

STATE OF ALABAMA §

LAUDERDALE COUNTY §

The Lauderdale County Commission convened at the Lauderdale County Courthouse in the City of Florence, Alabama, at 5:00 p.m. on the 13th day of November, 2023. The meeting was called to order by Chairman, Danny Pettus. Upon roll call the following members answered present:

Danny Pettus	Chairman
Roger Garner	Commissioner, District 1
Brad Black	Commissioner, District 1
Fay Parker	Commissioner, District 2
Joe Hackworth	Commissioner, District 2

Chairman Danny Pettus, upon declaration of a quorum being present, opened the meeting for the transaction of business.

The invocation and Pledge of Allegiance were delivered by Commissioner, Brad Black.

Awards and Presentations: None

Public Comments on Agenda Items: None

Commissioner Parker moved, seconded by Commissioner Garner that all items listed on the regular business agenda be approved for immediate consideration. There being no discussion and upon a vote taken, motion unanimously approved. Agenda is herein recorded and made a part of these minutes.

Commissioner Garner moved, seconded by Commissioner Hackworth that the minutes of the last regular meeting of the Commission be approved for recording. There being no discussion and upon vote taken, motion unanimously approved.

Commissioner Garner moved, seconded by Commissioner Black to approve the Chairman or his designee to enter into an agreement with the Forever Wild Land Trust, and further authorize the Chairman or his designee to execute any and all documents deemed necessary to effectuate the transfer or funds. There being no discussion, and upon a vote taken, motion was unanimously approved. Resolution is herein recorded and made a part of these minutes.

Commissioner Hackworth moved, seconded by Commissioner Parker to approve entering into an agreement with Trane U.S. Incorporated of Huntsville, Alabama, who are approved on the state bid list, to upgrade the heating, ventilation, and air conditioning unit in the Lauderdale County Courthouse. Phase one includes the basement, 3rd, and 4th floors for two million nine hundred ninety-nine thousand nine hundred ninety-six dollars. The proposal from Trane will be attached to these minutes, and any budget amendment needed is approved. There being no further discussion and upon a vote taken, motion unanimously approved. Resolution is herein recorded and made part of these minutes.

Commissioner Black moved, seconded by Commissioner Garner to establish a new Executive Administrator position that will be listed as a grade twelve job. This new position's detailed description will be included in these minutes, and any budget amendment needed is approved. There being no further discussion, and upon a vote taken, motion was unanimously approved. Resolution is herein recorded and made a part of these minutes.

Commissioner Garner moved, seconded by Commissioner Parker to increase the meal rate paid to persons traveling on official Lauderdale County business from thirty-five dollars to seventy-five dollars per day. These changes will go into effect immediately. There being no further discussion, and upon a vote taken, motion was unanimously approved. Resolution is herein recorded and made a part of these minutes.

Commissioner Parker moved, seconded by Commissioner Black to approve appropriating funds to the City of Florence for half of the cost of renovations for the Florence-Lauderdale Coliseum, after an invoice has been submitted to the Lauderdale County Commission detailing work that has been completed. There being no further discussion, and upon a vote taken, motion was unanimously approved. Resolution is herein recorded and made a part of these minutes.

Commissioner Parker moved, seconded by Commissioner Black to approve beginning to charge the City of Florence fifteen thousand dollars monthly rent for the office space they are using in the Government Building. There being no further discussion, and upon a vote taken, motion was unanimously approved. Resolution is herein recorded and made a part of these minutes.

Commissioner Garner moved, seconded by Commissioner Black to approve appointing Sandra Burroughs to the Shoals Economic Development Authority board. Her three-year term will begin November 14th, 2023, and expire on November 14th, 2026. There being no further discussion, and upon a vote taken, motion was unanimously approved. Resolution is herein recorded and made a part of these minutes.

Commissioner Garner moved, seconded by Commissioner Black to vote on reappointment of Jay Cochran to the Shoals Economic Development Authority board.

Roger Garner—Nay

Brad Black—Nay

Fay Parker—Nay

Joe Hackworth—Nay

There being no further discussion, and with the roll call vote being unanimous, Jay Cochran was not approved for reappointment on the Shoals Economic Development Authority board. His current term will end on November 23rd, 2023. Motion is herein recorded and made a part of these minutes.

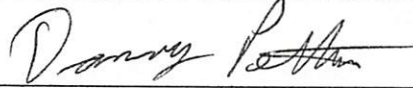
Print Bids for LA 2024-1 "Various Print Jobs" were received, opened, and publicly read aloud on Thursday, November 9th, 2023. Chairman Pettus referred to Lauderdale County Administrator, Brenda Bryant for her recommendation. Brenda Bryant recommended to accept the lower bid from Herald Printing for property turn-over receipt books for the Sheriff Department, and Printer and Stationers for the County Commission printed envelopes. A motion was made by Commissioner Hackworth, and seconded by Commissioner Garner. There being no discussion and upon a vote taken, motion was unanimously approved and Bid LA 2024-1 "Various Print Jobs" is herein recorded and made a part of these minutes.

All invoiced bills were audited and ordered to be paid by a motion made by Commissioner Garner, seconded by Commissioner Black. Commissioner Parker did ask about transport service increases, and Brenda Bryant, County Administrator informed Commissioner Parker that it was due to a change in who was being used. Upon a vote taken, motion was unanimously approved. Motion is herein recorded and made a part of these minutes.

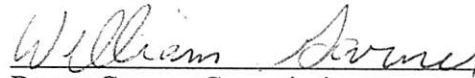
LAUDERDALE COUNTY CHECKS ISSUED :			
October 23, 2023 - November 12, 2023			
1	General-Special	60963-61044 Voiced Ck# 61002	1,391,687.69
2	Agri-Business Fund	4076-4080	632.73
3	Pistol Permit Revenue Reduction Fund	N/A	0.00
4	Opioid Settlement Fund	N/A	0.00
5	LEPA Fund	9066-9074	7,560.61
6	Gasoline Tax Fund	18757-18770	334,970.26
7	Public Bldg., R & B Special	N/A	0.00
8	Public Highway & Traffic Fund	N/A	0.00
9	Al. Trust Capital Improvement Fund	N/A	0.00
10	RRR Gasoline Tax Fund	N/A	0.00
11	Reappraisal Fund	12645-12654	38,823.33
12	Reappraisal Money Market	604	12,850.00
13	Tourism, Rec. & Convention Fund	N/A	0.00
14	RSVP Fund	18213-18223	3,984.59
15	Child Protection Fund	N/A	0.00
16	Rebuild Alabama Gas Tax Fund	N/A	0.00
17	Rebuild Alabama Diesel Tax Fund	N/A	0.00
18	Federal Aid Exchange Fund	N/A	0.00
19	Workforce Development Center Fund	1059-1062	123,748.63
20	Special Grants Fund	N/A	0.00
21	ARPA Revenue Reduction Fund	N/A	0.00
22	Coronavirus Rescue Act Fund	1079	12,000.00
23	CDBG Fund	N/A	0.00
24	Solid Waste Fund	9303-9324	448,296.81
25	Account Payable Fund	47722-47815	972,606.44
26	Fire Protection Fee Fund	N/A	0.00
27	Industrial Development Tax Fund	1241	233,138.07
28	Tobacco Tax Fund	3186-3188	9,810.00
29	TVA Tax Fund	N/A	0.00
TOTAL			\$3,590,109.16

There being no further business to come before the Commission and upon a motion made by Commissioner Garner, and seconded by Commissioner Parker, the meeting was duly adjourned.

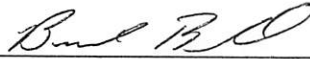
LAUDERDALE COUNTY COMMISSION



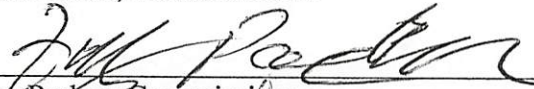
Danny Pettus, Chairman



Roger Garner, Commissioner



Brad Black, Commissioner

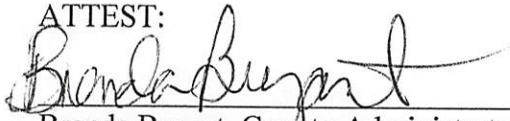


Fay Parker, Commissioner



Joe Hackworth, Commissioner

ATTEST:



Brenda Bryant, County Administrator

LAUDERDALE COUNTY COMMISSION
REGULAR MEETING AGENDA
November 13, 2023

A. OFFICIAL AGENDA

1. CALL TO ORDER AND WELCOME
2. CALL OF ROLL TO ESTABLISH QUORUM
3. INVOCATION AND PLEDGE OF ALLEGIANCE- Commissioner Black
4. AWARDS AND PRESENTATIONS
5. (a)PUBLIC COMMENTS ON AGENDA ITEMS

Per Rules of Procedure there is a three-minute time limit

REGULAR BUSINESS

1. Review and Motion to Consider Agenda Items
2. Approve minutes of last meeting
3. Resolution—Forever Wild Land Trust
4. Resolution—Trane
5. Resolution—Job Description
6. Resolution—Travel Expense
7. Resolution—Coliseum Repairs
8. Resolution—Rent for City of Florence
9. Board Appointments
10. Bid LA 2024-1 “Various Print Jobs”
11. Audit and Approve Invoiced Bills

B. SCHEDULED PUBLIC HEARINGS – none

C. STAFF REPORTS

D. PUBLIC COMMENT PERIOD - Per Rules of Procedure, three-minute time limit

E. ADJOURN

STATE OF ALABAMA §
LAUDERDALE COUNTY §

RESOLUTION

WHEREAS, Amendment 543 of the Alabama Constitution of 1901 creates the Forever Wild Land Trust (FWLT) for the purpose of identifying, acquiring, managing, protecting, and conserving natural lands and waters that are of environmental or recreational importance for the benefit of future generations; and

WHEREAS, the Board of Trustees for the Alabama Forever Wild Land Trust governs the FWLT, and is authorized at its discretion to cooperate and contract with County Commissions to accomplish the purposes and goals of Amendment 543, including to effect payment of reasonable fees in connection with such cooperation efforts; and

WHEREAS, the Board of Trustees, as the fiduciary for the FWLT, wishes to cooperate and enter into an agreement with each county in which FWLT owns acreage by paying, on an annual basis, a reasonable fee for the support, promotion, protection, and conservation of such lands within the county; and

WHEREAS, the Lauderdale County Commission recognizes that the proposed funding serves a valid and compelling public purpose; and

WHEREAS, the Lauderdale County Commission acknowledges that this proposed funding is subject to the legal availability of funds for this purpose in each fiscal year; and

WHEREAS, the Lauderdale County Commission agrees to participate in the funding opportunity and to comply with all terms and conditions of said Agreement, this Resolution, and related documents; and

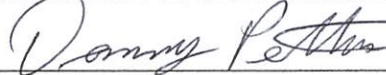
NOW THEREFORE, BE IT RESOLVED, that the Lauderdale County Commission specifically instructs and authorizes the Chairman of the Lauderdale County Commission or his/her designee to enter into the Agreement with the FWLT, and further authorizes the Chairman of the County Commission or his/her designee to execute any and all documents deemed necessary to effectuate the transfer of funds; and

BE IT FURTHER RESOLVED, that a copy of this Resolution be duly reflected upon the minutes of the November 13th, 2023 meeting of the Lauderdale County Commission and be immediately forwarded to the State Lands Division of the Alabama Department of Conservation and Natural Resources.

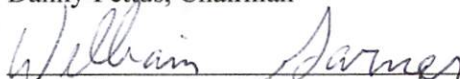
This Resolution is effective immediately upon adoption.

Done this the 13th day of November, 2023.

LAUDERDALE COUNTY COMMISSION



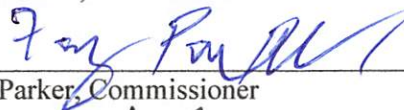
Danny Pettus, Chairman



Roger Garner, Commissioner



Brad Black, Commissioner



Fay Parker, Commissioner



Joe Hackworth, Commissioner

ATTEST:



Brenda Bryant, County Administrator

STATE OF ALABAMA §

LAUDERDALE COUNTY §

RESOLUTION

WHEREAS, the Lauderdale County Commission will enter into an agreement with Trane U.S. Inc. of Huntsville, Alabama, a company approved on Alabama State Bid List; and

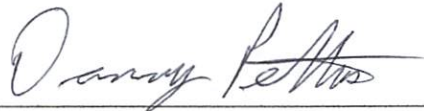
WHEREAS, Trane will be upgrading the HVAC unit in the Lauderdale County Courthouse building located at two hundred South Court Street, Florence, Alabama. This unit has never been replaced since the Lauderdale County Courthouse was built; and

WHEREAS, the price for Phase One of this project, which will include the basement, third and fourth floors, and also engineering for the entire building will be two million nine hundred ninety-nine thousand nine hundred ninety-six dollars. The full proposal will be included with the resolution in the minutes from this meeting; and

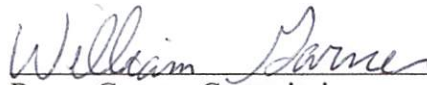
NOW THEREFORE BE IT RESOLVED by the Lauderdale County Commission to approve this proposal and any budget amendment needed for this project.

Done this the 13th day of November, 2023.

LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



Roger Garner, Commissioner



Brad Black, Commissioner

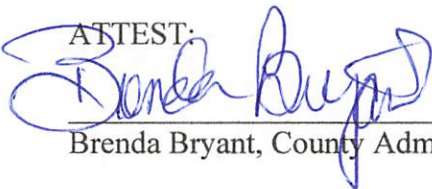


Fay Parker, Commissioner



Joe Hackworth, Commissioner

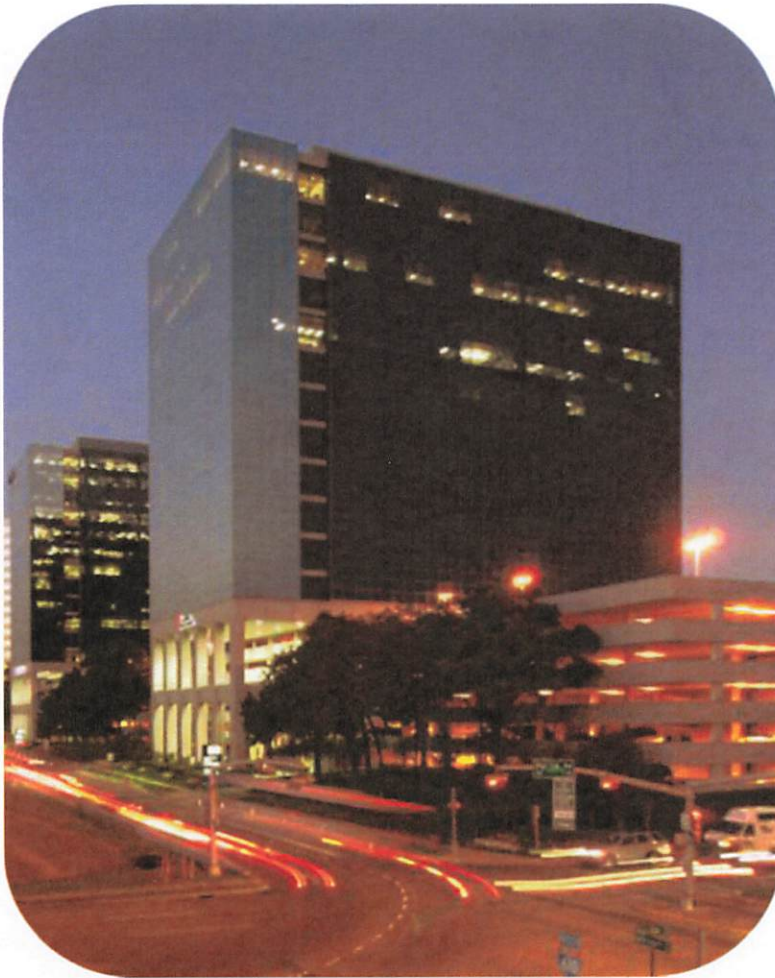
ATTEST:



Brenda Bryant, County Administrator



Trane Turnkey Proposal



Turnkey Proposal For:
Lauderdale County Commission

Local Trane Office:
Trane U.S. Inc.
301 James Record Road
Building 200, Suite 100
Huntsville, AL 35824

Local Trane Representative:
Paul Reutter/Andrew Bernauer
Office Phone: (256) 850-7600

Proposal ID: 7040857

Date: October 23rd, 2023



Lauderdale County Courthouse Facility Upgrades Project

Prepared For:
Lauderdale County Commission

Date:
October 23rd, 2023

Job Name:
Lauderdale Co Court House – VRF Facility Upgrade

Proposal Number:
7040857

Delivery Terms:
Freight Allowed and Prepaid – F.O.B Factory

Payment Terms:
Net 30

State Contractor License Number:
AL15136

Proposal Expiration Date:
30 Days

Scope of Work

“Scope of Work” and notations within are based on the following negotiated scope of work with Lauderdale County Commission and based on the site surveys performed previously.

Equipment Scope

VRF Heat Recovery Technology

VRF (Variable Refrigerant Flow) moves refrigerant instead of air.

- System includes an outdoor unit, a BC controller, indoor units, and a control system.
- Takes the energy used to cool one part of the building to heat another part of the building.
- A heat recovery system can simultaneously cool or heat any connected zone by redirecting energy from one space to another.

Ventilation System - DOAS

- Use a dedicated outdoor air system (DOAS) to condition the outside air.
- Active cooling, heating and dehumidifying devices that treat the outdoor air stream independently of the recirculated air stream.
- These devices allow the ventilation loads to be decoupled from the other building heat loads, such as internal and envelope loads.
- A DOAS sufficiently dehumidifies and tempers the outdoor air to meet both the latent load and the ventilation requirements for all spaces served by the system.
- Separating the building’s cooling load makes it easier to effectively ventilate and dehumidify occupied spaces.
- A DOAS can be designed to deliver conditioned outdoor air directly to each occupied space or to the individual VRF terminals serving those spaces.

System Controls - Integrated Controls

- Uses one system to control and coordinate the operation of both the ventilation and VRF systems.
- Integrated controls combine the VRF system and ventilation controls into one user interface, providing a single source for schedules, graphics, dashboards, troubleshooting and remote access.

Scope to include all VRF Equipment to cover the Basement, 3rd, and 4th Floors

Engineering Services

- Engineering services and stamped drawings to provide a detailed/correct scope of work to mechanical contractor for installation of VRF system for **all floors (Basement, and floors 1-5)**. This will be first task to be completed after Purchase Order is received.

Trane Trace SC+ Controls System (Equipment included for Basement, 3rd, and 4th floors)

- Trane Tracer SC+ & Mitsubishi VRF XML Licenses
- Tracer SC+ Software Maint Plan (3 Years)
- Tracer SC+ Controller with Modem and Expansion Module, Graphics
- Trane Project Engineer, Management, and BAS Tech Labor to perform controls installation on Basement, 3rd, and 4th floors after engineered drawings are completed

Trane Project Management

- Estimated hours for Trane Contracting Project Manager and Site Superintendent for Basement, 3rd, and 4th Floors

Warranty Items

- 10 year parts and compressor warranty with Certified Installation (otherwise 7 year compressor and 1 year parts warranty)
- 1st year labor warranty for Trane and Non Trane Material

Mechanical and Electrical Installation Subcontractor

- Includes all necessary mechanical and electrical subcontractor cost to complete Basement, 3rd, and 4th floors.

Pricing and Acceptance

Lauderdale County Commission

Site Address:
Lauderdale County Commission
200 S Court St
Florence, AL 35630

Price

Total Net Price.....\$2,999,996.00 USD

Financial items not included

- Bid Bond
- Payment and Performance Bond
- Guarantee of any energy, operational, or other savings

Respectfully submitted,

Paul Reutter/Andrew Bernauer
Trane U.S. Inc.
Office Phone: (256) 850-7600



ACCEPTANCE

This proposal is subject to Customer's acceptance of the attached Trane Terms and Conditions (Installation).

We value the confidence you have placed in Trane and look forward to working with you.

Retention withheld 5% on installation, 0% on Equipment; rate reduced per the contract documents and released no later than the date of Trane substantial completion.

Submitted By: Andrew Bernauer/Paul Reutter	Cell: Office: (256) 850-7600 Proposal Date: October 23rd, 2023
CUSTOMER ACCEPTANCE	TRANE ACCEPTANCE
Lauderdale County Commission <i>Danny Pettus</i>	Trane U.S. Inc. <i>Janice Ferina</i>
Authorized Representative	Authorized Representative
<i>Danny Pettus</i>	<i>Janice Ferina</i>
Printed Name	Printed Name
<i>Chairman</i>	<i>Regional Contract Analyst</i>
Title	Title
Purchase Order	Signature Date
Acceptance Date: <i>11-13-23</i>	<i>1/4/2024</i>
	License Number: AL15136

TERMS AND CONDITIONS – COMMERCIAL INSTALLATION

“Company” shall mean Trane U.S. Inc. for Work performed in the United States or Trane Canada ULC for Work performed in Canada.

1. Acceptance; Agreement. These terms and conditions are an integral part of Company’s offer and form the basis of any agreement (the “Agreement”) resulting from Company’s proposal (the “Proposal”) for the commercial goods and/or services described (the “Work”). **COMPANY’S TERMS AND CONDITIONS AND EQUIPMENT PRICES ARE SUBJECT TO PERIODIC CHANGE OR AMENDMENT.** The Proposal is subject to acceptance in writing by the party to whom this offer is made or an authorized agent (“Customer”) delivered to Company within 30 days from the date of the Proposal. Prices in the Proposal are subject to change at any time upon notice to Customer. If Customer accepts the Proposal by placing an order, without the addition of any other terms and conditions of sale or any other modification, Customer’s order shall be deemed acceptance of the Proposal subject to Company’s terms and conditions. If Customer’s order is expressly conditioned upon Company’s acceptance or assent to terms and/or conditions other than those expressed herein, return of such order by Company with Company’s terms and conditions attached or referenced serves as Company’s notice of objection to Customer’s terms and as Company’s counteroffer to provide Work in accordance with the Proposal and the Company terms and conditions. If Customer does not reject or object in writing to Company within 10 days, Company’s counteroffer will be deemed accepted. Notwithstanding anything to the contrary herein, Customer’s acceptance of the Work by Company will in any event constitute an acceptance by Customer of Company’s terms and conditions. This Agreement is subject to credit approval by Company. Upon disapproval of credit, Company may delay or suspend performance or, at its option, renegotiate prices and/or terms and conditions with Customer. If Company and Customer are unable to agree on such revisions, this Agreement shall be cancelled without any liability, other than Customer’s obligation to pay for Work rendered by Company to the date of cancellation.

2. Connected Services. In addition to these terms and conditions, the Connected Services Terms of Service (“Connected Services Terms”), available at <https://www.trane.com/TraneConnectedServicesTerms>, as updated from time to time, are incorporated herein by reference and shall apply to the extent that Company provides Customer with Connected Services, as defined in the Connected Services Terms.

3. Title and Risk of Loss. All Equipment sales with destinations to Canada or the U.S. shall be made as follows: FOB Company’s U.S. manufacturing facility or warehouse (full freight allowed). Title and risk of loss or damage to Equipment will pass to Customer upon tender of delivery of such to carrier at Company’s U.S. manufacturing facility or warehouse.

4. Pricing and Taxes. Unless otherwise noted, the price in the Proposal includes standard ground transportation and, if required by law, all sales, consumer, use and similar taxes legally enacted as of the date hereof for equipment and material installed by Company. Tax exemption is contingent upon Customer furnishing appropriate certificates evidencing Customer’s tax-exempt status. Company shall charge Customer additional costs for bonds agreed to be provided. Equipment sold on an uninstalled basis and any taxable labor/labour do not include sales tax and taxes will be added. Within thirty (30) days following Customer acceptance of the Proposal without addition of any other terms and conditions of sale or any modification, Customer shall provide notification of release for immediate production at Company’s factory. Prices for Work are subject to change at any time prior to shipment to reflect any cost increases related to the manufacture, supply, and shipping of goods. This includes, but is not limited to, cost increases in raw materials, supplier components, labor, utilities, freight, logistics, wages and benefits, regulatory compliance, or any other event beyond Company’s control. If such release is not received within 6 months after date of order receipt, Company reserves the right to cancel any order. If shipment is delayed due to Customer’s actions, Company may also charge Customer storage fees. Company shall be entitled to equitable adjustments in the contract price to reflect any cost increases as set forth above and will provide notice to Customer prior to the date for which the increased price is to be in effect for the applicable customer contract. In no event will prices be decreased.

5. Exclusions from Work. Company’s obligation is limited to the Work as defined and does not include any modifications to the Work site under the Americans With Disabilities Act or any other law or building code(s). In no event shall Company be required to perform work Company reasonably believes is outside of the defined Work without a written change order signed by Customer and Company.

6. Performance. Company shall perform the Work in accordance with industry standards generally applicable in the area under similar circumstances as of the time Company performs the Work. Company may refuse to perform any Work where working conditions could endanger property or put at risk the safety of persons. Unless otherwise agreed to by Customer and Company, at Customer’s expense and before the Work begins, Customer will provide any necessary access platforms, catwalks to safely perform the Work in compliance with OSHA or state industrial safety regulations.

7. Payment. Customer shall pay Company’s invoices within net 30 days of invoice date. Company may invoice Customer for all equipment or material furnished, whether delivered to the installation site or to an off-site storage facility and for all Work performed on-site or off-site. No retention shall be withheld from any payments except as expressly agreed in writing by Company, in which case retention shall be reduced per the contract documents and released no later than the date of substantial completion. Under no circumstances shall any retention be withheld for the equipment portion of the order. If payment is not received as required, Company may suspend performance and the time for completion shall be extended for a reasonable period of time not less than the period of suspension. Customer shall be liable to Company for all reasonable shutdown, standby and start-up costs as a result of the suspension. Company reserves the right to add to any account outstanding for more than 30 days a service charge equal to 1.5% of the principal amount due at the end of each month. Customer shall pay all costs (including attorneys’ fees) incurred by Company in attempting to collect amounts due and otherwise enforcing these terms and conditions. If requested, Company will provide appropriate lien waivers upon receipt of payment. Customer agrees that, unless Customer makes payment in advance, Company will have a purchase money security interest in all equipment from Company to secure payment in full of all amounts due Company and its order for the equipment, together with these terms and conditions, form a security agreement. Customer shall keep the equipment free of all taxes and encumbrances, shall not remove the equipment from its original installation point and shall not assign or transfer any interest in the equipment until all payments due Company have been made.

8. Time for Completion. Except to the extent otherwise expressly agreed in writing signed by an authorized representative of Company, all dates provided by Company or its representatives for commencement, progress or completion are estimates only. While Company shall use commercially reasonable efforts to meet such estimated dates, Company shall not be responsible for any damages for its failure to do so. Delivery dates are approximate and not guaranteed. Company will use commercially reasonable efforts to deliver the Equipment on or before the estimated delivery date, will notify Customer if the estimated delivery dates cannot be honored, and will deliver the Equipment and services as soon as practicable thereafter. In no event will Company be liable for any damages or expenses caused by delays in delivery.

9. Access. Company and its subcontractors shall be provided access to the Work site during regular business hours, or such other hours as may be requested by Company and acceptable to the Work site’ owner or tenant for the performance of the Work, including sufficient areas for staging, mobilization, and storage. Company’s access to correct any emergency condition shall not be restricted. Customer grants to Company the right to remotely connect (via phone modem, internet or other agreed upon means) to Customer’s building automation system (BAS) and/or HVAC equipment to view, extract, or otherwise collect and retain data from the BAS, HVAC equipment, or other building systems, and to diagnose and remotely make repairs at Customer’s request.

10. Completion. Notwithstanding any other term or condition herein, when Company informs Customer that the Work has been completed, Customer shall inspect the Work in the presence of Company’s representative, and Customer shall either (a) accept the Work in its entirety in writing, or (b) accept the Work in part and specifically identify, in writing, any exception items. Customer agrees to re-inspect any and all excepted items as soon as Company informs Customer that all such excepted items have been completed. The initial acceptance inspection shall take place within ten (10) days from the date when Company informs Customer that the Work has been completed. Any subsequent re-inspection of excepted items shall take place within five (5) days from the date when Company informs Customer that the excepted items have been completed. Customer’s failure to cooperate and complete any of said inspections within the required time limits shall constitute complete acceptance of the Work as of ten (10) days from date when Company informs Customer that the Work, or the excepted items, if applicable, has/have been completed.

11. Permits and Governmental Fees. Company shall secure (with Customer’s assistance) and pay for building and other permits and governmental fees, licenses, and inspections necessary for proper performance and completion of the Work which are legally required when bids from Company’s subcontractors are received, negotiations thereon concluded, or the effective date of a relevant Change Order, whichever is later. Customer is responsible for necessary approvals, easements, assessments and charges for construction, use or occupancy of permanent structures or for permanent changes to existing facilities. If the cost of such permits, fees, licenses and inspections are not included in the Proposal, Company will invoice Customer for such costs.

12. Utilities During Construction. Customer shall provide without charge to Company all water, heat, and utilities required for performance of the Work.

13. Concealed or Unknown Conditions. In the performance of the Work, if Company encounters conditions at the Work site that are (i) subsurface or otherwise concealed physical conditions that differ materially from those indicated on drawings expressly incorporated herein or (ii) unknown physical conditions of an unusual nature that differ materially from those conditions ordinarily found to exist and generally recognized as inherent in construction activities of the type and character as the Work, Company shall notify Customer of such conditions promptly, prior to significantly disturbing same. If such conditions differ materially and cause an increase in Company’s cost of, or time required for, performance of any part of the Work, Company shall be entitled to, and Customer shall consent by Change Order to, an equitable adjustment in the Contract Price, contract time, or both.

14. Pre-Existing Conditions. Company is not liable for any claims, damages, losses, or expenses, arising from or related to conditions that existed in, on, or upon the Work site before the Commencement Date of this Agreement (“Pre-Existing Conditions”), including, without limitation, damages, losses, or expenses involving Pre-Existing Conditions of building envelope issues, mechanical issues, plumbing issues, and/or indoor air quality issues involving mold/mould and/or

fungi. Company also is not liable for any claims, damages, losses, or expenses, arising from or related to work done by or services provided by individuals or entities that are not employed by or hired by Company.

15. Asbestos and Hazardous Materials. Company's Work and other services in connection with this Agreement expressly excludes any identification, abatement, cleanup, control, disposal, removal or other work connected with asbestos, polychlorinated biphenyl ("PCB"), or other hazardous materials (hereinafter, collectively, "Hazardous Materials"). Customer warrants and represents that, except as set forth in a writing signed by Company, there are no Hazardous Materials on the Work site that will in any way affect Company's Work and Customer has disclosed to Company the existence and location of any Hazardous Materials in all areas within which Company will be performing the Work. Should Company become aware of or suspect the presence of Hazardous Materials, Company may immediately stop work in the affected area and shall notify Customer. Customer will be exclusively responsible for taking any and all action necessary to correct the condition in accordance with all applicable laws and regulations. Customer shall be exclusively responsible for and, to the fullest extent permitted by law, shall indemnify and hold harmless Company (including its employees, agents and subcontractors) from and against any loss, claim, liability, fees, penalties, injury (including death) or liability of any nature, and the payment thereof arising out of or relating to any Hazardous Materials on or about the Work site, not brought onto the Work site by Company. Company shall be required to resume performance of the Work in the affected area only in the absence of Hazardous Materials or when the affected area has been rendered harmless. In no event shall Company be obligated to transport or handle Hazardous Materials, provide any notices to any governmental agency, or examine the Work site for the presence of Hazardous Materials.

16. Force Majeure. Company's duty to perform under this Agreement is contingent upon the non-occurrence of an Event of Force Majeure. If Company shall be unable to carry out any material obligation under this Agreement due to an Event of Force Majeure, this Agreement shall at Company's election (i) remain in effect but Company's obligations shall be suspended until the uncontrollable event terminates or (ii) be terminated upon 10 days' notice to Customer, in which event Customer shall pay Company for all parts of the Work furnished to the date of termination. An "Event of Force Majeure" shall mean any cause or event beyond the control of Company. Without limiting the foregoing, "Event of Force Majeure" includes: acts of God; acts of terrorism, war or the public enemy; flood; earthquake; tornado; storm; fire; civil disobedience; pandemic insurrections; riots; labor/labour disputes; labor/labour or material shortages; sabotage; restraint by court order or public authority (whether valid or invalid), and action or non-action by or inability to obtain or keep in force the necessary governmental authorizations, permits, licenses, certificates or approvals if not caused by Company; and the requirements of any applicable government in any manner that diverts either the material or the finished product to the direct or indirect benefit of the government.

17. Customer's Breach. Each of the following events or conditions shall constitute a breach by Customer and shall give Company the right, without an election of remedies, to terminate this Agreement or suspend performance by delivery of written notice: (1) Any failure by Customer to pay amounts when due; or (2) any general assignment by Customer for the benefit of its creditors, or if Customer becomes bankrupt or insolvent or takes the benefit of any statute for bankrupt or insolvent debtors, or makes or proposes to make any proposal or arrangement with creditors, or if any steps are taken for the winding up or other termination of Customer or the liquidation of its assets, or if a trustee, receiver, or similar person is appointed over any of the assets or interests of Customer; (3) Any representation or warranty furnished by Customer in this Agreement is false or misleading in any material respect when made; or (4) Any failure by Customer to perform or comply with any material provision of this Agreement. Customer shall be liable to Company for all Work furnished to date and all damages sustained by Company (including lost profit and overhead)

18. Indemnity. To the fullest extent permitted by law, Company and Customer shall indemnify, defend and hold harmless each other from any and all claims, actions, costs, expenses, damages and liabilities, including reasonable attorneys' fees, resulting from death or bodily injury or damage to real or tangible personal property, to the extent caused by the negligence or misconduct of their respective employees or other authorized agents in connection with their activities within the scope of this Agreement. Neither party shall indemnify the other against claims, damages, expenses or liabilities to the extent attributable to the acts or omissions of the other party. If the parties are both at fault, the obligation to indemnify shall be proportional to their relative fault. The duty to indemnify will continue in full force and effect, notwithstanding the expiration or early termination hereof, with respect to any claims based on facts or conditions that occurred prior to expiration or termination.

19. Limitation of Liability. NOTWITHSTANDING ANYTHING TO THE CONTRARY, IN NO EVENT SHALL COMPANY BE LIABLE FOR ANY SPECIAL, INCIDENTAL, INDIRECT CONSEQUENTIAL, OR PUNITIVE OR EXEMPLARY DAMAGES (INCLUDING WITHOUT LIMITATION BUSINESS INTERRUPTION, LOST DATA, LOST REVENUE, LOST PROFITS, LOST DOLLAR SAVINGS, OR LOST ENERGY USE SAVINGS, INCLUDING CONTAMINANTS LIABILITIES, EVEN IF A PARTY HAS BEEN ADVISED OF SUCH POSSIBLE DAMAGES OR IF SAME WERE REASONABLY FORESEEABLE AND REGARDLESS OF WHETHER THE CAUSE OF ACTION IS FRAMED IN CONTRACT, NEGLIGENCE, ANY OTHER TORT, WARRANTY, STRICT LIABILITY, OR PRODUCT LIABILITY). In no event will Company's liability in connection with the provision of products or services or otherwise under this Agreement exceed the entire amount paid to Company by Customer under this Agreement.

20. CONTAMINANTS LIABILITY

The transmission of COVID-19 may occur in a variety of ways and circumstances, many of the aspects of which are currently not known. HVAC systems, products, services and other offerings have not been tested for their effectiveness in reducing the spread of COVID-19, including through the air in closed environments. **IN NO EVENT WILL COMPANY BE LIABLE UNDER THIS AGREEMENT OR OTHERWISE FOR ANY INDEMNIFICATION, ACTION OR CLAIM, WHETHER BASED ON WARRANTY, CONTRACT, TORT OR OTHERWISE, FOR ANY BODILY INJURY (INCLUDING DEATH), DAMAGE TO PROPERTY, OR ANY OTHER LIABILITIES, DAMAGES OR COSTS RELATED TO CONTAMINANTS (INCLUDING THE SPREAD, TRANSMISSION, MITIGATION, ELIMINATION, OR CONTAMINATION THEREOF) (COLLECTIVELY, "CONTAMINANT LIABILITIES") AND CUSTOMER HEREBY EXPRESSLY RELEASES COMPANY FROM ANY SUCH CONTAMINANTS LIABILITIES.**

21. Patent Indemnity. Company shall protect and indemnify Customer from and against all claims, damages, judgments and loss arising from infringement or alleged infringement of any United States patent by any of the goods manufactured by Company and delivered hereunder, provided that in the event of suit or threat of suit for patent infringement, Company shall promptly be notified and given full opportunity to negotiate a settlement. Company does not warrant against infringement by reason of Customer's design of the articles or the use thereof in combination with other materials or in the operation of any process. In the event of litigation, Customer agrees to reasonably cooperate with Company. In connection with any proceeding under the provisions of this Section, all parties concerned shall be entitled to be represented by counsel at their own expense.

22. Limited Warranty. Company warrants for a period of 12 months from the date of substantial completion ("Warranty Period") commercial equipment manufactured and installed by Company against failure due to defects in material and manufacture and that the labor/labour furnished is warranted to have been properly performed (the "Limited Warranty"). Trane equipment sold on an uninstalled basis is warranted in accordance with Company's standard warranty for supplied equipment. **Product manufactured by Company that includes required startup and is sold in North America will not be warranted by Company unless Company performs the product start-up.** Substantial completion shall be the earlier of the date that the Work is sufficiently complete so that the Work can be utilized for its intended use or the date that Customer receives beneficial use of the Work. If such defect is discovered within the Warranty Period, Company will correct the defect or furnish replacement equipment (or, at its option, parts therefor) and, if said equipment was installed pursuant hereto, labor/labour associated with the replacement of parts or equipment not conforming to this Limited Warranty. Defects must be reported to Company within the Warranty Period. Exclusions from this Limited Warranty include damage or failure arising from: wear and tear; corrosion, erosion, deterioration; Customer's failure to follow the Company-provided maintenance plan; refrigerant not supplied by Company; and modifications made by others to Company's equipment. Company shall not be obligated to pay for the cost of lost refrigerant. Notwithstanding the foregoing, all warranties provided herein terminate upon termination or cancellation of this Agreement. No warranty liability whatsoever shall attach to Company until the Work has been paid for in full and then said liability shall be limited to the lesser of Company's cost to correct the defective Work and/or the purchase price of the equipment shown to be defective. Equipment, material and/or parts that are not manufactured by Company ("Third-Party Product(s)") are not warranted by Company and have such warranties as may be extended by the respective manufacturer. **CUSTOMER UNDERSTANDS THAT COMPANY IS NOT THE MANUFACTURER OF ANY THIRD-PARTY PRODUCT(S) AND ANY WARRANTIES, CLAIMS, STATEMENTS, REPRESENTATIONS, OR SPECIFICATIONS ARE THOSE OF THE THIRD-PARTY MANUFACTURER, NOT COMPANY AND CUSTOMER IS NOT RELYING ON ANY WARRANTIES, CLAIMS, STATEMENTS, REPRESENTATIONS, OR SPECIFICATIONS REGARDING THE THIRD-PARTY PRODUCT THAT MAY BE PROVIDED BY COMPANY OR ITS AFFILIATES, WHETHER ORAL OR WRITTEN. THE WARRANTY AND LIABILITY SET FORTH IN THIS AGREEMENT ARE IN LIEU OF ALL OTHER WARRANTIES AND LIABILITIES, WHETHER IN CONTRACT OR IN NEGLIGENCE, EXPRESS OR IMPLIED, IN LAW OR IN FACT, INCLUDING IMPLIED WARRANTIES OF MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE AND/OR OTHERS ARISING FROM COURSE OF DEALING OR TRADE. COMPANY MAKES NO REPRESENTATION OR WARRANTY OF ANY KIND, INCLUDING WARRANTY OF MERCHANTABILITY OR FITNESS FOR PARTICULAR PURPOSE. ADDITIONALLY, COMPANY MAKES NO REPRESENTATION OR WARRANTY OF ANY KIND REGARDING PREVENTING, ELIMINATING, REDUCING OR INHIBITING ANY MOLD, FUNGUS, BACTERIA, VIRUS, MICROBIAL GROWTH, OR ANY OTHER CONTAMINANTS (INCLUDING COVID-19 OR ANY SIMILAR VIRUS) (COLLECTIVELY, "CONTAMINANTS"), WHETHER INVOLVING OR IN CONNECTION WITH EQUIPMENT, ANY COMPONENT THEREOF, SERVICES OR OTHERWISE. IN NO EVENT SHALL COMPANY HAVE ANY LIABILITY FOR THE PREVENTION, ELIMINATION, REDUCTION OR INHIBITION OF THE GROWTH OR SPREAD OF SUCH CONTAMINANTS INVOLVING OR IN CONNECTION WITH ANY EQUIPMENT, THIRD-PARTY PRODUCT, OR ANY COMPONENT THEREOF, SERVICES OR OTHERWISE AND CUSTOMER HEREBY SPECIFICALLY ACKNOWLEDGES AND AGREES THERETO.**

23. Insurance. Company agrees to maintain the following insurance while the Work is being performed with limits not less than shown below and will, upon request from Customer, provide a Certificate of evidencing the following coverage:

Commercial General Liability	\$2,000,000 per occurrence
Automobile Liability	\$2,000,000 CSL
Workers Compensation	Statutory Limits

If Customer has requested to be named as an additional insured under Company's insurance policy, Company will do so but only subject to Company's manuscript additional insured endorsement under its primary Commercial General Liability policies. In no event does Company waive its right of subrogation.

24. Commencement of Statutory Limitation Period. Except as to warranty claims, as may be applicable, any applicable statutes of limitation for acts or failures to act shall commence to run, and any alleged cause of action stemming therefrom shall be deemed to have accrued, in any and all events not later than the last date that Company or its subcontractors physically performed work on the project site.

25. General. Except as provided below, to the maximum extent provided by law, this Agreement is made and shall be interpreted and enforced in accordance with the laws of the state or province in which the Work is performed, without regard to choice of law principles which might otherwise call for the application of a different state's or province's law. Any dispute arising under or relating to this Agreement that is not disposed of by agreement shall be decided by litigation in a court of competent jurisdiction located in the state or province in which the Work is performed. Any action or suit arising out of or related to this Agreement must be commenced within one year after the cause of action has accrued. To the extent the Work site is owned and/or operated by any agency of the Federal Government, determination of any substantive issue of law shall be according to the Federal common law of Government contracts as enunciated and applied by Federal judicial bodies and boards of contract appeals of the Federal Government. This Agreement contains all of the agreements, representations and understandings of the parties and supersedes all previous understandings, commitments or agreements, oral or written, related to the subject matter hereof. This Agreement may not be amended, modified or terminated except by a writing signed by the parties hereto. No documents shall be incorporated herein by reference except to the extent Company is a signatory thereon. If any term or condition of this Agreement is invalid, illegal or incapable of being enforced by any rule of law, all other terms and conditions of this Agreement will nevertheless remain in full force and effect as long as the economic or legal substance of the transaction contemplated hereby is not affected in a manner adverse to any party hereto. Customer may not assign, transfer, or convey this Agreement, or any part hereof, or its right, title or interest herein, without the written consent of the Company. Subject to the foregoing, this Agreement shall be binding upon and inure to the benefit of Customer's permitted successors and assigns. This Agreement may be executed in several counterparts, each of which when executed shall be deemed to be an original, but all together shall constitute but one and the same Agreement. A fully executed facsimile copy hereof or the several counterparts shall suffice as an original.

26. Equal Employment Opportunity/Affirmative Action Clause. Company is a federal contractor that complies fully with Executive Order 11246, as amended, and the applicable regulations contained in 41 C.F.R. Parts 60-1 through 60-60, 29 U.S.C. Section 793 and the applicable regulations contained in 41 C.F.R. Part 60-741; and 38 U.S.C. Section 4212 and the applicable regulations contained in 41 C.F.R. Part 60-250 Executive Order 13496 and Section 29 CFR 471, appendix A to subpart A, regarding the notice of employee rights in the United States and with Canadian Charter of Rights and Freedoms Schedule B to the Canada Act 1982 (U.K.) 1982, c. 11 and applicable Provincial Human Rights Codes and employment law in Canada.

27. U.S. Government Work.

The following provision applies only to direct sales by Company to the US Government. The Parties acknowledge that all items or services ordered and delivered under this Agreement are Commercial Items as defined under Part 12 of the Federal Acquisition Regulation (FAR). In particular, Company agrees to be bound only by those Federal contracting clauses that apply to "commercial" suppliers and that are contained in FAR 52.212-5(e)(1). Company complies with 52.219-8 or 52.219-9 in its service and installation contracting business.

The following provision applies only to indirect sales by Company to the US Government. As a Commercial Item Subcontractor, Company accepts only the following mandatory flow down provisions in effect as of the date of this subcontract: 52.203-19; 52.204-21; 52.204-23; 52.219-8; 52.222-21; 52.222-26; 52.222-35; 52.222-36; 52.222-50; 52.225-26; 52.247-64. If the Work is in connection with a U.S. Government contract, Customer certifies that it has provided and will provide current, accurate, and complete information, representations and certifications to all government officials, including but not limited to the contracting officer and officials of the Small Business Administration, on all matters related to the prime contract, including but not limited to all aspects of its ownership, eligibility, and performance. Anything herein notwithstanding, Company will have no obligations to Customer unless and until Customer provides Company with a true, correct and complete executed copy of the prime contract. Upon request, Customer will provide copies to Company of all requested written communications with any government official related to the prime contract prior to or concurrent with the execution thereof, including but not limited to any communications related to Customer's ownership, eligibility or performance of the prime contract. Customer will obtain written authorization and approval from Company prior to providing any government official any information about Company's performance of the work that is the subject of the Proposal or this Agreement, other than the Proposal or this Agreement.

28. Limited Waiver of Sovereign Immunity. If Customer is an Indian tribe (in the U.S.) or a First Nation or Band Council (in Canada), Customer, whether acting in its capacity as a government, governmental entity, a duly organized corporate entity or otherwise, for itself and for its agents, successors, and assigns: (1) hereby provides this limited waiver of its sovereign immunity as to any damages, claims, lawsuit, or cause of action (herein "Action") brought against Customer by Company and arising or alleged to arise out of the furnishing by Company of any product or service under this Agreement, whether such Action is based in contract, tort, strict liability, civil liability or any other legal theory; (2) agrees that jurisdiction and venue for any such Action shall be proper and valid (a) if Customer is in the U.S., in any state or United States court located in the state in which Company is performing this Agreement or (b) if Customer is in Canada, in the superior court of the province or territory in which the work was performed; (3) expressly consents to such Action, and waives any objection to jurisdiction or venue; (4) waives any requirement of exhaustion of tribal court or administrative remedies for any Action arising out of or related to this Agreement; and (5) expressly acknowledges and agrees that Company is not subject to the jurisdiction of Customer's tribal court or any similar tribal forum, that Customer will not bring any action against Company in tribal court, and that Customer will not avail itself of any ruling or direction of the tribal court permitting or directing it to suspend its payment or other obligations under this Agreement. The individual signing on behalf of Customer warrants and represents that such individual is duly authorized to provide this waiver and enter into this Agreement and that this Agreement constitutes the valid and legally binding obligation of Customer, enforceable in accordance with its terms.

29. Building Automation Systems and Network Security. Customer and Trane acknowledge that Building Automation System (BAS) and connected networks security requires Customer and Trane to maintain certain cybersecurity obligations. Customer acknowledges that upon completion of installation and configuration of the BAS, the Customer maintains ownership of the BAS and the connected network equipment. Except for any applicable warranty obligations, Customer is solely responsible for the maintenance and security of the BAS and related networks and systems. In the event there is a service agreement between Trane and Customer, Trane will provide the services as set forth in the service agreement.

In order to maintain a minimum level of security for the BAS, associated networks, network equipment and systems, Customer's cybersecurity responsibilities include without limitation:

1. Ensure that the BAS, networks, and network equipment are physically secure and not accessible to unauthorized personnel.
2. Ensure the BAS remains behind a secure firewall and properly segmented from all other customer networks and systems, especially those with sensitive information.
3. Keep all Inbound ports closed to any IP Addresses in the BAS.
4. Remove all forwarded inbound ports and IP Addresses to the BAS.
5. Maintain user login credentials and unique passwords, including the use of strong passwords and the removal of access for users who no longer require access.
6. Where remote access is desired, utilize a secure method such as Trane Connect Secure Remote Access or your own VPN.
7. For any Trane services requiring remote data transfer and/or remote user access, configure the BAS and related firewall(s) per instructions provided by Trane. This typically includes configuring Port 443 and associated firewall(s) for Outbound only.
8. Perform regular system maintenance to ensure that your BAS is properly secured, including regular software updates to your BAS and related network equipment (i.e., firewalls).

Any and all claims, actions, losses, expenses, costs, damages, or liabilities of any nature due to Customer's failure to maintain BAS security responsibilities and/or industry standards for cybersecurity are the sole responsibility of the Customer.

1-26.251-10(0123)
Supersedes 1-26.251-10(1221)

STATE OF ALABAMA §

LAUDERDALE COUNTY §

RESOLUTION

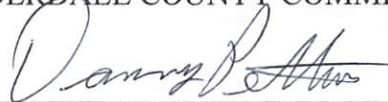
WHEREAS, the Lauderdale County Commission has established a new Executive Administrator position that will be working directly for the Lauderdale County Administrator; and

WHEREAS, the Executive Administrator position duties will include managing all aspects of County safety, workman's compensation, and business insurance programs in association with Alabama County Commissioners Association. This new position will be a grade 12; and

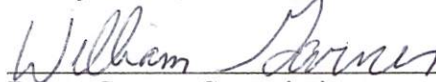
THEREFORE, BE IT RESOLVED, The Lauderdale County Commission approves establishing this Executive Administrator position, and any budget amendment needed. The detailed job description will be included in the minutes with this resolution.

Done this the 13th day of November, 2023.

LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



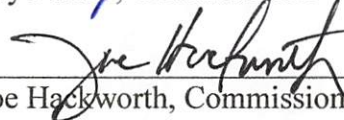
Roger Garner, Commissioner



Brad Black, Commissioner

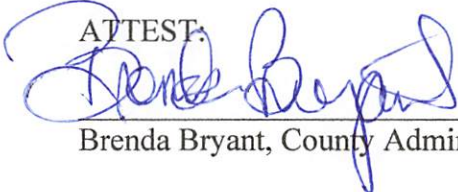


Fay Parker, Commissioner



Joe Hackworth, Commissioner

ATTEST:



Brenda Bryant, County Administrator



LAUDERDALE COUNTY COMMISSION
JOB DESCRIPTION

Revision Date - October 2023

Executive Administrator

Department: County Commission

Pay Grade: 12
FLSA Exempt Position

Job Summary

Responsible for working with the County Administrator on various projects for the commission office. Manages the Safety program, Workers Compensation Claims, County Lawsuits and Liability Claims.

Education and Experience

- Possess a BS degree in accounting or related business field.

Safety

- Develops and implements accident and loss prevention systems and programs.
- Develops and plans procedures and programs to meet the specific safety needs of all county departments.
- Ensures that safety programs are in compliance with all federal, state and local laws and regulations.
- Establishes and updates job safety standards.
- Coordinates safety activities of departments to ensure effective implementation of safety regulations throughout the county.
- Facilitates completion of the ACCA safety program requirements as Safety Coordinator.

Workers' Compensation Claims

- Set up injured employees visits to occupational health clinic and completes first report of injury.
- Files claims with insurance company for workers' compensation benefits.
- Receives patient paperwork from health clinic and reviews for accuracy.
- Receives drug test results of injured employees to ensure they are eligible to return to duty.
- Informs injured employees of pharmacy options.
- Contacts physician to determine how long employee will be away from work.
- Receives release from physician before employee is allowed to return to work.
- Maintains contact with employee while on workers' compensation.
- Classifies employees and ensures they are classified properly for workers' compensation insurance.
- Facilitation of all substance screening pursuant to the drug and alcohol abuse policy
- Keeps insurance current on all county property.
- Reconciles county insurance premiums
- Oversee and implements drug and alcohol testing programs

Monitor/Investigate/Coordinate:

- Develops standard process for investigating accidents.
- Gather information on accidents and claims against the county. (Auto, General Liability and property damage).
- Oversees and participates in the investigation of all accidents, injuries and property losses.
- Submits reports and finding of accident, injury and property loss investigations.
- Provides information to independent investigators and attorneys concerning investigation findings.
- Takes pictures and makes notes of accident, injury and property loss scenes.
- Investigates and analyzes complaints from employees on safety related matters.
- Enters accident information into computer database for future reference.
- Reconciles and pays all workers comp, Property Insurance and Liability Insurance Bills

ADMINISTRATIVE and/or TECHNICAL SKILLS

- Ability to prepare accurate and complete financial reports.
- Ability to maintain a good rapport with the general public and county employees.
- Ability to initiate safety and accident prevention programs for county employees.
- Skills sufficient to communicate effectively.
- Ability to keep records and make accurate reports.
- Ability to read and understand written materials.
- Possess technical writing skills and personal computer skills.
- Ability to maintain confidentiality.

Physical Characteristics

- See well enough to read print and numbers without error or transposition; corrective lens acceptable.
- Hear well enough to communicate on the telephone; hearing aid acceptable.

- Speak well enough to address large groups.
- Body mobility to move freely about the office.
- Strength to lift and carry heavy books.
- Use of hands and fingers to write, type, and file.

Other Characteristics

- Willing to travel to and attend seminars and workshops.
- Willing to work overtime and weekends in order to complete work.
- Must be bondable.
- Must live in Lauderdale County.

In accordance with the Alabama Ethics Law, family members of the County Administrator will be ineligible for employment with Lauderdale County

Relationships

- Reports to: County Administrator, Commissioners and Chairman
- Internal contacts: Elected Officials
- External Contacts: General Public; Attorneys; Members of Department of Public Examiners; Financial Institutions; Various State and Federal Agencies

Statements included in this description are not to be interpreted as being all inclusive.

The employee may be assigned other duties that are not specifically included.

STATE OF ALABAMA §
LAUDERDALE COUNTY §

RESOLUTION

NOW THEREFORE BE IT RESOLVED, by the Lauderdale County Commission that the meal rate paid to persons traveling on official Lauderdale County business will be increased from \$35.00 per day to \$75.00 per day; and

BE IT RESOLVED, by the Lauderdale County Commission that the meal rate paid to persons traveling on official Lauderdale County business will be a total of \$75.00 per day and will be broken down as follows: Breakfast - \$20.00 per day, Lunch - \$20.00 per day, and Dinner - \$35.00 per day. The change will be effective immediately.

Done this the 13th day of November, 2023.

LAUDERDALE COUNTY COMMISSION



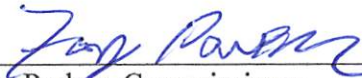
Danny Pettus, Chairman



Brad Black, Commissioner

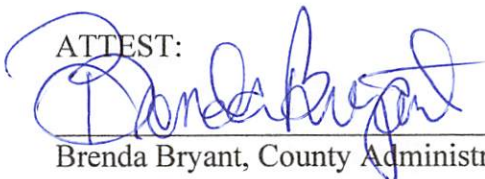


Roger Garner, Commissioner



Fay Parker, Commissioner

ATTEST:



Brenda Bryant, County Administrator



Joe Hackworth, Commissioner

STATE OF ALABAMA §

LAUDERDALE COUNTY §

RESOLUTION

WHEREAS, Lauderdale County and the City of Florence jointly own the Florence-Lauderdale Coliseum located at 702 Veterans Drive in Florence; and

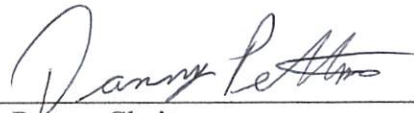
WHEREAS, the City of Florence Parks & Recreation Department recently submitted estimates to the Lauderdale County Commission for necessary renovations to the Coliseum at a cost of twenty-seven thousand eight hundred fifty-eight dollars; and

WHEREAS, the County will appropriate funds to the City for half the cost of the renovations when the City of Florence sends an invoice to Lauderdale County Commission for the work completed; and

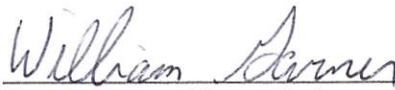
NOW THEREFORE BE IT RESOLVED by the Lauderdale County Commission to appropriate half of the Coliseum renovation costs from the general fund to the City of Florence, and any budget amendment needed is approved.

Done this the 13th day of November, 2023.

LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



Roger Garner, Commissioner



Brad Black, Commissioner

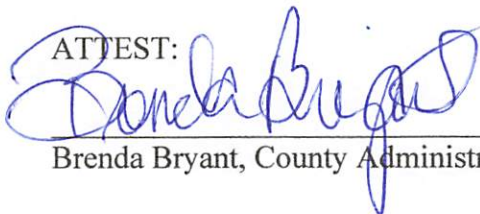


Fay Parker, Commissioner



Joe Hackworth, Commissioner

ATTEST:



Brenda Bryant, County Administrator

STATE OF ALABAMA §

LAUDERDALE COUNTY §

RESOLUTION

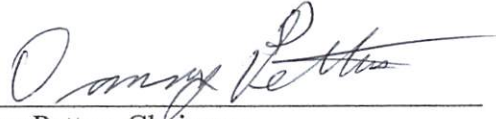
WHEREAS, the Lauderdale County Commission and the City of Florence agreed in 2020 when Lauderdale County purchased the Government building at 102 S. Court St., Florence, AL that the City of Florence would be exempt from paying building rent for three years, that three-year period ended in August of this year; and

WHEREAS, the Lauderdale County Commission, after measuring square footage occupied by the City of Florence, and taking into consideration current rent of office buildings in the area has decided to charge fifteen thousand dollars monthly rent to the City of Florence for the office space that is occupied by the city; and

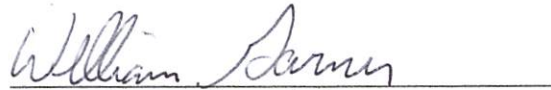
NOW THEREFORE BE IT RESOLVED by the Lauderdale County Commission beginning December 1st, 2023, the City of Florence will be charged fifteen thousand dollars each month for office space rented at 102 S. Court St., Florence, AL.

Done this the 13th day of November, 2023.

LAUDERDALE COUNTY COMMISSION



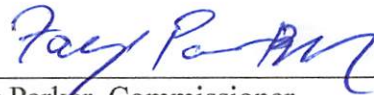
Danny Pettus, Chairman



Roger Garner, Commissioner



Brad Black, Commissioner



Fay Parker, Commissioner

ATTEST:



Brenda Bryant, County Administrator



Joe Hackworth, Commissioner