

STATE OF ALABAMA §

LAUDERDALE COUNTY §

The Lauderdale County Commission convened at the Lauderdale County Courthouse in the City of Florence, Alabama, at 5:00 p.m. on the 8<sup>th</sup> day of May, 2023. The meeting was called to order by Chairman, Danny Pettus. Upon roll call the following members answered present:

Danny Pettus	Chairman
Brad Black	Commissioner, District 1
Fay Parker	Commissioner, District 2
Joe Hackworth	Commissioner, District 2

Commissioner, Roger Garner, District 1 was absent.

Chairman Danny Pettus, upon declaration of a quorum being present, opened the meeting for the transaction of business.

The invocation and Pledge of Allegiance were delivered by Commissioner Hackworth.

Awards and Presentations: None

Public Comments on Agenda Items: None

Commissioner Hackworth moved, seconded by Commissioner Parker that all items listed on the regular business agenda be approved for immediate consideration. There being no discussion and upon a vote taken, motion unanimously approved. Agenda is herein recorded and made a part of these minutes.

Commissioner Black moved, seconded by Commissioner Parker that the minutes of the last regular meeting of the Commission be approved for recording. There being no discussion and upon vote taken, motion unanimously approved.

Commissioner Parker moved, seconded by Commissioner Hackworth to approve the Lauderdale County Sheriff's Department entering into a Memorandum of Understanding with the Florence Police Department. This Memorandum of Understanding outlines the terms, provisions, and responsibilities of all parties as both agencies form a joint SWAT/Tactical Team. There being no discussion, and upon a vote taken, the motion was unanimously approved. Resolutions are herein recorded and made a part of these minutes.

Commissioner Black moved, seconded by Commissioner Hackworth to approve updating the Lauderdale County Commission personnel manual with the assistance of Robert Lockwood, attorney at law, from Wilmer & Lee, P.A. This will be for a one-time flat fee of five thousand dollars. There being no discussion, and upon a vote taken, motion was unanimously approved. Resolution is herein recorded and made a part of these minutes.



Commissioner Parker moved, seconded by Commissioner Black to approve authorizing Danmark Security LLC of Rogersville, AL to install the CCTV Surveillance System which includes installing 10-5mp dome cameras for eight thousand nine hundred thirty dollars. There being no discussion, and upon a vote taken, motion was unanimously approved. Resolution is herein recording and made a part of these minutes.

Commissioner Parker moved, seconded by Commissioner Black to approve an agreement between the Alabama Emergency Management Agency, and the Lauderdale County Emergency Management Agency that states a grant in the amount of one thousand two hundred ninety-four dollars will be used for the sole purpose of emergency management preparedness programs. There being no discussion and upon a vote taken, motion was unanimously approved. Resolution is herein recorded and made a part of these minutes.

Commissioner Parker moved, seconded by Commissioner Hackworth to approve the Lauderdale County Sheriff's Departments purchase of up to twenty-four new bulletproof vests with a Bulletproof Vest Partnership Grant. This grant will reimburse up to fifty percent of the cost for the vests. There being no discussion and upon a vote taken, motion was unanimously approved. Resolution is herein recorded and made a part of these minutes.

Commissioner Black moved, seconded by Commissioner Hackworth approval for the Lauderdale County Emergency Management Agency to purchase a rescue boat for the Florence Fire Department. This purchase will be reimbursed through grant number twenty-two FIL. There being no discussion and upon a vote taken, motion was unanimously approved. Resolution is herein recorded and made a part of these minutes.

Commissioner Hackworth moved, seconded by Commissioner Parker for Lauderdale County Sheriff, Joe Hamilton to promote a Corrections Deputy to Jail Sergeant in order for the Jail to have a Sergeant on each shift. This will not add another position, since the Sergeant will be promoted from within the Jail current staff. There being no discussion and upon a vote taken, motion was unanimously approved. Resolution is herein recorded and made a part of these minutes.

Commissioner Black moved, seconded by Commissioner Parker change order number nine for the renovations on the sixth floor of the Government Building. Change order number nine is for the construction and installation of a platform and desk for the Lauderdale County Commission Conference Meeting Room. This change order will be attached to these minutes. There being no discussion and upon a vote taken, motion was unanimously approved. Resolution is herein recorded and made a part of these minutes.

Bids for Bid No. LA 2023-8 "GIS Mapping Services" were received, publicly opened and read aloud on Thursday, April 27<sup>th</sup>, 2023. Commissioner Pettus referred to Judge Will Motlow, for his recommendation. Judge Motlow told the Commissioners that he thought it was a good deal to go with the low bid. A motion was made by Commissioner Black, and seconded by Commissioner Parker. There being no discussion and upon a vote taken, motion was unanimously approved. Bid No. LA 2023-8 "GIS Mapping Services" is herein recorded and made a part of these minutes.

Bids for Bid No. LA 2023-9 "RADIOS" were received, publicly opened and read aloud on Thursday, April 27<sup>th</sup>, 2023. Commissioner Pettus referred to Lauderdale County Sheriff, Joe Hamilton, for his recommendation. Sheriff Hamilton recommended the radios be purchased from 911inet. Commissioner Parker asked if we had used this company before? Sheriff Joe Hamilton stated that we had not, but the company is in Alabama, and the owners are former law enforcement. Commissioner Hackworth asked if the deputies were pleased with these radios when they tested them? Sheriff Joe Hamilton said they were very pleased with how well they work. A motion was made by Commissioner Hackworth, and seconded by Commissioner Parker. There being no discussion and upon a vote taken, motion was unanimously approved. Bid No. LA 2023-9 "RADIOS" is herein recorded and made a part of these minutes.



Bids for Bid No. 2023-12 "Automated Flagger Assistant Devices" were received, publicly opened and read aloud on Thursday, May 4<sup>th</sup>, 2023. Commissioner Pettus referred to Lauderdale County Engineer, Eric Hill for his recommendation. Eric Hill recommended the low bidder, Street Smart, but wanted to confirm it wasn't the company they had not been happy with in the past. A motion was made by Commissioner Parker, and seconded by Commissioner Black. There being no discussion and upon a vote taken, motion was unanimously approved. Bid No. 2023-12 "Automated Flagger Assistant Devices" is herein recorded and made a part of these minutes.

All invoiced bills were audited and ordered to be paid upon by a motion made by Commissioner Parker seconded by Commissioner Black. There being no discussion and upon a vote taken, motion unanimously was approved.

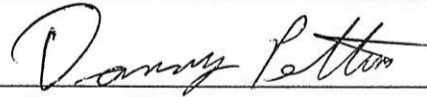
Scheduled Public Hearings: None

Staff Reports: None

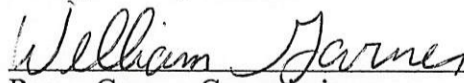
Public Comment Period: Donald Stallings, Brompton Lane, East Ridge Estates, Killen, Alabama discussed vehicles speeding in his neighborhood. He is worried about the safety of children in his subdivision. Donald Stallings has been keeping track of the persons speeding with a speed laser gun that he has purchased, and also had that documented in a packet he presented to the Lauderdale County Commissioners. Mr. Stallings requested a speed hump be installed, as well as a speed hump sign be posted. Commissioner Parker asked if this subdivision is in Killen city limits, and Eric Hill stated it is in police jurisdiction. Eric Hill spoke about concern he has of damaging the road by adding a speed hump. The Lauderdale County Commissioners said they would look into this further.

There being no further business to come before the Commission and upon a motion made by Commissioner Parker and seconded by Commissioner Hackworth, the meeting was duly adjourned until the next regular meeting subject to call.

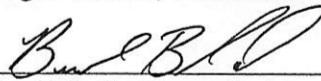
LAUDERDALE COUNTY COMMISSION



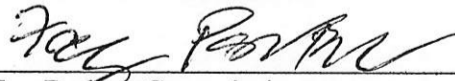
Danny Pettus, Chairman



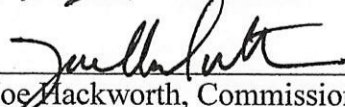
Roger Garner, Commissioner



Brad Black, Commissioner

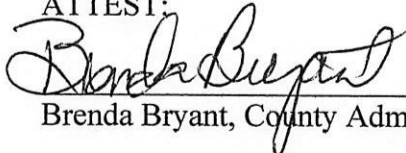


Fay Parker, Commissioner



Joe Hackworth, Commissioner

ATTEST:



Brenda Bryant, County Administrator

**LAUDERDALE COUNTY COMMISSION**  
**REGULAR MEETING AGENDA**  
**May 8, 2023**

**A. OFFICIAL AGENDA**

1. CALL TO ORDER AND WELCOME
2. CALL OF ROLL TO ESTABLISH QUORUM
3. INVOCATION AND PLEDGE OF ALLEGIANCE- Commissioner Hackworth
4. AWARDS AND PRESENTATIONS
5. (a)PUBLIC COMMENTS ON AGENDA ITEMS

Per Rules of Procedure there is a three-minute time limit

**REGULAR BUSINESS**

1. Review and Motion to Consider Agenda Items
2. Approve minutes of last meeting
3. Resolution—Sheriff Dept and Florence Police MOU
4. Resolution—Personnel Manual
5. Resolution—Danmark Cameras
6. Resolution—23 EMPG State Agreement
7. Resolution—Bulletproof Vest Grant
8. Resolution—Rescue Boat
9. Resolution—Jail Sergeant
10. Resolution—Change Order Government Building
11. Bid LA2023-8 GIS Mapping Services
12. Bid LA2023-9 Radios
13. Bid 2023-12 Automated Flagger Assistant Devices
14. Audit and Approve Invoiced Bills

**B. SCHEDULED PUBLIC HEARINGS – none**

**C. STAFF REPORTS**

**D. PUBLIC COMMENT PERIOD - Per Rules of Procedure, three-minute time limit**

**E. ADJOURN**

STATE OF ALABAMA §  
LAUDERDALE COUNTY §

RESOLUTION

WHEREAS, the Lauderdale County Commission approves change order number nine with a total amount of thirteen thousand eight hundred dollars to build, and install a twenty-five foot by ten-foot platform and desk in the conference meeting room on the sixth floor of the Government Building, and

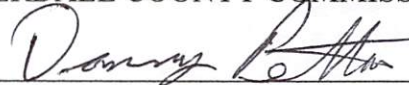
BE IT RESOLVED, the Lauderdale County Commission approves this change order number nine for the platform and desk construction in the conference meeting room of the Government Building, and

BE IT FURTHER RESOLVED that any budget amendment needed is hereby authorized and approved.

All change orders will be attached to the resolution.

Done this the 8<sup>th</sup> day of May, 2023.

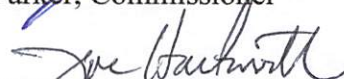
LAUDERDALE COUNTY COMMISSION

  
\_\_\_\_\_  
Danny Pettus, Chairman

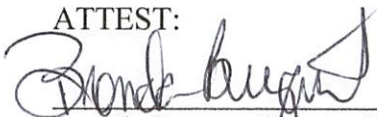
Absent  
\_\_\_\_\_  
Roger Garner, Commissioner

  
\_\_\_\_\_  
Brad Black, Commissioner

  
\_\_\_\_\_  
Fay Parker, Commissioner

  
\_\_\_\_\_  
Joe Hackworth, Commissioner

ATTEST:

  
\_\_\_\_\_  
Brenda Bryant, County Administrator



To: Robert Whitten  
118 E Mobile Street  
Florence, AL 35630

Change Order Proposal No.: 009  
Date: 5/1/2023  
No. of Attached Backup Document Pages:

Project: Lauderdale Co. Gov. Building Reno  
102 S. Court Street  
Florence, AL 35630

Architect's Project No.:

THIS IS PROPOSAL FOR CHANGES IN WORK DESCRIBED HEREIN. A FORMAL CHANGE ORDER WILL BE INITIATED WHEN WORK HEREIN IS APPROVED BY OWNER.

Reason for Proposed Change:

- ~~Architect~~/Owner Change Request Dated: 4/19/2023
- Allowance Adjustments
- Latent of Unforeseen Conditions
- Other

Description: *(Written description of work including itemized quotation of cost. Must include attachment documents to support description.)*

**Build and install a 25'x10' platform with a 16'x2' and 9'x2' cabinet with tops.**

Materials --\$1,200  
Labor -- \$2,500  
Cabinets -- \$5,000  
Tops -- \$3,300  
Overhead/profit @ 15%

Total cost of change order: \$13,800.00  
**FLOORING IS NOT INCLUDED.**

The Contract Time will be increased by 0 Days.

We hereby authorize the change(s) as described above and understand that a formal change order to the contract will be initiated.

Contractor:  
Brad Slater Construction, LLC  
By: Brad Slater  
Brad Slater

Owners Representative:  
Lauderdale County  
By: Brenda Bryant  
Brenda Bryant, Owner Rep.

Architect:  
Robert Whitten Architect, LLC  
By: Robert Whitten  
Robert Whitten, Architect

Date: 5-1/2023

Date: 5/8/23

Date: 5/1/23

STATE OF ALABAMA §

LAUDERDALE COUNTY §

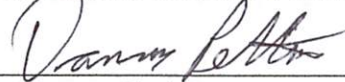
**RESOLUTION**

WHEREAS, Joe Hamilton, Lauderdale County Sheriff asked the Lauderdale County Commission if he would be able to have six Sergeants for the Lauderdale County Jail. This would enable him to have one Sergeant per work shift. To be able to have six Sergeants available, Sheriff Hamilton will only need to promote one Corrections Deputy to the Sergeant position, this will not add an extra position, the Sergeant will be promoted within the current Corrections Deputies on staff.

NOW, THEREFORE BE IT RESOLVED AS FOLLOWS; the Lauderdale County Commission approves the Lauderdale County Sheriff, Joe Hamilton promoting a Corrections Deputy to Sergeant and any budget amendment needed.

Done this the 8<sup>th</sup> day of May, 2023.

LAUDERDALE COUNTY COMMISSION

  
\_\_\_\_\_  
Danny Pettus, Chairman

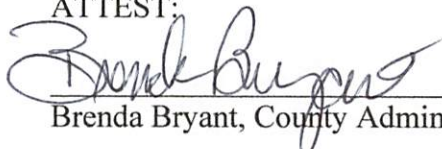
  
\_\_\_\_\_  
Brad Black, Commissioner

Absent  
\_\_\_\_\_  
Roger Garner, Commissioner

  
\_\_\_\_\_  
Fay Parker, Commissioner

  
\_\_\_\_\_  
Joe Hackworth, Commissioner

ATTEST:

  
\_\_\_\_\_  
Brenda Bryant, County Administrator

STATE OF ALABAMA §

LAUDERDALE COUNTY §

**RESOLUTION**

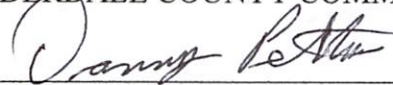
WHEREAS, the Lauderdale County Emergency Management Agency is purchasing a rescue boat for the Florence Fire Department, to be reimbursed through grant # 22 FIL; and

NOW, THEREFORE BE IT RESOLVED AS FOLLOWS; the Lauderdale County Commission approves purchasing a rescue boat for the Florence Fire Department with the Lauderdale Emergency Management Agency grant.

BE IT FURTHER RESOLVED that any budget amendment needed is hereby authorized and approved.

Done this the 8<sup>th</sup> day of May, 2023.

LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



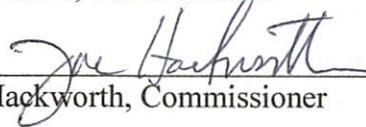
Brad Black, Commissioner

Absent

Roger Garner, Commissioner

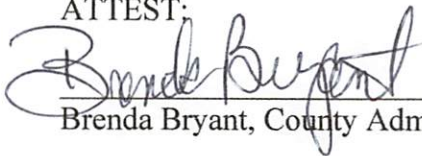


Fay Parker, Commissioner



Joe Hackworth, Commissioner

ATTEST:



Brenda Bryant, County Administrator



STATE OF ALABAMA §

LAUDERDALE COUNTY §

**RESOLUTION**

WHEREAS, the Lauderdale County Sheriff's Department would like to purchase up to 24 bulletproof vests with a Bulletproof Vest Partnership Grant; and

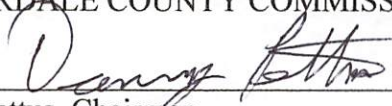
WHEREAS, the Bulletproof Vest Partnership Grant will pay for fifty percent of the bulletproof vests, and

BE IT RESOLVED that any budget amendment needed is hereby authorized and approved.

NOW, THEREFORE BE IT FURTHER RESOLVED AS FOLLOWS; the Lauderdale County Commission approves purchasing up to twenty-four bulletproof vests through the Bulletproof Vest Partnership Grant.

Done this the 8<sup>th</sup> day of May, 2023.

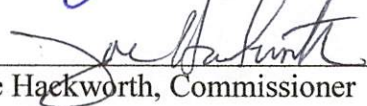
LAUDERDALE COUNTY COMMISSION

  
\_\_\_\_\_  
Danny Pettus, Chairman

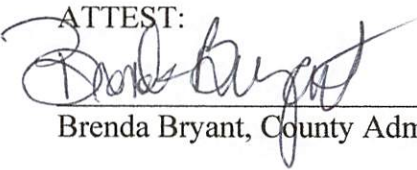
  
\_\_\_\_\_  
Brad Black, Commissioner

Absent  
\_\_\_\_\_  
Roger Garner, Commissioner

  
\_\_\_\_\_  
Fay Parker, Commissioner

  
\_\_\_\_\_  
Joe Hackworth, Commissioner

ATTEST:

  
\_\_\_\_\_  
Brenda Bryant, County Administrator

STATE OF ALABAMA §

LAUDERDALE COUNTY §

RESOLUTION

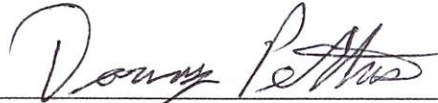
WHEREAS, the Lauderdale County Sheriff's Department is entering into a Memorandum of Understanding with the Florence Police Department; and

WHEREAS, the Memorandum of Understanding outlines the terms, provisions and responsibilities of all parties as both agencies form a joint SWAT/Tactical Team; and

NOW THEREFORE BE IT RESOLVED by the Lauderdale County Commission to approve the terms and conditions of this Memorandum of Understanding.

Done this the 8<sup>th</sup> day of May, 2023.

LAUDERDALE COUNTY COMMISSION



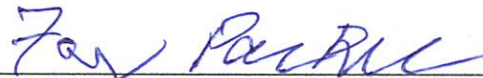
Danny Pettus, Chairman

Absent

Roger Garner, Commissioner

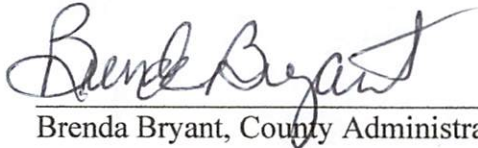


Brad Black, Commissioner

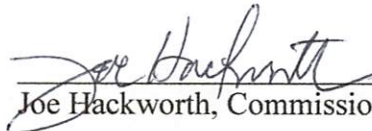


Fay Parker, Commissioner

ATTEST:



Brenda Bryant, County Administrator



Joe Hackworth, Commissioner



STATE OF ALABAMA §

LAUDERDALE COUNTY §

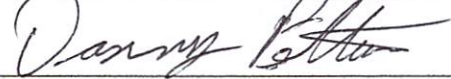
**RESOLUTION**

WHEREAS, the Lauderdale County Commission approves an agreement between the Alabama Emergency Management Agency and the Lauderdale County Emergency Management Agency that states a grant in the amount of one thousand two hundred ninety-four dollars will be used for the sole purpose of emergency management preparedness programs. This will be matched fifty/fifty with local funds; and

NOW, THEREFORE BE IT RESOLVED AS FOLLOWS; the Lauderdale County Commission approves this agreement between the Alabama Emergency Management Agency and Lauderdale County Emergency Management Agency.

Done this the 8<sup>th</sup> day of May, 2023.

LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



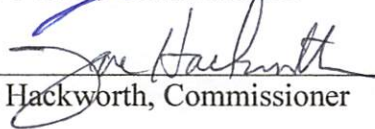
Brad Black, Commissioner

Absent

Roger Garner, Commissioner

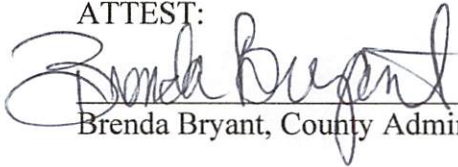


Fay Parker, Commissioner



Joe Hackworth, Commissioner

ATTEST:



Brenda Bryant, County Administrator

STATE OF ALABAMA §

LAUDERDALE COUNTY §

RESOLUTION

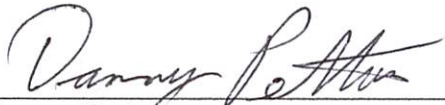
WHEREAS, the Lauderdale County Commission would like to ensure the safety of both the employees and the citizens that visit the Lauderdale County Government Building.

NOW THEREFORE BE IT RESOLVED by the Lauderdale County Commission that Danmark Security LLC of Rogersville, Alabama are authorized to install the CCTV Surveillance System at the Lauderdale County Government Building, which includes installing 10-5MP dome cameras in the amount of eight thousand nine hundred thirty dollars, and

BE IT FURTHER RESOLVED that any budget amendment be hereby authorized and approved to be paid out of fund balance.

Done this the 8<sup>th</sup> day of May, 2023.

LAUDERDALE COUNTY COMMISSION

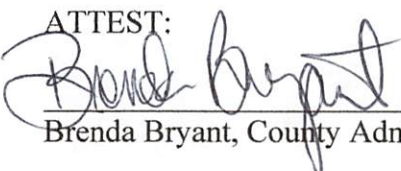
  
\_\_\_\_\_  
Danny Pettus, Chairman

  
\_\_\_\_\_  
Brad Black, Commissioner

  
\_\_\_\_\_  
Roger Garner, Commissioner

  
\_\_\_\_\_  
Fay Parker, Commissioner

  
\_\_\_\_\_  
Joe Hackworth, Commissioner

ATTEST:  
  
\_\_\_\_\_  
Brenda Bryant, County Administrator



STATE OF ALABAMA §

LAUDERDALE COUNTY §

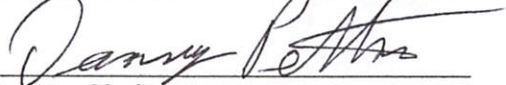
**RESOLUTION**

WHEREAS, the Lauderdale County Commission is working on an updated Personnel Manual for 2023. Robert Lockwood, attorney at law, from Wilmer & Lee, P.A. will be assisting in drafting this manual in collaboration with Brenda Bryant, Lauderdale County Commission Administrator, for a flat fee of five-thousand dollars; and

NOW, THEREFORE BE IT RESOLVED AS FOLLOWS; the Lauderdale County Commission approves hiring Robert Lockwood, attorney at law, to assist in drafting an updated Personnel Manual.

Done this the 8<sup>th</sup> day of May, 2023.

LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



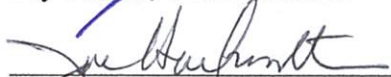
Brad Black, Commissioner

absent

Roger Garner, Commissioner

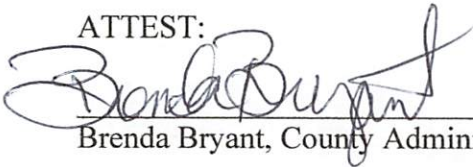


Fay Parker, Commissioner



Joe Hackworth, Commissioner

ATTEST:



Brenda Bryant, County Administrator

LAUDERDALE COUNTY CHECKS ISSUED :  
April 25, 2023 to May 7, 2023

1 .	General-Special	60263-60309	647,405.15
2 .	Agri-Business Fund	4031-4034	496.94
3 .	Pistol Permit Revenue Reduction Fund	N/A	0.00
4 .	Opioid Settlement Fund	N/A	0.00
5 .	LEPA Fund	8967-8974	6,111.23
6 .	Gasoline Tax Fund	18567-18579	217,046.83
7 .	Public Bldg., R & B Special	480	750,000.00
8 .	Public Highway & Traffic Fund	N/A	0.00
9 .	Al. Trust Capital Improvement Fund	N/A	0.00
10 .	RRR Gasoline Tax Fund	N/A	0.00
11 .	Reappraisal Fund	12514-12524	43,184.22
12 .	Reappraisal Money Market	N/A	0.00
13 .	Tourism, Rec. & Convention Fund	607-608	1,473.94
14 .	RSVP Fund	18111-18118	2,964.93
15 .	Child Protection Fund	1274	2,002.76
16 .	Rebuild Alabama Gas Tax Fund	N/A	0.00
17 .	Rebuild Alabama Diesel Tax Fund	N/A	0.00
18 .	Federal Aid Exchange Fund	N/A	0.00
19 .	Workplace Development Center Fund	1043	17,500.00
20 .	Special Grants Fund	N/A	0.00
21 .	ARPA Revenue Reduction Fund	N/A	0.00
22 .	Coronavirus Rescue Act Fund	N/A	0.00
23 .	CDBG Fund	N/A	0.00
24 .	Solid Waste Fund	9127-9142	500,019.36
25 .	Account Payable Fund	46958-47023	301,815.91
26 .	Fire Protection Fee Fund	N/A	0.00
27 .	Industrial Development Tax Fund	1235	766,233.69
28 .	Tobacco Tax Fund	3172-3174	8,590.50
29 .	TVA Tax Fund	6389-6401	436,298.62

**TOTAL \$ 3,701,144.08**