

STATE OF ALABAMA §

LAUDERDALE COUNTY §

The Lauderdale County Commission convened at the Lauderdale County Courthouse in the City of Florence, Alabama, at 5:00 p.m. on the 13th day of March, 2023. The meeting was called to order by Chairman, Danny Pettus. Upon roll call the following members answered present:

Danny Pettus	Chairman
Brad Black	Commissioner, District 1
Roger Garner	Commissioner, District 1
Fay Parker	Commissioner, District 2
Joe Hackworth	Commissioner, District 2

Chairman Danny Pettus, upon declaration of a quorum being present, opened the meeting for the transaction of business.

The invocation and Pledge of Allegiance were delivered by Commissioner Roger Garner.

Awards and Presentations: None

Public Comments on Agenda Items: None

Commissioner Parker moved, seconded by Commissioner Black that all items listed on the regular business agenda be approved for immediate consideration. There being no discussion and upon a vote taken, motion unanimously approved. Agenda is herein recorded and made a part of these minutes.

Commissioner Garner moved, seconded by Commissioner Hackworth that the minutes of the last regular meeting of the Commission be approved for recording. There being no discussion and upon vote taken, motion unanimously approved.

Commissioner Hackworth moved, seconded by Commissioner Parker to approve the Lauderdale Solid Waste Departments purchase of a 2024 garbage truck per state bid contract from Houston Freightliner Inc. for three hundred eleven thousand nine hundred three dollars. This was a budgeted item. There being no discussion, and upon a vote taken, the motion was unanimously approved. Resolution is herein recorded and made a part of these minutes.

Commissioner Parker moved, seconded by Commissioner Black to approve a resolution requiring Lauderdale County employees covered by the county health insurance plans participation in an annual wellness screening. These screening will take place on Tuesday, April 12th from 12:30 pm - 4:00 pm at the Road Department, Wednesday, April 13th from 6:30 am - 8:30 am at the Solid Waste Department, and Wednesday, April 13th from 10:00 am - 2:30 pm at the County Commission Office. There being no discussion and upon a vote taken, motion unanimously approved. Resolution is herein recorded and made a part of these minutes.

Commissioner Garner moved, seconded by Commissioner Parker to approve the opening of two new accounts at First Metro Bank, the Pistol Permit Revenue Loss Fund, and the Opioid Settlement Fund. There being no discussion, and upon a vote taken, motion was unanimously approved. Resolution is herein recorded and made a part of these minutes.

Commissioner Parker moved, seconded by Commissioner Garner to approve the renewal of the contract with Flock Group Inc. for automatic license plate detection. This renewal contract will be for the term of twenty-four months, in the amount of five thousand dollars, annually. This contract will also include the purchase of two new cameras costing five-thousand dollars with an implementation fee of one thousand one hundred dollars. There being no discussion, and upon a vote taken, motion was unanimously approved. Resolution is herein recorded and made a part of these minutes.

Commissioner Black moved, seconded by Commissioner Parker to approve the purchase of flooring for the remodel of the 6th floor of the Government Building in preparation for the Lauderdale County Commission to move there. The purchase is being made from The Carpet Store, through the state BID site. All supplies that are included in laying flooring at the cost of forty-seven thousand eight hundred nineteen dollars and ninety cents, as well as labor for laying the floor in the amount of fourteen thousand six hundred eighty dollars. There being no discussion, and upon a vote taken, motion was unanimously approved. Resolution is herein recorded and made a part of these minutes.

Commissioner Garner moved, seconded by Commissioner Black to approve the resolution contributing one hundred seven thousand seven hundred fifty dollars in appropriation to pay for twenty-five percent of the cost of a water tank installation of a fire suppression system in order for the City of Rogersville to obtain a new Tractor Supply Store. The Lauderdale County Commission feels this will be a huge step for the City of Rogersville as well as helping Lauderdale County Schools with increased sales tax revenue. There being no discussion, and upon a vote taken, motion was unanimously approved. Resolution is herein recorded and made a part of these minutes.

Commissioner Hackworth moved, seconded by Commissioner Parker to approve the Lauderdale County Emergency Management Agency Director, George Grabryan to hire, Paulette Williams, a Grant Writer, to search and provide the necessary areas of a Federal Emergency Management Agency Emergency Operations Center Funding Program for Lauderdale County. Paulette Williams' compensation will be in the amount of seventy-five dollars per hour, not to exceed ten thousand dollars per calendar year, plus milage, and expenditures. There being no discussion, and upon a vote taken, motion was unanimously approved. Resolution is herein recorded and made a part of these minutes.

Commissioner Garner moved, seconded by Commissioner Black to approve the Lauderdale County Emergency Management Agency Director, George Grabryan, to hire John James as project manager to oversee implementation of the county's Hazardous Materials Emergency Preparedness Grant. John James' compensation will be for a total of seventeen thousand five hundred dollars, fourteen thousand dollars of that amount will be paid from an EMA grant and three thousand five hundred will come from the Lauderdale County Commission. There being no discussion, and upon a vote taken, motion was unanimously approved. Resolution is herein recorded and made a part of these minutes.

Commissioner Parker moved, seconded by Commissioner Hackworth to approve the following board members, Larry Gist to continue appointment on the Greenhill Water and Fire Protection Authority Board. This appointment began on March 1, 2023, and expire on March 1, 2029. Steve McEachron, whose board term expired on March 9, 2023 will continue his appointment on the Agri-Business and Farmers Market. His new term will expire on March 9, 2026. Anthony Holcolm's board membership on the West Lauderdale Water and Fire Protection Authority Board will begin immediately, and expire on March 1, 2029. There being no discussion, and upon a vote taken, motion was unanimously approved. Resolution is herein recorded and made a part of these minutes.

Commissioner Hackworth moved, seconded by Commissioner Black to approve FMLA leave for one employee in the Revenue Department, and one employee in the County Commission Department. Chairman, Danny Pettus referred to Brenda Bryant, County Administrator, who confirmed all medical paperwork is in order for both employees. There being no discussion, and upon a vote taken, motion was unanimously approved. Resolution is herein recorded and made a part of these minutes.

Road Department BIDS for 2023-11, to purchase a Trailer Mounted Bituminous Applicator for Pavement Markers, were received, opened, and publicly read aloud Monday, March 13, 2023. Chairman Pettus asked County Engineer, Eric Hill for his recommendation. Eric Hill mentioned Gulf Material Sales LLC. are an instate company, and they were also the lowest bidder. Commissioner Hackworth pointed out how close the bids were. Commissioner Parker moved and Commissioner Black seconded his motion to purchase the trailer from Gulf Materials Sales LLC.

All invoiced bills were audited and ordered to be paid upon by a motion made by Commissioner Black seconded by Commissioner Garner. There being no discussion and upon a vote taken, motion unanimously approved.

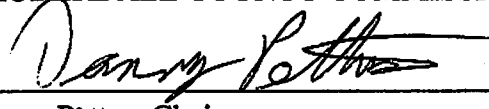
Scheduled Public Hearings: None

Staff Reports: None

Public Comment Period: Monica Williams at 504 Shaler Dr., Killen, AL 35645, spoke on the subject of animal control in Lauderdale County. She thanked the Lauderdale County Commission for trying to put something in place to help the animal control situation. Commissioner Parker thanked her for coming out to speak with the Commission, and Chairman Pettus was hopeful there will be resolution soon.

There being no further business to come before the Commission and upon a motion made by Commissioner Parker and seconded by Commissioner Black, the meeting was duly adjourned until the next regular meeting subject to call.

LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



Roger Garner, Commissioner



Brad Black, Commissioner



Fay Parker, Commissioner



Joe Hackworth, Commissioner

ATTEST:



Brenda Bryant, County Administrator

**LAUDERDALE COUNTY CHECKS ISSUED :
February 27, 2023 to March 12, 2023**

1 . General-Special	60039-60104	2,421,722.70
2 . Agri-Business Fund	N/A	0.00
3 . Pistol Permit Revenue Reduction Fund	N/A	0.00
4 . Opioid Settlement Fund	1001-1004	17,500.00
5 . LEPA Fund	8937-8944	6,111.23
6 . Gasoline Tax Fund	18505-18522	676,524.51
7 . Public Bldg., R & B Special	N/A	0.00
8 . Public Highway & Traffic Fund	N/A	0.00
9 . Al. Trust Capital Improvement Fund	N/A	0.00
10 . RRR Gasoline Tax Fund	N/A	0.00
11 . Reappraisal Fund	12478-12486	34,773.45
12 . Reappraisal Money Market	N/A	0.00
13 . Tourism, Rec. & Convention Fund	N/A	0.00
14 . RSVP Fund	18090-18098	2,573.71
15 . Child Protection Fund	1272	1,476.83
16 . Rebuild Alabama Gas Tax Fund	N/A	0.00
17 . Rebuild Alabama Diesel Tax Fund	N/A	0.00
18 . Federal Aid Exchange Fund	N/A	0.00
19 . Workplace Development Center Fund	1038	45,732.21
20 . Special Grants Fund	N/A	0.00
21 . ARPA Revenue Reduction Fund	N/A	0.00
22 . Coronavirus Rescue Act Fund	1066	244,142.16
23 . CDBG Fund	N/A	0.00
24 . Solid Waste Fund	9071-9084	228,580.79
25 . Account Payable Fund	46720-46802	458,905.41
26 . Fire Protection Fee Fund	N/A	0.00
27 . Industrial Development Tax Fund	1233	665,611.26
28 . Tobacco Tax Fund	3166-3168	14,698.40
29 . TVA Tax Fund	6363-6375	436,298.62
TOTAL \$		5,254,651.28

LAUDERDALE COUNTY COMMISSION
REGULAR MEETING AGENDA
March 13th, 2023

A. OFFICIAL AGENDA

1. CALL TO ORDER AND WELCOME
2. CALL OF ROLL TO ESTABLISH QUORUM
3. INVOCATION AND PLEDGE OF ALLEGIANCE- Commissioner Roger Garner
4. AWARDS AND PRESENTATIONS
5. PUBLIC COMMENTS ON AGENDA ITEMS

Per Rules of Procedure there is a three-minute time limit

B. REGULAR BUSINESS

1. Review and Motion to Consider Agenda Items
2. Approve minutes of last meeting
3. Resolution—Garbage Truck
4. Resolution—Employee Wellness Checks
5. Resolution—Opening Accounts
6. Resolution—Flock Cameras
7. Resolution—Government Building Flooring
8. Resolution—City of Rogersville
9. Resolution—EMA Grant Writer
10. Resolution—EMA Project Manager
11. Board Appointments
12. FMLA approval
13. Road Department BID NO 2023-11 “Trailer Mounted Bituminous Applicator”
14. Audit and Approve Invoiced Bills

C. SCHEDULED PUBLIC HEARINGS – none

D. STAFF REPORTS—none

E. PUBLIC COMMENT PERIOD - Per Rules of Procedure, three-minute time limit

F. ADJOURN

STATE OF ALABAMA §
LAUDERDALE COUNTY §

RESOLUTION

WHEREAS, the Lauderdale County Solid Waste Department is purchasing a 2024 Freightliner 25 yd refuse body garbage truck/per HGAC state bid contract #HTO6.20 from Houston Freightliner, Inc., for three hundred eleven thousand nine hundred three dollars; and

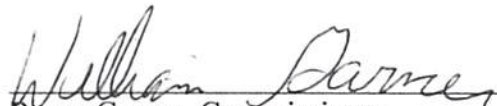
NOW THEREFORE BE IT RESOLVED by the Lauderdale County Commission that the Lauderdale County Solid Waste Department may purchase this garbage truck. This is a budgeted item.

Done this the 13th day of March, 2023.

LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



Roger Garner, Commissioner



Brad Black, Commissioner



Fay Parker, Commissioner

ATTEST:



Brenda Bryant, County Administrator



Joe Hackworth, Commissioner

STATE OF ALABAMA §

LAUDERDALE COUNTY §

RESOLUTION

WHEREAS, all Lauderdale County employees covered by the county's health insurance, in order to maintain the best coverage and discounts available for this employee benefit, are required to undergo an annual wellness screening; and

WHEREAS, screenings will occur at the following locations:

Tuesday, April 12th from 12:30 pm – 4:00 pm at the Road Department
Wednesday, April 13th from 6:30 am – 8:30 am at the Solid Waste Department
Wednesday, April 13th from 10:00 am – 2:30 pm at the County Commission Office

Employees may also go to any of these pharmacies listed below for wellness checks as long as the correct paperwork is turned in before April 12th.

Publix Pharmacy, Walmart Pharmacy, Chad's Pharmacy, or
Medical Center Pharmacy

NOW THEREFORE BE IT RESOLVED by the Lauderdale County Commission that all employees covered under the Lauderdale County insurance program are required to participate in annual wellness screenings.

Done this the 13th day of March, 2022.

LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



Roger Garner, Commissioner



Brad Black, Commissioner




Fay Parker, Commissioner



Joe Hackworth, Commissioner

ATTEST:



Brenda Bryant, County Administrator

STATE OF ALABAMA §

LAUDERDALE COUNTY §

RESOLUTION

NOW THEREFORE BE IT RESOLVED, by the Lauderdale County Commission that the bank accounts entitled “Opioid Settlement Fund”, and “Pistol Permit Revenue Loss Fund” located at First Metro Bank, Florence, Alabama are herein ordered opened, and

BE IT FURTHER RESOLVED, that the Chairman and County Administrator is herein authorized to execute all documents required for opening this account.

Done this the 13th day of March, 2023.

LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



Roger Garner, Commissioner



Brad Black, Commissioner



Fay Parker, Commissioner

ATTEST:



Brenda Bryant, County Administrator



Joe Hackworth, Commissioner

STATE OF ALABAMA §

LAUDERDALE COUNTY §

WHEREAS, the Lauderdale County Commission will enter into a renewal agreement with Flock Group, Inc. of Atlanta, Georgia, as they provide software and hardware for automatic license plate detection through Flock's technology platform. This renewal contract is for the term of 24 months, at the cost of five thousand dollars annually; and

WHEREAS, the Lauderdale County Sherriff's Department would like to purchase 2 new Flock Falcon cameras at an initial cost of five thousand dollars, and an implementation fee of one thousand one hundred dollars; and

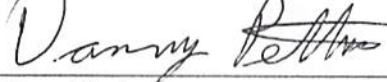
WHEREAS, the agreement outlines the responsibilities of all parties and is included with this resolution.

BE IT FURTHER RESOLVED that any budget amendment needed is hereby authorized and approved.

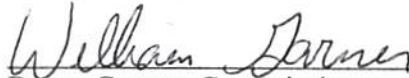
BE IT RESOLVED by the Lauderdale County Commission to enter into a renewal agreement with Flock Group, Inc.

Done this the 13th day of March, 2023.

LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



Roger Garner, Commissioner



Brad Black, Commissioner

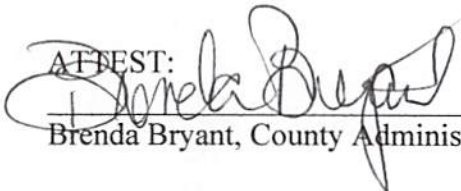


Fay Parker, Commissioner



Joe Hackworth, Commissioner

ATTEST:



Brenda Bryant, County Administrator

STATE OF ALABAMA §

LAUDERDALE COUNTY §

WHEREAS, the Lauderdale County Commission is purchasing new flooring for the remodel of the 6th floor at the Government Building in preparation for the Lauderdale County Commission to move. The flooring and installation supplies will be purchased from The Carpet Store, which in turn is using a State Bid, and Tarkett, a local company, at a total cost of forty-seven thousand eight hundred nineteen dollars and ninety cents. Labor for laying the flooring will cost fourteen thousand six hundred eighty dollars.

WHEREAS, the Lauderdale County Commission will make this purchase from The Lauderdale County Alabama Trust Capital Improvement Fund, and any budget amendment needed is hereby authorized and approved.

NOW THEREFORE BE IT RESOLVED by the Lauderdale County Commission that the purchase of flooring be made for the 6th floor of the Government Building, and cost of labor be approved.

Done this the 13th day of March, 2023.

LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



Roger Garner, Commissioner

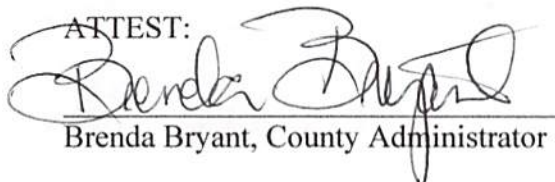


Brad Black, Commissioner



Fay Parker, Commissioner

ATTEST:



Brenda Bryant, County Administrator



Joe Hackworth, Commissioner

STATE OF ALABAMA §
LAUDERDALE COUNTY §

RESOLUTION

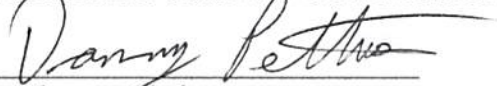
WHEREAS, the Lauderdale County Commission is excited to be able to help the City of Rogersville to expand their economic base, and bring in new industry into the town by contributing one hundred and seven thousand seven hundred fifty dollars in appropriation to pay for 25% of the cost of the water tank and installation of a fire suppression system in order for the City of Rogersville to obtain a new Tractor Supply Store; and

WHEREAS, the Lauderdale County Commission feels this will be a huge step for the City of Rogersville's retail development moving forward, as well as helping Lauderdale County Schools with increased sales tax revenue; and

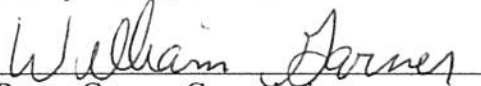
NOW THEREFORE BE IT RESOLVED by the Lauderdale County Commission that the City of Rogersville will benefit from a contribution of one hundred and seven thousand seven hundred fifty dollars from the general fund, and any budget amendment needed is hereby authorized and approved.

Done this the 13th day of March, 2023.

LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



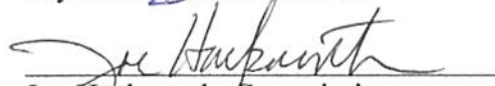
Roger Garner, Commissioner



Brad Black, Commissioner



Fay Parker, Commissioner



Joe Hackworth, Commissioner

ATTEST:



Brenda Bryant, County Administrator

PROFESSIONAL SERVICES AGREEMENT

This agreement is between the Lauderdale County Commission (hereinafter referred to as "County") and Paulette Williams, an individual (hereinafter referred to as "Williams").

SERVICES

The county needs a grant writer for the citizens of Lauderdale County. Williams has the expertise and experience to write our grant and the necessary applications for the Federal Emergency Management Agency's Emergency Operations Center Funding Program. This provides some of the necessary areas of emergency management support for the county related functions/activities needed at the new EMA facility.

TERM AND RATE

Williams shall be compensated by the county at a rate of \$75 per hour not to exceed \$10,000 per year, plus mileage and expenditures relevant to the project. Proof of hours worked shall be determined by the payment procedures of the county with the agreement of Williams.

AUTHORIZING RESOLUTION

This agreement is entered into by the county after passing an authorizing resolution at a duly scheduled County Commission meeting.

This agreement is entered into on this the 13 day of March, 2023.

Williams

By: Paulette Williams

Paulette Williams

Lauderdale County Commission

By: Danny Latta

ITS Chairman

ATTEST:

Bianca Buehl

STATE OF ALABAMA §

LAUDERDALE COUNTY §

RESOLUTION

WHEREAS the Lauderdale County Emergency Management Agency Director, George Grabryan, has requested to hire John James to oversee implementation of the county's Hazardous Materials Emergency Preparedness Grant. John James has the expertise and experience to provide the necessary implementation of the county related functions/activities, and

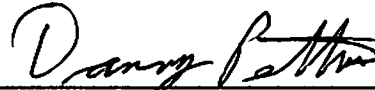
WHEREAS John James will be compensated with a total amount of \$17,500, \$14,000 from an EMA grant, and \$3500 from the Lauderdale County Commission following the payment procedures of the county; and George Grabryan has requested the Lauderdale County Commission compensate John James in the amount of three-thousand five hundred dollars, and

NOW THEREFORE BE IT RESOLVED that the EMA Director, George Grabryan be authorized to offer the position as discussed to John James along with a signed contract listing the terms and conditions as noted in this resolution.

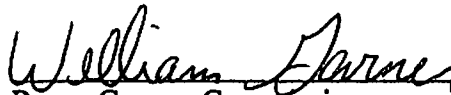
Contract is attached to this Resolution.

Done this the 13th day of March, 2023.

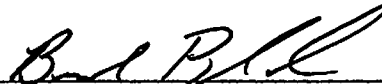
LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



Roger Garner, Commissioner



Brad Black, Commissioner

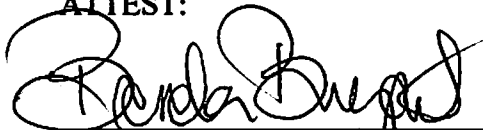


Fay Parker, Commissioner



Joe Hackworth, Commissioner

ATTEST:



Brenda Bryant, County Administrator

PROFESSIONAL SERVICES AGREEMENT

This agreement is between the Lauderdale County Commission (hereinafter referred to as "County") and John James, an individual (hereinafter referred to as "James").

SERVICES

The county needs a project manager to oversee implementation of the county's Hazardous Materials Emergency Preparedness Grant for the citizens of Lauderdale County. James has the expertise and experience to provide the necessary implementation of the county related functions/activities including: overseeing implementation of the county's Hazardous Materials Emergency Preparedness Grant, conducting a detailed commodity flow study of our major transportation routes to identify hazardous materials transported, meet with local port and industries to cover any questions from the study, complete a local report and a grant close out report, and make application for the next phase for the Local Emergency Planning Committee to foster the factors needed for our industry/sellers.

TERM AND RATE

James shall be compensated by the county at a rate of \$14,000 upon completion. The work plan is as follows, soft match \$3,500 of total grant award of \$17,500 following the payment procedures of the county with the agreement of James.

AUTHORIZING RESOLUTION

This agreement is entered into by the county after passing an authorizing resolution at a duly scheduled County Commission meeting.

This agreement is entered into on this the 13 day of March, 2023.

Williams

By: John James
John James

Lauderdale County Commission

By: Danny Pette
ITS Chairman