

STATE OF ALABAMA §

LAUDERDALE COUNTY §

The Lauderdale County Commission convened at the Lauderdale County Courthouse in the City of Florence, Alabama, at 5:00 p.m. on the 13th day of May, 2024.

Before the meeting began, Lauderdale County Attorney, Chris Smith made the room aware of a camera and microphone that had been set up in the meeting room by a citizen.

The meeting was called to order by Chairman, Danny Pettus. Upon roll call the following members answered present:

| | |
|---------------|--------------------------|
| Danny Pettus | Chairman |
| Roger Garner | Commissioner, District 1 |
| Brad Black | Commissioner, District 1 |
| Joe Hackworth | Commissioner, District 2 |

Fay Parker, Commissioner, District 2 was absent.

Chairman, Danny Pettus, upon declaration of a quorum being present, opened the meeting for the transaction of business.

The invocation and Pledge of Allegiance were delivered by Chairman, Danny Pettus.

Award/Presentations: None

Public Comments on Agenda Items: David Carson of Florence, Alabama asked what Race Amity Day was referring to on the meeting agenda, and Chairman, Danny Pettus stated that the organization has invited all communities across the United States to join in reflection on the beauty and richness of diverse peoples of this great nation, and that Race Amity Day is being observed on June 9, 2024.

Commissioner Garner moved, seconded by Commissioner Black that all items listed on the regular business agenda be approved for immediate consideration. There being no discussion, and upon a vote taken, motion was unanimously approved. Agenda is herein recorded, and made a part of these minutes.

Commissioner Hackworth moved, seconded by Commissioner Black that the minutes of the last regular meeting of the Commission be approved for recording. There being no discussion, and upon vote taken, motion was unanimously approved.

Commissioner Garner moved, seconded by Commissioner Hackworth to approve a budget amendment for the Lauderdale County Solid Waste Department due to unforeseen equipment repairs, and necessary purchases. The line items being amended are listed in the resolution. There being no discussion, and upon a vote taken, motion was unanimously approved. Resolution is herein recorded, and made a part of these minutes.

Commissioner Black moved, seconded by Commissioner Garner to approve an out of state travel request for Commissioner, Joe Hackworth to go to Washington D.C. This trip is for Commissioner Hackworth to attend the Northwest Alabama Council of Local Governments Conference on behalf of the Lauderdale County Commission. There being no discussion, and upon a vote taken, motion was unanimously approved. Resolution is herein recorded, and made a part of these minutes.

Commissioner Garner moved, seconded by Commissioner Black to declare Sunday, June 9th, 2024 be celebrated in Lauderdale County as Race Amity Day, and all citizens are urged to recognize this event and participate fittingly in its annual observance. There being no discussion, and upon a vote taken, motion was unanimously approved. Resolution is herein recorded, and made a part of these minutes.

Commissioner Black moved, seconded by Commissioner Garner to change vendors for the purchase of 2025 pull trucks for the Lauderdale County Solid Waste Department. This is a budgeted item. The change in vendors is due to the first vendors inability to guarantee delivery of the trucks. The Resolution will include more details on this matter, and the cancelled and new purchase orders will be attached to the resolution. There being no discussion, and upon a vote taken, motion was unanimously approved. Resolution is herein recorded, and made a part of these minutes.

Commissioner Hackworth moved, seconded by Commissioner Black to approve the Lauderdale County Sheriff, Joe Hamilton, Lauderdale County District Attorney, Chris Conolly, Lauderdale County Commission Administrator, Brenda Bryant moving forward to help establish a new drug rehab program for the Lauderdale County Jail in collaboration with the University of North Alabama, Kimberly Wright and Doug Brown. This program will be funded through the Opioid Settlement Fund, and more details will be recorded at a later date. There being no discussion, and upon a vote taken, motion was unanimously approved. Resolution is herein recorded, and made a part of these minutes.

Commissioner Garner moved, seconded by Commissioner Hackworth to implement some job description changes in the Lauderdale County Emergency Management Agency. These job descriptions will be included with the resolution in the minutes from this meeting. There being no discussion, and upon a vote taken, motion was unanimously approved. Resolution is herein recorded, and made a part of these minutes.

Commissioner Black moved, seconded by Commissioner Garner to approve an agreement with Jason Butler concerning him picking up trash around the boat dock and parks through a Tennessee Valley Authority's Grant. Mr. Butler will be signing an agreement stating this will be a separate job from his position he holds with the Lauderdale County Jail. This agreement will be attached to this resolution. There being no discussion, and upon a vote taken, motion was unanimously approved. Resolution is herein recorded, and made a part of these minutes.

Commissioner Hackworth moved, seconded by Commissioner Garner to authorize the sale of a Tandem Walking Floor Trailer on govdeals.com by the Lauderdale County Solid Waste Department. This item will be removed from inventory when it sells. There being no discussion, and upon a vote taken, motion was unanimously approved. Resolution is herein recorded, and made a part of these minutes.

Commissioner Black moved, seconded by Commissioner Hackworth to change vendors for the purchase of eight 2024 Heavy Duty Dump Chassis for the Lauderdale County Road Department. This is a budgeted item. The change in vendors is due to the original vendors inability to guarantee delivery of the eight 2024 Heavy Duty Dump Chassis. The Resolution includes more details on this matter, and the cancelled and new purchase orders will be attached to the resolution. There being no discussion, and upon a vote taken, motion was unanimously approved. Resolution is herein recorded, and made a part of these minutes.

Commissioner Garner moved, seconded by Commissioner Hackworth to approve Family Medical Leave of Absence for one employee who has qualified, in the Lauderdale County Road Department. All medical paperwork was in order. There being no discussion, and upon a vote taken, motion was unanimously approved.

Commissioner Black moved, seconded by Commissioner Garner to approve Family Medical Leave of Absence for one employee who has qualified in the Lauderdale County Detention Center. All medical paperwork was in order. There being no discussion, and upon a vote taken, motion was unanimously approved.

Commissioner Hackworth moved, seconded by Commissioner Black to reappoint Lee Freeman on the Lauderdale County Cemetery Rehabilitation Authority. This is a two-year term, and the new term will expire on June 30, 2026. There being no discussion, and upon a vote taken, motion was unanimously approved.

Commissioner Black moved, seconded by Commissioner Garner to reappoint Trent Jordan on the Northwest Alabama Council of Local Governments Revolving Loan Board of Directors. This is a three-year term, and the new term will expire on May 26, 2027. There being no discussion, and upon a vote taken, motion was unanimously approved.

Commissioner Garner moved, seconded by Commissioner Hackworth to reappoint Gene Young on the Lauderdale County Civil Service Board of Appeals. This is a three-year term, and the new term will expire on April 14, 2027. There being no discussion, and upon a vote taken, motion was unanimously approved.

Commissioner Black moved, seconded by Commissioner Garner to reappoint John Hicks Jr. on the Lauderdale County Civil Service Board of Appeals. This is a three-year term, and the new term will expire on May 14, 2027. There being no discussion, and upon a vote taken, motion was unanimously approved.

Commissioner Hackworth moved, seconded by Commissioner Black to reappoint Dwayne Oakly on the Scope 310 Board. This is a six-year term, and the new term will expire on April 1, 2030. There being no discussion, and upon a vote taken, motion was unanimously approved.

Commissioner Black moved, seconded by Commissioner Hackworth to appoint Judge Will Motlow to the Scope 310 Board. This is a six-year term, and it will begin immediately, expiring on May 14, 2030. There being no discussion, and upon a vote taken, motion was unanimously approved.

Commissioner Garner moved, seconded by Commissioner Hackworth to reappoint Radona Trousdale on the Lauderdale County Regional Library Board. This is a two-year term, and the new term will expire on May 26, 2026. There being no discussion, and upon a vote taken, motion was unanimously approved.

Commissioner Black moved, seconded by Commissioner Garner to appoint Kelly Putz to the Agri-Business and Farmers Market Board. This is a three-year term, and will begin immediately, expiring on May 14, 2027. There being no discussion, and upon a vote taken, motion was unanimously approved.

Bid LA 2024-1 "Various Print Jobs" were opened on Friday, May 10th, 2024. Chairman Danny Pettus referred to County Administrator, Brenda Bryant for her recommendation. Brenda Bryant recommended Heard Printing for the Sheriff victim/witness statements, Printer and Stationers for Probate printed envelopes, and Herald Printing for Solid Waste Department Wheeler reservation cards. Commissioner Black moved, seconded by Commissioner Hackworth to approve the bid recommendations. There being no discussion, and upon a vote taken, motion was unanimously approved. Motion is herein recorded and made a part of these minutes.

All invoiced bills were audited and ordered to be paid by a motion made by Commissioner Black seconded by Commissioner Hackworth. There being no discussion and upon a vote take, motion was unanimously approved. Motion is herein recorded and made a part of these minutes.

LAUDERDALE COUNTY CHECKS ISSUED :
April 23, 2024 - May 12, 2024

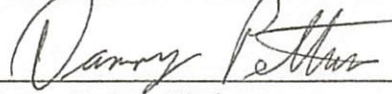
| | | | |
|----|--------------------------------------|---------------------|---------------------|
| 1 | General-Special | 61688-61769 | 893,789.09 |
| | | Voided Ck# 61696 | |
| 2 | Agri-Business Fund | 4098-4101 | 435.20 |
| 3 | Pistol Permit Revenue Reduction Fund | N/A | 0.00 |
| 4 | Opioid Settlement Fund | N/A | 0.00 |
| 5 | LEPA Fund | 9163-9170 | 6,325.65 |
| 6 | Gasoline Tax Fund | 18929-18943 | 249,014.08 |
| 7 | Public Bldg., R & B Special | N/A | 0.00 |
| 8 | Public Highway & Traffic Fund | N/A | 0.00 |
| 9 | Al. Trust Capital Improvement Fund | N/A | 0.00 |
| 10 | RRR Gasoline Tax Fund | N/A | 0.00 |
| 11 | Reappraisal Fund | 12769-12780 | 42,406.46 |
| 12 | Reappraisal Money Market | N/A | 0.00 |
| 13 | Tourism, Rec. & Convention Fund | 631 | 750.00 |
| 14 | RSVP Fund | 18314-18322 | 2,789.53 |
| 15 | Child Protection Fund | N/A | 0.00 |
| 16 | Rebuild Alabama Gas Tax Fund | N/A | 0.00 |
| 17 | Rebuild Alabama Diesel Tax Fund | N/A | 0.00 |
| 18 | Federal Aid Exchange Fund | N/A | 0.00 |
| 19 | Workforce Development Center Fund | 1089-1092 | 1,419,758.50 |
| 20 | Special Grants Fund | N/A | 0.00 |
| 21 | ARPA Revenue Reduction Fund | 1027-1028 | 447,418.50 |
| 22 | Coronavirus Rescue Act Fund | N/A | 0.00 |
| 23 | CDBG Fund | N/A | 0.00 |
| 24 | Solid Waste Fund | 9483-9501 | 301,914.50 |
| 25 | Account Payable Fund | 48501-48579 | 414,447.55 |
| 26 | Fire Protection Fee Fund | N/A | 0.00 |
| 27 | Industrial Development Tax Fund | 1248 | 579,764.56 |
| 28 | Tobacco Tax Fund | 3199 | 6,120.00 |
| 29 | TVA Tax Fund | 6545-6557 | 415,970.71 |
| | | | \$ |
| | TOTAL | | 4,780,904.33 |

Chairman, Danny Pettus asked if there were any Staff Reports, and Lauderdale County Attorney, Chris Smith addressed the Commission concerning Ragan Burks request to add a memorial road sign on Rogers Lane beside Rogers School, in memory of her late husband and former principal of Rogers School. Commissioner Black moved, seconded by Commissioner Garner to go forward with adding the memorial street sign to this road. There being no further discussion, and upon a vote taken, motion was unanimously approved. Motion is herein recorded and made a part of these minutes.

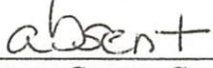
During the public comment period, David Carson of Florence, Alabama thanked the Lauderdale County Commission for updating the address on the website, and then proceeded to request transparency for the Lauderdale County Commission Meetings. Mr. Carson would like the Commission to film future meetings as well as explain agenda items more clearly.

There being no further business to come before the Commission and upon a motion made by Commissioner Garner and seconded by Commissioner Black, the meeting was duly adjourned.

LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



Roger Garner, Commissioner



Brad Black, Commissioner



Fay Parker, Commissioner



Joe Hackworth, Commissioner

ATTEST:



Brenda Bryant, County Administrator

LAUDERDALE COUNTY COMMISSION
REGULAR MEETING AGENDA
May 13, 2024

A. OFFICIAL AGENDA

1. CALL TO ORDER AND WELCOME
2. CALL OF ROLL TO ESTABLISH QUORUM
3. INVOCATION AND PLEDGE OF ALLEGIANCE- Chairman Danny Pettus
4. AWARDS AND PRESENTATIONS
5. (a)PUBLIC COMMENTS ON AGENDA ITEMS

Per Rules of Procedure there is a three-minute time limit

REGULAR BUSINESS

Review and Motion to Consider Agenda Items

1. Approve minutes of last meeting
2. Resolution—Budget Amendment
3. Resolution—Out of State Travel
4. Resolution—Race Amity Day
5. Resolution—Solid Waste Purchase
6. Resolution—Drug Rehabilitation Program
7. Resolution—EMA Job Descriptions
8. Resolution—Trash Pickup
9. Resolution—Solid Waste Trailer
10. Resolution—Road Department Purchase
11. FMLA
12. Board Appointments
13. Bid LA2024-1 “Various Print Jobs”
14. Audit and Approve Invoiced Bills

B. SCHEDULED PUBLIC HEARINGS – none

C. STAFF REPORTS

D. PUBLIC COMMENT PERIOD - Per Rules of Procedure, three-minute time limit

E. ADJOURN

STATE OF ALABAMA §

LAUDERDALE COUNTY §

RESOLUTION

WHEREAS, due to unforeseen equipment repairs and necessary purchases, the Lauderdale County Solid Waste Department is needing to amend their budget by moving the below dollar amounts:

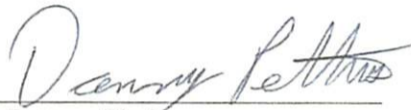
\$750,000 from line 537 to line 567

\$250,000 from line 358 to line 232

BE IT RESOLVED that the Lauderdale County Commission approves this budget amendment for the Lauderdale County Solid Waste Department

Done this the 13th day of May, 2024.

LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



Roger Garner, Commissioner



Brad Black, Commissioner

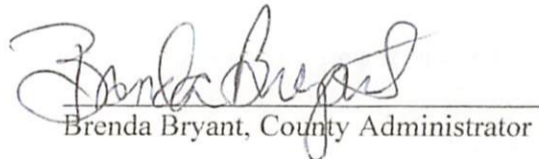
absent

Fay Parker, Commissioner



Joe Hackworth, Commissioner

ATTEST:



Brenda Bryant, County Administrator

STATE OF ALABAMA §
LAUDERDALE COUNTY §

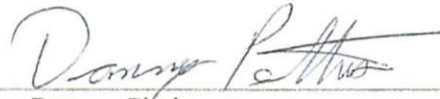
RESOLUTION

NOW THEREFORE BE IT RESOLVED, Commissioner Joe Hackworth has asked for approval for out of state travel to Washington D.C. This travel is for him to attend the NACOLG conference on behalf of Lauderdale County Commission, and

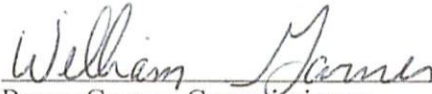
BE IT FURTHER RESOLVED, the Lauderdale County Commission approves this travel request to Washington D.C.

Done this the 13th day of May, 2024.

LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



Roger Garner, Commissioner



Brad Black, Commissioner

absent

Fay Parker, Commissioner

abstain

Joe Hackworth, Commissioner

ATTEST:



Brenda Bryant, County Administrator

STATE OF ALABAMA §

LAUDERDALE COUNTY §

RESOLUTION

WHEREAS, the Great Seal of the United States of America bears the inscription, E Pluribus Unum, which translates from Latin as “out of many, one”; and

WHEREAS, the greatest asset of Lauderdale County is its people - comprised of multicultural, multiethnic and multiracial citizens; and

WHEREAS, friendship, collegiality, civility, respect and kindness are commonly shared ideals of the collective citizenry of the State of Alabama; and

WHEREAS, the Towards E Pluribus Unum Initiative has invited communities across the United States of America to join in introspection and reflection on the beauty and richness of the diverse peoples of this great nation while reaching out with a spirit of amity toward one another annually on the second Sunday in June, designated as Race Amity Day.

NOW THEREFORE BE IT RESOLVED by the Lauderdale County Commission that Sunday, June 9th, 2024, be celebrated in Lauderdale County as Race Amity Day and all citizens are urged to take cognizance of this event and participate fittingly in its annual observance.

Done this the 13th day of May, 2024.

LAUDERDALE COUNTY COMMISSION



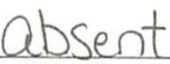
Danny Pettus, Chairman



Roger Garner, Commissioner



Brad Black, Commissioner



Fay Parker, Commissioner



Joe Hackworth, Commissioner

ATTEST:



Brenda Bryant, County Administrator

STATE OF ALABAMA §

LAUDERDALE COUNTY §

RESOLUTION

WHEREAS, the Lauderdale County Commission wishes to change vendors for the purchase of the Lauderdale County Solid Waste Department 2025 Pull Trucks, quantity-two. This change in vendors is due to the fact Nextran Corporation is unable to guarantee delivery of these. Kenworth of Huntsville, Alabama will be the new vendors for this purchase. This is a Sourcewell contract that is recognized by the State of Alabama. The purchase is included in the budget for fiscal year 2023-2024. The cancelled Nextran and current Kenworth purchase orders for these trucks will be attached to the resolution; and

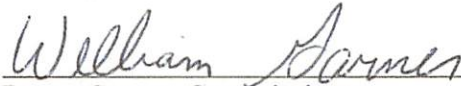
BE IT RESOLVED that the Lauderdale County Commission approves this vendor change be made from Nextran to Kenworth, and any budget amendment needed.

Done this the 13th day of May, 2024.

LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



Roger Garner, Commissioner

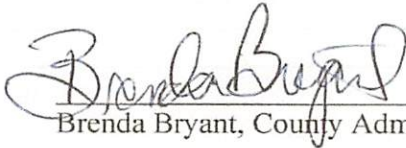


Brad Black, Commissioner

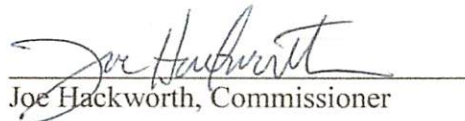
absent

Fay Parker, Commissioner

ATTEST:



Brenda Bryant, County Administrator



Joe Hackworth, Commissioner

PURCHASE ORDER

DUPLICATE

BILL TO:

LAUDERDALE COUNTY COMM.
P.O. Box 1059
FLORENCE AL 35631-

PURCHASE ORDER NO: 81910

This PO number must appear on all packages
and correspondence

PHONE: (256) 760-5750

FAX:

VENDOR: 1924

KENWORTH OF HUNTSVILLE, INC.
15090 ALABAMA HWY 20 WEST
MADISON AL 35756

SHIP TO:

LAUDERDALE COUNTY SW
5100 HWY 157 N
FLORENCE AL 35633-

Notes to Vendor:

Order Date: 05/15/2024

Date Required:

Ship Via:

| Quantity | U/M | Catalog No | Description | Unit Price | Total |
|----------|-----|------------|---|--------------|------------|
| 2.00 | EA | | 2025 T880 KENWORTH TRUCKS PURCHASED FROM SOURCEWELL CONTRACT #060920-KTC/ APPROVED IN CO COMM MEETING 5/13/24 | 209,494.5900 | 418,989.18 |

| | |
|--------------------|-------------------|
| SubTotal | 418,989.18 |
| Sales Tax | 0.00 |
| Order Total | 418,989.18 |

Requested By:

Account Distribution

| REVIEWED BY | APPROVED BY | ACCOUNT NUMBER | ACCOUNT DESCRIPTION | AMOUNT |
|-------------|-------------|----------------|----------------------|------------|
| PSTAPLETON | PSTAPLETON | 510-54100-567 | CONSTRUCTION EQPT/CA | 418,989.18 |

Cancelled

PURCHASE ORDER

DUPLICATE

BILL TO:

LAUDERDALE COUNTY COMM.
P.O. Box 1059
FLORENCE AL 35631-

PURCHASE ORDER NO: 80719

This PO number must appear on all packages
and correspondence



PHONE: (256) 760-5750

FAX:

VENDOR: 1948

NEXTRAN CORPORATION
1986 W. BEAVER ST.
JACKSONVILLE AL 32209

SHIP TO:

LAUDERDALE COUNTY SW
5100 HWY 157 N
FLORENCE AL 35633-

Notes to Vendor:

Order Date: 11/15/2023

Date Required:

Ship Via:

| Quantity | U/M | Catalog No | Description | Unit Price | Total |
|----------|-----|------------|--|--------------|------------|
| 2.00 | EA | | 2025 MACK PINNACLE 64T PER COUNTY JOINT BID PROGRAM OPTION A PER ATTACHED DOCUMENTATION **REPLACES PO#79523 (2022-2023) | 178,078.0000 | 356,156.00 |

| | |
|-------------|------------|
| SubTotal | 356,156.00 |
| Sales Tax | 0.00 |
| Order Total | 356,156.00 |

Requested By:

Account Distribution

| REVIEWED BY | APPROVED BY | ACCOUNT NUMBER | ACCOUNT DESCRIPTION | AMOUNT |
|-------------|-------------|----------------|-----------------------|------------|
| LRHEA | LRHEA | 510-54100-567 | CONSTRUCTION EQPT./CA | 356,156.00 |

RECEIVED

MAY 07 2024

LAUDERDALE COUNTY
COMMISSIONER

STATE OF ALABAMA §

LAUDERDALE COUNTY §

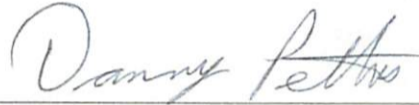
RESOLUTION

WHEREAS, the Lauderdale County Commission is giving authorization for the Lauderdale County Sheriff, Joe Hamilton, Lauderdale County District Attorney, Chris Connolly, the Lauderdale County Commission Administrator, Brenda Bryant, Lauderdale County Attorney, Chris Smith to move forward in establishing a new drug rehabilitation program for the Lauderdale County jail in collaboration with the University of North Alabama, Kimberly Wright and Doug Brown. Further details on this program will be recorded later. The drug rehabilitation program will be funded through the Opioid Drug Settlement funds; and


BE IT RESOLVED, that the Lauderdale County Commission approves beginning the process for a new drug rehabilitation program for the jail in collaboration with the University of North Alabama.

Done this the 13th day of May, 2024.

LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



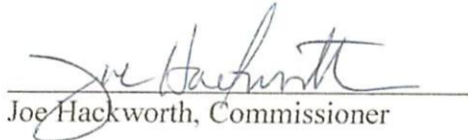
Roger Garner, Commissioner



Brad Black, Commissioner

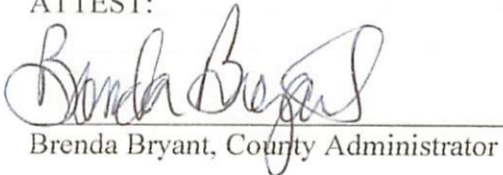
absent

Fay Parker, Commissioner



Joe Hackworth, Commissioner

ATTEST:



Brenda Bryant, County Administrator

STATE OF ALABAMA §

LAUDERDALE COUNTY §

RESOLUTION

WHEREAS, due to changes in the Lauderdale County Emergency Management Agency, the Lauderdale County Commission would like to implement some job description changes. These changes will be put in place immediately, and they will be included with the resolution; and.

| | |
|---------------------------|--------------|
| EMA Deputy Director | Pay Grade 10 |
| Emergency Manager/Planner | Pay Grade 8 |
| EMA Logistics Specialist | Pay Grade 6 |
| EMA Secretary | Pay Grade 6 |
| EMA Records Clerk | Pay Grade 6 |

BE IT RESOLVED, the Lauderdale County Commission approves the job description changes. These changes will be put in place immediately, and will be included with the resolution

Done this the 13th day of May, 2024.

LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



Roger Garner, Commissioner



Brad Black, Commissioner



Fay Parker, Commissioner



Joe Hackworth, Commissioner

ATTEST:



Brenda Bryant, County Administrator



LAUDERDALE COUNTY COMMISSION
JOB DESCRIPTION

Revision Date – April 2024

Emergency Manager/ Planner

Department: Emergency Management Agency

Pay Grade: 8

Job Summary

This is specialized, complex, technical and administrative work in the organization and planning of an Emergency Management program. Work involves the responsibility for developing and maintaining complex, county-wide emergency plans; supporting procedures for operation of the local Emergency Management program in coordination with state and federal agencies and with local groups and organizations; training, instruction and guidance of other response and support agencies; maintaining public information and disaster response and recovery operations in accordance with established plans and procedures. The employee will receive general supervision from the Deputy Director.

Job Domains:

Minimum Qualifications, Experience, Training & License

(Any item with an asterisk will be taught on the job)

- Possess a current Alabama driver's license.
- National Incident Management System (NIMS) Certifications as required by FEMA. *
- Background Check must be completed prior to training. *
- Ability to maintain a pleasant relationship with other employees, other city and County departments and volunteer agencies.
- Willing to carry cell phone and/or radio for ease of communication 24 hours daily.
- Willing to travel to training sessions in and out of state.
- Willing to work nonstandard hours to provide 24-hour coverage if necessary.
- Any combination of education and experience which provides the necessary qualifications listed above.

Planning/Management

- Develops local emergency management plans and standard operating procedures in coordination with other governmental agencies and volunteer groups to assure operational readiness to support all hazards.
- Develops the countywide all-hazard Emergency Operations Plan (EOP) and assists in the development and implementation of procedures to support the EOP;
- Provides technical assistance in the development of the county Hazard Mitigation Plan, the County Communication Plan
- Develops the countywide Radioactive Emergency Preparedness Plan.
- Develops plans and procedures with state and federal agencies, other counties and local agencies to support emergency response plans of the Browns Ferry Nuclear Power Plant (BFNPP).
- Coordinates with staff, local, state, and federal officials in the development of

mitigation planning, disaster response, and post incident recovery.

- Assists in the development and continuation of UAS programs.
- Performs continuous review of all plans and procedures.
- Establishes, prepares, and conducts emergency management training programs for support staff, elected officials, emergency response and support personnel (both paid and volunteer), and the general public in planning for emergency situations as needed.
- Conducts situation briefings and releases emergency public information as needed.

Record Keeping and Reporting

- Prepares and submits all reports in compliance with state and federal regulations.
- Keeps Deputy Director and others as designated fully and accurately informed concerning work programs, including present and potential work problems and suggestions for improved methods of addressing problems.
- Maintains updated records of emergency resources, contacts, schools, businesses and other information.
- Compiles a variety of program activity and statistics reports as required.
- Maintains inventory related to specified plans within AOR (Area of Response)

Public Information

- Educate the public regarding the function of the Emergency Management Agency as needed.
- Speaks to civic groups, students, and responders on importance of emergency preparedness as needed.
- Relays emergency public information to the appropriate agency and stakeholders.

Training and Development

- Provides emergency preparedness training as required.
- Reads and complies with the bulletins issued and is kept abreast of news and information which pertain to Emergency Management.

Knowledge, Skills, and Abilities

(Any item with an asterisk will be taught on the job)

- Verbal skills sufficient to perform job duties as specified.
- Math skills sufficient to perform job duties as specified.
- Writing skills to sufficient to perform job duties as specified.
- Reading skills sufficient to perform job duties as specified.
- Knowledge of potential effects of various disasters.
- Knowledge of general emergency management procedures and requirements.
- Knowledge of budget preparations.
- Ability to solve problems, make decisions, and supervise personnel in an emergency situation.
- Knowledge of emergency operations procedures.
- *Knowledge of procedures necessary to recoup damages from natural disasters.
- *Knowledge of radiological monitoring procedures.
- *Knowledge of hazardous material procedures.
- *Knowledge of department, county and state policies.
- Ability to analyze situations and adopt quick, effective, reasonable courses of action.
- Knowledge of county roads, bridges, streams and terrain, etc.
- Knowledge of all local resources and assistance (people, vehicles, buildings, materials, etc.)
- Ability to use and operate all types of emergency communication equipment, etc.

- Knowledge of basic Geographic Information Systems functionality and the ability to interpret maps and charts.

Physical Characteristics

- See well enough to read.
- Hear well enough to communicate by radio, telephone or any other transmitting devices.
- Speak well enough to perform specified job duties.
- Body movement/mobility to move around office, to operate equipment and stock supplies.
- Strength and endurance to remain active for several days at a time in emergency situations.

Relationships:

- Reports to: EMA Deputy Director
- Subordinate Staff: None
- Other Internal Contacts: EMA Staff, Commission Staff and Department Heads
- External Contacts: Fire, Police and EMS Response Agencies; City and County School Officials; Hospital and Nursing Home Administrations; Local, State and Federal Government Agencies; Non-Governmental Organizations Active in Preparedness and Disaster; Local Industry and Businesses; News Media and General Public and Volunteers

Statements included in this description are not to be interpreted as being all inclusive.

The employee may be assigned other duties that are not specifically included.

STATE OF ALABAMA §

LAUDERDALE COUNTY §

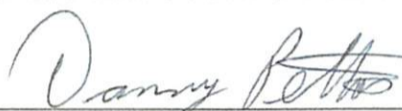
RESOLUTION

WHEREAS, the Lauderdale County Commission has granted Jason Butler, who works for the Lauderdale County Jail permission to be on a TVA Grant for trash pickup. Mr. Butler will be under contract separate from working for the jail. He will make \$25 per hour for trash and pickup around boat docks and parks. Mr. Butler will be issued a 1099 form, and he will be working under contract separate from working in the jail, and must turn in his map and time worked monthly. A copy of this contract will be attached to this resolution.

BE IT RESOLVED, the Lauderdale County Commission approves this agreement between Jason Butler and the County.

Done this the 13th day of May, 2024.

LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



Roger Garner, Commissioner

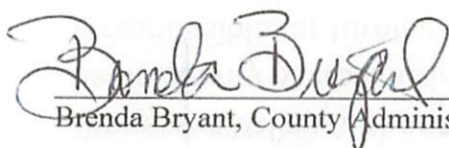


Brad Black, Commissioner

absent

Fay Parker, Commissioner

ATTEST:



Brenda Bryant, County Administrator



Joe Hackworth, Commissioner



DANNY PETTUS
CHAIRMAN

BRENDA BRYANT
ADMINISTRATOR

ERIC HILL
ENGINEER

CHRISTOPHER A. SMITH
ATTORNEY



MEMBERS

BRAD BLACK
DISTRICT 1

ROGER GARNER
DISTRICT 1

JOE HACKWORTH
DISTRICT 2

FAY PARKER
DISTRICT 2

May 13, 2024

Jason Butler

Jason will be on a separate contract with TVA. Jason will work for TVA when he is not on payroll with the Lauderdale County Jail. Jason will be allowed to work up to \$5,000.00 dollars per year. His job will be picking up trash and debris around the Tennessee Valley Authority boat ramp area's and parking area's. Mr. Butler will not be on county payroll during this time and will not be on any comp time. Mr. Butler is responsible for turning in his time sheets to make sure he is paid on the correct time. He will be paid \$25.00 dollars per hour. Also Mr. Butler will not be covered in Lauderdale County Benefits when he is working for the TVA clean up project.

Lauderdale County Commission

Danny Pettus *Danny Pettus*

Brad Black *Brad Black*

Joe Hackworth *Joe Hackworth*

Fay Perker *Fay Perker*

William Garner *William Garner*

Jason Butler *Jason Butler*

Attest *Brenda Bryant*

STATE OF ALABAMA §

LAUDERDALE COUNTY §

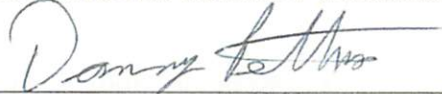
RESOLUTION

WHEREAS the Lauderdale County Commission agrees that the Lauderdale County Solid Waste Department should sell a 2008 Tandem Walking Floor Trailer VIN # 1E1U2X2818RC42798 on the govdeals.com website; and

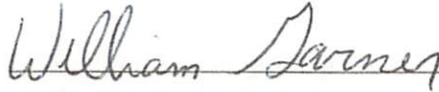
NOW THEREFORE BE IT RESOLVED that the Lauderdale County Commission does hereby authorize the Lauderdale County Solid Waste Department to sell this item on govdeals.com website, and be removed from inventory when sold.

Done this the 13th day of May, 2024.

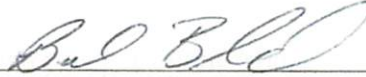
LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



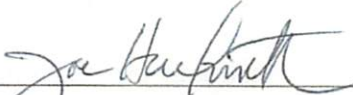
Roger Garner, Commissioner



Brad Black, Commissioner

absent

Fay Parker, Commissioner



Joe Hackworth, Commissioner

ATTEST:



Brenda Bryant, County Administrator

STATE OF ALABAMA §

LAUDERDALE COUNTY §

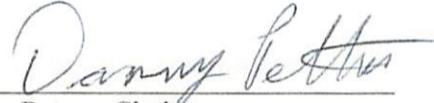
RESOLUTION

WHEREAS, the Lauderdale County Commission wishes to change vendors for the purchase of the Lauderdale County Road Department 2025 Heavy Duty Dump Chassis, quantity-eight. This change in vendors is due to the fact Nextran Corporation is unable to guarantee delivery of these. Kenworth of Huntsville, Alabama will be the new vendors for this purchase. This is a Sourcewell contract that is recognized by the State of Alabama. The purchase is included in the budget for fiscal year 2023-2024. The cancelled Nextran and current Kenworth purchase orders for these trucks will be attached to the resolution; and

BE IT RESOLVED that the Lauderdale County Commission approves this vendor change be made from Nextran to Kenworth, and any budget amendment needed.

Done this the 13th day of May, 2024.

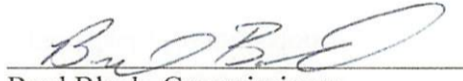
LAUDERDALE COUNTY COMMISSION



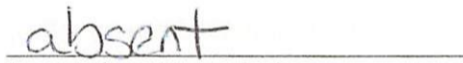
Danny Pettus, Chairman



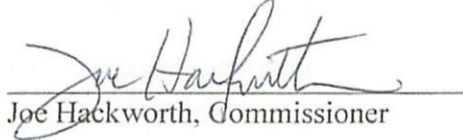
Roger Garner, Commissioner



Brad Black, Commissioner

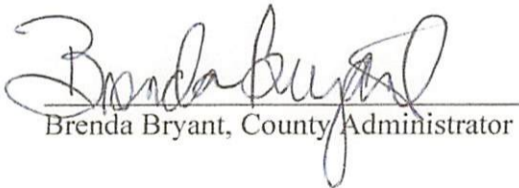


Fay Parker, Commissioner



Joe Hackworth, Commissioner

ATTEST:



Brenda Bryant, County Administrator

PURCHASE ORDER

DUPLICATE

BILL TO:

LAUDERDALE COUNTY COMM.
P.O. Box 1059
FLORENCE AL 35631-

PURCHASE ORDER NO: 81907

This PO number must appear on all packages
and correspondence

PHONE: (256) 760-5750

FAX:

VENDOR: 1924

KENWORTH OF HUNTSVILLE, INC.
15090 ALABAMA HWY 20 WEST
MADISON AL 35756

SHIP TO:

LAUDERDALE COUNTY ROAD
1630 STATE ST.
FLORENCE AL 35630-

Notes to Vendor:

Order Date: 05/15/2024

Date Required:

Ship Via:

| Quantity | U/M | Catalog No | Description | Unit Price | Total |
|-------------|-----|------------|--|--------------|--------------|
| 8.00 | EA | | 2025 KENWORTH T880 WHITE HEAVY DUTY DUMP CHASSIS \ PER ACCA COUNTY JOINT BID | 210,900.0000 | 1,687,200.00 |
| SubTotal | | | | | 1,687,200.00 |
| Sales Tax | | | | | 0.00 |
| Order Total | | | | | 1,687,200.00 |

Requested By:

Account Distribution

| REVIEWED BY | APPROVED BY | ACCOUNT NUMBER | ACCOUNT DESCRIPTION | AMOUNT |
|-------------|-------------|----------------|-----------------------|--------------|
| PSTAPLETON | PSTAPLETON | 111-53100-567 | CONSTRUCTION EQPT./C/ | 1,687,200.00 |

PO being cancelled.

PURCHASE ORDER

DUPLICATE

BILL TO:

LAUDERDALE COUNTY COMM.
P.O. Box 1059
FLORENCE AL. 35631-

PURCHASE ORDER NO: 80467

This PO number must appear on all packages
and correspondence

Page 1 of 1

PHONE: (256) 760-5750 FAX:

VENDOR: 1948

NEXTRAN CORPORATION
1986 W. BEAVER ST.
JACKSONVILLE AL 32209

SHIP TO:

LAUDERDALE COUNTY ROAD
1630 STATE ST.
FLORENCE AL. 35630-

Notes to Vendor:

Order Date: 10/16/2023 Date Required: Ship Via:

| Quantity | U/M | Catalog No | Description | Unit Price | Total |
|----------|-----|------------|--|--------------|--------------|
| 8.00 | EA | | 2025 MACK GRANITE 64FR HEAVY DUTY DUMP CHASSIS / PER CO JOINT BID | 172,586.0000 | 1,380,688.00 |
| | | | | SubTotal | 1,380,688.00 |
| | | | | Sales Tax | 0.00 |
| | | | | Order Total | 1,380,688.00 |

Requested By:

Account Distribution

| REVIEWED BY | APPROVED BY | ACCOUNT NUMBER | ACCOUNT DESCRIPTION | AMOUNT |
|-------------|-------------|----------------|-----------------------|--------------|
| PSTAPLETON | PSTAPLETON | 298-53100-567 | CONSTRUCTION EQPT./C/ | 1,380,688.00 |

TO REPLACE PO #79530 VOIDED DUE TO YEAR END

LA-2024-1

BID ITEM: "Various Printing Jobs"
 OPENING: Friday, May 10, 2024
 DATE MAILED: Monday, April 29, 2024

| SHERIFF - VICTIM / WITNESS STATEMENTS | PROBATE - PRINTED ENVELOPES | SOLID WASTE - WHEELER RESERVATION CARDS | NO RESPONSE | LOW BID | NO BID |
|---|---|---|-------------|---------|--|
| | | | | | Data Pro Attn: Joe Smith 2106-A West Ferry Way Huntsville, AL 35801 |
| | | | | | Diversified Companies Attn: John Dawson 3721 Powers Court Chattanooga, TN 37416 |
| (10,000)- 389.00 (20,000)- 565.00 | (1500)- 115.00 (3,000)- 305.00 | (1,000)- 80.00 (2,000)- 108.00 | | | Herald Printing 328 N. Pine Street Florence, AL 35630 |
| | | | | | IMS Enterprises 3115 Northington Ct Florence, AL 35630 |
| (10,000)- 394.45 (20,000)- 715.70 | (1500)- 112.75 (3,000)- 183.45 | (1,000)- 94.75 (2,000)- 141.15 | | | Printer & Stationers 113 N Court Street Florence, AL 35630 |

→ NO TO PRICE
BREAK per Lynette

→ YES TO PRICE
BREAK per Michelle

→ YES TO PRICE
BREAK per Cindy