

STATE OF ALABAMA §

LAUDERDALE COUNTY §

The Lauderdale County Commission convened at the Lauderdale County Courthouse in the City of Florence, Alabama, at 5:00 p.m. on the 12th day of December, 2022. The meeting was called to order by the Chairman of the Lauderdale County Commission, Danny Pettus. Upon roll call the following members answered present:

Danny Pettus	Chairman
Brad Black	Commissioner, District 1
Roger Garner	Commissioner, District 1
Fay Parker	Commissioner, District 2
Joe Hackworth	Commissioner, District 2

Legal Counsel:

Christopher A. Smith	County Attorney
----------------------	-----------------

Chairman Danny Pettus, upon declaration of a quorum being present, opened the meeting for the transaction of business.

The invocation and Pledge of Allegiance were delivered by Commissioner Garner.

Awards and Presentations: None

Public Comments on Agenda Items:

Judge Will Motlow asked the commissioners to consider, even though he knew that they were going to reject the GIS mapping bid for the present, he was asking them to not forget that this was an important part of his department. Judge Motlow asked if they would look into the mapping program after the first of the year.

Commissioner Garner asked the commission to add the resolution that would allow the county to approve the authorization to operate a medical cannabis dispensing site or sites with the unincorporated areas of Lauderdale County subject to the code of Alabama. Commissioner Hackworth moved, seconded by Commissioner Parker to add this to the agenda. There being no further discussion and upon a roll call vote.

Garner—aye	Parker—aye
Hackworth—aye	Black—aye

The vote being unanimous, the new agenda is recorded and made part of these minutes.

Commissioner Black moved, seconded by Commissioner Garner that the minutes of the last regular meeting of the Commission be approved for recording. There being no discussion and upon vote taken, motion unanimously approved.

Commissioner Parker moved, seconded by Commissioner Garner to not move forward on the proposed funding of the grant with Forever Wild Trust. The commission does not wish to move forward with the grant agreement. There being no discussion and upon a vote taken, motion unanimously approved. Resolution is herein recorded and made a part of these minutes.

Commissioner Black moved, seconded by Commissioner Hackworth to not move forward with the "GIS Mapping Service" until further research is done. The commission will not award this bid and may rebid at a future date. There being no discussion and upon vote taken, motion unanimously approved. Resolution is herein recorded and made part of these minutes.

Commissioner Parker moved, seconded by Garner to approve a budget amendment for the Data Processing under Professional Services in the amount of eight thousand dollars for the extra data cloud storage costs. There being no discussion and upon a vote taken, motion unanimously approved. Resolution is herein recorded and made part of these minutes.

Commissioner Parker moved, seconded by Commissioner Black to approve a Memorandum of Understanding with the Lauderdale County Board of Education regarding the pay increase for School Resource Officers. The new rate will be twenty dollars per hour. The Lauderdale County Board of Education passed a like resolution to continue the partnership in providing SRO officers for all Lauderdale County Schools. Any budget amendment needed for this project is herein approved. There being no discussion and upon a vote taken, motion unanimously approved. Resolution and copy of Memorandum of Understanding is herein recorded and made part of these minutes.

Commissioner Hackworth moved, seconded by Commissioner Garner to approve a new Probationary period policy for Lauderdale County Employees. The new policy will be retroactive to October 1, 2022. The new Probationary policy will be attached to these minutes. There being no discussion and upon a vote taken, motion unanimously approved. Resolution and copy of policy are herein recorded and made part of these minutes.

Commissioner Parker moved, seconded by Commissioner Black to approve a resolution to authorize the Lauderdale County Sheriff's Department to apply for a funding through the Local Government Pistol Permit Revenue Loss Fund created by the State of Alabama Treasury on a quarterly basis to receive funding for this lost revenue. This funding grant will start immediately and the Sheriff's Department is responsible for sending the quarterly reports. Any budget amendment needed for this project is herein approved. There being no discussion and upon a vote taken, motion unanimously approved. Resolution is herein recorded and made part of these minutes.

Commissioner Garner moved, seconded by Commissioner Hackworth to approve a resolution for the EMPG Cooperative Grant Agreement funding for the FY2022 that has been rewarded to Lauderdale County for the 22EMF in the amount of Forty-five thousand nine hundred twenty-three dollars and the 22EMS funding in the amount of twelve thousand dollars. This Cooperative Agreement with the Alabama Emergency Management Agency has been submitted for execution by the EMA Directory and the Chairman to be used for the purpose of emergency management preparedness programs. The agreement is to be approved and accepted and the EMA Director and the Chairman are herein authorized to execute all relevant grant documents. Any necessary budget amendment is herein authorized for financial management of this grant. There being no discussion and upon a vote taken, motion unanimously approved.

Commissioner Black moved, seconded by Commissioner Parker Black to approve a resolution to authorize a partnership with North Alabama Medical Center (NAMC) and Lauderdale County Commission to use the CDBG funding to purchase ventilators from the Phillips Healthcare in Atlanta at the amount of seventy-one thousand thirty-one dollars and thirty-one cents. This purchase will be completed by the Lauderdale County EMA Department. Any budget amendment is herein authorized for the financial management of

this grant. There being no discussion and upon a vote taken, motion unanimously approved. Resolution is herein recorded and made part of these minutes.

Commissioner Garner moved, seconded by Commissioner Parker to approve a resolution to allow the Lauderdale County Commission pursuant to Section 20-2A-51 of the Code of Alabama 1975, as amended, a holder of the license granted by the State of Alabama pursuant to Chapter 2A of Title 20 of the Code of Alabama, 1975, as amended, is hereby authorized to operate a medical cannabis dispensing site or sites within the unincorporated areas of Lauderdale County, subject to the provisions of said Chapter 2A and any relevant provisions of the code of Alabama. The Lauderdale County Commission also authorizes the Commission Chairman to sign all related paperwork. There being no discussion and upon a vote taken, motion unanimously approved. Resolution is herein recorded and made part of these minutes.

Commissioner Hackworth moved, seconded by Commissioner Black to approve a FMLA request for a Lauderdale County Sheriff's jail employee. The request will begin on November 22, 2022 through January 17, 2023. All medical paper work is order for this leave. There being no discussion and upon a vote taken, motion was unanimously approved. FMLA is herein approved.

Bids for Bid No. LA 2023-3 "Print Jobs" were received, publicly opened and read aloud on December 12th, 2022. Chairman Pettus referred to County Administrator, Brenda Bryant, for her recommendation. Ms. Bryant stated that two bids were from Herald Printing and Printers & Stationary. Ms. Bryant recommends we award one bid to Herald Printing for the Revenue envelopes and the other three bids for Revenue window envelopes, Sheriff letterhead and Sheriff envelopes be awarded to Printer's & Stationary. Commissioner Parker moved, seconded by Commissioner Black to award the bid as recommended. There being no discussion and upon a vote taken, motion unanimously approved. Bid awarded to PSI and Herald Printing.

All invoiced bills were audited, allowed and ordered to be paid upon by a motion made by Commissioner Parker seconded by Commissioner Black. There being no discussion and upon a vote taken, motion unanimously approved.

CHECKS ISSUED NOVEMBER 28, 2022 THROUGH December 11, 2022

GENERAL-SPECIAL CK# 59672-59744	\$818,258.98
AGRI-BUSINESS FUND CK# 4015-4016	\$80.93
LEPA FUND CK# 8885-8890	\$4,402.71
GASOLINE TAX FUND CK# 18408-18420	\$302,457.16
PUBLIC BLDG, R&B SPECIAL CK# 75	\$750,000.00
PUBLIC HIGHWAY & TRAFFIC FUND CK# N/A	\$0.00
AL TRUST CAPITAL IMPROVEMENT FUND CK# N/A	\$0.00

RRR GASOLINE TAX FUND CK# N/A	\$0.00
REAPPRAISAL FUND CK# 12415-12424	\$30,016.84
REAPPRAISAL MONEY MARKET CK# 598	\$400,000.00
TOURISM, REC & CONVENTION FUND CK# N/A	\$0.00
RSVP FUND CK# 18040-18047	\$2,442.53
CHILD PROTECTION FUND CK# 1269	\$1,688.52
REBUILD ALABAMA GAS TAX FUND CK# N/A	\$0.00
REBUILD ALABAMA DIESEL TAX FUND CK# N/A	\$0.00
FEDERAL AID EXCHANGE FUND CK#1006	\$4,832.78
WORKPLACE DEVELOPMENT CENTER FUND CK# 1032	\$17,500.00
SPECIAL GRANTS FUND CK#1014	\$2,170.00
ARPA REVENUE REDUCTION FUND CK# N/A	\$0.00
CORONAVIRUS RESCUE ACT FUND CK# 1060	\$10,576.49
CDBG FUND CK# N/A	\$0.00
SOLID WASTE FUND CK# 8979-8993	\$172,233.03
ACCOUNTS PAYABLE FUND CK# 46365-46495 59	\$1,464,522.17
FIRE PROTECTION FEE FUND CK# 4915-4928	\$161,700.00
INDUSTRIAL DEVELOPMENT TAX FUND CK# 1230	\$650,992.00
TOBACCO TAX FUND CK# 3157-3159	\$33,910.00
TVA TAX FUND CK# 6324-6336	\$436,298.62
TOTAL:	\$5,264,082.76

Scheduled Public Hearings: None

Staff Reports: None

Public Comment Period:

Slade Sartain with Lifeguard EMS was in attendance to give the Commission an update on the ambulance service. Mr. Sartain stated that they are fully staffed and have purchased more vehicles to help their response time.

There being no further business to come before the Commission and upon a motion made by Commissioner Parker and seconded by Commissioner Black, the meeting was duly adjourned until the next regular meeting subject to call.

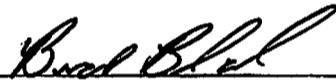
LAUDERDALE COUNTY COMMISSION



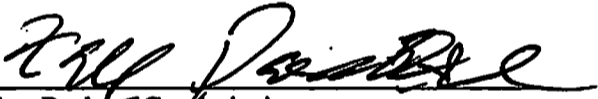
Danny Pettus, Chairman



Roger Garner, Commissioner

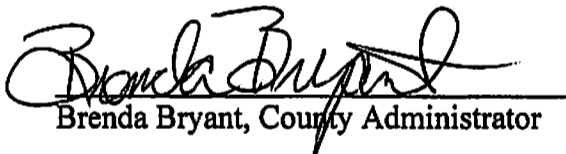


Brad Black, Commissioner



Fay Parker, Commissioner

ATTEST:



Brenda Bryant, County Administrator



Joe Hackworth, Commissioner

LAUDERDALE COUNTY COMMISSION
REGULAR MEETING AGENDA
December 12th, 2022

A. OFFICIAL AGENDA

1. CALL TO ORDER AND WELCOME
2. CALL OF ROLL TO ESTABLISH QUORUM
3. INVOCATION AND PLEDGE OF ALLEGIANCE- Commissioner Garner
4. AWARDS AND PRESENTATIONS
5. PUBLIC COMMENTS ON AGENDA ITEMS

Per Rules of Procedure there is a three-minute time limit

B. REGULAR BUSINESS

1. Review and Motion to Consider Agenda Items
2. Approve minutes of last meeting
3. Resolution—Forever Wild Land Trust
4. Resolution—Bid LA 2023-5 “GIS Mapping Service”
5. Resolution—Budget Amendment Data Processing
6. Resolution—BOE Memorandum of Understanding
7. Resolution—Probationary Policy
8. Resolution—Pistol Permit Revenue Loss Fund
9. Resolution—EMPG Grants
10. Resolution—NAMC Ventilators CDBG
11. Resolution—Medical Cannabis Dispensing Sites
12. Approval of FMLA
13. BID NO LA 2023-3 “Various Print Jobs”
14. Audit and Approve Invoiced Bills

C. SCHEDULED PUBLIC HEARINGS – none

D. STAFF REPORTS

E. PUBLIC COMMENT PERIOD - Per Rules of Procedure, three-minute time limit

F. ADJOURN

STATE OF ALABAMA §

LAUDERDALE COUNTY §

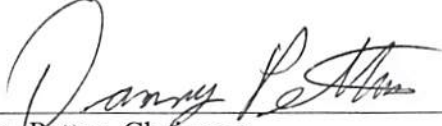
RESOLUTION

WHEREAS, the Commission recently approved a resolution regarding a proposed funding opportunity with the Forever Wild Land Trust.

NOW THEREFORE BE IT RESOLVED by the Lauderdale County Commission that this resolution is now retracted and the Commission does not desire to move forward with an agreement with the Forever Wild Land Trust.

Done this the 12th day of December, 2022.

LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



Roger Garner, Commissioner



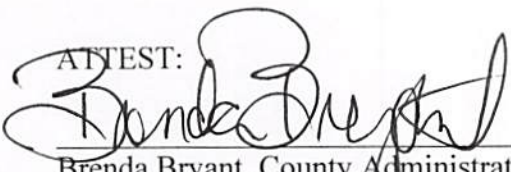
Brad Black, Commissioner



Fay Parker, Commissioner



Joe Hackworth, Commissioner

ATTEST:


Brenda Bryant, County Administrator

STATE OF ALABAMA §

LAUDERDALE COUNTY §

RESOLUTION

WHEREAS, bids for LA 2023-5 "GIS Mapping Services" were received, opened and read aloud on November 22nd, 2022; and

WHEREAS, it was determined that more information may be needed in order to properly implement this service.

NOW THEREFORE BE IT RESOLVED that the Lauderdale County Commission will not award Bid LA 2023-5 "GIS Mapping Services" and may re-bid this item in the future.

Done this the 12th day of December, 2022.

LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



Roger Garner, Commissioner



Brad Black, Commissioner

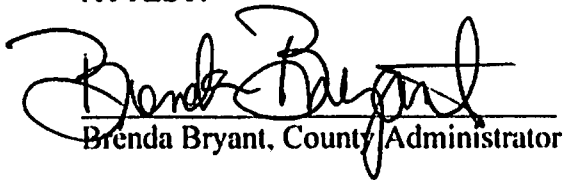


Fay Parker, Commissioner



Joe Hackworth, Commissioner

ATTEST:



Brenda Bryant, County Administrator

STATE OF ALABAMA §

LAUDERDALE COUNTY §

RESOLUTION

NOW THEREFORE BE IT RESOLVED by the Lauderdale County Commission that a budget amendment is herein approved for Data Processing under Professional Services in the amount of eight thousand dollars for data cloud storage costs.

Done this the 12th day of December, 2022.

LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



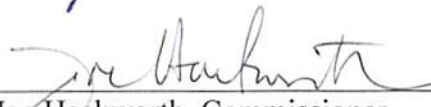
Roger Garner, Commissioner



Brad Black, Commissioner

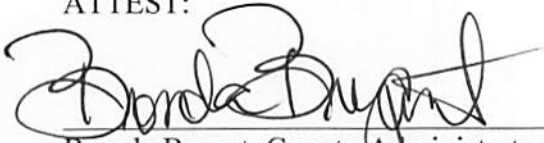


Fay Parker, Commissioner



Joe Hackworth, Commissioner

ATTEST:



Brenda Bryant, County Administrator

STATE OF ALABAMA §

LAUDERDALE COUNTY §

RESOLUTION

NOW THEREFORE BE IT RESOLVED by the Lauderdale County Commission that a Memorandum of Understanding with the Lauderdale County Board of Education regarding pay for all School Resource Officers and attached hereto is herein approved and any budget amendment needed for this purpose is approved.

Done this the 12th day of November, 2022.

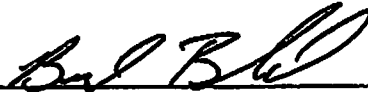
LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



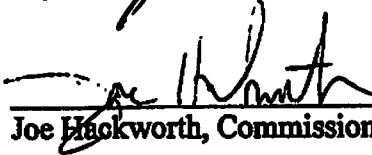
Roger Garner, Commissioner



Brad Black, Commissioner

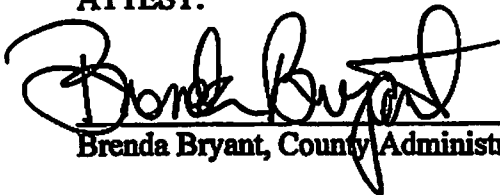


Fay Parker, Commissioner



Joe Hackworth, Commissioner

ATTEST:



Brenda Bryant, County Administrator

MEMORANDUM OF UNDERSTANDING

PARTIES

The parties to this Memorandum of Understanding are the Lauderdale County Commission, hereinafter referred to as "county" and the Lauderdale County Board of Education, hereinafter referred to as "board".

PURPOSE

The purpose of the Memorandum of Understanding is to set out the terms upon which School Resource Officers are assigned and paid to work at all Lauderdale County schools.

COST SHARING

The cost of the salary and benefits for School Resource Officers at all Lauderdale County schools shall be shared between the county and the board with payments from the county and the board based on a 50:50 split for hours worked. The county will provide vehicles for the SROs and fuel may be obtained from the board.

DETAILS

Ten (10) School Resource Officers will earn \$20.00 per hour for all hours worked, for a maximum of 40 hours a week, and a maximum of 187 days of the year, and shall not be paid on days that the school is closed for inclement weather and other special circumstances. If the agreed upon 40 hours a week or 187 days of work is exceeded, including time for training and any overtime, the board will assume all costs thereafter. The Lauderdale County Sheriff's Department will maintain adequate staff in order to provide SROs to the board.

RESOLUTION

Both parties will supply resolutions as exhibits and Memorandum of Understanding is to be executed by the Commission Chairman and Board of Education Superintendent.

TERM & TERMINATION

This agreement shall continue between the parties to this MOU until termination by one of the participating members. Any party to this MOU may terminate said MOU after giving a 30-day written termination to all parties involved.

NOTICE

Notice to the parties of this Memorandum of Understanding shall be sent to the following:

Lauderdale County Commission
Brenda Bryant, County Administrator
200 South Court Street, Suite 303
Florence, Alabama 35630

Lauderdale County Board of Education
Jerry Hill, Superintendent
Post Office Box 278
Florence, Alabama 35631-0278

Done and agreed to:

LAUDERDALE COUNTY COMMISSION

12/12/22
Date Brenda Bryant
Witness

Donny Letts
Commission Chairman

12.7.2022
Date Kicky Tubbs
Witness

Jerry Hill
Board Superintendent

STATE OF ALABAMA §

LAUDERDALE COUNTY §

RESOLUTION

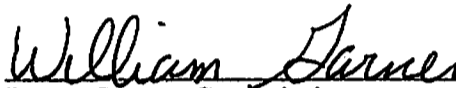
NOW THEREFORE BE IT RESOLVED by the Lauderdale County Commission to approve a new Probationary Period Policy for county employees, retroactive to October 1st, 2022, and attached hereto.

Done this the 12th day of December, 2022.

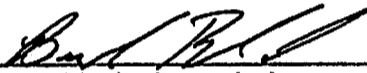
LAUDERDALE COUNTY COMMISSION



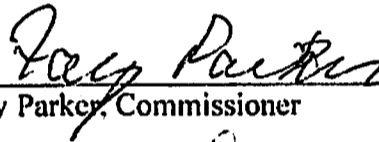
Danny Pettus, Chairman



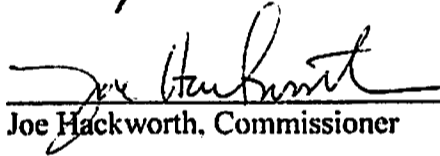
Roger Garner, Commissioner



Brad Black, Commissioner

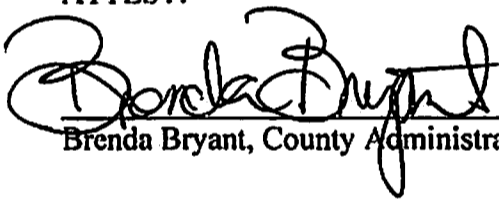


Fay Parkey, Commissioner



Joe Hackworth, Commissioner

ATTEST:



Brenda Bryant, County Administrator

STATE OF ALABAMA §

LAUDERDALE COUNTY §

RESOLUTION

WHEREAS, there is created in the State of Alabama Treasury a fund known as the Local Government Pistol Permit Revenue Loss Fund; and

WHEREAS, the Lauderdale County Commission is aware that the Lauderdale County Sheriff's Department submitted an application to receive lost permit revenue from this fund; and

WHEREAS, the Lauderdale County Sheriff's Department is responsible for sending quarterly reports in order to receive lost permit revenue.

NOW THEREFORE BE IT RESOLVED that the Lauderdale County Commission approves the above listed process begin immediately and approves any budget amendment needed.

Done this the 12th day of December, 2022.

LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



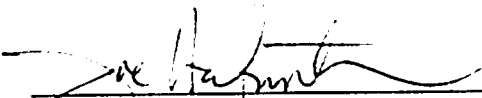
Roger Garner, Commissioner



Brad Black, Commissioner



Fay Parker, Commissioner



Joe Hackworth, Commissioner

ATTEST:



Brenda Bryant, County Administrator

STATE OF ALABAMA §

LAUDERDALE COUNTY §

RESOLUTION

WHEREAS, the EMPG Cooperative Grant Agreement funding for FY2022 has been awarded to Lauderdale County for 22EMF in the amount of forty-five thousand nine hundred twenty-three dollars and 22EMS funding in the amount of twelve thousand dollars; and

WHEREAS, a Cooperative Agreement with the Alabama Emergency Management Agency has been submitted for execution by the EMA Director and the Chairman to be used for the purpose of emergency management preparedness programs.

NOW THEREFORE BE IT RESOLVED, that the Cooperative Agreement be approved and accepted and the EMA Director and the Chairman are herein authorized to execute all relevant grant documents.

BE IT FURTHER RESOLVED that any necessary budget amendments are herein authorized for the financial management of this grant.

Done this the 12th day of December, 2022.

LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



Roger Garner, Commissioner



Brad Black, Commissioner



Fay Parker, Commissioner



Joe Hackworth, Commissioner

ATTEST:



Brenda Bryant, County Administrator

STATE OF ALABAMA §

LAUDERDALE COUNTY §

RESOLUTION

WHEREAS, Lauderdale County partners with North Alabama Medical Center (NAMC) to assure the health and safety of the citizens of Lauderdale County; and

WHEREAS, through CDBG funding, ventilators will be purchased from Phillips Healthcare in Atlanta, Georgia, at a cost of seventy-one thousand thirty-one dollars and sixty-five cents to be supplied to NAMC for the care of patients in its facility.

NOW THEREFORE BE IT RESOLVED, the Lauderdale County Commission authorizes Lauderdale County EMA to purchase said equipment and approves any budget amendment needed for this purchase.

Done this the 12th day of December, 2022.

LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



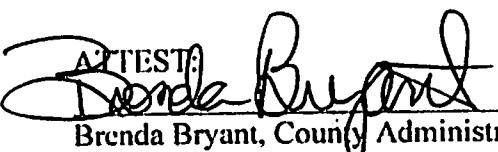
Roger Garner, Commissioner



Brad Black, Commissioner



Fay Parker, Commissioner

ATTEST:


Brenda Bryant, County Administrator



Joe Hackworth, Commissioner

STATE OF ALABAMA §

LAUDERDALE COUNTY §

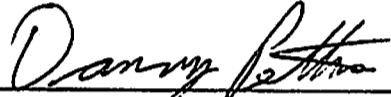
RESOLUTION

NOW THEREFORE BE IT RESOLVED by the Lauderdale County Commission that, pursuant to Section 20-2A-51 of the Code of Alabama 1975, as amended, a holder of a license granted by the State of Alabama pursuant to Chapter 2A of Title 20 of the Code of Alabama, 1975, as amended, is hereby authorized to operate a medical cannabis dispensing site or sites within the unincorporated areas of Lauderdale County, subject to the provisions of said Chapter 2A and any relevant provisions of the code of Alabama.

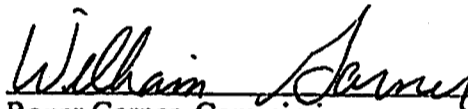
BE IT FURTHER RESOLVED that the Lauderdale County Commission authorizes the Commission Chairman to sign all related paperwork.

Done this the 12th day of December, 2022.

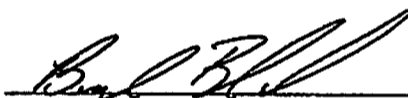
LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



Roger Garner, Commissioner

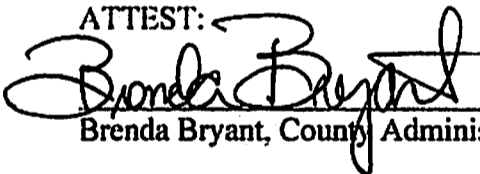


Brad Black, Commissioner

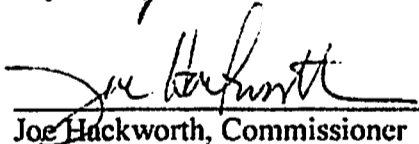


Fay Parker, Commissioner

ATTEST:



Brenda Bryant, County Administrator



Joe Hackworth, Commissioner