District 2
Todd Nix	Commissioner, District 2

Chairman, Danny Pettus, upon declaration of a quorum being present, opened the meeting for the transaction of business.

The invocation and Pledge of Allegiance were delivered by Commissioner, Todd Nix.

Award/Presentations: None

Public Comments on Agenda Items: None

Chairman, Danny Pettus referred to Lauderdale County Attorney, Chris Smith who stated that the Commissioners needed to motion and second adding a resolution to the agenda. This resolution would be to officially hire Brooke Nichols-Slatton as County Administrator. Mr. Smith said the resolution could be added after approving the minutes or at the end of the resolutions. Commissioner Black motioned to add this resolution and Commissioner Nix seconded. Chairman, Danny Pettus said it would be added after approving the minutes.

Commissioner Nix moved, seconded by Commissioner Garner that all items listed on the regular business agenda be approved for immediate consideration. There being no discussion, and upon a vote taken, motion was unanimously approved. Agenda is herein recorded, and made a part of these minutes.

Commissioner Black moved, seconded by Commissioner Hackworth that the minutes of the last regular meeting of the Commission be approved for recording. There being no discussion, and upon vote taken, motion was unanimously approved.

Commissioner Hackworth moved, seconded by Commissioner Black to approve hiring Brooke Nichols-Slatton as the Lauderdale County Administrator beginning on Monday, February 3rd, 2025. There being no discussion, and upon a vote taken, motion was unanimously approved. Resolution is herein recorded, and made a part of these minutes.

Commissioner Garner moved, seconded by Commissioner Nix to approve a budget amendment for the Lauderdale County Sheriff Department in order to pay fifty-eight thousand two hundred five dollars and eighty-seven cents for fifty FTE Flex Licenses for Computer Aided Dispatch for Lauderdale County 911. There being no discussion, and upon a vote taken, motion was unanimously approved. Resolution is herein recorded, and made a part of these minutes.

Commissioner Black moved, seconded by Commissioner Nix to approve the application to develop Peninsula at Wilson Park Phase I. Chairman Pettus referred to Lauderdale County Engineer, Eric Hill to explain further. Mr. Hill said the subdivision has been reviewed and meets all the regulations required. There being no discussion, and upon a vote taken, motion was unanimously approved. This Resolution is herein recorded, and made a part of these minutes.

Commissioner Garner moved, seconded by Commissioner Hackworth to allow the Lauderdale County Road Department to sell a list of eight surplus Mack Dump Trucks at JM Woods Auction Company for no less than one million two hundred eighty thousand dollars less seven percent commission. A signed contract will be included in the minutes as well as the list of trucks being auctioned. These trucks will be removed from inventory as they are sold. There being no discussion, and upon a vote taken, motion was unanimously approved. Resolution is herein recorded, and made a part of these minutes.

Commissioner Black moved, seconded by Commissioner Garner agreeing to allow the Lauderdale County Solid Waste Department to write off six thousand three hundred ninety-four dollars and sixty cents that is owed to the Solid Waste Department from Ala-Ga Rolloff Company from Wedowee, Alabama. This debt is from 2021, and the company has been sent numerous letters and the Solid Waste Department has also tried contacting them by phone, with no success. There being no discussion, and upon a vote taken, motion was unanimously approved. Resolution is herein recorded, and made a part of these minutes.

Commissioner Garner moved, seconded by Commissioner Black to present Chris Crumbley's name to the Governor's office for appointment on the Alabama Elk River Development Agency. There being no further discussion, and upon a vote taken, motion was unanimously approved. This board recommendation is made a part of these minutes.

Commissioner Garner moved, seconded by Commissioner Black to reappoint Terry Herston to the East Lauderdale Water Board. Mr. Herston's new term expiration date will be March 1, 2031. There being no further discussion, and upon a vote taken, motion was unanimously approved. This board reappointment is made a part of these minutes.

Commissioner Hackworth moved, seconded by Commissioner Garner to appoint Commissioner Todd Nix to the Tennessee Valley Youth Services Board. This term will begin immediately and expire at the time a successor is appointed. There being no further discussion, and upon a vote taken, motion was unanimously approved. Commissioner Nix abstained from voting. The board appointment is made a part of these minutes.

Commissioner Black moved, seconded by Commissioner Hackworth to reappoint Commissioner Roger Garner to the Shoals Industrial Development Committee. This term will expire at the time a successor is appointed. There being no further discussion, and upon a vote taken, motion was unanimously approved. Commissioner Garner abstained from voting. The board appointment is made a part of these minutes.

Commissioner Nix moved, seconded by Commissioner Black to approve Family Medical Leave of Absence for one jail employee in the Lauderdale County Sheriff's Department. Chairman Pettus referred to Brenda Bryant to elaborate on the matter, and she stated all the paperwork is in order for the employee. There being no further discussion, and upon a vote taken, motion was unanimously approved.

Commissioner Garner moved, seconded by Commissioner Black to approve Family Medical Leave of Absence for one employee in the Lauderdale County Revenue Department. Chairman Pettus referred to Brenda Bryant to elaborate on the matter, and she stated all the paperwork is in order for the employee. There being no further discussion, and upon a vote taken, motion was unanimously approved.

All invoiced bills were audited and ordered to be paid by a motion made by Commissioner Hackworth seconded by Commissioner Garner. Commissioner Hackworth asked Eric Hill, County Engineer how the Happy Hollow project was going, and Mr. Hill said it is going very well. Upon a vote take, motion was unanimously approved. Motion is herein recorded and made a part of these minutes


**LAUDERDALE COUNTY CHECKS ISSUED:
January 13, 2025 - January 26, 2025**

1	General-Special	62801-62861	1,300,120.54
2	Agri-Business Fund	4153-4154	116.12
3	Pistol Permit Revenue Reduction Fund	N/A	0.00
4	Opioid Settlement Fund	1067-1073	2,567.87
5	LEPA Fund	9302-9306	1,785.30
6	Gasoline Tax Fund	19181-19193	254,730.77
7	Public Bldg., R & B Special	490	750,000.00
8	Public Highway & Traffic Fund	N/A	0.00
9	Al. Trust Capital Improvement Fund	N/A	0.00
10	RRR Gasoline Tax Fund	N/A	0.00
11	Reappraisal Fund	12957-12966	51,340.40
12	Tourism, Rec. & Convention Fund	647	750.00
13	RSVP Fund	18470-18476	2,376.84
14	Child Protection Fund	1296	1,836.90
15	Rebuild Alabama Gas Tax Fund	N/A	0.00
16	Rebuild Alabama Diesel Tax Fund	N/A	0.00
17	Federal Aid Exchange Fund	N/A	0.00
18	Workforce Development Center Fund	N/A	0.00
19	Special Grants Fund	1022	1,268.38
20	ARPA Revenue Reduction Fund	N/A	0.00

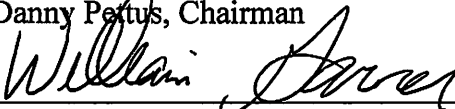
21 .	Coronavirus Rescue Act Fund	N/A	0.00
22 .	CDBG Fund	N/A	0.00
23 .	Solid Waste Fund	9759-9775	242,535.32
24 .	Account Payable Fund	49518-49562	295,626.62
25 .	Fire Protection Fee Fund	5154-5167	357,000.00
26 .	Industrial Development Tax Fund	N/A	0.00
27 .	Tobacco Tax Fund	N/A	0.00
28 .	TVA Tax Fund	6644-6654	409,178.79
TOTAL			\$ 3,671,233.85

There being no further business to come before the Commission and upon a motion made by Commissioner Garner and seconded by Commissioner Nix, the meeting was duly adjourned.

LAUDERDALE COUNTY COMMISSION




 Danny Pettus, Chairman



 Roger Garner, Commissioner



 Brad Black, Commissioner




 Todd Nix, Commissioner



 Joe Hackworth, Commissioner

ATTEST:



 Brenda Bryant, County Administrator

LAUDERDALE COUNTY COMMISSION
REGULAR MEETING AGENDA
January 27, 2025

A. OFFICIAL AGENDA

1. CALL TO ORDER AND WELCOME
2. CALL OF ROLL TO ESTABLISH QUORUM
3. INVOCATION AND PLEDGE OF ALLEGIANCE- Commissioner, Todd Nix
4. AWARDS AND PRESENTATIONS
5. PUBLIC COMMENTS ON AGENDA ITEMS

Per Rules of Procedure there is a three-minute time limit

REGULAR BUSINESS

1. **Review and Motion to Consider Agenda Items**
2. **Approve minutes of last meeting**
3. **Resolution—Flex License**
The Commission will vote on a budget amendment for the Sheriff Department concerning FTE Flex Licenses.
4. **Resolution— Peninsula at Wilson Park Development**
The Lauderdale Commission will vote on a proposed land development, Peninsula at Wilson Park Phase I.
5. **Resolution—Mack Truck Surplus**
The Lauderdale County Road Department wants to auction off some Mack Trucks through JMWood Auction Company.
6. **Resolution—Lauderdale County Solid Waste Customer Debt**
A 2021 debt of a former customer will be written off after multiple attempts to contact the customer with no response.
7. **Board Appointment-Alabama Elk River Development Agency,
East Lauderdale Water, Tennessee Valley Youth Services, SIDC**
8. **FMLA**
9. **Audit and Approve Invoiced Bills**

B. SCHEDULED PUBLIC HEARINGS—none

C. STAFF REPORTS

D. PUBLIC COMMENT PERIOD - Per Rules of Procedure, three-minute time limit

E. ADJOURN

STATE OF ALABAMA §

LAUDERDALE COUNTY §

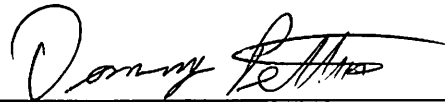
RESOLUTION

WHEREAS, the Lauderdale County 911 has purchased FTE Flex Licenses for Computer Aided Dispatch access points, and the Lauderdale County Commission agrees to a budget increase for the Lauderdale County Sheriff Department in order for the Sheriff Department to pay for fifty of these licenses in the amount of fifty-eight thousand two hundred five dollars and eighty-seven cents; and

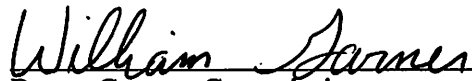
NOW THEREFORE BE IT RESOLVED by the Lauderdale County Commission that the Lauderdale County Sheriff Department budget amendment be approved in order to pay Lauderdale County 911 the amount listed above for fifty FTE Flex Licenses.

Done this the 27th day of January, 2025.

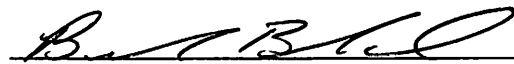
LAUDERDALE COUNTY COMMISSION



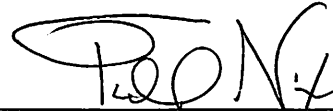
Danny Pettus, Chairman



Roger Garner, Commissioner

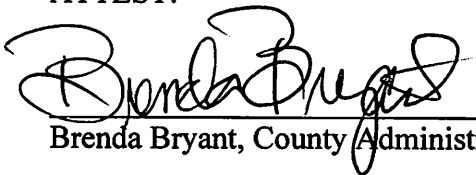


Brad Black, Commissioner



Todd Nix, Commissioner

ATTEST:



Brenda Bryant, County Administrator



Joe Hackworth, Commissioner

STATE OF ALABAMA §

LAUDERDALE COUNTY §

RESOLUTION

WHEREAS, an application for a proposed subdivision plat has come before the Lauderdale County Commission for Peninsula at Wilson Park Phase I, located as follows:

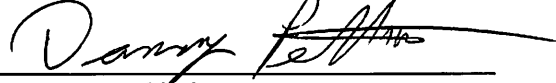
Lock Six Road in Killen, Alabama approximately 0.7 miles South of intersection with U.S. Highway 72/AL -2.

WHEREAS, the Lauderdale County Engineer has reviewed the aforementioned application and recommends that it be approved.

NOW THEREFORE BE IT RESOLVED by the Lauderdale County Commission that the application for Peninsula at Wilson Park Phase I is herein approved.

Done this the 27th day of January, 2025.

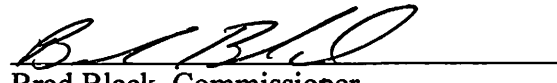
LAUDERDALE COUNTY COMMISSION



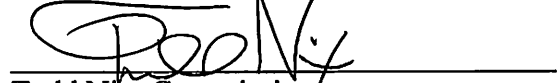
Danny Pettus, Chairman



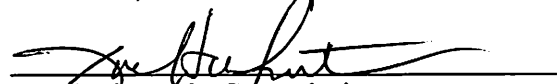
Roger Garner, Commissioner



Brad Black, Commissioner




Todd Nix, Commissioner



Joe Hackworth, Commissioner

ATTEST:


Brenda Bryant, County Administrator

DANNY PETTUS
CHAIRMAN

BRENDA BRYANT
ADMINISTRATOR

ERIC HILL
ENGINEER

CHRISTOPHER A. SMITH
ATTORNEY



MEMBERS

BRAD BLACK
DISTRICT 1

ROGER GARNER
DISTRICT 1

JOE HACKWORTH
DISTRICT 2

TODD NIX
DISTRICT 2

To: Owner/Developer
Adjoining Property Owners
Utilities

Subject: The Peninsula at Wilson Lake

Date: January 14, 2025

The above referenced subdivision has been reviewed by the County Engineer's Office and is recommended for approval. This subdivision will be publicly approved at the January 27, 2025 County Commission meeting.

This notification is being made subject to Alabama State Law (ACT 2006-227).

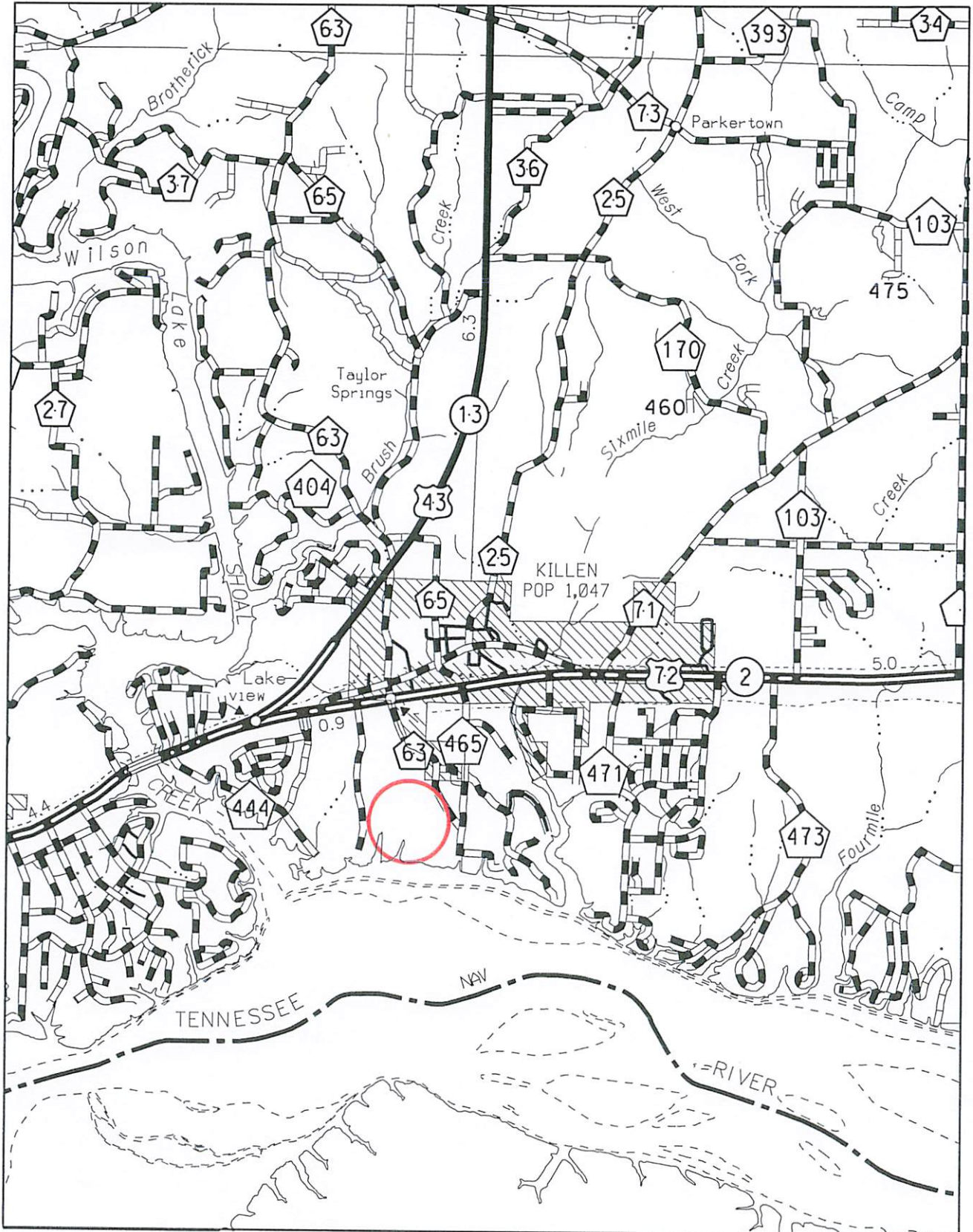
If you have any questions feel free to contact my office at 256-760-5880

Signed: _____

Eric Hill
County Engineer

Attachments

The Peninsula at Wilson Lake Phase I



APPLICATION
for
PERMIT TO DEVELOP LAND

(Must Attach Proposed Plat)

Lauderdale County

Date 12/06/2024

Subdivision Name The Peninsula at Wilson Lake Phase 1

Location

Lock Six Road in Killen, Alabama approximately 0.7 miles South of intersection
with U.S. Highway 72 / AL - 2.

No. Proposed Lots 91

Total Length Proposed Road(s) 2.05 miles (All proposed roads will be privately owned and maintained.)
(includes alleys)

Owner(s)/Developer(s) Roger Brown (Nashcap Wilson Lake Cottages, LLC)

Mailing Address 5111 Maryland Way Ste 201
Brentwood, Tennessee 37027


Phone No. (615)221-1122

Fax No. 615-221-1199

Email roger@nashvillecap.com

.....

Upon approval of this permit application I (we) hereby agree to comply with all state laws and local regulations as applies to the subdividing and/or development of land. I (we) understand the permit will be valid for 12 months from the issuance date and may be revoked for non-compliance at anytime by the County Engineer or his designee.


Owner(s)/Developer(s) Signature

12/06/2024
Date

**LAUDERDALE COUNTY
APPLICATION FOR PROPOSED PLAT REVIEW**

DATE: 12/06/2024

1. Name of Subdivision The Peninsula at Wilson Lake Phase 1
2. Name of Applicant Roger Brown Phone (615)221-1122
Address 5111 Maryland Way Ste 201 Brentwood, Tennessee 37027
3. Owner of Record Nashcap Wilson Lake Cottages LLC
Address 5111 Maryland Way Ste 201 Brentwood, Tennessee 37027
4. Engineer White, Lynn, Collins and Associates, Inc. Phone (256)766-1051
Address 219 West Alabama Street Florence, Alabama 35630
5. Land Surveyor White, Lynn, Collins and Associates, Inc. Phone (256)766-1051
Address 219 West Alabama Street Florence, Alabama 35630
6. Attorney Josh Sutherland Phone 256-718-3600
Address Pitts, Sutherland & Eckl, P.C. P.O. Drawer 918
401 E Tuscaloosa St. Florence AL 35631
7. Subdivision Location: Lock Six Road in Killen, Alabama approximately 0.7 miles
South of intersection with U.S. Highway 72 / AL - 2.

8. Total Acreage 114.82 acres +/- Number of Lots 91

9. Has this plan been before the Commission in the past? No If yes, have any changes been made since this plans was last before the Commission? _____

If so, describe the changes _____

10. List all adjacent utilities and property owner(s) names with addresses.

- 1. Tax Parcel # 16-07-25-0-001-043.000 - Turtle Point Yacht Country Club - 1000 Club Drive Killen, AL
- 2. Tax Parcel # 16-07-25-0-001-041.001 - Tennessee Valley Authority - New Sprinkle Bldg Florence, AL
- 3. Tax Parcel # 16-07-25-0-001-041.013 - Constantine L & Christina Athanasuleas - 253 Turtle Landing Road Killen, AL
- 4. Tax Parcel # 16-07-25-0-001-041.012 - David A. Craig - 231 Turtle Landing Road Killen, AL
- 5. Tax Parcel # 16-07-25-0-001-041.011 - Shannon Rhodes - 209 Turtle Landing Road Killen, AL
- 6. Tax Parcel # 16-07-25-0-001-041.010 - Jeffrey and Jennifer Hovater - 187 Turtle Landing Road Killen, AL
- 7. Tax Parcel # 16-07-25-0-001-041.009 - Phillip H. Jr. and Catherine McNeill - 165 Turtle Landing Road Killen, AL
- 8. Tax Parcel # 16-07-25-0-001-041.008 - Phillip H. Jr. and Catherine McNeill - 165 Turtle Landing Road Killen, AL
- 9. Tax Parcel # 16-07-25-0-001-041.007 - Edward Brad Tank - 4039 Florence Boulevard Florence, AL
- 10. Tax Parcel # 16-07-25-0-001-041.004 - Philip Neal Gamble II - 489 Lakeshore Drive Muscle Shoals, AL
- 11. Tax Parcel # 16-07-25-0-001-039.000 - Joan Elaine Miller - 79 Lock Six Road Killen, AL
- 12. Tax Parcel # 16-07-25-0-001-041.000 - James Howard Coats c/o: Spry Law Firm - 250 S. Poplar Street Florence, AL
- 13. Tax Parcel # 16-07-25-0-001-033.000 - Jimmie D. Morgan - 293 Locke Six Road Killen, AL
- 14. Tax Parcel # 16-07-25-0-001-041.003 - John C. Coats and Roy Coats Jr. c/o: Spry Law Firm - 250 S. Poplar Street Florence, AL
- 15. Tax Parcel #16-07-25-0-001-041.005 - Bobby Brown c/o: Lock Six 4 Acres, LLC - 5111 Maryland Way Suite 201 Nashville, TN 37207
- 16. Tax Parcel #16-07-25-0-001-041.006 - Bobby Brown c/o: Lock Six 4 Acres, LLC - 5111 Maryland Way Suite 201 Nashville, TN
- 17. Tax Parcel #16-07-25-0-001-001.009 - Locke 6 Property Holdings LLC - 55 Mariposa Street Brisbane, CA 94005
- 18. Tax Parcel # 16-07-25-0-001-001.002 - C K Irby c/o: C K Irby Construction Co 2460 Mall Road Florence, AL

Adjacent Utilities: City of Florence Water Department
City of Florence Electricity Department
Spire (Gas Company)

- 11. Attach four (4) copies of proposed plat.
- 12. Attach two (2) copies of construction plans.

STATE OF ALABAMA §

LAUDERDALE COUNTY §

RESOLUTION

WHEREAS the Lauderdale County Commission gives permission to the Lauderdale County Road Department to sell the attached list of 2022 Mack GR64F Dump Trucks at auction with JM Woods Auction Company; and

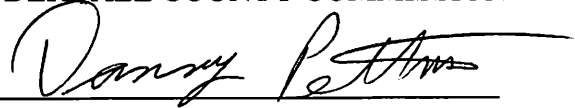
WHEREAS, the signed agreement between the Lauderdale County Commission and JM Woods Auction Company states the guaranteed amount of sold dump trucks and stampede bodies will be at least one million two hundred eighty thousand dollars less the seven percent commission for JM Woods Auction; and

WHEREAS, this signed agreement between the Lauderdale County Commission and JM Woods Auction Company will be included with this resolution; and

NOW THEREFORE BE IT RESOLVED that the Lauderdale County Commission does hereby authorize the Lauderdale County Road Department to sell these listed Mack Dump Trucks at JM Woods Auction, and the trucks will be removed from inventory when sold.

Done this the 27th day of January, 2025.

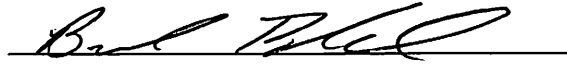
LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



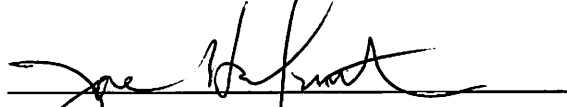
Roger Garner, Commissioner



Brad Black, Commissioner

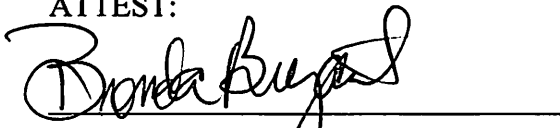


Todd Nix, Commissioner



Joe Hackworth, Commissioner

ATTEST:



Brenda Bryant, County Administrator



Corporate Office: 3475 Ashley Road, Montgomery, AL 36108
South Carolina Office: 115 Belvedere Circle, West Columbia, SC 29172
Phone: 334.264.3265; Fax 334.269.6990

January 15, 2025

Mr. Eric Hill
Lauderdale County Commission
1630 State Street
Florence, AL 35630
256.710.4386

Re: Surplus Equipment

Dear Eric:

Thank you for allowing J.M. Wood Auction Company, Inc. to submit a proposal for the auction of your surplus equipment. Since 1973, J.M. Wood Auction Co. Inc. has conducted thousands of public auctions and sold billions of dollars of heavy machinery and trucks to buyers across the world. We believe our marketing methods along with our extensive global reach to buyers are necessary for you to achieve the true global market value of your assets.

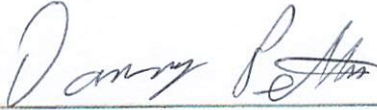
- ❖ **Auction Location and Date:** The proposed auction will be March 18-21, 2025 at our 100-acre permanent auction facility in Montgomery, Alabama.
- ❖ **Traditional Auction Marketing:** J.M. Wood Auction will promote and feature your equipment in our full color auction magazine. A personalized mailing list will be selected from our database of over 100,000 domestic and international buyers. We will select potential buyers to market to by targeting recent buying patterns, trending industries and regional activity. Your auction will be promoted in numerous industry specific trade magazines as well as in over (300) newspapers reaching a broad range of potential buyers.
- ❖ **Online Auction Marketing:** Our team will go to work immediately posting your inventory with multiple photos and inspections on JMWood.com. Our website is an essential tool in reaching thousands of buyers who visit our site daily. Your inventory will also be posted on numerous worldwide industry related sites in front of millions buyers searching for equipment for their operations in countries across the globe. Your equipment will also be featured in J.M. Wood Auction's award winning social media marketing campaign consisting of outlets such as Face book, Twitter, YouTube and more. J.M. Wood Auction has been recognized by both Facebook and Constant Contact as one of their annual top performing marketing companies.
- ❖ **Auction Delivery, Pre-Auction Services and Set Up:** We encourage you to schedule delivery of your equipment to the auction facility as soon as possible. This allows adequate time for pre- auction services such as detailed inspection reports, photography, video, clean-up, and repairs. J.M. Wood Auction will provide the seller with a detailed report on any

repairs and clean-up deemed necessary to make the equipment bring the maximum dollar. No repairs will be made without prior consent from seller. J.M Wood Auction will coordinate an on-site detailed clean-up service on the equipment listed on the sellers (Exhibit "A"). J.M. Wood Auction will have representatives aggressively marketing your equipment and answering questions from prospective buyers prior to the auction.

- ❖ **Auction Day:** With 50 years in the auction business, we have it in our blood. We live for auction day and it is exciting! When you arrive at one of our world-class drive-through auction facilities you will find a team of professionals that know and love their job. A detailed auction catalog with lot numbers will be presented to all the pre-approved buyers on hand. The equipment will be paraded past the auction theatre full of attendees and broadcast live on the internet as well. We will furnish all personnel to conduct the auction, collect proceeds, and assist in load-out.
- ❖ **Online Auction Bidding:** JMWoodLive.com is our exclusive proprietary online bidding service. Since its inception we have registered tens of thousands of pre-approved national and international buyers. Multiple photos of the exterior, interior and components of every item will be posted for online buyers. In addition, we provide detailed inspection services on any equipment the prospective buyer may need.
- ❖ **Buyer Services:** Prior to the auction, J.M. Wood Auction provides the buyer with detailed inspection services, financing options and logistical estimates. After the auction, we will coordinate logistics as well as dismantle and containerize equipment headed to the port.
- ❖ **Post Auction and Payment Terms:** J.M. Wood Auction will furnish a computerized statement of each item sold. We will issue seller a check for full settlement within twelve (12) banking days after the date of auction. Any service fees incurred such as clean-up, repairs, and transportation will be deducted from seller's final net proceeds.
- ❖ **Liens and Encumbrances:** Auctioneer acts as Seller's agent. Seller guarantees that he/she is the sole owner of items being sold and states that items are free of all mortgages, liens and encumbrances. Seller agrees to disclose all specific liens, blanket liens, mortgages, taxes, encumbrances or claims of any sort and states he is not connected to claim by Bankrupt Court or IRS. In the event such claim should exist Seller agrees to pay all legal expense incurred by Auctioneer to protect and defend clear title. Seller hereby authorizes J.M. Wood Auction Co., Inc. (hereby known as Auctioneer) at the absolute discretion of Auctioneer to carry out title searches in respect of the equipment at the expense of Seller, but in no case, shall Auctioneer have a duty to conduct, nor be responsible for the results of any such title search.
- ❖ **OPTION A: (Guarantee)**
J.M. Wood Auction Company, Inc. offers the Lauderdale County Commission a gross financial guarantee of \$1,280,000.00 for the equipment listed on the attached (Exhibit "A"). A commission rate of 7% Absolute will be charged to gross sales. Lauderdale County has the option to reserve the lowest-mileage truck to be sold in June 2025. In that case, the guarantee may be fulfilled over the course of both the March and June 2025 auctions.

Again, thank you for allowing J.M. WOOD AUCTION COMPANY, INC. to present this proposal to you and we look forward to conducting your auction.

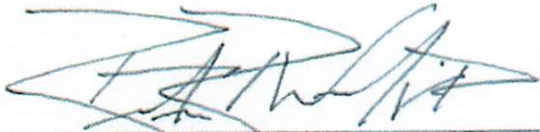
"We Turn Equipment into Cash"



Lauderdale County Commission

1-27-2025

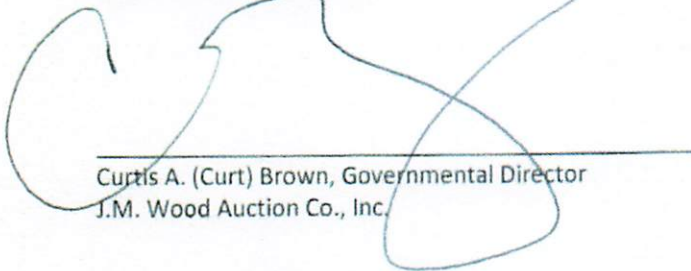
Date



Ruston R. (Russ) Wood, Vice President
J.M. Wood Auction Co., Inc.
Alabama Auctioneer's License # 1791

1-15-25

Date



Curtis A. (Curt) Brown, Governmental Director
J.M. Wood Auction Co., Inc.

1/15/25

Date

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ERIC HILL
 Lauderdale County Commission
 1630 State Street
 Florence, AL 35630
 256.710.4386



EXHIBIT A - INVENTORY

SALE DATE		MARCH 18-21, 2025							
EQPT #	CATEGORY	YEAR	MAKE	MODEL	S/N	DESCRIPTION	HRS/MILES	CONDITION	REPAIRS REQUIRED
298	DUMP TRUCKS	2022	MACK	GR64F	1M2GR4GC	Tri Axle, 455 HP Mack MP8 engine, Allison 4500 RDS A/T, 46K rears, 20K front, 16' Ox body, 11R24.5 rear tires, 385/65R22.5 front tires	61,390		*clean-up
294	DUMP TRUCKS	2022	MACK	GR64F	1M2GR4GC0NM029103	Tri Axle, 455 HP Mack MP8 engine, Allison 4500 RDS A/T, 46K rears, 20K front, 16' Ox body, 11R24.5 rear tires, 385/65R22.5 front tires	GETTING		*clean-up
297	DUMP TRUCKS	2022	MACK	GR64F	1M2GR4GC1NM029112	Tri Axle, 455 HP Mack MP8 engine, Allison 4500 RDS A/T, 46K rears, 20K front, 16' Ox body, 11R24.5 rear tires, 385/65R22.5 front tires	50,073		*clean-up
293	DUMP TRUCKS	2022	MACK	GR64F	1M2GR4GC2NM029124	Tri Axle, 455 HP Mack MP8 engine, Allison 4500 RDS A/T, 46K rears, 20K front, 16' Ox body, 11R24.5 rear tires, 385/65R22.5 front tires	33,938		*clean-up
292	DUMP TRUCKS	2022	MACK	GR64F	1M2GR4GC3NM029128	Tri Axle, 455 HP Mack MP8 engine, Allison 4500 RDS A/T, 46K rears, 20K front, 16' Ox body, 11R24.5 rear tires, 385/65R22.5 front tires	51,512		*clean-up

EQPT #	CATEGORY	YEAR	MAKE	MODEL	S/N	DESCRIPTION	HRS/MILES	CONDITION	REPAIRS REQUIRED
296	DUMP TRUCKS	2022	MACK	GR64F	1M2GR4GCONM029120	Tri Axle, 455 HP Mack MP8 engine, Allison 4500 RDS A/T, 46K rears, 20K front, 16' Ox body, 11R24.5 rear tires, 385/65R22.5 front tires	42,302		*clean-up
291	DUMP TRUCKS	2022	MACK	GR64F	1M2GR4GCKNM029111	Tri Axle, 455 HP Mack MP8 engine, Allison 4500 RDS A/T, 46K rears, 20K front, 16' Ox body, 11R24.5 rear tires, 385/65R22.5 front tires	38,972		*clean-up
295	DUMP TRUCKS	2022	MACK	GR64F	1M2GR4GCONM029148	Tri Axle, 455 HP Mack MP8 engine, Allison 4500 RDS A/T, 46K rears, 20K front, 16' Ox body, 11R24.5 rear tires, 385/65R22.5 front tires	39,954		*clean-up

Total Gross Guarantee	5	1,280,000.00
Commission Rate		7%
Sale Date:		MARCH 18-21, 2025

Customer Initial

[Handwritten Signature]

JMW Initial

[Handwritten Signature]

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ATTENTION: All repairs must be performed on the equipment as set forth in this report. If any of the above listed repairs are not performed or minimum requirements not met J.M. Wood Auction Co., Inc will have the repairs completed and deducted from seller's proceeds. ALL EQUIPMENT MUST BE IN THE SAME OR BETTER WORKING CONDITION, AS WHEN THIS CONDITION REPORT/APPRaisal WAS DONE. Should any of the foregoing conditions not be met, the equipment will be subject to reappraisal and/or reevaluation by an agent of J.M. Wood Auction Company, Inc.

CONDITIONS OF TRUCK GUARANTEE

1. Vehicles must be in road-worthy condition, including engine (example; water in the oil or excessive blow-by not acceptable). Brakes must be at least 60%.
2. Body damage on cab or body is not accepted. Broken glass not accepted, any factory-installed equipment must be in working condition (radio, air conditioner, lights, dump body tarps, etc.). All units must crank by the key.
3. Tires must have sound casing, average 60% remaining tread with original rubber in all positions. Each Truck must have matched tread on rear axles.
4. Trucks must be delivered with clear and acceptable titles at time of sell.
5. Dump Body and Flat Body all hoist working properly, no hydraulic leaks, PTO working properly, sidewalls and floors in saleable condition (no bends, pits, or breaks).
6. Trucks must be delivered with on road fuel. No "OFF ROAD" fuel is acceptable and will require that we replace the fuel and fuel filters on the units in question.

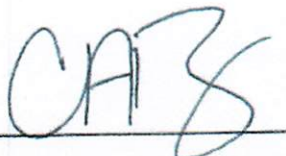
CUSTOMER INITIAL: _____



DATE: _____

1-27-2025

JMW INITIAL: _____



DATE: _____

1/15/25

Lauderdale County Road Department
Mack Trucks

	<u>Truck Number</u>	<u>VIN</u>
1)	291	1M2GR4GCXNM029111
2)	292	1M2GR4GC5NM029128
3)	293	1M2GR4GC8NM029124
4)	295	1M2GR4GC0NM029148
5)	296	1M2GR4GC0NM029120
6)	297	1M2GR4GC1NM029112
7)	298	1M2GR4GC0NM029117

STATE OF ALABAMA §

LAUDERDALE COUNTY §

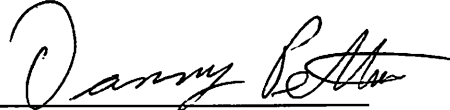
RESOLUTION

WHEREAS, the Lauderdale County Solid Waste Department has requested that a debt of six thousand three hundred ninety-four dollars and sixty cents owed by Ala-Ga Rolloff Company of Wedowee, Alabama since 2021 be written off after multiple attempts to contract the former customer concerning this debt were unsuccessful; and

NOW THEREFORE BE IT RESOLVED by the Lauderdale County Commission that the debt listed above be written off.

Done this the 27th day of January, 2025.

LAUDERDALE COUNTY COMMISSION



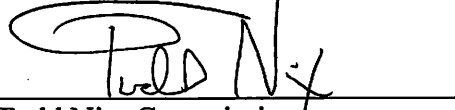
Danny Pettus, Chairman



Brad Black, Commissioner

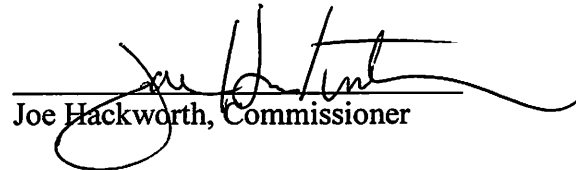


Roger Garner, Commissioner



Todd Nix, Commissioner

ATTEST:


Brenda Bryant, County Administrator
Joe Hackworth, Commissioner

STATE OF ALABAMA §

LAUDERDALE COUNTY §

RESOLUTION

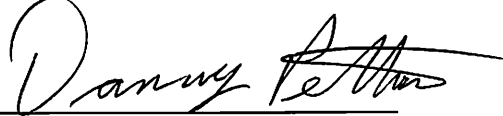
WHEREAS, the Lauderdale County Commission has hired, under contract as of February 3rd, 2025, Brooke Nichols-Slatton to occupy the position of Lauderdale County Administrator; and

WHEREAS, a signed detailed contract will be attached in the minutes with this resolution; and

NOW THEREFORE BE IT RESOLVED by the Lauderdale County Commission that Brooke Nichols-Slatton will officially be hired on Monday, February 3rd, 2025.

Done this the 27th day of January, 2025.

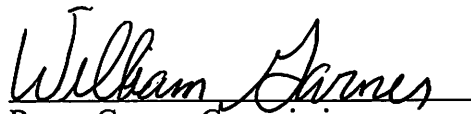
LAUDERDALE COUNTY COMMISSION



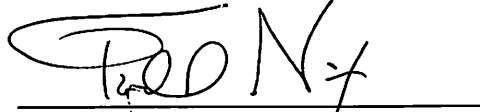
Danny Pettus, Chairman



Brad Black, Commissioner

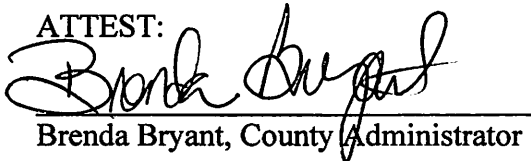


Roger Garner, Commissioner

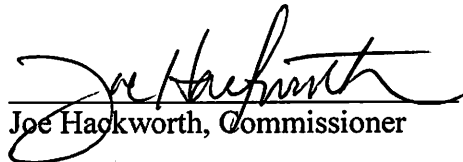


Todd Nix, Commissioner

ATTEST:



Brenda Bryant, County Administrator



Joe Hackworth, Commissioner



LAUDERDALE COUNTY COMMISSION
JOB DESCRIPTION

Revision Date – February 2025

County Administrator

Department: County Commission

Salary Negotiable
FLSA Exempt Position

Job Summary

Supervises, plans and directs the work of the County Commission Office. Responsible for all county financial records and budget requests for the Commissioners. Conducts budget hearings. Prepares and publishes the final budget. Prepares and publishes annual and semi-annual financial reports. Confers with department heads on county business. Monitors all bookkeeping procedures. Supervises all aspects of Human Resources and workman's compensation process. Runs all aspects of the county Safety Program. Performs related duties. Current administrator position is under a five year contract with the Lauderdale County Commission.

Education and Experience

- Possess a degree in accounting or related business field. Preferred a Master Degree in Business or related field.
- Must be certified as County Administrator by the requirements set out by the Association of County Commissions of Alabama within three years of date of hire.
- Three years of administrative experience.

Financial Management and Accounting

- Establishes office procedures and practices to ensure posting and maintenance of required financial journals and ledgers.
- Maintains fund balances and invest county funds in a safe and profitable manner.
- Prepares annual budget in coordination with chairman and commission.
- Reviews budget on a monthly basis; pointing out budget overruns and recommending budget revisions.
- Reviews and approves semi-annual and annual financial statement for publication.
- Prepares and publishes all budget notices as required by state and federal laws.
- Prepares and distributes invitations for bids.
- Oversees purchasing for county departments ensuring that purchase orders and invoices are processed in accordance with state laws and county policies.
- Establishes inventory system and ensures that inventory records are kept up to date.
- Ensures that payrolls are prepared in accordance with applicable laws and county proper reports are made timely.
- Handles all reports of community development block grant projects, working closely with project administrator and project engineer.
- Reviews grant applications and approve financial reports filed.
- Prepares all County Funds for Deposit in timely manner.

Office Management and Supervision

- Assigns and reviews work of all County Commission staff.
- Assists Examiners of Public Accounts in county audit.
- Receives and responds to community complaints and request from public concerning

services at the county, both in person and by phone.

- Receives and responds to comments, complaints and request from county department heads, both in person and by phone.
- Provides public relations expertise as necessary to promote good will toward commission.
- Answers correspondence regarding commission business.
- Handles various administrative duties as assigned by chairman.
- Recommends personnel policies and procedures to the commission for approval.
- Types letters, reports, correspondence, etc., from oral dictation and/or written notes.
- Trains, guides, and instructs staff; evaluates performance and skills; and recommends appropriate personnel action regarding position and salary.
- Keeps insurance current on all county property.
- Monitors all Workers Compensation and Liability insurance claims and lawsuits.

Commission Assistance

- Attends all commission meetings, records minutes of commission meetings and furnishes each member with copy of minutes.
- Prepares agenda for commission meetings and provides copy to commission before meeting date.
- Prepares correspondence to citizens and other governmental agencies for the commission.
- Schedules meetings for commission and keep commissioners informed of calendar of events.
- Implements and carries out all policies and procedures as established by the commission.
- Prepares work session agendas, attends meetings, and assists Commission in researching issues and records.

- Attends August and December ACCA Conference.
- Attends yearly Administrator ACCA Conferences.
- Keeps commission updated on legislative issues and law changes
- Keeps commission informed of changes in federal and state requirements.
- Works closely with county attorney to ensure legal compliance.
- Post public notices of all special commission meeting.

Knowledge, Skills, and Abilities

(Any item with an asterisk will be taught on the job.)

- *Knowledge of Code of Alabama as it relates to county activities.
- *Knowledge of County Finance Manual requirements.
- Ability to develop accurate plans and budget.
- Ability to work independently and exercise good judgment in making decisions.
- Math skills to add, subtract, multiply, and divide with fractions and decimals.
- *Knowledge of county rules, regulations, policies and procedures.
- Verbal skills to communicate effectively with elected officials, co-workers and general public.
- Writing skills to complete forms and reports and to compose letters and memos.
- Ability to exercise proper judgment.
- Ability to establish and maintain effective working relationships with county commissioners, co-workers and general public.
- Knowledge of general office practices and procedures.
- Supervisory skills to lead and motivate subordinates.
- Ability to maintain confidentiality.
- Ability to record and maintain proper files.

- Ability to accurately follow directions.
- Ability to interpret and implement federal rules and regulations, as well as state acts and
- Ability to work long hours.

Physical Characteristics

- See well enough to read print and numbers without error or transposition; corrective lens acceptable.
- Hear well enough to communicate on the telephone; hearing aid acceptable.
- Speak well enough to address large groups.
- Body mobility to move freely about the office and at department headquarters.
- Strength to lift and carry heavy books.
- Use of hands and fingers to write, type, and file.

Other Characteristics

- Willing to travel to and attend seminars and workshops.
- Willing to work overtime and weekends in order to complete work.
- Must be bondable.
- In accordance with the Alabama Ethics Law, family members of the County Administrator will be ineligible for employment with Lauderdale County.

Relationships

- Reports to: County Commissioners and Chairman
- Subordinate staff: Human Resources Director and Assistant; Accounts Payable; IT Specialist; Administrative Clerk; Maintenance Staff; Animal Control Officer; Bookkeeper, County Department Heads, all County Employees
- Internal contacts: Elected Officials
- External Contacts: General Public; Attorneys; Members of Department of Public Examiners; Financial Institutions; Various State and Federal Agencies

Statements included in this description are not to be interpreted as being all inclusive.

Please see contract for any additional duties.

The employee may be assigned other duties that are not specifically included.