

STATE OF ALABAMA §

LAUDERDALE COUNTY §

The Lauderdale County Commission convened at the Lauderdale County Courthouse in the City of Florence, Alabama, at 5:00 p.m. on the 10th day of January, 2022. The meeting was called to order by the Chairman of the Lauderdale County Commission, Danny Pettus. Upon roll call the following members answered present:

Danny Pettus	Chairman
Roger Garner	Commissioner, District 1
Brad Holmes	Commissioner, District 1
Fay Parker	Commissioner, District 2
Joe Hackworth	Commissioner, District 2
Legal Counsel:	
Christopher A. Smith	County Attorney

Chairman Danny Pettus, upon declaration of a quorum being present, opened the meeting for the transaction of business.

The invocation and Pledge of Allegiance were delivered by Commissioner Parker.

Awards and Presentations: None

Public Comments on Agenda Items: None

Commissioner Parker moved, seconded by Commissioner Holmes that all items listed on the regular business agenda be approved for immediate consideration. There being no discussion and upon a vote taken, motion unanimously approved. Agenda is herein recorded and made a part of these minutes.

Commissioner Hackworth moved, seconded by Commissioner Garner that the minutes of the last regular meeting of the Commission be approved for recording. There being no discussion and upon vote taken, motion unanimously approved.

Commissioner Parker moved, seconded by Commissioner Hackworth to approve a resolution to authorize an update to the existing Water Line Relocation Reimbursement Policy. On locally funded projects, reimbursements will be made at fifty percent of the actual cost associated with the relocation up to a maximum reimbursement of ten thousand dollars per project. This is an increase of five thousand dollars. All other aspects of the policy will remain unchanged and the entire policy is outlined in the resolution. There being no discussion and upon a vote taken, motion unanimously approved. Resolution is herein recorded and made part of these minutes.

Commissioner Holmes moved, seconded by Commissioner Garner to approve a resolution to correct a previously approved transaction. The Lauderdale County Road Department will sell a 2020 Mack P164T Low Boy Tractor 1M1PN4GY8LM006158 to Nextran for one hundred thirty thousand dollars and purchase a 2022 Mack P164T Low Boy Tractor 1M1PN4GY5NM010266 for one hundred twenty-five thousand eight hundred ninety-six dollars. There being no discussion and upon a vote taken, motion unanimously approved. Resolution is herein recorded and made part of these minutes.

Commissioner Hackworth moved, seconded by Commissioner Parker to approve a resolution to authorize the renewal of an existing agreement between the Lauderdale County Commission and Southern Health Partners for medical care for the inmates at the Lauderdale County Detention Center. The program will be continued for another year with a three percent increase to the base annualized fee for a monthly charge of forty-one thousand six hundred forty-one dollars and ninety-seven cents with an annual outside cost pool limit, which remains unchanged at eighty-four thousand dollars. The Commission renews this agreement effective January 16th, 2022, through January 15th, 2023. There being no discussion and upon a vote taken, motion unanimously approved. Resolution is herein recorded and made part of these minutes.

Commissioner Parker moved, seconded by Commissioner Holmes to approve a resolution to authorize Lauderdale County to join the State of Alabama and other local governments as participants in litigation against opioid manufacturers, distributors and retailers. The State of Alabama has entered into a Settlement Agreement with Endo Health Solutions, Inc. and Endo Pharmaceuticals, Inc. and Lauderdale County finds that participation in the Endo Settlement is in the best interest of Lauderdale County and its citizens as communities continue to be affected by the impact of the opioid epidemic. The Commission Chairman is authorized to execute any formal agreement and other documents related to the settlement. There being no discussion and upon a vote taken, motion unanimously approved. Resolution is herein recorded and made part of these minutes.

Commissioner Garner moved, seconded by Commissioner Holmes to approve a resolution to authorize a sixty-month Professional Services Agreement with Syscon for Land Records and Court Case Management for the Lauderdale County Probate Office. The agreement is effective December 22nd, 2021, through December 22nd, 2026, with a cost of fifty-four thousand eighteen dollars with an ongoing monthly maintenance fee of two thousand one hundred seventy-nine dollars and any budget amendment is authorized and approved. There being no discussion and upon a vote taken, motion unanimously approved. Resolution is herein recorded and made part of these minutes.

Commissioner Hackworth moved, seconded by Commissioner Parker to approve a resolution authorizing the Lauderdale County Revenue Commission to enter into an agreement with GovEase Auction, LLC. This agreement provides an online tax auction website that will utilize the internet to make information available to third party users and to conduct online tax sales using a process that replicates a live, public outcry auction. There is no cost to Lauderdale County for this service as the twenty-dollar fee for each parcel included in the online bidding process is passed along to the bidders and no fee is assessed for any parcels that go unsold. The Revenue Commissioner is authorized to manage this agreement on behalf of Lauderdale County. There being no discussion and upon a vote taken, motion unanimously approved. Resolution is herein recorded and made part of these minutes.

Commissioner Parker moved, seconded by Commissioner Garner to approve a resolution to authorize a COVID-19 Premium Pay Compensation Plan for Lauderdale County employees. Under the American Rescue Plan Act, recipients may use Coronavirus State and Local Fiscal Recovery Funds to offer additional support to those employees who meet certain criteria during the continued COVID-19 Public Health Emergency. The plan will be effective January 9th, 2022, through April 30th, 2022, as long as there is still a Public Health Emergency as determined by the Secretary of Health and Human Services. Employees have the potential to earn Premium Pay based on the number of hours actually worked during each twenty-eight-day period, as detailed in the resolution – four thousand dollars for full-time employees and two thousand dollars for part-time employees. Premium Pay due under the plan will be provided to every applicable employee at the conclusion of each applicable period. Commissioner Holmes stated that there are specific instructions and guidelines that employees will receive for participation in this program. There being no further discussion and upon a vote taken, motion unanimously approved. Resolution is herein recorded and made part of these minutes.

Commissioner Holmes moved, seconded by Commissioner Garner to approve a resolution to authorize the purchase of 5.71 acres of undeveloped land located on the east line of Alabama Highway 101 approximately one-half mile south of its intersection with U.S. Highway 72. The property is appraised for one hundred thousand dollars and will be purchased for eighty thousand dollars. The property will be used by the Lauderdale County Road Department and the Lauderdale County Solid Waste Department. Chairman Pettus may execute documents related to this purchase and any budget amendment needed is herein approved. There being no discussion and upon a vote taken, motion unanimously approved. Resolution is herein recorded and made part of these minutes.

Commissioner Parker moved, seconded by Commissioner Hackworth to approve a resolution changing the mileage rate paid to employees from .56 cents per mile to 58.5 cents per mile, effective immediately. Persons traveling in privately owned vehicles on official County business will be paid 58.5 cents per mile. The mileage rate designated by the State of Alabama will be deemed the mileage rate paid by Lauderdale County henceforth. There being no discussion and upon a vote taken, motion unanimously approved. Resolution is herein recorded and made part of these minutes.

Commissioner Parker moved, seconded by Commissioner Garner to approve a resolution to authorize the position of Lauderdale County Road Department Welder be moved from a Grade 6 to a Grade 7, effective immediately. Any budget amendment need for this change is approved. There being no discussion and upon a vote taken, motion unanimously approved. Resolution is herein recorded and made part of these minutes.

Commissioner Garner moved, seconded by Commissioner Holmes to approve a resolution to authorize a proposed subdivision plat. An application for Meadow Brook Subdivision has been presented to the Lauderdale County Engineer, Eric Hill. The subdivision consists of 23 lots on 53.95 acres at 4524 County Road 31 in Killen. Mr. Hill has reviewed the application and recommends it be approved. There being no discussion and upon a vote taken, motion unanimously approved. Resolution is herein recorded and made part of these minutes.

Commissioner Hackworth moved, seconded by Commissioner Holmes to approve a resolution authorizing the County Rebuild Alabama Annual Report (CRAAR) for 2021. The report details expenditures made in the previous fiscal year and includes the status of each project included. The Lauderdale County Commission approves the FY 2021 CRAAR and shall post for public inspection on the county website. There being no discussion and upon a vote taken, motion unanimously approved. Resolution is herein recorded and made part of these minutes.

Commissioner Parker moved, seconded by Commissioner Garner to appoint Danny Pettus to the Northwest Alabama Cooperative District Board, effective immediately. There being no discussion and upon a vote taken, motion unanimously approved.

Bids for LA 2022-1 "Various Print Bids" were received, publicly opened and read aloud on January 7th, 2022. Chairman Pettus asked County Administrator, Brenda Bryant, for her recommendation. Ms. Bryant stated that we received one bid for estate case binders from Printers & Stationers at a cost of three thousand nine hundred forty-five dollars for a quantity of fifteen hundred. Ms. Bryant recommended we award the bid to Printers & Stationers. Commissioner Garner moved, seconded by Commissioner Parker to award the bid. There being no discussion and upon a vote taken, motion unanimously approved.

All invoiced bills were audited, allowed and ordered to be paid upon by a motion made by Commissioner Parker seconded by Commissioner Garner. There being no discussion and upon a vote taken, motion unanimously approved.

CHECKS ISSUED DECEMBER 13, 2021 THROUGH DECEMBER 26, 2021

GENERAL-SPECIAL
CHECK #58385-58429

\$558,704.29

AGRI-BUSINESS FUND CHECK #3951-3952	\$89.22
LEPA FUND CHECK #8696-8702	\$4,212.31
GASOLINE TAX FUND CHECK #18044-18058	\$314,010.05
PUBLIC BLDG., R & B SPECIAL CHECK #N/A	\$0.00
PUBLIC HIGHWAY & TRAFFIC FUND CHECK #N/A	\$0.00
AL. TRUST CAPITAL IMPROVEMENT FUND CHECK #N/A	\$0.00
RRR GASOLINE TAX FUND CHECK #724	\$279,154.49
REAPPRAISAL FUND CHECK #12188-12195	\$28,298.53
REAPPRAISAL MONEY MARKET CHECK #N/A	\$0.00
TOURISM, REC. & CONVENTION FUND CHECK #577	\$750.00
RSVP FUND CHECK #17850-17856	\$1,757.25
CHILD PROTECTION FUND CHECK #1259	\$1,300.50
REBUILD ALABAMA GAS TAX FUND CHECK #N/A	\$0.00
REBUILD ALABAMA DIESEL TAX FUND CHECK #N/A	\$0.00
FEDERAL AID EXCHANGE FUND CHECK #N/A	\$0.00
WORKPLACE DEVELOPMENT CENTER FUND CHECK #N/A	\$0.00
SPECIAL GRANTS FUND CHECK #N/A	\$0.00
CORONAVIRUS RESCUE ACT FUND CHECK #1009	\$37,449.77
CDBG FUND CHECK #N/A	\$0.00
SOLID WASTE FUND CHECK #8610-8623	\$215,237.39
ACCOUNT PAYABLE FUND CHECK #45049-45073	\$175,429.09
FIRE PROTECTION FEE FUND CHECK #4816-4829	\$418,224.10

INDUSTRIAL DEVELOPMENT TAX FUND CHECK #N/A	\$0.00
TOBACCO TAX FUND CHECK #N/A	\$0.00
TVA TAX FUND CHECK #6181-6193	\$367,126.96
TOTAL:	\$2,401,743.95

CHECKS ISSUED DECEMBER 27, 2021 THROUGH JANUARY 9, 2022

GENERAL-SPECIAL CHECK #58430-58493 VOID#58444	\$790,970.10
AGRI-BUSINESS FUND CHECK #3953	\$33.27
LEPA FUND CHECK #8703-8709	\$5,821.78
GASOLINE TAX FUND CHECK #18059-18078	\$274,681.10
PUBLIC BLDG., R & B SPECIAL CHECK #469	\$750,000.00
PUBLIC HIGHWAY & TRAFFIC FUND CHECK #N/A	\$0.00
AL. TRUST CAPITAL IMPROVEMENT FUND CHECK #N/A	\$0.00
RRR GASOLINE TAX FUND CHECK #N/A	\$0.00
REAPPRAISAL FUND CHECK #12196-12203	\$32,720.81
REAPPRAISAL MONEY MARKET CHECK #593	\$150,000.00
TOURISM, REC. & CONVENTION FUND CHECK #N/A	\$0.00
RSVP FUND CHECK #17857-17865	\$2,477.91
CHILD PROTECTION FUND CHECK #N/A	\$0.00
REBUILD ALABAMA GAS TAX FUND CHECK #N/A	\$0.00
REBUILD ALABAMA DIESEL TAX FUND CHECK #N/A	\$0.00
FEDERAL AID EXCHANGE FUND CHECK #N/A	\$0.00
WORKPLACE DEVELOPMENT CENTER FUND CHECK #N/A	\$0.00

SPECIAL GRANTS FUND CHECK #N/A	\$0.00
CORONAVIRUS RESCUE ACT FUND CHECK #1010	\$1,685.11
CDBG FUND CHECK #N/A	\$0.00
SOLID WASTE FUND CHECK #8624-8636	\$157,028.35
ACCOUNT PAYABLE FUND CHECK #45074-45139	\$270,189.00
FIRE PROTECTION FEE FUND CHECK #4830-4843	\$147,763.14
INDUSTRIAL DEVELOPMENT TAX FUND CHECK #N/A	\$0.00
TOBACCO TAX FUND CHECK #3138	\$12,330.00
TVA TAX FUND CHECK #N/A	\$0.00
TOTAL:	\$2,595,700.57

Scheduled Public Hearings: None

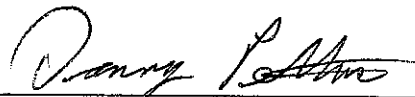
Staff Reports: None

Public Comment Period:

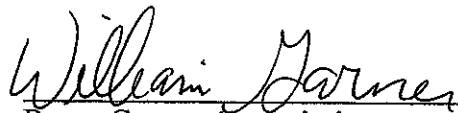
Terrance Irelan brought a concern before the Commission regarding the water supply for fire protection at Meadow Brook Subdivision and the fact that the pipes are not large enough to join properly to the fire hydrants in the subdivision.

There being no further business to come before the Commission and upon a motion made by Commissioner Parker and seconded by Commissioner Holmes, the meeting was duly adjourned until the next regular meeting subject to call.

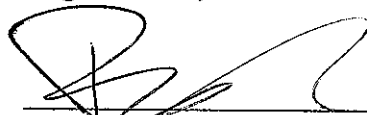
LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



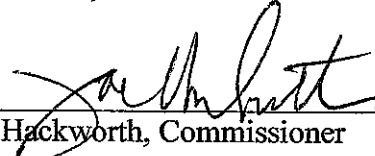
Roger Garner, Commissioner



Brad Holmes, Commissioner

absent

Fay Parker, Commissioner



Joe Hackworth, Commissioner

ATTEST:



Brenda Bryant, County Administrator

LAUDERDALE COUNTY COMMISSION

REGULAR MEETING AGENDA

January 10th, 2022

A. OFFICIAL AGENDA

1. CALL TO ORDER AND WELCOME
2. CALL OF ROLL TO ESTABLISH QUORUM
3. INVOCATION AND PLEDGE OF ALLEGIANCE- Commissioner Parker
4. AWARDS AND PRESENTATIONS
5. PUBLIC COMMENTS ON AGENDA ITEMS

Per Rules of Procedure there is a three-minute time limit

B. REGULAR BUSINESS

1. Review and Motion to Consider Agenda Items
2. Approve minutes of last meeting
3. Resolution—Water Line Reimbursement
4. Resolution—Road Department Tractor
5. Resolution—Southern Health Partners
6. Resolution—Opioid Litigation
7. Resolution—Syscon Agreement
8. Resolution—Property Tax Auction
9. Resolution—TPP Plan
10. Resolution—Purchase of Property
11. Resolution—Mileage Rate
12. Resolution—Road Welder
13. Resolution—Meadow Brook Subdivision
14. Resolution—Rebuild Alabama Report 2021
15. Board Appointment
16. BID NO LA 2022-1 “Various Print Bids”
17. Audit and Approve Invoiced Bills

C. SCHEDULED PUBLIC HEARINGS – none

D. STAFF REPORTS

E. PUBLIC COMMENT PERIOD (Per Rules of Procedure there is a three-minute time limit)

F. ADJOURN

STATE OF ALABAMA §

LAUDERDALE COUNTY §

RESOLUTION

NOW THEREFORE BE IT RESOLVED that the Lauderdale County Commission approves the following updated cooperative reimbursement policy for road projects that require relocation of existing water lines on county rights-of-way.

WATER LINE RELOCATION REIMBURSEMENT POLICY

Lauderdale County will reimburse public water systems operating within Lauderdale County for certain water line relocations associated with road construction.

On Federally funded projects, reimbursements will be made in accordance with federal participation levels and subject to federal terms and requirements.

On locally funded projects, reimbursement will be made at fifty percent of the actual cost associated with the relocations up to a maximum reimbursement of ten thousand dollars per project.

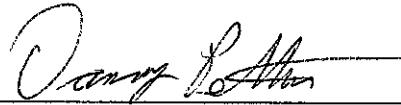
Payment will be made after completion of all items of work, submission of a statement of cost by a registered professional engineer and approval by the County Engineer and the County Commission.

Lauderdale County will reimburse only on road widening and paving projects. No reimbursements will be made for damage to lines located on county rights-of-way associated with normal maintenance activities.

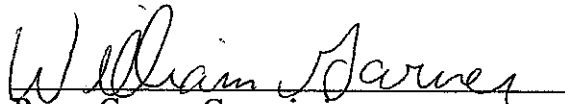
Private water lines are not eligible for the reimbursement program.

Done this the 10th day of January, 2022.

LAUDERDALE COUNTY COMMISSION



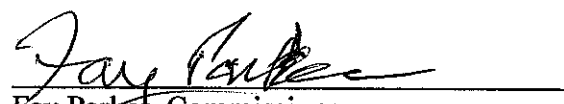
Danny Pettus, Chairman



Roger Garner, Commissioner



Brad Holmes, Commissioner

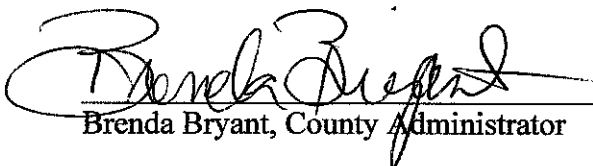


Fay Parker, Commissioner



Joe Hackworth, Commissioner

ATTEST:



Brenda Bryant, County Administrator

STATE OF ALABAMA §

LAUDERDALE COUNTY §

RESOLUTION

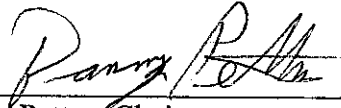
WHEREAS, to correct a previous resolution, the Lauderdale County Road Department will sell a 2020 Mack P164T Low Boy Tractor 1M1PN4GY8LM006158 to Nextran for one hundred thirty thousand dollars; and

WHEREAS, the Lauderdale County Road Department will purchase a 2022 Mack P164T Low Boy Tractor 1M1PN4GY5NM010266 from Nextran for one hundred twenty-five thousand eight hundred ninety-six dollars.

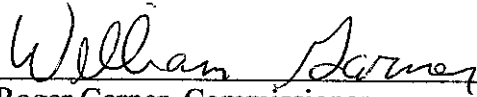
NOW THEREFORE BE IT RESOLVED that the Lauderdale County Commission does hereby authorize the above listed transactions with Nextran Truck Centers.

Done this the 10th day of January, 2022.

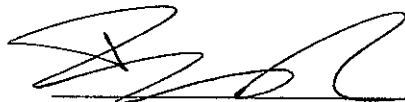
LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



Roger Garner, Commissioner

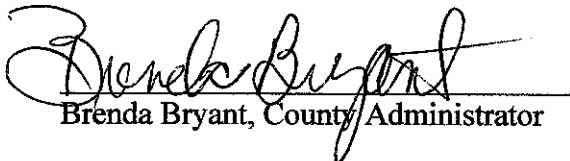


Brad Holmes, Commissioner



Fay Parker, Commissioner

ATTEST:



Brenda Bryant, County Administrator



Joe Hackworth, Commissioner

STATE OF ALABAMA §

LAUDERDALE COUNTY §

RESOLUTION


WHEREAS, there is an existing agreement in place between the Lauderdale County Commission and Southern Health Partners for medical care for the inmates at the Lauderdale County Detention Center; and

WHEREAS, the program will be continued for another year with a three percent increase to the base annualized fee for a monthly charge of forty-one thousand six hundred forty-one dollars and ninety-seven cents and an annual outside cost pool limit, which remains unchanged at eighty-four thousand dollars.

NOW THEREFORE BE IT RESOLVED by the Lauderdale County Commission that the Agreement is hereby renewed for a period of one year to be effective January 16, 2022, and expire January 15, 2023, and any budget amendment necessary is herein approved.

Done this the 10th day of January, 2022.

LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



Roger Garner, Commissioner

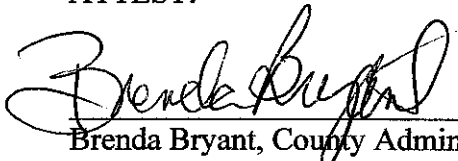


Brad Holmes, Commissioner



Fay Parker, Commissioner

ATTEST:



Brenda Bryant, County Administrator



Joe Hackworth, Commissioner

STATE OF ALABAMA §

LAUDERDALE COUNTY §

RESOLUTION

A RESOLUTION AUTHORIZING LAUDERDALE COUNTY TO JOIN THE STATE OF ALABAMA AND OTHER LOCAL GOVERNMENTS AS PARTICIPANTS IN THE ENDO SETTLEMENT

WHEREAS, the opioid epidemic continues to impact communities in the United States, the State of Alabama and Lauderdale County, Alabama; and

WHEREAS, Lauderdale County has suffered harm and will continue to suffer harm as a result of the opioid epidemic; and

WHEREAS, the State of Alabama and some Alabama local governments have filed lawsuits against opioid manufacturers, distributors and retailers (“Opioid Litigation”); and

WHEREAS, the State of Alabama has entered into a Settlement Agreement with Endo Health Solutions, Inc. and Endo Pharmaceuticals Inc. “(Endo)”, which included the claims for the State of Alabama’s local governments, and Lauderdale County finds the terms of the Settlement Agreement acceptable and in the best interest of the community; and

WHEREAS, the State of Alabama has proposed an Endo Settlement Sign-On Agreement to the local governments and Lauderdale County finds the terms of the Sign-On Agreement acceptable and in the best interest of the community; and

WHEREAS, the Settlement Agreement and Sign-On Agreement detail the allocation of Settlements Funds, which Lauderdale County finds acceptable and in the best interest of the community.

NOW THEREFORE BE IT RESOLVED by the Lauderdale County Commission:

Section 1. That Lauderdale County finds that participation in the Endo Settlement, Settlement Agreement and Sign-On Agreement is in the best interest of Lauderdale County and its citizens because such a plan would ensure an effective structure for the commitment of Settlement Funds to abate and seek to resolve the opioid epidemic.

Section 2. That Lauderdale County hereby expresses its support for the Endo Settlement and allocation and use of Settlement Funds as generally described in the Settlement Agreement and Sign-On Agreement.

Section 3. That Lauderdale County’s Commission Chairman (“Commission Chairman”) is hereby expressly authorized to execute the Endo Settlement Sign-On Agreement and the Commission Chairman is hereby authorized to execute any formal agreements necessary to implement the Endo Settlement and plan for the allocation and use of Settlement Funds.

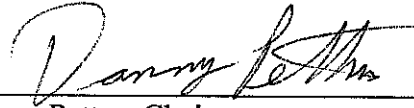
Section 4. That the Commission Chairman is hereby expressly authorized to execute any formal agreement and related documents evidencing Lauderdale County’s agreement to the settlement of claims [and litigation] specifically related to Endo.

Section 5. That the Commission Chairman is authorized to take such other action as necessary and appropriate to effectuate Lauderdale County’s participation in the Endo Settlement.

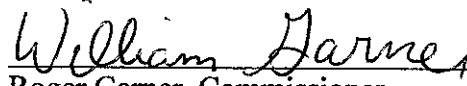
Section 6. This Resolution is effective upon adoption, the welfare of Lauderdale County, Alabama requiring it.

Done this the 10th day of January, 2022.

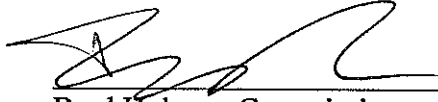
LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



Roger Garner, Commissioner

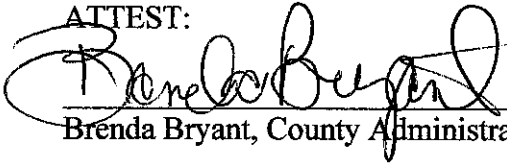


Brad Holmes, Commissioner



Fay Parker, Commissioner

ATTEST:



Brenda Bryant, County Administrator



Joe Hackworth, Commissioner

STATE OF ALABAMA §

LAUDERDALE COUNTY §

RESOLUTION

WHEREAS, the Lauderdale County Commission agrees to enter into a Professional Services Agreement with Syscon for a period of sixty months – from December 22nd, 2021, through December 22nd, 2026 – for purchase of hardware, installation, maintenance, software license and support services for Land Records and Court Case Management for the Lauderdale County Probate Office; and

WHEREAS, the purchase price for software systems and hardware is fifty-four thousand eighteen dollars with an ongoing monthly maintenance fee of two thousand one hundred seventy-nine dollars.

NOW THEREFORE BE IT RESOLVED, by the Lauderdale County Commission that the Professional Services Agreement contained herein is accepted and the Probate Judge of Lauderdale County is herein authorized to manage this agreement on behalf of Lauderdale County and any budget amendment needed is herein authorized and approved.

Done this the 10th day of January, 2022.

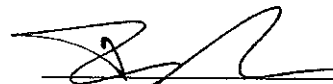
LAUDERDALE COUNTY COMMISSION



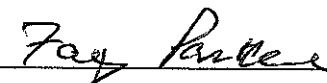
Danny Pettus, Chairman



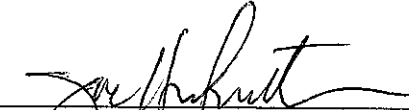
Roger Garner, Commissioner



Brad Holmes, Commissioner



Fay Parker, Commissioner



Joe Hackworth, Commissioner

ATTEST:



Brenda Bryant, County Administrator

STATE OF ALABAMA §

LAUDERDALE COUNTY §

RESOLUTION

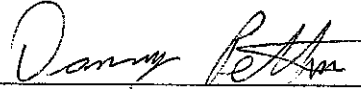
WHEREAS, the Lauderdale County Commission agrees to enter into an Agreement for Online Auction Portal with GovEase Auction, LLC, for them to provide an online tax auction website that will utilize the internet to make information available to third party users and to conduct online tax sales using a process that replicates a live, public outcry auction; and

WHEREAS, there is no cost to Lauderdale County for this service as the twenty-dollar fee for each parcel included in the online bidding process is passed along to the bidders and no fee is assessed for any parcels that go unsold.

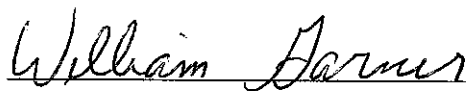
NOW THEREFORE BE IT RESOLVED, by the Lauderdale County Commission that the Agreement for Online Auction Portal contained herein is accepted and the Revenue Commissioner of Lauderdale County is herein authorized to manage this agreement on behalf of Lauderdale County.

Done this the 10th day of January, 2022.

LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



Roger Garner, Commissioner



Brad Holmes, Commissioner

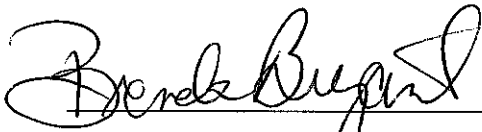


Fay Parker, Commissioner



Joe Hackworth, Commissioner

ATTEST:



Brenda Bryant, County Administrator

STATE OF ALABAMA §

LAUDERDALE COUNTY §

RESOLUTION

WHEREAS, under the American Rescue Plan Act, recipients may use Coronavirus State and Local Fiscal Recovery Funds to offer additional support to those who have and will bear the greatest health risks because of their service during the COVID-19 public health emergency; and

WHEREAS, Lauderdale County (the "County") desires to provide premium pay to the current Full-Time and Part-Time Employees who work for the County and the at this time for their current provision of services during the COVID-19 public health emergency; and

WHEREAS, governmental services are critical in their nature and all of the County's workers are essential due to their public and vital service rendered in responding to the COVID-19 pandemic, providing first-response and similar services, and/or otherwise supporting necessary public services; county employees are critical to protect the health and well-being of residents within the County as well as the general public; the Governor has expressly deemed local governmental employees as essential business and operations; and

WHEREAS, County workers continue to accept a heightened risk as they have to be physically present at a jobsite, deal directly with the public and/or regularly handle items which were likewise handled by the public which makes them necessary and critical workers of the County and should be compensated consistently with those workers deemed "essential" under the American Rescue Plan Act; and

WHEREAS, the County approves the following Premium Pay Compensation Plan (the "Plan") for its employees as additional compensation to more adequately compensate the same for their current work during the existing COVID-19 pandemic:

- a. Essential Full-Time Employees: \$1,000.00 per month beginning at Plan Commencement (as hereinafter defined) and continue for four (4) immediately subsequent Periods (as hereinafter defined) subject to the limitations set forth herein.
- b. Essential Part-Time Employees: \$500.00 per month beginning at Plan Commencement (as hereinafter defined) and continue for four (4) immediately subsequent Periods (as hereinafter defined) subject to the limitations set forth herein.

Plan Commencement shall mean January 9th, 2022.

Period shall mean a time period of twenty-eight (28) consecutive days.

To be eligible for the Premium Pay, a Full-Time Employee must work (excluding leave time taken) no less than eighty (80) hours in a given Period. To be eligible for the Premium Pay, a Part-Time Employee must work (excluding leave time taken) no less than forty (40) hours in a given Period.

Notwithstanding anything herein, Premium Pay for any employee is limited to a total of four thousand dollars (\$4,000.00) for Full-Time Employees and two thousand dollars (\$2,000.00) for Part Time Employees.

Premium Pay due under the Plan will be provided to every applicable employee at the conclusion of the applicable Period.

Notwithstanding anything herein, the Plan shall conclude at the earlier of: four (4) Periods after the Plan Commencement or the conclusion of the Public Health Emergency as determined by the Secretary of Health and Human Services.

Any employee who is hired or ceases to be employed with the County during the applicable period of time the Plan is in effect will receive this Premium Pay pro rata (based on the number of days worked as compared to the 28-day Period) and subject to their working the applicable number of hours described above.

Premium Pay will not be considered for purposes of overtime pursuant to the Fair Labor Standards Act or for retirement purposes.

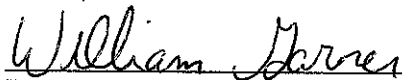
NOW THEREFORE BE IT RESOLVED that the County adopts the recitals set for the herein and pursuant to the American Rescue Plan Act and provisions as set for above, the Lauderdale County Commission hereby approves and adopts the proposed Premium Pay Compensation Plan described herein for the County employees pursuant to their current efforts during the existing COVID-19 public health emergency.

Done this the 10th day of January, 2022.

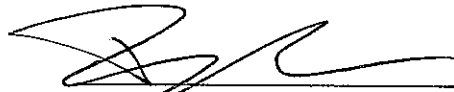
LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



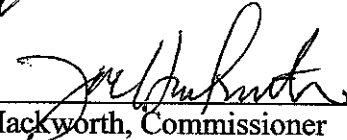
Roger Garner, Commissioner



Brad Holmes, Commissioner

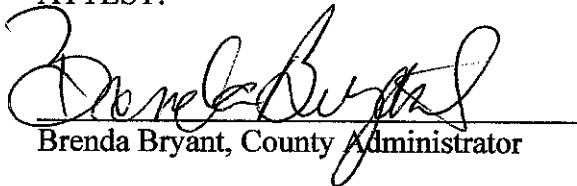


Fay Parker, Commissioner



Joe Hackworth, Commissioner

ATTEST:



Brenda Bryant, County Administrator

STATE OF ALABAMA §

LAUDERDALE COUNTY §

RESOLUTION

WHEREAS, Lauderdale County wishes to purchase 5.71 acres of undeveloped land located on the east line of Alabama Highway 101 approximately one-half mile south of its intersection with U.S. Highway 72; and

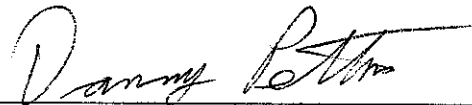
WHEREAS, the property is appraised for one hundred thousand dollars and will be purchased for eighty thousand dollars; and

WHEREAS, the property will be used by the Lauderdale County Road Department and the Lauderdale County Solid Waste Department.

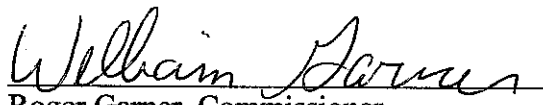
NOW THEREFORE BE IT RESOLVED that the Lauderdale County Commission authorizes Chairman Danny Pettus to execute a purchase agreement for the purchase of the aforementioned property for eighty thousand dollars and any budget amendment needed is herein approved.

Done this the 10th day of January, 2022

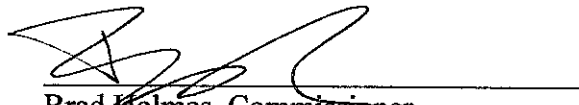
LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



Roger Garner, Commissioner



Brad Holmes, Commissioner

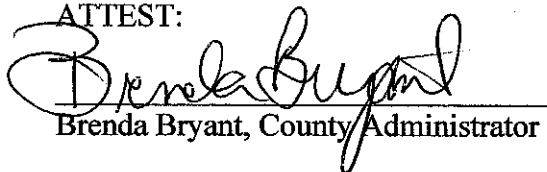


Fay Parker, Commissioner



Joe Hackworth, Commissioner

ATTEST:


Brenda Bryant, County Administrator

STATE OF ALABAMA §
LAUDERDALE COUNTY §

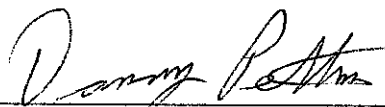
RESOLUTION

NOW THEREFORE BE IT RESOLVED, by the Lauderdale County Commission that the mileage rate paid to persons traveling in privately owned vehicles on official County business will increase from .56 cents per mile to 58.5 cents per mile effective immediately.

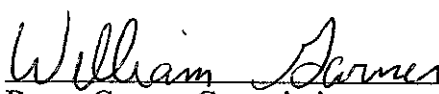
BE IT FURTHER RESOLVED, by the Lauderdale County Commission that the mileage rate designated by the State of Alabama will be deemed the mileage rate paid by Lauderdale County to persons traveling in privately owned vehicles on official County business henceforth and effective immediately.

Done this the 10th day of January, 2022.

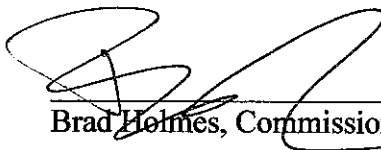
LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



Roger Garner, Commissioner

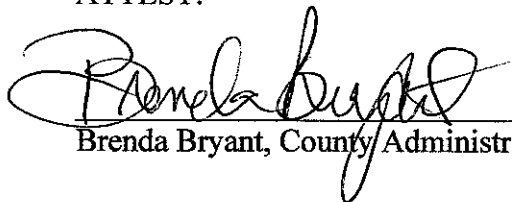


Brad Holmes, Commissioner




Fay Parker, Commissioner

ATTEST:



Brenda Bryant, County Administrator



Joe Hackworth, Commissioner

STATE OF ALABAMA §

LAUDERDALE COUNTY §

RESOLUTION

WHEREAS, the Lauderdale County Commission has determined the position of Welder for the Lauderdale County Road Department be moved from a Grade 6 to a Grade 7.

NOW THEREFORE BE IT RESOLVED by the Lauderdale County Commission to approve the position of Welder for the Lauderdale County Road Department be moved from a Grade 6 to a Grade 7, effective immediately, and any budget amendment need is approved.

Done this the 10th day of January, 2022.

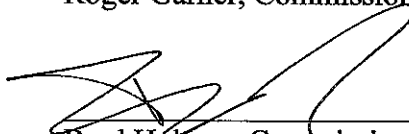
LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



Roger Garner, Commissioner

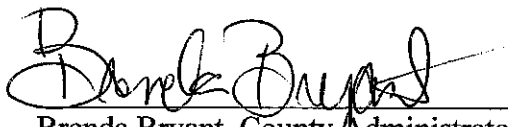


Brad Holmes, Commissioner



Fay Parker, Commissioner

ATTEST:



Brenda Bryant, County Administrator



Joe Hackworth, Commissioner

STATE OF ALABAMA §

LAUDERDALE COUNTY §

RESOLUTION

WHEREAS, an application for a proposed subdivision plat has come before the Lauderdale County Commission for Meadow Brook Subdivision located as follows:

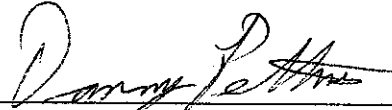
53.95 acres, Part of the Northwest ¼ of Section 22, Township 2 South, Range 9 West, Property Address 4524 County Road 31 in Killen with 23 lots.

WHEREAS, the Lauderdale County Engineer has reviewed the aforementioned application and recommends that it be approved.

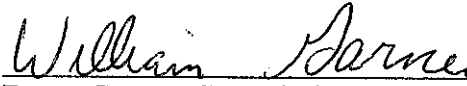
NOW THEREFORE BE IT RESOLVED by the Lauderdale County Commission that the application for the Meadow Brook Subdivision is herein approved.

Done this the 10th day of January, 2022.

LAUDERDALE COUNTY COMMISSION



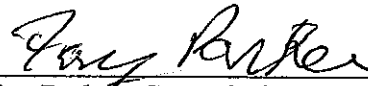
Danny Pettus, Chairman



Roger Garner, Commissioner



Brad Holmes, Commissioner

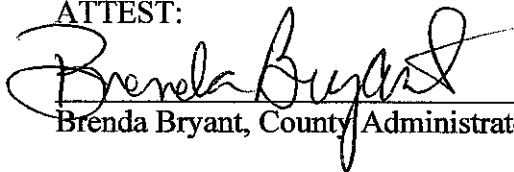


Fay Parker, Commissioner



Joe Hackworth, Commissioner

ATTEST:



Brenda Bryant, County Administrator

STATE OF ALABAMA §

LAUDERDALE COUNTY §

RESOLUTION

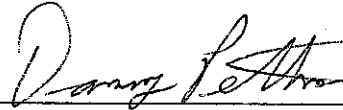
WHEREAS, the Rebuild Alabama Act requires that the County Engineer present the County Rebuild Alabama Annual Report (CRAAR) to the Commission at the first meeting in January each year; and

WHEREAS, this annual report shall detail expenditures made in the previous fiscal year from the CRAF and FAEF and include the status of each project included in the previous fiscal year's CTP.

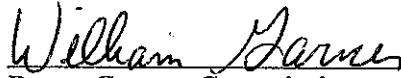
NOW THEREFORE BE IT RESOLVED that the Lauderdale County Commission approves the FY 2021 County Rebuild Alabama Annual Report attached hereto and shall post for public inspection on the county website.

Done this the 10th day of January, 2022.

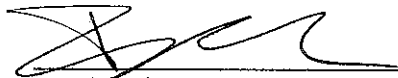
LAUDERDALE COUNTY COMMISSION



Danny Pettus, Chairman



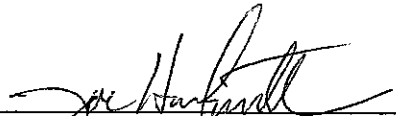
Roger Garner, Commissioner



Brad Holmes, Commissioner

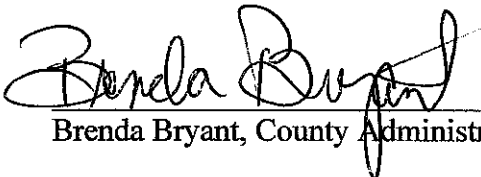


Fay Parker, Commissioner



Joe Hackworth, Commissioner

ATTEST:



Brenda Bryant, County Administrator



FY 2021 County Rebuild Alabama Annual Report

Lauderdale County



Map Index	Project No.	Road Name/Number	Begin		End		Road Improvement Project	Bridge Improvement Project	Project Length (miles)	Description of Work	Amount of Alabama Funds Expended in Current Fiscal Year	Method in Which Rebuild Funds Were Utilized			Percent Complete	Original CTF (Yes or No)	CRAF or FAEF	CRAF Amount	FAEF Amount												
			Lat.	Long.	Lat.	Long.						Amount Expended Utilizing Competitive Bid Contracts	Amount Expended Utilizing Public Works Contracts	Amount Expended From Competitive Bid and/or Public Works Contracts																	
Rebuild Funds received from Municipalities through MOUs																															
Annual Receipts Received by County																															
Beginning Balance																															
1	RA-LOP 01-01-2021	CR 8	34.9821	87.9975	34.9794	87.9942	X		1.20	Resurfacing Traffic Striping and Shoulder 20 to CR 114	\$54,529.70	\$54,529.70			100.0%	Y	CRAF	\$54,529.70													
2	RA-LOP 01-02-2021	CR 2	34.7940	87.9791	34.7896	87.9424	X		2.10	Resurfacing Traffic Striping and Shoulder Flushing from CR 169 to Spring Creek Bridge	\$142,121.23	\$142,121.23			100.0%	Y	CRAF	\$142,121.23													
3	RA-LOP 01-03-2021	E Ranch Rd	34.8587	87.6914	34.8566	87.6742	X		1.00	Resurfacing Traffic Striping and Shoulder Flushing from AL Hwy 157 to AL Hwy 17	\$63,431.14	\$63,431.14			100.0%	Y	FAEF		\$63,431.14												
4	RA-LOP 01-04-2021	CR 7	34.8722	87.6943	34.8730	87.6739	X		1.20	Resurfacing Traffic Striping and Shoulder Flushing from CR 7 to AL Hwy 17	\$73,156.69	\$73,156.69			100.0%	Y	FAEF		\$73,156.69												
5	RA-LOP 01-05-2021	CR 8	34.9570	87.6266	34.9522	87.5970	X		2.90	Resurfacing Traffic Striping and Shoulder Flushing from CR 8 to Creekside Bridge	\$154,303.44	\$154,303.44			100.0%	Y	FAEF		\$154,303.44												
6	RA-LOP 01-06-2021	Bush Creek Rd.	34.8389	87.5424	34.8677	87.5423	X		0.70	Resurfacing Traffic Striping and Shoulder Flushing from JC Marsh Rd to US Hwy 43	\$37,228.94	\$37,228.94			100.0%	Y	CRAF	\$37,228.94													
7	RA-LOP 01-07-2021	CR 73	34.9098	87.5106	34.9006	87.4639	X		3.10	Resurfacing Traffic Striping and Shoulder Flushing from CR 25 to CR 71	\$166,183.39	\$166,183.39			100.0%	Y	CRAF	\$166,183.39													
8	RA-LOP 01-08-2021	CR 489	34.9766	87.3652	34.9819	87.3542	X		1.30	Resurfacing Traffic Striping and Shoulder Flushing from CR 101 to CR 489	\$69,987.15	\$69,987.15			100.0%	Y	CRAF	\$69,987.15													
9	RA-LOP 01-09-2021	CR 92	34.9678	87.2683	34.9629	87.2376	X		1.90	Resurfacing Traffic Striping and Shoulder Flushing from CR 118 to CR 92	\$135,581.69	\$135,581.69			100.0%	Y	CRAF	\$135,581.69													
10	RA-LOP 01-10-2021	CR 30	34.9134	87.2919	34.9207	87.2702	X		1.30	Resurfacing Traffic Striping and Shoulder Flushing from CR 33 to AL Hwy 207	\$61,694.09	\$61,694.09			100.0%	Y	FAEF		\$61,694.09												
Total Miles Addressed (This Fiscal Year) (Total Mileage Does Not Include Bridge Projects)											16.30	Total Rebuild Funds Expended this Fiscal Year	\$998,417.66	\$0.00	\$998,217.66	\$0.00	Total CRAF/FAEF Remaining	\$174,987.90	\$27,414.44												
Percent of Rebuild Funds Expended in Compliance with Section 7c(2)(d) on the Rebuild Alabama Act																		100%													

Remarks: Public Works Projects are covered under Bid Inquiry 2021-2

LA-2022-1

BID ITEM: "Various Printing Jobs"
OPENING: Friday, January 7, 2022
DATE MAILED: Monday, December 27, 2021

	NO BID	LOW BID	NO RESPONSE	JUDGE OF PROBATE - ESTATE CASE BINDERS
Data Pro Attn: Joe Smith 2106-A West Ferry Way Huntsville, AL 35801				
First Impressions Attn: Chris Richerson 459 James Road Hampton Cove, AL 35763				
Herald Printing 328 N. Pine Street Florence, AL 35630				
Printer & Stationers 113 N Court Street Florence, AL 35630				3245.00
Diversified Companies, LLC Attn: John Dawson 3721 Powers Court Chattanooga, TN 37416				
IMS Enterprises 3115 Northington Ct Florence, AL 35630				