

STATE OF ALABAMA §

LAUDERDALE COUNTY §

The Lauderdale County Commission convened at the Lauderdale County Courthouse in the City of Florence, Alabama, at 5:00 p.m. on the 22nd day of January, 2024. The meeting was called to order by Chairman, Danny Pettus. Upon roll call the following members answered present:

Danny Pettus	Chairman
Roger Garner	Commissioner, District 1
Brad Black	Commissioner, District 1
Joe Hackworth	Commissioner, District 2

Fay Parker, Commissioner, District 2 was absent.

Chairman Danny Pettus, upon declaration of a quorum being present, opened the meeting for the transaction of business.

The invocation and Pledge of Allegiance were delivered by Commissioner, Roger Garner.

Award/Presentations: None

Public Comments on Agenda Items: None

Commissioner Hackworth moved, seconded by Commissioner Garner that all items listed on the regular business agenda be approved for immediate consideration. There being no discussion and upon a vote taken, motion was unanimously approved. Agenda is herein recorded and made a part of these minutes.

Commissioner Black moved, seconded by Commissioner Garner that the minutes of the last regular meeting of the Commission be approved for recording. There being no discussion and upon vote taken, motion was unanimously approved.

Commissioner Garner moved, seconded by Commissioner Hackworth to approve an updated Southern Health Partners agreement for a period of one year to be effective January 16, 2024 through January 15, 2025. With any budget amendment necessary also being approved. There being no discussion and upon a vote taken, motion was unanimously approved. Resolution is herein recorded and made a part of these minutes.

Commissioner Hackworth moved, seconded by Commissioner Black to approve entering into a contract with Somers Consulting Services, LLC, and any budget amendment necessary to complete these services. This contract will be attached to these minutes. There being no discussion and upon a vote taken, motion was unanimously approved. Resolution is herein recorded and made part of these minutes.

Commissioner Black moved, seconded by Commissioner Garner to approve a reappraisal budget request that will be attached to the resolution. There being no discussion and upon a vote taken, motion was unanimously approved. Motion is herein recorded and made a part of these minutes.

All invoiced bills were audited and ordered to be paid by a motion made by Commissioner Hackworth seconded by Commissioner Black. There being no discussion and upon a vote taken, motion was unanimously approved. Motion is herein recorded and made a part of these minutes.

LAUDERDALE COUNTY CHECKS ISSUED :
January 8, 2024 - January 21, 2024

1	General-Special	61248-61288	930,016.76
2	Agri-Business Fund	4086	58.64
3	Pistol Permit Revenue Reduction Fund	N/A	0.00
4	Opioid Settlement Fund	N/A	0.00
5	LEPA Fund	9104-9110	4,534.67
6	Gasoline Tax Fund	18825-18836	210,832.61
7	Public Bldg., R & B Special	N/A	0.00
8	Public Highway & Traffic Fund	N/A	0.00
9	Al. Trust Capital Improvement Fund	N/A	0.00
10	RRR Gasoline Tax Fund	748	19,443.84
11	Reappraisal Fund	12693-12701	27,854.37
12	Reappraisal Money Market	N/A	0.00
13	Tourism, Rec. & Convention Fund	N/A	0.00
14	RSVP Fund	18253-18258	1,994.85
15	Child Protection Fund	N/A	0.00
16	Rebuild Alabama Gas Tax Fund	1017	5,609.48
17	Rebuild Alabama Diesel Tax Fund	N/A	0.00
18	Federal Aid Exchange Fund	N/A	0.00
19	Workforce Development Center Fund	1073	7,000.00
20	Special Grants Fund	N/A	0.00
21	ARPA Revenue Reduction Fund	1018	227,903.28
22	Coronavirus Rescue Act Fund	N/A	0.00
23	CDBG Fund	N/A	0.00
24	Solid Waste Fund	9375-9387	222,202.85
25	Account Payable Fund	48029-48091	318,157.95

26	Fire Protection Fee Fund	N/A	0.00
27	Industrial Development Tax Fund	1243	1,008,699.64
28	Tobacco Tax Fund	N/A	0.00
29	TVA Tax Fund	N/A	0.00
TOTAL			\$ 2,984,308.94

Eric Hill, Lauderdale County Engineer thanked the road department for going above and beyond working exhausting, long hours during the dangerous winter weather conditions.

Commissioner Hackworth also thanked the road department as well as the Sheriff's department for a job well done during the aftermath of the winter weather storm Lauderdale County experienced the previous week.

There being no further business to come before the Commission and upon a motion made by Commissioner Black and seconded by Commissioner Garner, the meeting was duly adjourned.

LAUDERDALE COUNTY COMMISSION



 Danny Pettus, Chairman



 Roger Garner, Commissioner



 Brad Black, Commissioner



 Fay Parker, Commissioner



 Joe Hackworth, Commissioner

ATTEST:



 Brenda Bryant, County Administrator

LAUDERDALE COUNTY COMMISSION
REGULAR MEETING AGENDA
January 22, 2024

A. OFFICIAL AGENDA

1. CALL TO ORDER AND WELCOME
2. CALL OF ROLL TO ESTABLISH QUORUM
3. INVOCATION AND PLEDGE OF ALLEGIANCE- Commissioner Garner
4. AWARDS AND PRESENTATIONS
5. (a)PUBLIC COMMENTS ON AGENDA ITEMS

Per Rules of Procedure there is a three-minute time limit

REGULAR BUSINESS

1. Review and Motion to Consider Agenda Items
2. Approve minutes of last meeting
3. Resolution—Southern Health Partners
4. Resolution—Somers Consulting Services
5. Resolution—Budget Request
6. Audit and Approve Invoiced Bills

B. SCHEDULED PUBLIC HEARINGS – none

C. STAFF REPORTS

D. PUBLIC COMMENT PERIOD - Per Rules of Procedure, three-minute time limit

E. ADJOURN

STATE OF ALABAMA §

LAUDERDALE COUNTY §

RESOLUTION

WHEREAS, there is an existing agreement in place between the Lauderdale County Commission and Southern Health Partners for medical care for the inmates at the Lauderdale County Detention Center; and

WHEREAS, the program will continue for another year with a monthly increase of two thousand one hundred forty-four dollars and fifty-six cents to the base annualized fee for a monthly charge of forty-five thousand thirty-five dollars and seventy-nine cents and an annual outside cost pool limit, which remains unchanged at eighty-four thousand dollars.

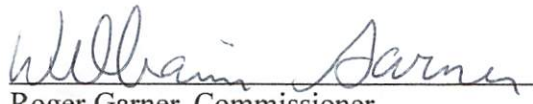
NOW THEREFORE BE IT RESOLVED by the Lauderdale County Commission that the Agreement is hereby renewed for a period of one year to be effective January 16, 2024, and expire January 15, 2025, and any budget amendment necessary is herein approved.

Done this the 22nd day of January, 2024.

LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman




Roger Garner, Commissioner



Brad Black, Commissioner

Absent

Fay Parker, Commissioner



Joe Hackworth, Commissioner

ATTEST:



Brenda Bryant, County Administrator



August 2, 2023

Sheriff Joe Hamilton
Lauderdale County Sheriff's Office
Post Office Box 1710
Florence, AL 35631

Re: Health Services Agreement

Dear Sheriff Hamilton,

SHP has been a proud partner with Lauderdale County and the Sheriff's Office since 2008. With our contract anniversary approaching, I want to welcome you to reach out with any questions or needs. I would be happy to speak with you if there are any areas of the contract you would like to discuss.

Being on the front lines caring for patients and serving our customers' correctional health care needs, SHP has repeatedly confronted a range of financial and operational challenges since the outset of the pandemic, including substantial growth in expenses across labor, drugs and supplies, let alone higher economy-wide inflation. Labor costs have presented a dramatic and extended wave of challenges. Quality staffing is central to the care process and represents a significant portion of our operating budget. With nursing shortages being what they are nationally, we have continued to experience considerable issues with recruitment and retention of nurses, especially in perspective to correctional work.

As we strive to ensure coverage at our facilities, we have become increasingly reliant on utilizing current staff, Operational managers, travel nurses and agency staffing as resources for providing coverage until we can bring on permanent team members to fill open positions. We have increased recruitment efforts as well as added higher pay rate scales, sign-on bonuses, and other benefits to help attract applicants. These coverage and recruitment practices, of course, come at a much greater cost to SHP than originally budgeted for in our contracts, as the parties could not have foreseen such an unprecedented hike in healthcare labor costs.

Professional lines insurance and employee benefits costs have continued on an upward trend, as well as expenses for prescription drugs. A significant driver in increased medication costs has been the continued spike in drug prices, coupled with increased utilization, treating sicker patients in the correctional environment during and since the pandemic. Medical supply costs are another area which has hit hard over the past few years, in light of supply chain disruptions and infection control practices/procedures put in place to comply with governmental regulations and to assure the health and safety of patients, and facility/medical staff.

Despite persistent cost pressures, SHP has tried to price for annual contract adjustments modestly in recent years. Unfortunately, our direct and indirect costs have escalated to the point of being unsustainable without an adequate annual increase for the new contract year. We have incorporated an additional \$2,144.56 per month on the base contract fee, as well as a slight increase on the per diem rate, based on continuation of the program at the current level of staffing/services for the 2024-2025 period. The new rates are provided for you below.

August 2, 2023
Page two

Contract Period: January 16, 2024, through January 15, 2025	
Base annualized fee:	\$540,429.48 (\$45,035.79 per month)
Per diem greater than 350 inmates:	\$1.48
Annual outside cost pool limit:	\$84,000.00

Again, please feel free to reach out with any questions. You can call me direct at 803-802-1492. I will ask that you keep this letter on file with your contract and return a signed copy to me for SHP's historical record at your earliest convenience, or by September 30, 2023. A scan to email will be fine (email carmen.hamilton@southernhealthpartners.com). Except as stated herein, or as may be amended or modified in writing by mutual agreement of the parties, all provisions of the contract will remain in full force and effect.

We appreciate the support and resources provided by our customers, and we will continue to look toward mutually beneficial solutions in joint partnership together so that SHP can stay strong in providing high-quality care to the patients we serve.

Sincerely,

C. Hamilton

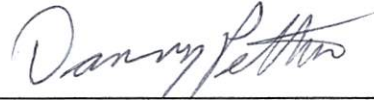
Carmen Hamilton
Contracts Manager

/cph

cc: Director David Terry

LAUDERDALE COUNTY, AL

BY:



STATE OF ALABAMA §

LAUDERDALE COUNTY §

RESOLUTION

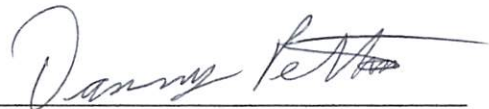
WHEREAS, Somers Consulting Services, LLC developed a proposal for traffic signal modification for Wheeler Street/Lambs Ferry Road at US Highway 72, Rogersville, AL meeting Alabama Department of Transportations expectations; and

WHEREAS, Somers Consulting Services, LLC proposes to perform this scope of services for a lump sum fee of five thousand dollars with additional requested services being billed at the rate of two hundred dollars per hour, and

NOW THEREFORE BE IT RESOLVED, the Lauderdale County Commission agrees to enter into a contract, attached to this resolution, with Somers Consulting Services, LLC, and any necessary budget amendments be approved to complete these services.

Done this the 22nd day of January, 2024.

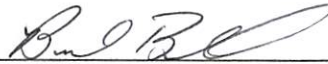
LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



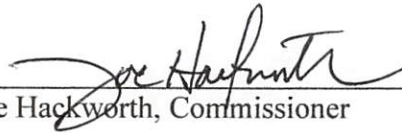
Roger Garner, Commissioner



Brad Black, Commissioner

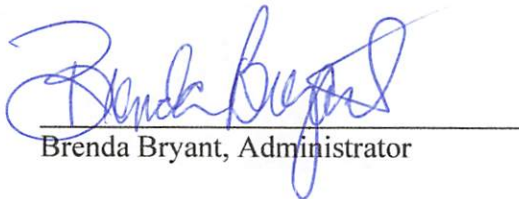
Absent

Fay Parker, Commissioner



Joe Hackworth, Commissioner

ATTEST:



Brenda Bryant, Administrator



December 13, 2023

Mr. Eric Hill, County Engineer
Lauderdale County Road Department
P.O. Box 1059
Florence, AL 35631

RE: Proposal for Traffic Engineering Services
Traffic Signal Modification Plan – Wheeler Street/Lambs Ferry Road at US Highway 72
Rogersville, AL

Dear Eric:

Thank you for the opportunity to present this submittal for traffic engineering services. As requested, we have developed a proposal for a Traffic Signal Modification for the aforementioned project in the above subject line. Our specific scope for this effort follows:

SCOPE OF SERVICES

Somers Consulting Services (SCS) will prepare a Traffic Signal Modification Plan meeting the expectations of the Alabama Department of Transportation (ALDOT). Such plans will be suitable for presentation to Shoals Electric, under contract by ALDOT to maintain the traffic signal and make the proposed modification. The modification will include only replacement of two signal heads to provide for a split-phase operation on the minor street approaches.

The signal plan will include a simple inventory of existing equipment and identification of the heads to be replaced to provide for the proposed split-phase operation. It is anticipated that the signal can accommodate this modification without additional wiring, cabinet modification nor controller modification and our proposed work effort is based on such. The plan will include a phasing diagram for the new split phase operation, and timing plans (min recall, passage, max1, max2, yellow and all-red intervals) for three different phasing plans (AM peak, PM peak, and off peak). Timings will be based on recently collected count data.

Our services will include three visits to the site to include an initial reconnaissance with qualified ALDOT staff or their subcontractors, observation during installation of the signal modification, and a subsequent follow-up visit to observe the function of the modified signal.

EXCLUSIONS

The following services are excluded from this proposal:

1. Services resulting from significant changes in the scope, extent, or character of the Project.
2. Services required as a result of Client's providing incomplete or incorrect project information.
3. Traffic Signal Warrant Analysis or any Traffic Impact Studies

4. Additional traffic counts or data collection
5. Coordination with any agency outside of the Lauderdale County Commission and ALDOT.
6. Land surveying or civil engineering design (roadway/intersection design, etc.)
7. Full signal design, modification of any signal equipment other than that estimated

SCHEDULE AND FEE

SCS proposes to perform this scope of services for a lump sum fee of **\$5,000**. Direct reimbursable expenses may include but are not be limited to the following: printing, delivery charges, shipping, and mileage. All permit, application, third party review and submittal fees applicable or required are to be paid by the Client. Additional requested services will be billed at my standard hourly billing rate of \$200.

Attached is a Professional Services Agreement. If this proposal is acceptable, please sign the last page of the Professional Services Agreement and return one copy for our records.

Again, we thank you for the opportunity to work with you on this project. Please let me know if you have any questions or if you need any additional information.

Sincerely,



Andy Somers, PE, PTOE

Somers Consulting Services

Attachments

- o Exhibit "A" Professional Services Agreement

Cc: File

ARTICLE 5 - OPINIONS OF COST

5.01 Opinions of Probable Construction Cost: Engineer's opinions of probable Construction Cost provided for herein are to be made on the basis of Engineer's experience and qualifications and represent Engineer's best judgment as an experienced and qualified professional generally familiar with the industry. However, since Engineer has no control over the cost of labor, materials, equipment, or services furnished by others, or over the Contractor's methods of determining prices, or over competitive bidding or market conditions, Engineer cannot and does not guarantee that proposals, bids, or actual Construction Cost will not vary from opinions of probable Construction Cost prepared by Engineer. If Client wishes greater assurance as to probable Construction Cost, Client shall employ an independent cost estimator. Engineer assumes no responsibility for the accuracy of opinions of Project Construction Costs.

ARTICLE 6 - GENERAL CONSIDERATIONS

6.01 Standards of Performance: The standard of care for all professional engineering and related services performed or furnished by Engineer under this Agreement will be the care and skill ordinarily used by members of Engineer's profession practicing under similar circumstances at the same time and in the same locality. Engineer makes no warranties, express or implied, under this Agreement or otherwise, in connection with Engineer's services.

6.02 Geotechnical Subsurface Exploration: It is recommended that the Client retain a Geotechnical firm to make a subsurface investigation for rock and other subsurface conditions not observable from the surface. Provided that the Client has conducted such subsurface investigations, the Engineer will, working in concert with the Client, perform the Civil Design to accommodate the Client's desires so as to minimize the anticipated amount and cost of rock removal. If, after site work construction commences, the site work contractor encounters greater amounts of rock than anticipated, the Engineer will, at the Client's expense, redesign the civil work to accommodate that rock, with the cost of such redesign to be paid to the Engineer by Client as Additional Services. The Client acknowledges that notwithstanding the Geotechnical investigation, that the Engineer is not responsible for costs associated with the rock removal should more rock, or other subsurface conditions, be encountered beyond what the Geotechnical report indicates.

6.03 Use of Documents: All Documents are instruments of service in respect to this Project, and Engineer shall retain an ownership and property interest therein (including the right of reuse at the discretion of the Engineer) whether or not the Project is completed. If there is a discrepancy between the electronic files and the hard copies, the hard copies govern.

6.04 Termination: The obligation to provide further services under this Agreement may be terminated by either party upon written thirty day notice.

6.05 Controlling Law: This Agreement is to be governed by the law of the state of Alabama.

6.06 Successors, Assigns, and Beneficiaries: Client and Engineer each is hereby bound to the other party to this Agreement. Neither Client nor Engineer may assign, sublet, or transfer any rights under or interest (including, but without limitation, moneys that are due or may become due) in this Agreement without the written consent of the other, except to the extent that any assignment, subletting, or transfer is mandated or restricted by law. Unless specifically stated to the contrary in any written consent to an assignment, no assignment will release or discharge the assignor from any duty or responsibility under this Agreement.

6.07 Dispute Resolution: It is expressly agreed between Client and Engineer, that any claims, disputes or other matters or questions ("Dispute") arising out of the performance of this Agreement or the breach thereof, will initially be referred to Mediation, unless the parties agree to waive the Mediation requirement and to proceed directly to Arbitration. Any such Dispute, which is not resolved through Mediation, shall be resolved by binding Arbitration, pursuant to the Construction Industry Rules of the American Arbitration Association, then in force and effect. Client further agrees that in the event that the Engineer may be involved in an Arbitration with other parties; that is involved with or relates to the performance of this Agreement, Client agrees to join in such

EXHIBIT "A"

PROFESSIONAL SERVICES AGREEMENT

THIS IS AN AGREEMENT effective as of December 13, 2023 ("Effective Date") between:

Client	Engineer
Lauderdale County Road Department P.O. Box 1059 Florence, AL 35631	Somers Consulting Services 2206 Shades Crest Road Huntsville, AL 35801

FOR PROFESSIONAL CIVIL ENGINEERING SERVICES FOR THE FOLLOWING PROJECT:

SIGNAL MODIFICATION AND TIMING PLAN – LAMBS FERRY ROAD/WHEELER STREET AT US HIGHWAY 72

Client and Engineer in consideration of their mutual covenants as set forth herein agree as follows:

ARTICLE 1 - SERVICES OF ENGINEER

Engineer shall provide the Basic and Additional Services set forth herein.

ARTICLE 2 - CLIENT'S RESPONSIBILITIES

2.01 General: Client shall execute this agreement in a timely manner. If Client has authorized the Engineer to proceed with Scope of Services by verbal and/or email prior to furnishing a signed copy of this agreement, the Client is bound by the terms of this agreement.

ARTICLE 3 - TIMES FOR RENDERING SERVICES

3.01 General: Engineer's services and compensation under this Agreement have been agreed to in anticipation of the orderly and continuous progress of the Project through completion. Unless specific periods of time or specific dates for providing services are specified in this Agreement, Engineer's obligation to render services hereunder will be for a period which may reasonably be required for the completion of said services.

ARTICLE 4 - PAYMENTS TO ENGINEER

4.01 Methods of Payment for Services and Reimbursable Expenses of Engineer

For Basic Services: Client shall pay Engineer for Basic Services performed or furnished under Exhibit A.

For Additional Services: Client shall pay Engineer for Additional Services performed on an Hourly Basis at the rates identified herein or a Negotiated Lump Sum Fee for the Additional Services.

For Reimbursable Expenses: Client shall pay Engineer for Reimbursable Expenses incurred by Engineer and Engineer's Consultants, at a rate of cost plus 0%.

4.02 Payments

Payment of Invoices: Invoices are due and payable upon receipt. If Client fails to make any payment due Engineer for services and expenses within 30 days after receipt of Engineer's invoice the amounts due Engineer will be increased at the rate of 1.5% per month (or the maximum rate of interest permitted by law, if less) from said thirtieth day. In addition, Engineer may, after giving seven days written notice to Client, suspend services under this Agreement until Engineer has been paid in full all amounts due for services, expenses, and other related charges.

Disputed Invoices: In the event of a disputed or contested invoice, only that portion so contested may be withheld from payment, and the undisputed portion will be paid. It is the Client's responsibility to identify any disputed invoices. Invoices not identified within 30 days will not be eligible for dispute.

Somers Consulting Services, LLC
2206 Shades Crest Road – Huntsville, AL 35801
(256) 603-4888
somersconsultingllc@gmail.com

6.12 Severability: Any provision or part of the Agreement held to be void or unenforceable under any Laws or Regulations shall be deemed stricken, and all remaining provisions shall continue to be valid and binding upon Client and Engineer, who agree that the Agreement shall be reformed to replace such stricken provision or part thereof with a valid and enforceable provision that comes as close as possible to expressing the intention of the stricken provision.

6.13 Waiver: Non-enforcement of any provision by either party shall not constitute a waiver of that provision, nor shall it affect the enforceability of that provision or of the remainder of this Agreement.

ARTICLE 7 - EXHIBITS AND SPECIAL PROVISIONS

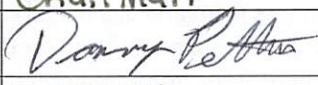
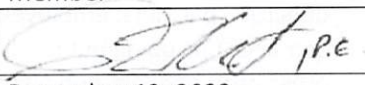
7.01 Exhibits Included:

Item 1: Proposal for Professional Services dated December 13, 2023

7.02 Total Agreement: This Agreement constitutes the entire agreement between CLIENT and ENGINEER and supersedes all prior written or oral understandings. This Agreement may only be amended, supplemented, modified, or canceled by a duly executed written instrument.

ARTICLE 8 - ACCEPTANCE

By signing below the Client agrees to the Terms and Conditions of this Agreement.

Client:		Engineer:	
Lauderdale County Road Department P.O. Box 1059 Florence, AL 35631		Somers Consulting Services 2206 Shades Crest Road Huntsville, AL 35801	
Name	Danny Pettus	Name	Richard A. Somers
Title	Chairman	Title	Member
Signature		Signature	
Date	1-22-24	Date	December 13, 2023

Arbitration. Notwithstanding any provision of this Agreement to the contrary, should the Engineer be involved in litigation, which may involve the Client, Client agrees to the joinder in the aforesaid litigation.

6.08 Hazardous Environmental Condition: To the extent known to Client has disclosed to the best of its knowledge to Engineer the existence of all asbestos, PCB's, petroleum, hazardous waste, or radioactive material located at or near the Project Site, including type, quantity and location. It is acknowledged by both parties that Engineer's Basic Scope of Services does not include any services related to a Hazardous Environmental Condition.

6.09 Allocation of Risks

A. Client acknowledges that even with accomplishment of Geotechnical and Subsurface Investigations, it is impossible to determine the exact composition of subsurface conditions, and that the risk and costs of addressing such necessarily are born solely by the Client.

1. To the fullest extent permitted by law, Client shall indemnify and hold harmless Engineer, Engineer's officers, directors, partners, employees, and Engineer's consultants from and against any and all costs, losses, and damages (including but not limited to all fees and charges of engineers, architects, attorneys, and other professionals, and all court or arbitration or other dispute resolution costs) caused solely by the negligent acts or omissions of Client or Client's officers, directors, partners, employees, and Client's consultants with respect to this Agreement or the Project.

2. To the fullest extent permitted by law, Engineer's total liability to Client and anyone claiming by; through; or under Client for any cost, loss, or damages caused in part by the negligence of Engineer and in part by the negligence of Client or any other negligent entity or individual, shall not exceed the percentage share that Engineer's negligence bears to the total negligence of Client, Engineer, and all other negligent entities and individuals.

3. In addition to the indemnity provided under paragraph 6.09.A.1 of this Agreement, and to the fullest extent permitted by law, Client shall indemnify and hold harmless Engineer and its officers, directors, partners, employees, and Engineer's Consultants from and against all costs, losses, and damages (including but not limited to all fees and charges of engineers, architects, attorneys, and other professionals, and all court or arbitration or other dispute resolution costs) caused by, arising out of or resulting from a Hazardous Environmental Condition, provided that (i) any such cost, loss, or damage is attributable to bodily injury, sickness, disease, or death, or to injury to or destruction of tangible property (other than completed Work), including the loss of use resulting there from, and (ii) nothing in this paragraph 6.09.A.3 shall obligate Client to indemnify any individual or entity from and against the consequences of that individual's or entity's own negligence or willful misconduct.

B. Limitation of Engineer's Liability:

Engineer's Liability Limited to Amount of Engineer's Compensation. To the fullest extent permitted by law, and notwithstanding any other provision of this Agreement, the total liability, in the aggregate, of Engineer and Engineer's officers, directors, partners, employees, agents, and Engineer's Consultants, and any of them, to Client and anyone claiming by; through; or under Client for any and all claims, losses, costs, or damages whatsoever arising out of, resulting from or in any way related to the Project or the Agreement from any cause or causes, including but not limited to the negligence, professional errors or omissions, strict liability or breach of contract, or warranty express or implied of Engineer or Engineer's officers, directors, partners, employees, agents, or Engineer's Consultants, or any of them, shall not exceed the total compensation received by Engineer under this Agreement.

6.10 Notices: Any notice required under this Agreement will be in writing, addressed to the appropriate party at its address on the signature page and given personally, or by registered or certified mail postage prepaid, or by a commercial courier service. All notices shall be effective upon the date of receipt.

6.11 Survival: All express representations, indemnifications, or limitations of liability included in this Agreement will survive its completion or termination.

STATE OF ALABAMA §

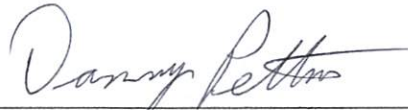
LAUDERDALE COUNTY §

RESOLUTION

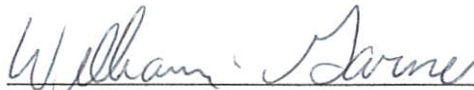
NOW THEREFORE BE IT RESOLVED by the Lauderdale County Commission that the Reappraisal Department Budget for Fiscal Year 2023-2024 is herein amended by line items only. The signed, detailed Budget Revision Request will be attached, and any budget amendment needed is also approved.

Done this the 22nd day of January, 2024.

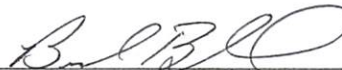
LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



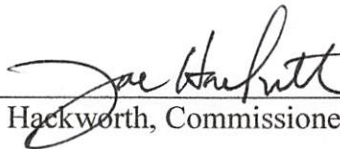
Roger Garner, Commissioner



Brad Black, Commissioner

Absent

Fay Parker, Commissioner



Joe Hackworth, Commissioner

ATTEST:



Brenda Bryant, County Administrator

