

STATE OF ALABAMA §

LAUDERDALE COUNTY §

The Lauderdale County Commission convened at the Lauderdale County Courthouse in the City of Florence, Alabama, at 5:00 p.m. on the 25th day of September, 2023. The meeting was called to order by Chairman, Danny Pettus. Upon roll call the following members answered present:

Danny Pettus	Chairman
Brad Black	Commissioner, District 1
Roger Garner	Commissioner District 1
Fay Parker	Commissioner, District 2
Joe Hackworth	Commissioner, District 2

Chairman Danny Pettus, upon declaration of a quorum being present, opened the meeting for the transaction of business.

The invocation and Pledge of Allegiance were delivered by Commissioner, Fay Parker.

Awards and Presentations: None

Public Comments on Agenda Items: None

Commissioner Parker moved, seconded by Commissioner Black that all items listed on the regular business agenda be approved for immediate consideration. There being no discussion and upon a vote taken, motion unanimously approved. Agenda is herein recorded and made a part of these minutes.

Commissioner Hackworth moved, seconded by Commissioner Garner that the minutes of the last regular meeting of the Commission be approved for recording. There being no discussion and upon vote taken, motion unanimously approved.

Commissioner Parker moved, seconded by Commissioner Garner to approve the Lauderdale County 2024 Operating Budget for the amount of eighty-six million two hundred seventy thousand two hundred thirty-two dollars. There being no discussion, and upon a vote taken, motion was unanimously approved. Resolution is herein recorded and made a part of these minutes.

Commissioner Black moved, seconded by Commissioner Hackworth to authorize a Baron Threat Net License Agreement for a web-based, weather data software product subscription and license for the annual cost of one thousand six hundred twenty dollars. There being no further discussion and upon a vote taken, motion unanimously approved. Resolution is herein recorded and made part of these minutes.

Commissioner Hackworth moved, seconded by Commissioner Parker to authorize a Trilogy Medwaste agreement for the Lauderdale County Sheriff's Department for regulated medical waste services. The detailed pricing will be listed on the resolution. There being no further discussion, and upon a vote taken, motion was unanimously approved. Resolution is herein recorded and made a part of these minutes.

Commissioner Parker moved, seconded by Commissioner Black to approve job description updates for certain Lauderdale County positions, and would like to approve those updates effective October 1st, 2023. The updated job descriptions details will be included in the minutes. There being no discussion, and upon a vote taken, motion was unanimously approved. Resolution is herein recording and made a part of these minutes.

Commissioner Garner moved, seconded by Commissioner Parker to increase weekly commercial dumpster rates by twenty-five dollars beginning November 1st, 2023. With the exception being, contract pricing for the Lauderdale County Board of Education continuing as is until the contract expiration date on December 31st, 2023. There being no discussion and upon a vote taken, motion was unanimously approved. Resolution is herein recorded and made a part of these minutes.

Commission Hackworth moved, seconded by Commissioner Parker to sponsor event activities with a five-thousand-dollar contribution to be paid from the tourism fund. There being no discussion and upon a vote taken, motion was unanimously approved. Resolution is herein recorded and made a part of these minutes.

Commissioner Black moved, seconded by Commissioner Parker to designate the Tennessee Valley Juvenile Detention Center as the facility to receive payment and authorizes the Commission Chairman to execute the contract with the Alabama Department of Youth Services and any budget amendment necessary is herein approved. There being no discussion and upon a vote taken, motion was unanimously approved. Resolution is herein recorded and made a part of these minutes.

Commissioner Parker moved, seconded by Commissioner Black to approve amending by line items only, the Budget for the Reappraisal Department for Fiscal Year 2022-2023. The details of this revision will be in the resolution. There being no discussion and upon a vote taken, motion was unanimously approved. Resolution is herein recorded and made a part of these minutes.

Commissioner Garner moved, seconded by Commissioner Hackworth to approve a proposed subdivision plat for Laurel Cove Subdivision. A detailed description will be included with the resolution. There being no discussion and upon a vote taken, motion was unanimously approved. Resolution is herein recorded and made a part of these minutes.

Bid 2024-1 "Cold Mix for Patching" were received, opened, and publicly read aloud on Tuesday, September 19th, 2023. Chairman Pettus referred to Lauderdale County Engineer, Eric Hill for his recommendation. Eric stated there was only one bidder, Advanced Asphalt Products bid ninety-six dollars per ton. A motion was made by Commissioner Garner, and seconded by Commissioner Parker. There being no discussion and upon a vote taken, motion was unanimously approved and Bid 2024-1 "Cold Mix for Patching" is herein recorded and made a part of these minutes.

Bid 2024-2 "Concrete Roadway Pipe" – No bids were received.

Bid 2024-3 "Hot Mix Asphalt" were received, opened, and publicly read aloud on Tuesday, September 19th, 2023. Chairman Pettus referred to Lauderdale County Engineer, Eric Hill for his recommendation. Eric recommended to accept the bid from Grayson Carter & Son, the lowest bidder. Eric told the Lauderdale County Commissioners that we would start with the lowest bidder, but may have to purchase from other bidders throughout the year. A motion was made by Commissioner Parker, and seconded by Commissioner Hackworth. There being no discussion and upon a vote taken, motion was unanimously approved and Bid 2024-3 "Hot Mix Asphalt" is herein recorded and made a part of these minutes.

Bid 2024-4 "Crushed Stone" were received, opened, and publicly read aloud on Tuesday, September 19th, 2023. Chairman Pettus referred to Lauderdale County Engineer, Eric Hill for his recommendation. Eric recommended to accept the bid from the lowest bidders, Rogers Group. A motion was made by Commissioner Black, and seconded by Commissioner Garner. There being no discussion and upon a vote taken, motion was unanimously approved and Bid 2024-4 "Crushed Stone" is herein recorded and made a part of these minutes.

Bid 2024-5 "Resurfacing Various Lauderdale County Roads" were received, opened, and publicly read aloud on Tuesday, September 19th, 2023. Chairman Pettus referred to Lauderdale County Engineer, Eric Hill for his recommendation. Eric recommended to accept the bid from Rogers Group, the lowest bidders. A motion was made by Commissioner Parker, and seconded by Commissioner Black. There being no discussion and upon a vote taken, motion was unanimously approved and Bid 2024-5 "Resurfacing Various Lauderdale County Roads" is herein recorded and made a part of these minutes.

Bid 2024-6 "Striping Various Lauderdale County Roads" were received, opened, and publicly read aloud on Tuesday, September 19th, 2023. Chairman Pettus referred to Lauderdale County Engineer, Eric Hill for his recommendation. Eric recommended to accept the bid from Ozark Striping who had the lowest bid. A motion was made by Commissioner Hackworth, and seconded by Commissioner Parker. There being no discussion and upon a vote taken, motion was unanimously approved and Bid 2024-6 "Striping Various Lauderdale County Roads" is herein recorded and made a part of these minutes.

Commissioner Garner moved, seconded by Commissioner Black to approve appointing of Katrina Simmons to the RSVP Advisory Council, and reappointing John Allgood to the NACOLG Board. There being no discussion and upon a vote taken, motion was unanimously approved. There being no discussion and upon a vote taken, motion was unanimously approved. Resolution is herein recorded and made a part of these minutes.

All invoiced bills were audited and ordered to be paid by a motion made by Commissioner Garner seconded by Commissioner Parker. Upon a vote taken, motion was unanimously approved. Motion is herein recorded and made a part of these minutes.

LAUDERDALE COUNTY CHECKS ISSUED :
September 11, 2023 to September 24, 2023

1 . General-Special	60776-60830	1,694,736.93
	Voided Ck#s: 60777, 60809, 60811-60816	
2 . Agri-Business Fund	4065-4067	979.67
3 . Pistol Permit Revenue Reduction Fund	N/A	0.00
4 . Opioid Settlement Fund	N/A	0.00
5 . LEPA Fund	9042-9049	6,111.23
6 . Gasoline Tax Fund	18701-18716	720,040.29
7 . Public Bldg., R & B Special	481-482	1,250,000.00
8 . Public Highway & Traffic Fund	N/A	0.00
9 . Al. Trust Capital Improvement Fund	386-387	84,291.79
10 . RRR Gasoline Tax Fund	N/A	0.00
11 . Reappraisal Fund	12611-12620	36,327.88
12 . Reappraisal Money Market	N/A	0.00
13 . Tourism, Rec. & Convention Fund	617	4,366.18
14 . RSVP Fund	18191-18197	2,478.67
15 . Child Protection Fund	N/A	0.00
16 . Rebuild Alabama Gas Tax Fund	N/A	0.00
17 . Rebuild Alabama Diesel Tax Fund	N/A	0.00
18 . Federal Aid Exchange Fund	N/A	0.00
19 . Workforce Development Center Fund	N/A	0.00
20 . Special Grants Fund	N/A	0.00
21 . ARPA Revenue Reduction Fund	N/A	0.00
22 . Coronavirus Rescue Act Fund	N/A	0.00
23 . CDBG Fund	N/A	0.00
24 . Solid Waste Fund	9260-9275	1,384,717.23
25 . Account Payable Fund	47578-47657	1,668,307.32
26 . Fire Protection Fee Fund	N/A	0.00
27 . Industrial Development Tax Fund	1239	703,120.40
28 . Tobacco Tax Fund	N/A	0.00
29 . TVA Tax Fund	6454-6466	436,298.62
	TOTAL \$	7,991,776.21

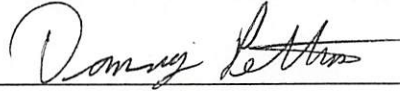
Public Hearings: None

Staff Reports: None

Public Comment Period: None

There being no further business to come before the Commission and upon a motion made by Commissioner Parker, and seconded by Commissioner Black, the meeting was duly adjourned.

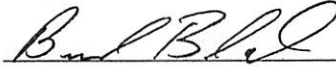
LAUDERDALE COUNTY COMMISSION



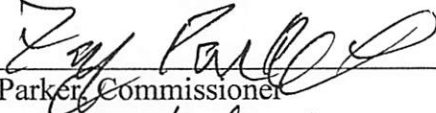
Danny Pettus, Chairman

Absent

Roger Garner, Commissioner



Brad Black, Commissioner

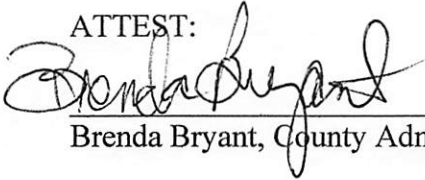


Fay Parker, Commissioner



Joe Hackworth, Commissioner

ATTEST:



Brenda Bryant, County Administrator

LAUDERDALE COUNTY COMMISSION
REGULAR MEETING AGENDA
September 25, 2023

A. OFFICIAL AGENDA

1. CALL TO ORDER AND WELCOME
2. CALL OF ROLL TO ESTABLISH QUORUM
3. INVOCATION AND PLEDGE OF ALLEGIANCE- Commissioner Parker
4. AWARDS AND PRESENTATIONS
5. (a)PUBLIC COMMENTS ON AGENDA ITEMS

Per Rules of Procedure there is a three-minute time limit

REGULAR BUSINESS

1. Review and Motion to Consider Agenda Items
2. Approve minutes of last meeting
3. Resolution—Budget FY2024
4. Resolution—Weather Software Agreement
5. Resolution—Medwaste Agreement
6. Resolution—Job Descriptions
7. Resolution—Dumpster Service
8. Resolution—St. Florian Oktoberfest
9. Resolution—Alabama Department of Youth Services
10. Resolution—Reappraisal Budget Revision
11. Resolution—Laurel Cove Subdivision
12. Bid 2024-1—"Cold Mix for Patching"
13. Bid 2024-2—"Concrete Roadway Pipe"
14. Bid 2024-3—"Hot Mix Asphalt"
15. Bid 2024-4—"Crushed Stone"
16. Bid 2024-5—"Resurfacing Various Lauderdale County Roads"
17. Bid 2024-6—"Striping Various Lauderdale County Roads"
18. Board Appointments
19. Audit and Approve Invoiced Bills

B. SCHEDULED PUBLIC HEARINGS – none

C. STAFF REPORTS

D. PUBLIC COMMENT PERIOD - Per Rules of Procedure, three-minute time limit

E. ADJOURN

STATE OF ALABAMA §

LAUDERDALE COUNTY §

RESOLUTION

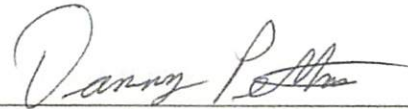
BE IT RESOLVED by the Lauderdale County Commission that the fiscal year 2024 Operating Budget for Lauderdale County in the amount of eighty-six million two hundred seventy thousand two hundred thirty-two dollars (\$86,270,232.00) is herein adopted as presented.

BE IT FURTHER RESOLVED that payroll updates in the fiscal year 2024 budget will be effective in the pay period beginning October 1st, 2023.

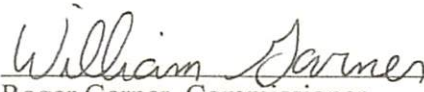
BE IT FURTHER RESOLVED that the budget and notes be made a part of this resolution and recorded in the minutes of this meeting.

Done this the 25th day of September, 2023.

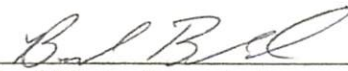
LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



Roger Garner, Commissioner





Brad Black, Commissioner



Fay Parker, Commissioner

ATTEST:


Brenda Bryant, County Administrator
Joe Hackworth, Commissioner

BUDGET NOTES FY2023-2024

<u>FUND</u>	<u>REVENUES</u>	<u>TRANSFERS IN</u>	<u>EXPENDITURES</u>	<u>TRANSFERS OUT</u>	<u>FUND BAL USED</u>
General	24,646,057		20,334,658		4,289,899
				7,000 Agri-Business	
				14,500 RSVP	
Agri-Business	12,000	7,000	19,000		0
Opioid Settlement	300,000		300,000		
RSA Special Gas Tax	400,000		400,000		0
Attention Home	145,650		145,650		0
Gasoline	4,040,644		7,374,057		0
		325,000 Hwy. & Traffic Rev.			
		3,008,413 Public Bldg. Rev.			
Public Building	4,982,205		0	3,008,413	1,973,792
Hwy. & Traffic	325,000		0	325,000	0
Alabama Trust	491,000		2,000,000		(1,509,000)
RRR	1,685,000		2,885,000		(1,200,000)
Appraisal	1,213,298		1,213,298		0
Tourism	175,100		81,510		93,590
RSVP	80,392	14,500	86,562		8,330
Federal Aid Exchange	400,000		403,000		(3,000)
Co. Rebuild Alabama	1,500,000		1,997,000		(497,000)
Workforce Development	27,675,000		27,675,000		0
Special Grants (COVID CDBG)	74,742		74,742		0
ARPA Revenue Reduction	9,000,000		9,000,000		0
Coronavirus Rescue Act	2,630,000		2,630,000		0
Solid Waste	6,733,000		9,164,176		(2,431,176)
Expendable Trusts	386,579		486,579		(100,000)
CDBG	0		0		0
TOTALS	\$ 86,895,667		\$ 86,270,232		625,435
TRANSFERS		\$ 3,354,913		\$ 3,354,913	

BUDGETS PUT UNDER ARPA REVENUE REPLACEMENT FUND FY24

GENERAL FUND-

Sheriff Salaries (113) less SRO's	2,759,254.00
Jail Salaries & OT (113) less City Reimb.	1,926,000.00
License Commissioner Salaries (113)	737,100.00
Large Equipment - Sheriff	<u>273,000.00</u>
	\$ 5,695,354.00

GASOLINE TAX FUND-

Large Equipment - Road Department	<u>3,304,646.00</u>
	\$ 3,304,646.00

GENERAL INFORMATION

Total Budget - \$ 86,270,232 Increase of \$13,711,106

Costs associated with the construction bid for the new Workforce Development Center increased expenditures significantly. Renovations to the Courthouse, Landfill, and Federal EMA grants for community shelters/generators are included as well.

REVENUES

Anticipated increase - \$ 16,884,428 overall

Recently obtained State and SEDA grants to help with the construction bid of the Workforce Development Center added to anticipated revenues. Reimbursement for some of the Courthouse renovations and Federal EMA grant projects are also included. ARPA Revenue Replacement funds will help to cover some general governmental services in this budget as well.

EXPENDITURES

1. Largest Expense - Roads and Bridges - \$ 15,963,703 (18.51% total budget)
Includes Gasoline Tax Fund - Public Building, Road and Bridge Fund - Highway and Traffic Fund - RRR Fund - Federal Aid Exchange Fund - County Rebuild Alabama Fund - and ARPA Revenue Replacement Fund

The Road and Bridge expense for operations and road and bridge maintenance is funded as follows:

\$ 3,333,413	21%	Transfer into Gasoline from other revenue sources - (Road and Bridge and Hwy & Traffic)
\$ -	0%	Transfer into Gasoline from reserve fund balances - (Road and Bridge)
\$ 12,091,506	76%	Direct Revenue from Gasoline, Federal Aid Exchange, County Rebuild Alabama, ARPA Revenue Replacement
\$ 500,000	3%	Reserve fund balance used (Co. Rebuild Alabama/FAEF)

Overall increased costs this year - \$1,894,946 Increase due to more heavy equipment purchases.

2. Second Largest Expense -* Public Safety - \$ 17,965,979

* Includes Sheriff, Jail, EMA, Juvenile, Coroner, Attention Home, State Probation, Volunteer Fire and Medical Services, and Community Corrections (20.82% total budget) (62.30% of General Fund budget)

Sheriff -	\$ 6,065,817	
Jail -	\$ 5,251,038	
	<u>\$ 11,316,855</u>	(30.35% General Fund - Also includes discretionary funds/ARPA funds)

\$1,154,911 Increase attributed to salary changes, health insurance, and renovations to Detention Center

SALARIES AND PERSONNEL

1. Increases in the budget are in the form of salaries and benefits.
 - a. One-Step Wage Increase for County Employees- \$2,000. Cost of increase and associated benefits is approximately \$700,000.
 - b. Personnel Changes:
There were several positions added to the budget causing an cost increase of approximately \$383,800 :
 - Maintenance Technician/Govt. Bldg. - \$39,500 plus benefits
 - Safety Coordinator/County Commission - \$52,500 plus benefits
 - Mapper I Grade 5/Reappraisal - \$35,000 plus benefits
 - Appraiser I Grade 5/Reappraisal- \$35,000 plus benefits
 - Mapping/Appraiser Clerk Grade 4/Revenue - \$31,000 plus benefits
 - (2) Correctional Deputies/Detention Center - \$35,000 plus benefits
 - (2) Collectors Grade 4A/Solid Waste - \$32,500 plus benefits
 - IT Intern/Data Processing - \$15.00 hourly(part-time)
 - c. Health Insurance Premium Increases - The cost of health insurance is expected to increase 3.5%. The cost associated with the increase is expected to be approximately \$182,250.
 - d. The Road Department made grade changes for positions that had more responsibilities and skills required. The cost associated with these changes is approximately \$73,365.

EQUIPMENT AND VEHICLES

The following vehicles and heavy equipment purchases have been included in this budget:

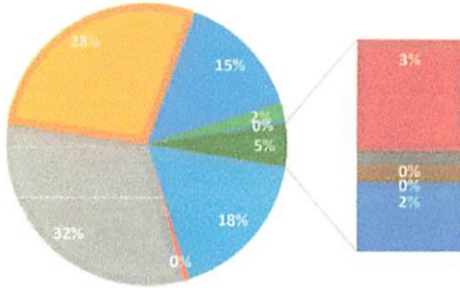
Road Department	1 Tandem Truck	\$	175,000
	3 Bush Hog Tractors	\$	240,000
	1 Gradall	\$	540,000
	1 Brush Truck	\$	350,000
	8 Mack Dump Trucks with Bodies	\$	1,709,568
	Low Boy Tractor	\$	178,078
	Low Bow Trailer	\$	112,000
Reappraisal	1 SUV	\$	35,000
Solid Waste	1 Automatic Garbage Truck	\$	300,000
	1 Dumpster Truck	\$	370,000
	2 Pull Garbage Trucks	\$	356,156
Sheriff	6 Chevrolet Tahoes	\$	273,000
Detention Center	1 Transport Van	\$	60,000
	Total	\$	4,698,802

BUDGET BY FUNC 023-2024

	<u>TOTAL</u>	<u>% BUDGET</u>	<u>CHANGE</u>
General Govt.	12,352,801	14.32%	(391,273)
Courts	192,395	0.22%	(4,092)
Public Safety	17,965,979	20.83%	(866,512)
Highway & Roads	15,963,703	18.50%	1,894,946
Sanitation	9,164,176	10.62%	188,526
Health	875,912	1.02%	(1,585,672)
Welfare	150,562	0.17%	(990,042)
Culture & Recreation	396,850	0.46%	(1,006,475)
Education	28,668,400	33.23%	16,572,100
Debt Service	0	0.00%	0
Intergovernmental	539,454	0.63%	(100,400)
	<u>86,270,232</u>	<u>100.00%</u>	<u>13,711,106</u>

BUDGET BY FUNCTION

- General Government
- Courts
- Public Safety
- Highway & Roads
- Sanitation
- Health
- Welfare
- Culture & Recreation
- Education
- Debt Service
- Intergovernmental

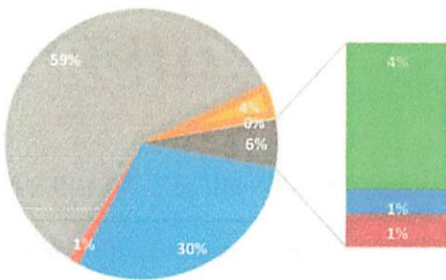


GENERAL FUND BY FUNCTION

	<u>TOTAL</u>	<u>% BUDGET</u>	<u>CHANGE</u>
General Govt.	5,455,414	26.82%	(400,926)
Courts	192,395	0.95%	(4,092)
Public Safety	12,659,975	62.26%	(4,896,966)
Health	501,170	2.46%	(105,118)
Welfare	46,000	0.23%	4,638
Culture & Recreation	345,850	1.70%	54,625
Education	993,400	4.89%	176,100
Intergovernmental	140,454	0.69%	0
	<u>20,334,658</u>	<u>100.00%</u>	<u>(5,171,739)</u>

GENERAL FUND BY FUNCTION

- General Government
- Court
- Public Safety
- Health
- Welfare
- Culture & Recreation
- Education
- Intergovernmental



STATE OF ALABAMA §

LAUDERDALE COUNTY §

RESOLUTION

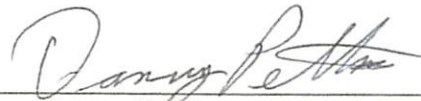
WHEREAS, the Lauderdale County EMA desires to enter into an agreement with Baron Services, Inc. for a web-based, weather data software product subscription and license (Baron Net Threat); and

WHEREAS, the annual cost will be one thousand six hundred twenty dollars; and

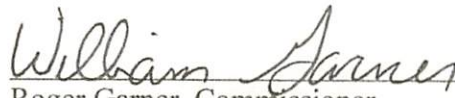
NOW THEREFORE BE IT RESOLVED that the Lauderdale County Commission authorizes the Baron Threat Net License Agreement between Lauderdale County EMA and Baron Services, Inc., and approves any budget amendment needed for the implementation of this contract.

Done this the 25th day of September, 2023.

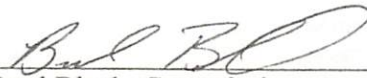
LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



Roger Garner, Commissioner



Brad Black, Commissioner



Fay Parker, Commissioner

ATTEST:


Brenda Bryant, County Administrator

Joe Hackworth, Commissioner

BARON THREAT NET LICENSE AGREEMENT

CW 8-7-23

This Baron Threat Net License Agreement (the "**Agreement**") is made by and between Baron Weather, Inc., a Delaware corporation ("**Baron**"), with principal place of business at 4930 Research Drive, Huntsville, AL 35805, and Florence Lauderdale County EMA, ("**Client**") with a principal place of business and billing address at 110 W. College Street, City Hall Room B25, Florence, AL 35630. Each of Baron and the Client is sometimes referred to individually as a "**Party**" or collectively, the "**Parties**."

RECITALS

WHEREAS, Baron provides a web-based, weather data software product ("**Baron Threat Net**"); and

WHEREAS, Client desires Baron to license access to Baron Threat Net as further provided herein; and

NOW THEREFORE, in consideration of the covenants and promises contained herein, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Parties hereby agree as follows:

AGREEMENT

1. **Subscription and License.** Client hereby subscribes to the right to use Baron Threat Net by no more than One (1) Client employee at any given time ("**Seat**"). Each seat shall have a separate login and password and each seat permits Three (3) devices to login simultaneously. Subject to the terms and conditions of this Agreement, Baron hereby grants to Client a limited, non-transferable, royalty-free, non-sub licensable license to use Baron Threat Net for no more than One (1) Seat during the Term of this Agreement (the "**License**").

2. **License Fee.** During the Term, Client shall pay to Baron a discounted license fee of \$1,020.00 per year for One (1) Seat for the Five (5) Years Period October 1, 2023 – September 30, 2028, plus \$600.00 per year to continue WAFF-TV radar "Live-Sweep" data for client's Alabama SAF-T-Net free subscription. Total cost for per year is \$1,620.

3. **The User Seat License includes:**

- a. Full access to Baron Threat Net website with use on three (3) concurrent devices*
- b. Custom stored preferences, map, and data views
- c. Ten (10) custom alert locations with email/text alerting
- d. One (1) Threat Net Mobile application for use on iOS and Android mobile phones*
- e. Seven (7) Rolling Days of Historical Weather for select products
- f. Custom Training on setup and use
- g. Assurance that subscription fees will not increase during the five-year term.

*Baron Threat Net is supported on all commonly used web browsers connected to the internet. The Threat Net app is available for free download from the Apple and Android App stores. (Individual users will log in with their subscription credentials)

4. **Incorporation by Reference.** The Baron Threat Net terms and conditions and privacy policy (the "**Incorporated Documents**"), which are available on the Baron Threat Net website are incorporated into this agreement by reference and shall have the same force and effect as if they were fully set forth in this Agreement. In the event of any conflict between this Agreement and the Incorporated Documents, this Agreement shall control.

5. **Term and Termination.**

(a) This Agreement shall commence on **October 1, 2023** (the "**Effective Date**") and shall continue for a period of Sixty (60) months (the "**Initial Term**").

(b) The Term of this Agreement shall expire on September 30, 2028. Prior to the expiration of the term, Client may provide written notice to Baron of its desire to continue the subscription under a new Agreement to be entered into between the two parties.

(c) If either Party is in breach of this Agreement, the breaching Party shall have thirty (30) days to cure such breach following receipt of written notice from the non-breaching Party setting forth the nature of such breach. In the event the breaching Party fails to cure such breach within the thirty (30) day period, then the non-breaching Party may terminate the Agreement upon written notice to the breaching Party. The breaching Party shall further be responsible for all attorney's fees and collection costs incurred by the non-breaching Party as a result of the breach.

6. **Governing law; Jurisdiction and Venue.** This Agreement, including all exhibits, schedules, attachments and appendices attached to this Agreement and thereto, and all matters arising out of or relating to this Agreement, are governed by, and construed in accordance with, the laws of the State of Alabama, United States of America, without regard to the conflict of law's provisions thereof to the extent such principles or rules would require or permit the application of the laws of any jurisdiction other than those of the State of Alabama. Each Party irrevocably and unconditionally agrees that it will not commence any action, litigation or proceeding of any kind whatsoever against the other Party in any way arising from or relating to this Agreement, including all exhibits, schedules, attachments and appendices attached to this Agreement and thereto, and all contemplated transactions, including contract, equity, tort, fraud and statutory claims, in any forum other than the courts of the State of Alabama, County of Madison, and any appellate court from any thereof. Each Party irrevocably and unconditionally submits to the exclusive jurisdiction of such courts and agrees to bring any such action, litigation or proceeding only in the courts of the State of Alabama, County of Madison. Each Party agrees that a final judgment in any such action, litigation or proceeding is conclusive and may be enforced in other jurisdictions by suit on the judgment or in any other manner provided by law.

IN WITNESS WHEREOF, the Parties have executed this Agreement as of the Effective Date.

BARON WEATHER, INC.

DocuSigned by:
By: Christy Buchtel
BB4757E5910841F...

Its: Director of Business Development

FLORENCE LAUDERDALE COUNTY EMA

Signed By: Danny Pettus

Printed Name: Danny Pettus

Title: Chairman

Date: 9/25/23

STATE OF ALABAMA §

LAUDERDALE COUNTY §

RESOLUTION

WHEREAS, the Lauderdale County Sheriff's Department desires to enter into an agreement with Trilogy Medwaste for regulated medical waste services; and

WHEREAS, the total cost will be one hundred eighty dollars per pick up of two boxes, and then seventy-five dollars for each additional box as needed; and

NOW THEREFORE BE IT RESOLVED that the Lauderdale County Commission authorizes this Trilogy Medwaste Agreement, and approves any budget amendment needed for the implementation of this agreement.

Done this the 25th day of September, 2023.

LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



Roger Garner, Commissioner



Brad Black, Commissioner



Fay Parker, Commissioner

ATTEST:


Brenda Bryant, County Administrator
Joe Hackworth, Commissioner



Customer Account Info

Customer Name 3402269 - Lauderdale County Commission	
Address P.O. Box 1059	
City, State Postal Code Florence, AL 35631	
Contact Name Madison Marks	Email mmarks@lauderdalecountyal.gov
Phone 256-760-5766	Fax

Service Agreement
 Agreement # 43213
 Sales Rep: Colin Chavez
 Phone:
 Email: cchavez@trilogymedwaste.com

Services and Rates **Effective Date** Aug 1, 2023 **Requested Delivery Date** Aug 1, 2023

Qty	Service Type	Frequency	Rate
1	Regulated Medical Waste Services	On Call	0.00 per month
	No Waste Fee	0.00 per service	
	23gal RMW Corrugated Box Per Container	75.00 per container after 2 containers	Est.: 2
	Stop Charge	180.00 per service	
	Total		\$0.00

General Service Agreement

- Trilogy Medwaste has the necessary qualifications, experience and abilities to provide services to the customer.
- Trilogy Medwaste is agreeable to providing such services to the Customer on the terms and conditions set out in this Agreement.

Term of Agreement: The term of the Agreement shall be 12 month(s) from the effective date of this Agreement. The Agreement shall automatically renew for successive terms equal to the original term unless either party notifies the other party in writing at least 60 days prior to the renewal date. All Renewals shall be governed by the terms and conditions contained here in.

Comments

By signing below, the representative acknowledges that he/she is an authorized officer or agent of his/her respective party and has the full authority to bind its party to this agreement and its terms and conditions.

THE TERMS AND CONDITIONS ON THE FOLLOWING PAGES ARE PART OF THIS AGREEMENT

Customer Agreement

Authorized Signature *Danny Pettus*
 Printed Name Danny Pettus
 Title Chairman Date 9/25/23

Representative Agreement

Authorized Signature *Colin Chavez*
 Printed Name Colin Chavez
 Title Business Development Date 9/27/23

Terms & Conditions

1. Trilogy Obligations are as follows:

- A. Trilogy will regularly pick up in a manner consistent with the applicable federal, state and local laws and regulations, all of the Customer's infectious waste as defined herein. "Infectious Waste" as used in this agreement will consist of the following: Isolation waste, cultures and stocks of infectious agents and associated biological contaminated sharps, waste from surgery and autopsy, miscellaneous laboratory waste dialysis or disposable linen substitutes. Specifically excluded from the term "Infectious Waste" as used in the contract are: hazardous or toxic fluids, research or productive mycotoxins, heavy metals (lead or mercury), bulk chemicals or reagents, volatiles, explosives, pressurized containers, fetal and anatomical remains, bulk chemotherapy waste, radioactive waste. It also includes all hazardous waste as defined in any applicable federal, state or local laws or regulations or any other items or materials not specifically included within the definition of infectious wastes set forth previously.
- B. Trilogy will pick up all Customer's infectious waste according to a schedule agreed upon by the parties and in accordance with the customer's disposal needs as itemized on the front page of this agreement, or attached "Table of Service and Charges". This schedule may from time to time, change to reflect changes in operating conditions of either party. All infectious wastes picked up from the customer will be transported to a licensed and/or permitted medical waste treatment facility where waste materials will be treated by steam sterilization (autoclaving), or incineration in accordance with all applicable federal, state or municipal regulations. Treated medical waste will then be disposed of in a permitted sanitary landfill.
- C. Trilogy will provide containers for the transport of infectious Waste. The Customer will compensate Trilogy in accordance with the agreed upon service and rates. The Customer will ensure that all infectious waste deposited in the containers conforms to all local, state and federal laws and is properly labeled in appropriate containers; i.e. pathological waste packaged in labeled boxes, chemotherapy waste in labeled containers, etc. Trilogy may at its sole discretion refuse to collect containers that are improperly packaged, labeled, wet or leaking or contain Non-conforming Waste. Title to Infectious Waste collected from Customer shall transfer to and vest in Trilogy at the time such Infectious Waste is loaded onto Trilogy's collection vehicle. At all times prior thereto Customer shall have and retain title to its Infectious Waste. Title to and responsibility for any Non-conforming Waste delivered to Trilogy shall at all times remain with Customer, even if such Non-conforming Waste is in the custody of Trilogy.
- D. Trilogy agrees to maintain general liability insurance, automobile liability, and workman's compensation insurance covering any loss or damage that may arise out of negligent action or omission of Trilogy or its personnel in providing service pursuant to this agreement in an amount no less than five million dollars (\$5,000,000) per occurrence. Trilogy will provide the Customer, upon request, a certificate of insurance evidencing such coverage, which, in addition, will provide the Customer at least thirty- (30) days advance notice of any change in coverage. Trilogy will provide the Customer the documentation required by local, state and federal agencies and maintain the associated records for a period of three (3) years or longer as required by the local, state and federal law.

2. Document Destruction and Recycling:

- A. Trilogy will provide Customer with the bins and/or consoles necessary to handle Customer's documents for secure collection and destruction and will place the bins/consoles at mutually agreed locations at Customer's location. Trilogy will pick up Customer's bins/consoles according to a schedule agreed upon by the parties; provided, however, that this schedule may change from time to time to reflect changes in operating conditions of either party. Customer acknowledges and agrees that all bins or consoles placed at a Customer location are and shall remain the property of Trilogy and shall be returned to Trilogy upon the expiration or termination of this Agreement.
- B. All Customer documents collected for destruction or recycling will be transported by Trilogy to a properly licensed facility for destruction or recycling, as applicable. All Services performed by Trilogy in connection with the collection, transportation and destruction or recycling of Customer's documents will be performed in compliance with all applicable laws and regulations.
- C. Customer warrants that it is the owner, legal custodian or otherwise has the right to deliver for secure destruction any and all materials Customer places in the bins/consoles and delivers to Trilogy hereunder. Customer shall reimburse Trilogy for any expenses reasonably incurred by Trilogy (including reasonable legal fees) by reason of Trilogy complying with its obligations under this Agreement to destroy such materials in the event of a dispute concerning the proper destruction of the materials provided by Customer to Trilogy.
- D. Customer shall be solely responsible for ensuring that only documents Customer intends to be destroyed or recycled are placed in the bins/consoles and Trilogy shall have no obligation to verify that documents placed in bins/consoles were intended for destruction or recycling. Trilogy shall not be responsible or liable in any manner whatsoever for the destruction or recycling of any documents that were inadvertently placed in bins/consoles by Customer or its employees, agents, representatives or invitees; nor shall Trilogy have any responsibility or liability for the release or loss of any materials deposited in bins or consoles, or otherwise delivered to it for secure destruction, unless the release or loss is a result of Trilogy's negligence or willful misconduct and then Trilogy's maximum liability for any and all claims arising with respect to such release or loss shall not exceed the aggregate amounts paid by Customer with respect to the Services provided at the particular Customer location during the six (6) months preceding the event which gives rise to a claim. In no event shall Company be liable for any consequential, incidental, special or punitive damages, regardless of whether the action is brought in tort, contract or any other theory.

Terms & Conditions

- E. Customer shall take necessary measures to prevent the placement in any bin or console, any material considered to be hazardous, corrosive, toxic or dangerous or which is regulated under any federal or state law or regulation relating to hazardous materials or toxic substances. In the event of the accidental or negligent custodial transfer of hazardous or regulated materials (including bio-hazardous materials) from Customer to Trilogy, Customer agrees to arrange to appropriately, safely and legally assume custody of such materials and properly dispose of same, at Customer's sole expense and to indemnify Trilogy from any property damage or personal injury resulting from such transfer of material. The parties further agree that nothing contained herein shall be construed or interpreted as denying to either party any remedy or defense available to such party under the applicable law.

3. Hold Harmless/indemnification:

- A. Trilogy will indemnify and hold harmless the Customer, its agents and employees from the liability, claims, actions and costs arising from negligent acts or omissions of Trilogy, its agents, servants, employees and subcontractors, including the cost of defense and attorney's fees.
- B. The Customer will indemnify and hold harmless Trilogy, its agents and employees from all liability, claims, actions, and costs arising from negligent acts or omissions of the Customer, its agents, servants, employees or subcontractors, including the cost of defense and attorney's fees. The parties further agree that nothing contained herein shall be construed or interpreted as denying to either party any remedy or defense available to such party under the applicable law.

- 4. Termination:** Either party may initiate termination of the Service Agreement for cause with a thirty- (30) day written notice to the other party by U.S. certified mail, return receipt requested. Such notification shall state, with specificity, the cause for proposed termination and give the other party a reasonable period of thirty- (30) days in which to satisfactorily cure the cause, in the absence of such cure to the satisfaction of the notifying party, however, termination will occur within the timetable set forth in the notification. In the absence of prior written notice from either party to the contrary, this Service Agreement shall continue without interruption if Customer breaches this Agreement by terminating Trilogy's collections prior to the expiration of its Term or in any other way violates this Agreement in such a way that Trilogy's continued performance is rendered impossible or commercially impracticable, then Trilogy shall be entitled to collect from Customer an amount in liquidated damages equal to 25% of Customer's average charge on a monthly basis based on the 12 months' billings prior to the cessation of collections (or based on any lesser period if the contract began less than twelve months earlier) times the number of months, including prorated partial months, remaining until the expiration date of the Term or Extension Term.
- 5. Adjustments:** Because disposal, fuel, and other costs constitute a significant portion of the cost of Trilogy's service, customer agrees that Trilogy may increase the rate proportionally to adjust for any increase in such costs or any increases in transportation costs. Customer agrees that Trilogy may also increase from time to time to adjust for increases in the Consumer Price Index (CPI), and the Customer agrees that Trilogy may also pass through to Customer any increases in taxes, fees, or other governmental charges assessed against or passed through to Trilogy (other than income or property taxes).
- 6. Service Changes:** Changes to the type, size and frequency of service and corresponding adjustments to the rates, maybe made by the mutual agreement of parties, without affecting the validity of this agreement. The Customer will incur a "No Waste Stop charge" (minimum of thirty-five dollars depending on frequency, amount, and location) in the event that no waste is picked up by Trilogy during scheduled service. The "No Waste Stop Charge" applies if scheduled service is NOT cancelled by the Customer a minimum of 48 hours in advance. If Customer changes its Service Address during the Term, this Agreement shall remain valid and enforceable with respect to Services rendered at Customer's new service location if such location is within Company's service area.
- 7. Payment Terms:** All monthly charges are due and payable within thirty (30) days of the date of invoice. Customer agrees to pay a late fee equal to the greater of Five Dollars (\$5.00) or Fifteen Percent (15%) of the amount past due. In addition, Trilogy may charge interest on any amount past due at the rate of the lesser of one and one-half percent per month or the highest rate allowed by applicable law for each month or portion thereof during which such amount remains unpaid. Should any portion of any account remain unpaid for more than sixty (60) days from the date of the invoice, Trilogy shall have the option, with notice to Customer, to suspend all services under this Agreement until such time as all outstanding and unpaid charges are paid in full. If it becomes necessary for Trilogy to pursue legal action to collect any past due amounts, customer agrees to reimburse Trilogy for its cost incurred in connection therewith including attorney's fees and court costs.
- 8. Entire Agreement:** This Agreement embodies the whole agreement of the parties including Trilogy off-site services. There are no promises, terms, conditions or obligations other than those contained herein. This agreement shall supersede all previous communication, representatives or agreements, either oral or written, between parties hereto.
- 9. Governing Law:** This agreement shall be governed by the State and County, or Parish of the Contractor Facility without regard to Conflict of Laws provisions.
- 10. Binding Arbitration:** Disputes arising under this Agreement, which cannot be resolved by and between the parties, shall be submitted to binding arbitration in the State and County, or Parish of the Contractor Facility as listed on the "Agreement Parties" page, and arbitrated in accordance with the rules of the American Arbitration Association.
- 11. Assignment:** Trilogy may assign any or all of its rights and duties under this Agreement at any time without the Customer's consent. The Customer may not assign its rights or duties under this Agreement without the prior written consent of Trilogy.
- 12. Notices:** All notices are required to be given under this Agreement shall be in writing and shall be deemed to have been duly given when delivered in person, transmitted by tele copier or mailed by certified first class mail, postage prepaid, and return receipt request, to the parties address set out on the first page of this Agreement.

STATE OF ALABAMA §

LAUDERDALE COUNTY §

RESOLUTION

WHEREAS, the Lauderdale County Commission has determined the following job descriptions be updated for certain Lauderdale County employees:

Road Department— Road Superintendent
Operator Logistics Specialist
Operator I
Operator II
County Commission—Maintenance I
Maintenance II
Maintenance III

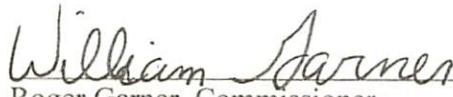
NOW THEREFORE BE IT RESOLVED by the Lauderdale County Commission to approve job descriptions for the above listed job titles and all changes will be effective October 1st, 2023. A copy of each job title and description is attached and made a part of this resolution.

Done this the 25th day of September, 2023.

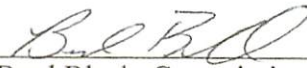
LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



Roger Garner, Commissioner



Brad Black, Commissioner



Fay Parker, Commissioner

ATTEST:



Brenda Bryant, County Administrator



Joe Hackworth, Commissioner



LAUDERDALE COUNTY COMMISSION
JOB DESCRIPTION

Revision Date - October 2023

Road Superintendent

Department: Road

Pay Grade: 9

Job Summary

Supervises and coordinates the work of the Road Crew under the general direction of the County Engineer. The road crews consist of both skilled and semiskilled workers using all types of vehicles, tractors, trucks and heavy equipment. Performs inspection duties on roads and bridges as required. Maintains various records and reports.

Education and Experience

- High school diploma or equivalent.
- Have a valid Alabama CDL driver's license.
- At least five years of related work experience in road maintenance and construction management.

Job Domains:

Supervision

- Assists the County Engineer in the supervision of all highway crew leaders, and other personnel.
- Coordinates work schedules for each crew in maintenance and construction.
- Continuously monitors work in progress; makes on the spot corrections when necessary.
- Inspects completed work for compliance with specifications.
- Motivates and leads employees in the accomplishment of county objectives.
- Answers emails and returns calls regarding road and safety issues.

Utility and Safety Coordinator

- Coordinates the placement of traffic control devices and signs on county roads.
- Trouble shoots roadway problems such as pot holes, brush clearing, ditching, etc.
- Supervises the relocation or removal of existing utilities for roadway construction and maintenance.

Roads and Bridges

- Assists in working up plans and specifications for proposed projects and priorities on roads and bridges.
- Inspects county work to see that all materials and work progress meet specifications.
- Inspects road and bridge construction work to see that all materials and work conform to construction plans and specifications.
- Keeps daily records on all construction work to ensure completeness of work and adequacy of materials used.
- Ensures quality materials are used on county road and bridge projects.
- Assists engineering staff in designing roadways and bridges.

- Performs various test and checks on specifications and design.

Office Management

- Keeps records on materials used on all projects.
- Keeps records of labor hours and payroll information.

Personnel Training and Appraisal

- Advises County Engineer of manpower needs.
- Orients new employees on job duties; arranges for on-the-job training; instructs for the proper usage of equipment.
- Using job-related criteria, appraises the performance of employees.
- Disciplines employees when necessary; ensures employee's right of due process.

Knowledge, Skills, and Abilities

(Any item with an asterisk will be taught on the job)

- Verbal communications skills to meet the public, converse with personnel, make surveys, ask for information and instructions and communicate by radio or phone.
- Math skills to calculate area and volume of road and bridge drainage, earth work, base, pave and maintenance math formula.
- Writing skills to write bridge and roadway inspection reports, inventories, estimates, transcripts.
- Reading skills to understand and interpret Alabama Highway Standard specifications memoranda, blueprints, plat, property descriptions.
- Planning skills to develop accurate plans and schedules.
- Ability to establish and maintain effective working relationships with other county officials and employees, contractors and the general public.

- Skills to motivate, communicate with and lead subordinates.
- Overall managerial skills to use human and physical resources in accomplishing objectives efficiently and effectively.
- Ability to lay out and supervise county roads projects.
- Reading skills to understand policies, procedures, directives, technical literature, operator manuals, blueprints, maps, laws and guidelines.
- Knowledge of basic concepts of road engineering.
- Knowledge of construction planning and control with emphasis on road maintenance.
- Knowledge of maintenance management including preventive maintenance, breakdown maintenance, and balancing optimal maintenance level with cost.
- Knowledge of occupational health and safety, including accident causation and prevention.
- *Knowledge of departmental and county policies, procedures, rules and regulations.

Physical Characteristics

- See well enough to read regular print and numbers without error or transposition; corrective lens acceptable.
- Hear well enough to talk on telephone and hear speaker 20 feet away; hearing aid acceptable.
- Speak clearly enough to address groups of people.
- Use of hands and fingers to write.
- Strength to lift 50 pounds.
- Physical dexterity sufficient to operate levers, gears, etc.
- Body mobility to climb on top of and crawl under various types of equipment.

Other Characteristics

- Willing to work overtime and weekends when necessary.
- Willing to attend seminars, conferences and workshops.

Relationships

- Reports to: County Engineer
- Subordinate staff: Road Crews as assigned
- Other internal contacts: Highway Supervisor, Engineering Staff
- External contacts: General Contractors, other County Departments and General Public

Statements included in this description are not to be interpreted as being all inclusive.

The employee may be assigned other duties that are not specifically included.



LAUDERDALE COUNTY COMMISSION
JOB DESCRIPTION

Revision Date - June 2023

Operator-Logistics Specialist

Department: Road

Pay Grade: 7

Job Summary

Operates one or more pieces of medium and/or heavy equipment assigned to the county in the performance of moderate to highly complex and difficult construction and maintenance activities. Performs maintenance and inspections on assigned equipment, notifies supervisor of equipment failures, and may assist with repairs. May act as lead-person with small crew of skilled, semiskilled or unskilled workers. Performs routine manual labor as required.

Education and Experience

- High school diploma or equivalent.
- Possess a valid Alabama Commercial Driver's License.
- Considerable experience in operating various types of medium and heavy equipment in road and bridge construction and maintenance activities.

Job Domains:

Equipment Operator

- Operates one or more construction and maintenance equipment as assigned.
- Performs the full range of operations with grader, bulldozer, gradall, front-end loader, scraper, roller, asphalt paver, tractor-trailer, mow-trim, back hoe, skid steer, excavators, and other types of medium and heavy equipment.
- Operates a soil pan for earth-moving and rough grading.
- Operates a back hoe or gradall in digging ditches, digging roots, digging trenches and setting pipe, and placing bridge timbers.
- Loads and hauls various heavy equipment and machinery on lowboy truck and trailer.
- May operate other equipment such as light and heavy dump truck and light tractors.
- May supervise and direct the work of other personnel in complex construction and maintenance projects.
- May advise supervisors on capabilities and best utilization of various types of equipment.

Equipment Maintenance

- Performs safety and maintenance inspection of assigned equipment prior to operating equipment; checks oil, fuel levels and tire pressure.
- Monitors gauges and other indicators continuously for nonstandard conditions while equipment is operating.
- Notifies supervisors of mechanical or safety problems.
- May assist mechanic or other repairmen with mechanical repairs such as engine tuning, and ignition, fuel brake, and hydraulic system repair and overhaul.

Manual Labor

- Uses chain saw to cut trees from right-of-way in emergency situations.
- Uses chain saw, or weed eater to clear brush and clean out bridge culverts.
- Patches potholes.
- Repairs bridges.
- Uses posthole digger or seed spreader as requested.
- Performs related manual labor as required.

Knowledge, Skills, and Abilities

(Any item with an asterisk will be taught on the job)

- Verbal skills to communicate information to supervisors and coworkers.
- Writing skills to clearly and neatly complete routine forms and records.
- Reading skills to understand operator manuals, directives, procedures and instructions.
- Skills in basic math to use measuring instruments and to read equipment gauges.
- Listening skills to follow verbal instructions and counsel with crew members.
- Considerable working knowledge of practices applied in the use of a wide variety of heavy equipment for various road and bridge maintenance and construction operations.
- High skill level in the operation of assigned road and bridge construction equipment to permit maximum utilization of equipment capability.
- Knowledge of traffic regulations.
- Defensive driving skills.
- *Knowledge of safety rules, including accident causation and prevention.
- *Knowledge of first-aid procedures.
- Ability to work independently with moderate supervision.
- *Knowledge of county and department policies, procedures, rules and regulations.

Physical Characteristics

- See well enough to read regular print and numbers without error or transposition and to safely operate equipment; corrective lens acceptable.
- Hear well enough to understand normal conversation; hearing aid acceptable.
- Speak well enough to talk on telephone or radio.
- Speak clearly enough to address groups of 2 or 3 people.
- Use of hands and fingers to write and to operate equipment.
- Strength to lift 50-100 pounds.
- Physical dexterity to operate levers, gears, etc.
- Body mobility to climb on top of or crawl under various types of equipment.

Other Characteristics

- Willing to work overtime and weekends in emergencies.

Relationships:

- Reports to: Superintendent
- Subordinate staff: Assigned Laborers, Truck Drivers or other Operators
- Other internal contacts: Other Road Crew Members; Engineering Personnel
- External contacts: General Public

Statements included in this description are not to be interpreted as being all inclusive.

The employee may be assigned other duties that are not specifically included.



LAUDERDALE COUNTY COMMISSION
JOB DESCRIPTION

Revision Date – October 2023

Operator I

Department: Road

Pay Grade: 6

Job Summary

Operates one or more pieces of medium and/or heavy equipment assigned to the county in the performance of moderate to highly complex and difficult construction and maintenance activities. Performs maintenance and inspections on assigned equipment, notifies supervisor of equipment failures, and may assist with repairs. May act as lead-person with small crew of skilled, semiskilled or unskilled workers. Performs routine manual labor as required.

Education and Experience

- High school diploma or equivalent.
- Possess a valid Alabama Commercial Driver's License Class B minimum.
- Considerable experience in operating various types of medium and heavy equipment in road and bridge construction and maintenance activities.

Job Domains:

Equipment Operator

- Operates one or more construction and maintenance equipment as assigned.
- Performs the full range of operations with grader, bulldozer, front-end loader, scraper, roller, mow-trim, back hoe, skid steer, excavators, scraper/pan and other types of medium and heavy equipment.
- Operates an excavator in digging: ditches, roots, trenches and setting pipe.
- May assist in loading and hauling various heavy equipment and machinery on lowboy truck and trailer.
- May operate other equipment such as light and heavy dump truck and tractors.
- May supervise and direct the work of other personnel in complex construction and maintenance projects.
- May advise supervisors on capabilities and best utilization of various types of equipment.

Equipment Maintenance

- Performs safety and maintenance inspection of assigned equipment prior to operating equipment; checks oil, fuel levels and tire pressure.
- Monitors gauges and other indicators continuously for nonstandard conditions while equipment is operating.
- Notifies supervisors of mechanical or safety problems.
- May assist mechanic or other repairmen with mechanical repairs such as engine tuning, and ignition, fuel brake, and hydraulic system repair and overhaul.

Manual Labor

- Uses chain saw to cut trees from right-of-way in emergency situations.
- Uses chain saw, or weed eater to clear brush and clean out bridge culverts.
- Patches potholes.
- Repairs bridges.
- Uses posthole digger or seed spreader as requested.
- Performs related manual labor as required.

Knowledge, Skills, and Abilities

(Any item with an asterisk will be taught on the job)

- Verbal skills to communicate information to supervisors and coworkers.
- Writing skills to clearly and neatly complete routine forms and records.
- Reading skills to understand operator manuals, directives, procedures and instructions.
- Skills in basic math to use measuring instruments and to read equipment gauges.
- Listening skills to follow verbal instructions and counsel with crew members.
- Considerable working knowledge of practices applied in the use of a wide variety of heavy equipment for various road and bridge maintenance and construction operations.
- High skill level in the operation of assigned road and bridge construction equipment to permit maximum utilization of equipment capability.
- Knowledge of traffic regulations.
- Defensive driving skills.
- *Knowledge of safety rules, including accident causation and prevention.
- *Knowledge of first-aid procedures.
- Ability to work independently with moderate supervision.
- *Knowledge of county and department policies, procedures, rules and regulations.

Physical Characteristics

- See well enough to read regular print and numbers without error or transposition and to safely operate equipment; corrective lens acceptable.
- Hear well enough to understand normal conversation; hearing aid acceptable.
- Speak well enough to talk on telephone or radio.
- Speak clearly enough to address groups of 2 or 3 people.
- Use of hands and fingers to write and to operate equipment.
- Strength to lift 50-100 pounds.
- Physical dexterity to operate levers, gears, etc.
- Body mobility to climb on top of or crawl under various types of equipment.

Other Characteristics

- Willing to work overtime and weekends in emergencies.

Relationships:

- Reports to: Road Superintendent
- Subordinate staff: Assigned Laborers, Truck Drivers or assigned team members.
- Other internal contacts: Other Road Crew Members; Engineering Personnel
- External contacts: General Public

Statements included in this description are not to be interpreted as being all inclusive.

The employee may be assigned other duties that are not specifically included.



LAUDERDALE COUNTY COMMISSION
JOB DESCRIPTION

Revision Date – October 2023

Operator II

Department: Road

Pay Grade: 7

Job Summary

Operates one or more pieces of medium and/or heavy equipment assigned to the county in the performance of moderate to highly complex and difficult construction and maintenance activities. Performs maintenance and inspections on assigned equipment, notifies supervisor of equipment failures, and may assist with repairs. May act as lead-person with small crew of skilled, semiskilled or unskilled workers and may lead teams as directed by Road Superintendent. Performs routine manual labor as required.

Education and Experience

- High school diploma or equivalent.
- Possess a valid Alabama Commercial Driver's License Class B minimum.
- Considerable experience in operating various types of medium and heavy equipment in road and bridge construction and maintenance activities.

Job Domains:

Equipment Operator

- Operates one or more construction and maintenance equipment as assigned.
- Performs the full range of operations with Lauderdale County Road Department equipment to include: gradall, asphalt paver, or any other specialized types of medium and heavy construction equipment, as assigned.
- Operates an excavator or gradall in digging: ditches, roots, trenches and setting pipe.
- May assist in loading and hauling various heavy equipment and machinery on lowboy truck and trailer.
- May operate other equipment such as light and heavy dump truck and tractors.
- Shall supervise and direct the work of other personnel in complex construction and maintenance projects.
- May advise supervisors on capabilities and best utilization of various types of equipment.

Equipment Maintenance

- Performs safety and maintenance inspection of assigned equipment prior to operating equipment; checks oil, fuel levels and tire pressure.
- Monitors gauges and other indicators continuously for nonstandard conditions while equipment is operating.
- Notifies supervisors of mechanical or safety problems.
- May assist mechanic or other repairmen with mechanical repairs such as engine tuning, and ignition, fuel brake, and hydraulic system repair and overhaul.

Manual Labor

- Uses chain saw to cut trees from right-of-way in emergency situations.
- Uses chain saw, or weed eater to clear brush and clean out bridge culverts.
- Patches potholes.
- Repairs bridges.
- Uses posthole digger or seed spreader as requested.
- Performs related manual labor as required.

Knowledge, Skills, and Abilities

(Any item with an asterisk will be taught on the job)

- Verbal skills to communicate information to supervisors and coworkers.
- Writing skills to clearly and neatly complete routine forms and records.
- Reading skills to understand operator manuals, directives, procedures and instructions.
- Skills in basic math to use measuring instruments and to read equipment gauges.
- Listening skills to follow verbal instructions and counsel with crew members.
- Considerable working knowledge of practices applied in the use of a wide variety of heavy equipment for various road and bridge maintenance and construction operations.
- High skill level in the operation of assigned road and bridge construction equipment to permit maximum utilization of equipment capability.
- Knowledge of traffic regulations.
- Defensive driving skills.
- *Knowledge of safety rules, including accident causation and prevention.
- *Knowledge of first-aid procedures.
- Ability to work independently with moderate supervision.
- *Knowledge of county and department policies, procedures, rules and regulations.

Physical Characteristics

- See well enough to read regular print and numbers without error or transposition and to safely operate equipment; corrective lens acceptable.
- Hear well enough to understand normal conversation; hearing aid acceptable.
- Speak well enough to talk on telephone or radio.
- Speak clearly enough to address groups of 2 or 3 people.
- Use of hands and fingers to write and to operate equipment.
- Strength to lift 50-100 pounds.
- Physical dexterity to operate levers, gears, etc.
- Body mobility to climb on top of or crawl under various types of equipment.

Other Characteristics

- Willing to work overtime and weekends in emergencies.

Relationships:

- Reports to: Road Superintendent
- Subordinate staff: Assigned Laborers, Truck Drivers or other Operators
- Other internal contacts: Other Road Crew Members; Engineering Personnel
- External contacts: General Public

Statements included in this description are not to be interpreted as being all inclusive.

The employee may be assigned other duties that are not specifically included.



LAUDERDALE COUNTY COMMISSION
JOB DESCRIPTION

Revision Date - June 2023

Maintenance I

Department: Courthouse

Pay Grade: 6

Job Summary

Performs maintenance, repairs, and custodial duties to maintain all county buildings and grounds. Performs routine maintenance and repairs including some plumbing, carpentry, and building equipment repairs. Performs daily inspection and minor repairs to heating and cooling systems in all buildings.

Education and Experience

- Possess general experience in performing minor repairs and maintenance of buildings and equipment.
- Valid driver's license to run errands.

Custodian Services

- Opens and closes county buildings as required.
- Oversees condition of building and ensures problems are corrected or reported to supervisory personnel.
- Oversees work of janitorial services and reports problems to supervisory personnel.
- Ensures buildings are kept clean; performs limited janitorial services when required.
- Empties trashcans, ashtrays, removes garbage and litter from hallways, restrooms and elevators.
- Replaces bathroom tissue and towels as needed.
- Replaces light tubes/bulbs as needed.
- Sets up county rooms for special events when required.

Maintenance

- Provides routine maintenance to all county buildings, including but not limited to minor repairs to plumbing, mechanical equipment, doors, walls, floors, and furnishings.
- Makes minor repairs as needed to mechanical equipment and assists contracted service personnel as necessary.
- Picks up trash and debris from lawn and grounds as needed.
- Maintains grounds surrounding county buildings. Includes lawn maintenance, weeding, and leaf-blowing areas.

Miscellaneous

- Performs security checks of all areas of courthouse.
- Responsible for delivering mail to and from post office.
- Raises flag every morning at County Courthouse.
- Runs errands to banks and utilities office.

- Assists in moving and storing office furniture, file cabinets, and old records to be stored, etc.
- Maintains inventory of tools and equipment.

Knowledge, Skills, and Abilities

(Any item with an asterisk will be taught on the job)

- Verbal skills to communicate with supervisor, subordinates, etc.
- Reading skills to understand written instructions.
- General knowledge of materials, methods, and equipment used in simple building maintenance and repair procedures.
- Some knowledge of basic carpentry and plumbing procedures.
- Knowledge and skills in operating and repairing mechanical equipment.

Physical Characteristics

- See well enough to read fine print and numbers without transposition; corrective lens acceptable.
- Hear well enough to respond to verbal communication in person and by telephone; hearing aid acceptable.
- Body movement or mobility to bend, move, stand and climb and to work in small confined spaces.
- Strength to perform routine manual tasks, handle equipment motors, and to move furniture.
- Ability to withstand different weather conditions.

Other Characteristics

- Willing to travel to pick up needed supplies.
- Willing to work overtime as required.

Relationships

- Reports to: Maintenance Supervisor, County Administrator; Chairman
- Subordinate staff: Part-Time Janitors, Court Appointed Trustees
- Internal contacts: County Commission Staff; Courthouse Employees
- External Contacts: General Public; Vendors

Statements included in this description are not to be interpreted as being all inclusive.

The employee may be assigned other duties that are not specifically included.



LAUDERDALE COUNTY COMMISSION
JOB DESCRIPTION

Revision Date - June 2023

Maintenance II

Department: Courthouse

Pay Grade: 7

Job Summary

Performs maintenance, repairs, and custodial duties to maintain all county buildings and grounds. Performs routine maintenance and repairs including some plumbing, carpentry, and building equipment repairs. Performs daily inspection and minor repairs to heating and cooling systems in all buildings.

Education and Experience

- Possess general experience in performing minor repairs and maintenance of buildings and equipment.
- Possess clear knowledge and general experience in performing repairs and maintenance of commercial heating and cooling systems.
- Valid driver's license to run errands.

Custodian Services

- Opens and closes county buildings as required.
- Oversees condition of building and ensures problems are corrected or reported to supervisory personnel.
- Oversees work of janitorial services and reports problems to supervisory personnel.
- Ensures buildings are kept clean; performs limited janitorial services when required.
- Empties trashcans, ashtrays, removes garbage and litter from hallways, restrooms and elevators.
- Replaces bathroom tissue and towels as needed.
- Replaces light tubes/bulbs as needed.
- Sets up county rooms for special events when required.

Maintenance

- Provides routine maintenance to all county buildings, including but not limited to minor repairs to plumbing, mechanical equipment, doors, walls, floors, and furnishings.
- Conducts daily inspections of all heating and cooling systems to ensure efficient operations.
- Makes minor repairs as needed to mechanical equipment, heating and cooling systems and assists contracted service personnel as necessary.
- Picks up trash and debris from lawn and grounds as needed.
- Maintains grounds surrounding county buildings. Including lawn maintenance, weeding, and leaf-blowing areas.

Miscellaneous

- Performs security checks of all areas of courthouse.
- Responsible for delivering mail to and from post office.
- Raises flag every morning at County Courthouse.
- Runs errands to banks and utilities office.
- Assists in moving and storing office furniture, file cabinets, and old records to be stored, etc.
- Maintains inventory of tools and equipment.

Knowledge, Skills, and Abilities

(Any item with an asterisk will be taught on the job)

- Verbal skills to communicate with supervisor, subordinates, etc.
- Reading skills to understand written instructions.
- General knowledge of materials, methods, and equipment used in simple building maintenance and repair procedures.
- Some knowledge of basic carpentry and plumbing procedures.
- Knowledge and skills in operating and repairing mechanical equipment such as commercial heating and air systems.

Physical Characteristics

- See well enough to read fine print and numbers without transposition; corrective lens acceptable.
- Hear well enough to respond to verbal communication in person and by telephone; hearing aid acceptable.
- Body movement or mobility to bend, move, stand and climb and to work in small confined spaces.

- Strength to perform routine manual tasks, handle equipment motors, and to move furniture.
- Ability to withstand different weather conditions.

Other Characteristics

- Willing to travel to pick up needed supplies.
- Willing to work overtime as required.

Relationships

- Reports to: Maintenance Supervisor, County Administrator; Chairman
- Subordinate staff: Part-Time Janitors, Court Appointed Trustees
- Internal contacts: County Commission Staff; Courthouse Employees
- External Contacts: General Public; Vendors

Statements included in this description are not to be interpreted as being all inclusive.

The employee may be assigned other duties that are not specifically included.



LAUDERDALE COUNTY COMMISSION
JOB DESCRIPTION

Revision Date - June 2023

Maintenance III

Department: Courthouse

Pay Grade: 8

Job Summary

Performs maintenance, repairs, and custodial duties to maintain all county buildings and grounds. Performs routine maintenance and repairs including some plumbing, carpentry, and building equipment repairs. Performs daily inspection and minor repairs to heating and cooling systems in all buildings.

Education and Experience

- Possess general experience in performing minor repairs and maintenance of buildings and equipment.
- Possess clear knowledge and general experience in performing repairs and maintenance of commercial heating and cooling systems.
- Valid driver's license to run errands.

Custodian Services

- Opens and closes county buildings as required.
- Oversees condition of building and ensures problems are corrected or reported to supervisory personnel.
- Oversees work of janitorial services and reports problems to supervisory personnel.
- Ensures buildings are kept clean; performs limited janitorial services when required.
- Empties trashcans, ashtrays, removes garbage and litter from hallways, restrooms and elevators.
- Replaces bathroom tissue and towels as needed.
- Replaces light tubes/bulbs as needed.
- Sets up county rooms for special events when required.

Maintenance

- Provides routine maintenance to all county buildings, including but not limited to minor repairs to plumbing, heating and cooling systems, mechanical equipment, doors, walls, floors, and furnishings.
- Conducts daily inspections of all heating and cooling systems to ensure efficient operations.
- Makes minor repairs as needed to mechanical equipment, heating and cooling systems and assists contracted service personnel as necessary.
- Picks up trash and debris from lawn and grounds as needed.
- Maintains grounds surrounding county buildings. Including lawn maintenance, weeding, and leaf-blowing areas.
- Supervises Maintenance/HVAC Technician at Detention Center.

Miscellaneous

- Performs security checks of all areas of courthouse.
- Responsible for delivering mail to and from post office.
- Raises flag every morning at County Courthouse.
- Runs errands to banks and utilities office.
- Assists in moving and storing office furniture, file cabinets, and old records to be stored, etc.
- Maintains inventory of tools and equipment.

Knowledge, Skills, and Abilities

(Any item with an asterisk will be taught on the job)

- Verbal skills to communicate with supervisor, subordinates, etc.
- Reading skills to understand written instructions.
- General knowledge of materials, methods, and equipment used in simple building maintenance and repair procedures.
- Some knowledge of basic carpentry and plumbing procedures.
- Knowledge and skills in operating and repairing mechanical equipment such as commercial heating and air systems.

Physical Characteristics

- See well enough to read fine print and numbers without transposition; corrective lens acceptable.
- Hear well enough to respond to verbal communication in person and by telephone; hearing aid acceptable.
- Body movement or mobility to bend, move, stand and climb and to work in small confined spaces.

- Strength to perform routine manual tasks, handle equipment motors, and to move furniture.
- Ability to withstand different weather conditions.

Other Characteristics

- Willing to travel to pick up needed supplies.
- Willing to work overtime as required.

Relationships

- Reports to: Maintenance Supervisor, County Administrator; Chairman
- Subordinate staff: Part-Time Janitors, Court Appointed Trustees
- Internal contacts: County Commission Staff; Courthouse Employees
- External Contacts: General Public; Vendors

Statements included in this description are not to be interpreted as being all inclusive.

The employee may be assigned other duties that are not specifically included.

STATE OF ALABAMA §
LAUDERDALE COUNTY §

RESOLUTION

WHEREAS, the Lauderdale County Commission will be increasing rates twenty-five dollars per month for commercial dumpster customers of the Lauderdale County Solid Waste Department; and

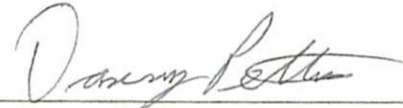
WHEREAS, the the Lauderdale County Board of Education has a current dumpster contract, those prices will continue to be honored until the contract expires on December 31st, 2023; and

NOW THEREFORE BE IT RESOLVED by the Lauderdale County Commission that the new weekly Dumpster Services rates will be as follows:

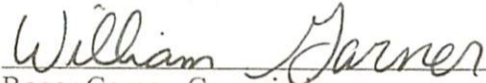
- \$100 – 4-yard dumpsters
- \$125 – 6-yard dumpsters
- \$185 – 8-yard dumpsters

Done this the 25th day of September, 2023.

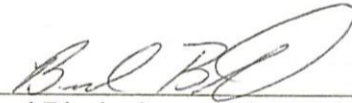
LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



Roger Garner, Commissioner



Brad Black, Commissioner



Fay Parker, Commissioner



Joe Hackworth, Commissioner

ATTEST:


Brenda Bryant, County Administrator

STATE OF ALABAMA §

LAUDERDALE COUNTY §

RESOLUTION

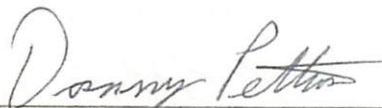
WHEREAS, the travel and tourism industry in Lauderdale County is vital to our economic stability and growth, contributing to employment, economic prosperity, international trade and relations, peace, understanding and goodwill; and

WHEREAS, every citizen benefits from the effects of travel and tourism. The industry substantially enhances our personal growth and education while promoting intercultural understanding and appreciation of Lauderdale County's geography, history and culture.

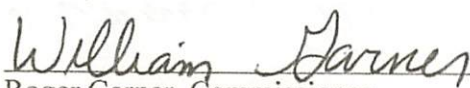
NOW THEREFORE BE IT RESOLVED that the Lauderdale County Commission, in recognition of the 2023 St. Florian Oktoberfest hereby sponsors event activities with a contribution of \$5,000.00 to be paid to the Town of St. Florian from the Tourism Fund. Any budget amendment needed for this expenditure is hereby authorized and approved.

Done this the 25th day of September, 2023.

LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



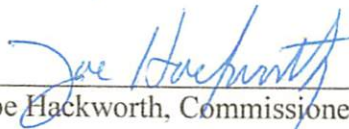
Roger Garner, Commissioner



Brad Black, Commissioner



Fay Parker, Commissioner



Joe Hackworth, Commissioner

ATTEST:



Brenda Bryant, County Administrator

STATE OF ALABAMA §

LAUDERDALE COUNTY §

RESOLUTION

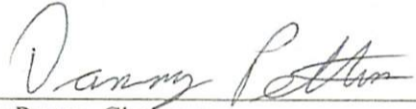
WHEREAS, the Alabama Department of Youth Services provides payment for one detention bed in a facility of the County's choice for the use of the juvenile court of Lauderdale County; and

WHEREAS, the Commission would like to provide a juvenile detention bed for the Tennessee Valley Juvenile Detention Center for the period October 1, 2023 through September 30, 2024.

NOW THEREFORE BE IT RESOLVED that the Lauderdale County Commission herein designates the Tennessee Valley Juvenile Detention Center as the facility to receive the payment and herein authorizes the Commission Chairman to execute the contract with the Alabama Department of Youth Services and any budget amendment necessary is herein approved.

Done this the 25th day of September, 2023.

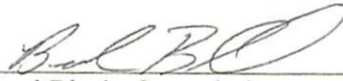
LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



Roger Garner, Commissioner

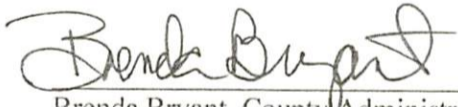


Brad Black, Commissioner

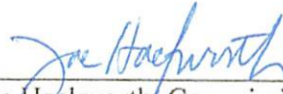


Fay Parker, Commissioner

ATTEST:



Brenda Bryant, County Administrator



Joe Hackworth, Commissioner

STATE OF ALABAMA §

LAUDERDALE COUNTY §

RESOLUTION

BE IT RESOLVED by the Lauderdale County Commission that the Reappraisal Department Budget for Fiscal Year 2022-2023 is herein amended by line items only. Shortages occurring in Other Salaries & Wages, Overtime, Legal Services, Management Consulting Services, Postage, Internet Services, Mileage, Room and Meals, and Registration/Conference Fees shall be reconciled by excess funds in Contracted Services, according to the attached Budget Revision Request.

Done this the 25th day of September, 2023.

LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



Roger Garner, Commissioner



Brad Black, Commissioner



Fay Parker, Commissioner



Joe Hackworth, Commissioner

ATTEST:



Brenda Bryant, County Administrator

BUDGET REVISION REQUEST

County	Lauderdale
Contact Name (Please Print)	Brenda Bryant
Title/Position	Administrator
Contact Number(s)	(256) 760-5747
Budget Year	FY2022-2023

Line Item Number	Line Item Description	Approved Amount	Requested Amount	Revised Amount
113	Other Salaries & Wages	613,680	(8,500)	605,180
116	Overtime	4,000	500	4,500
154	Legal Services	14,000	1,500	15,500
173	Management Consulting Serv	49,650	1,200	50,850
252	Postage	3,000	2,000	5,000
258	Internet Service	1,500	500	2,000
262	Mileage	2,000	600	2,600
264	Room And Meals	4,000	2,000	6,000
265	Registration/Conference Fee	1,000	200	1,200

Please list below the total amount that the entire budget was approved for (not the sum of the 'approved amount' column for the line items listed above). The "+/- amendments" below is the sum of the 'requested amendments' column above. Do not add any other columns. The 'revised budget' below is the sum of the total budget amount below +/- the sum of the amendments.

The purpose of this section below is to reflect how this revision request will change the entire budget.

	Total Budget	+/- Amendments	Revised Budget
Total Budget-----	1,266,204.00	-	1,266,204.00

Reason(s): Line Item Adjustments

(Please use an attachment if additional space if needed)

Signature:  Date: 9-25-23

Date Approved by County Commission: _____

Alabama County and Finance Manual (1997), Section 3, Exhibit 15

This form can be faxed or mailed.

STATE OF ALABAMA §

LAUDERDALE COUNTY §

RESOLUTION

WHEREAS, an application for a proposed subdivision plat has come before the Lauderdale County Commission for Laurel Cove Subdivision, located as follows:

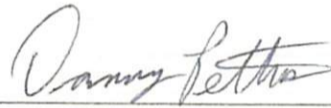
In part of Section 23 in Township 2 South, Range 10 West, and located on North Shore Dr. and County Road 30.

WHEREAS, the Lauderdale County Engineer has reviewed the aforementioned application and recommends that it be approved.

NOW THEREFORE BE IT RESOLVED by the Lauderdale County Commission that the application for the Laurel Cove Subdivision is herein approved.

Done this the 25th day of September, 2023.

LAUDERDALE COUNTY COMMISSION



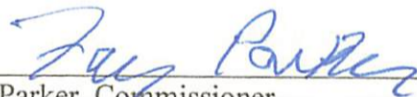
Danny Pettus, Chairman



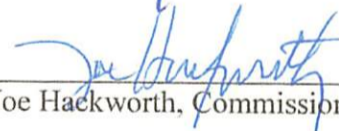
Roger Garner, Commissioner



Brad Black, Commissioner

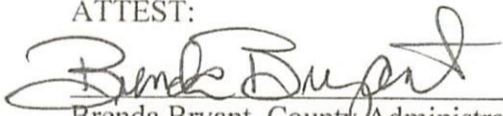


Fay Parker, Commissioner



Joe Hackworth, Commissioner

ATTEST:



Brenda Bryant, County Administrator

BID FORM

BID INVITATION NO. 2024-4
 Effective 10-01-2023 through 9-30-2024

CRUSHED STONE

SIZE (AHD)	PRICE PER TON FOB PROJECT SITE	PICK UP AT PLANT PRICE
3	<u>22.25</u>	<u>17.50</u>
4	<u>22.25</u>	<u>17.50</u>
5	<u>22.25</u>	<u>17.50</u>
57	<u>22.25</u>	<u>17.50</u>
6 (WASHED)	<u>22.25</u>	<u>17.50</u>
78 (WASHED)	<u>23.75</u>	<u>19.00</u>
89 (WASHED)	<u>25.25</u>	<u>20.50</u>
Rip Rap Material Class 1	<u>25.75</u>	<u>21.00</u>
Rip Rap Material Class 2	<u>25.75</u>	<u>21.00</u>
Rip Rap Material Class 3	<u>26.25</u>	<u>21.50</u>
Rip Rap Material Class 4	<u>26.25</u>	<u>21.50</u>
Underwater Embankment	<u>21.25</u>	<u>16.50</u>
Crushed Aggregate Base Material (Type A)	<u>19.25</u>	<u>14.50</u>
Crushed Aggregate Base Material (Type B)	<u>19.25</u>	<u>14.50</u>
Crushed Aggregate Base Material (Type B, Pug Mill Mixed or Plant Mixed)	<u>19.75</u>	<u>15.00</u>
Block Material (8910)	<u>21.75</u>	<u>17.00</u>
Washed Manufactured Stone	<u>23.75</u>	<u>19.00</u>

Vulcan

BID FORM

BID INVITATION NO. 2024-4
Effective 10-01-2023 through 9-30-2024

CRUSHED STONE

SIZE (AHD)		PRICE PER TON FOB PROJECT SITE	PICK UP AT PLANT PRICE
3		NB	NB
4	Tuscumbia	\$34.45	\$20.85
5		\$34.45	\$20.85
57		\$34.45	\$20.85
6 (WASHED)		\$34.45	\$20.85
78 (WASHED)		\$38.10	\$24.50
89 (WASHED)		\$38.10	\$24.50
Rip Rap Material Class 1	Pride	\$39.07	\$23.75
Rip Rap Material Class 2	Pride	\$39.07	\$23.75
Rip Rap Material Class 3	Pride	\$40.07	\$23.75
Rip Rap Material Class 4	Pride	\$40.07	\$23.75
Underwater Embankment	Tuscumbia	\$38.35	\$23.75
Crushed Aggregate Base Material (Type A)		NB	NB
Crushed Aggregate Base Material (Type B)	Tuscumbia	\$31.60	\$18.00
Crushed Aggregate Base Material (Type B, Pug Mill Mixed or Plant Mixed)	Tuscumbia	\$31.60	\$18.00
Block Material (8910)	Tuscumbia	\$33.95	\$20.35
Washed Manufactured Stone	Tuscumbia	\$33.95	\$20.35

BID FORM

BID INVITATION NO. 2024-4
 Effective 10-01-2023 through 9-30-2024

CRUSHED STONE

SIZE (AHD)	PRICE PER TON FOB PROJECT SITE	PICK UP AT PLANT PRICE
3	<u>23.50</u>	_____
4	<u>23.50</u>	_____
5	<u>23.50</u>	_____
57	<u>23.50</u>	_____
6 (WASHED)	<u>23.50</u>	_____
78 (WASHED)	<u>26.25</u>	_____
89 (WASHED)	<u>27.25</u>	_____
Rip Rap Material Class 1	<u>27.50</u>	_____
Rip Rap Material Class 2	<u>28.50</u>	_____
Rip Rap Material Class 3	<u>29.50</u>	_____
Rip Rap Material Class 4	<u>—</u>	_____
Underwater Embankment	<u>28.50</u>	_____
Crushed Aggregate Base Material (Type A)	<u>19.75</u>	_____
Crushed Aggregate Base Material (Type B)	<u>19.75</u>	_____
Crushed Aggregate Base Material (Type B, Pug Mill Mixed or Plant Mixed)	<u>21.00</u>	_____
Block Material (8910)	<u>23.50</u>	_____
Washed Manufactured Stone	<u>23.50</u>	_____

BID NO: 2024-6

BID ITEM: Striping Various Lauderdale County Roads

BID OPENING: Tuesday, September 19, 2023 – 11:00 a.m.

	BID BOND	NO BID	LOW BID	NO RESP	BID AMOUNT
Ozark Striping Co., Inc. 1273 W. Roy Parker Road Ozark, AL 36360	X				See attached
Riverside Traffic Systems 1283 State Hwy 178 West New Albany, MS 38652				X	
J. C. Cheek Contractors, Inc. P. O. Box 188 Lacey Springs, AL 35754 Attn: Lanier Conlee				X	
Pope Striping 7445 John Bragg Hwy, Suite 101 Murfreesboro, TN 37127				X	
C & D Safety Company 860 Visco Dr. Nashville, TN 37210				X	
Kerr Brothers & Associates Inc. 935 3 rd Avenue South Nashville, TN 37210				X	
Rutherford Contracting P.O. Box 698 Moulton, AL 35650	X				See attached

BID FORM

BID INVITATION NO. 2024-6
Effective October 1, 2023 thru September 14, 2024

STRIPING VARIOUS LAUDERDALE COUNTY ROADS

- 1. 701A-004 Solid White, Class 1, Type A Traffic Stripe – in place
 \$ 1,105.00 /mile 0-5 miles
 \$ 910.00 /mile 6-10 miles
 \$ 910.00 /mile 11-20 miles
 \$ 910.00 /mile 21 miles and over

- 2. 701A-008 Broken Yellow, Class 1, Type A Traffic Stripe – in place
 \$ 480.00 /mile 0-5 miles
 \$ 420.00 /mile 6-10 miles
 \$ 420.00 /mile 11-20 miles
 \$ 420.00 /mile 21 miles and over

- 3. 701A-012 Solid Yellow, Class 1, Type A Traffic Stripe – in place
 \$ 1,105.00 /mile 0-5 miles
 \$ 910.00 /mile 6-10 miles
 \$ 910.00 /mile 11-20 miles
 \$ 910.00 /mile 21 miles and over

- 4. 701A-030 Solid White, Class 2T, Type A Traffic Stripe – in place
 \$ 3,500.00 /mile 0-5 miles
 \$ 2,985.00 /mile 6-10 miles
 \$ 2,985.00 /mile 11-20 miles
 \$ 2,985.00 /mile 21 miles and over

5. 701A-034 Solid Yellow, Class 2T, Type A Traffic Stripe – in place
 \$ 3,500.00 /mile 0-5 miles
 \$ 2,985.00 /mile 6-10 miles
 \$ 2,985.00 /mile 11-20 miles
 \$ 2,985.00 /mile 21 miles and over

6. 701A-044 Broken Yellow, Class 2T, Type A Traffic Stripe– in place
 \$ 2,500.00 /mile 0-5 miles
 \$ 1,825.00 /mile 6-10 miles
 \$ 1,825.00 /mile 11-20 miles
 \$ 1,825.00 /mile 21 miles and over

7. 701A-231 Solid White, Class 2, Type A Traffic Stripe – in place
 \$ 4,800.00 /mile 0-5 miles
 \$ 3,575.00 /mile 6-10 miles
 \$ 3,575.00 /mile 11-20 miles
 \$ 3,575.00 /mile 21 miles and over

8. 701A-235 Solid Yellow, Class 2, Type A Traffic Stripe – in place
 \$ 4,800.00 /mile 0-5 miles
 \$ 3,575.00 /mile 6-10 miles
 \$ 3,575.00 /mile 11-20 miles
 \$ 3,575.00 /mile 21 miles and over

9. 701A-245 Broken Yellow, Class 2, Type A Traffic Stripe – in place
 \$ 2,750.00 /mile 0-5 miles
 \$ 2,325.00 /mile 6-10 miles
 \$ 2,325.00 /mile 11-20 miles
 \$ 2,325.00 /mile 21 miles and over



- 10. 703A-004 Traffic Control Markings, Class 2T, Type A – in place
 \$ 6.00 /square foot

- 11. 703B-004 Traffic Control Legends, Class 2T, Type A – in place
 \$ 6.00 /square foot

- 12. 705A-037 Pavement Markers, Class A-H, Type 2-D
 \$ 5.50 /each

** PLEASE SEE ATTACHED OZARK STRIPING COMPANY, LLC SPECIAL NOTES **

BID FORM

BID INVITATION NO. 2024-6
Effective October 1, 2023 thru September 14, 2024

STRIPING VARIOUS LAUDERDALE COUNTY ROADS

1. 701A-004 Solid White, Class 1, Type A Traffic Stripe – in place
 \$ 1,975.00 /mile 0-5 miles
 \$ 1,875.00 /mile 6-10 miles
 \$ 1,775.00 /mile 11-20 miles
 \$ 1,675.00 /mile 21 miles and over

2. 701A-008 Broken Yellow, Class 1, Type A Traffic Stripe – in place
 \$ 1,250.00 /mile 0-5 miles
 \$ 1,150.00 /mile 6-10 miles
 \$ 1,050.00 /mile 11-20 miles
 \$ 950.00 /mile 21 miles and over

3. 701A-012 Solid Yellow, Class 1, Type A Traffic Stripe – in place
 \$ 1,975.00 /mile 0-5 miles
 \$ 1,875.00 /mile 6-10 miles
 \$ 1,775.00 /mile 11-20 miles
 \$ 1,675.00 /mile 21 miles and over

4. 701A-030 Solid White, Class 2T, Type A Traffic Stripe – in place
 \$ NO BID /mile 0-5 miles
 \$ NO BID /mile 6-10 miles
 \$ NO BID /mile 11-20 miles
 \$ NO BID /mile 21 miles and over

Please see attached bid clarifications/exclusions
for Rutherford Contracting, INC.

5. 701A-034 Solid Yellow, Class 2T, Type A Traffic Stripe – in place
\$ NO BID/mile 0-5 miles
\$ NO BID/mile 6-10 miles
\$ NO BID/mile 11-20 miles
\$ NO BID/mile 21 miles and over

6. 701A-044 Broken Yellow, Class 2T, Type A Traffic Stripe– in place
\$ NO BID/mile 0-5 miles
\$ NO BID/mile 6-10 miles
\$ NO BID/mile 11-20 miles
\$ NO BID/mile 21 miles and over

7. 701A-231 Solid White, Class 2, Type A Traffic Stripe – in place
\$ NO BID/mile 0-5 miles
\$ NO BID/mile 6-10 miles
\$ NO BID/mile 11-20 miles
\$ NO BID/mile 21 miles and over

8. 701A-235 Solid Yellow, Class 2, Type A Traffic Stripe – in place
\$ NO BID/mile 0-5 miles
\$ NO BID/mile 6-10 miles
\$ NO BID/mile 11-20 miles
\$ NO BID/mile 21 miles and over

9. 701A-245 Broken Yellow, Class 2, Type A Traffic Stripe – in place
\$ NO BID/mile 0-5 miles
\$ NO BID/mile 6-10 miles
\$ NO BID/mile 11-20 miles
\$ NO BID/mile 21 miles and over

10. 703A-004 Traffic Control Markings, Class 2T, Type A – in place
\$ NO BID/square foot
11. 703B-004 Traffic Control Legends, Class 2T, Type A – in place
\$ NO BID/square foot
12. 705A-037 Pavement Markers, Class A-H, Type 2-D
\$ NO BID/each